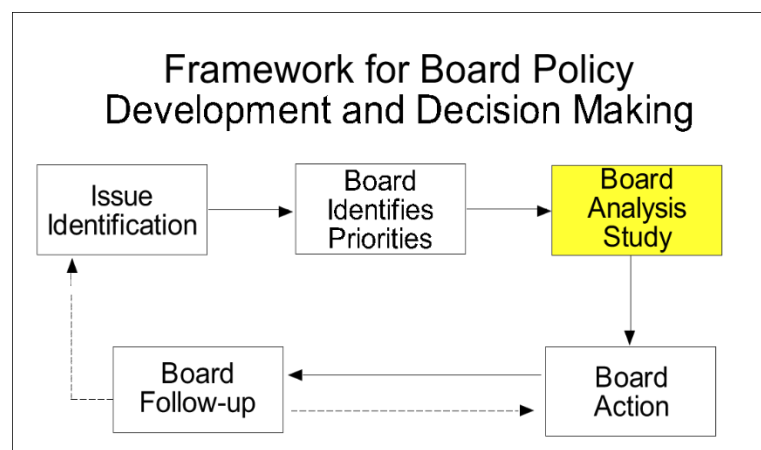


Iowa State Board of Education

Executive Summary

February 8, 2024



Agenda Item: 2023 State of Educator Preparation Report

State Board Priority: Improving Teacher and Leader Preparation

State Board Role/Authority: The State Board of Education sets standards and approves practitioner preparation programs based on those standards. Iowa Code section 256.7(3) and 281 Iowa Administrative rule 79.5.

Presenter(s): Maryam Rod Szabo, Administrative Consultant
Bureau of Community Colleges and Postsecondary Readiness

Stephanie TeKippe, Program Consultant
Bureau of Community Colleges and Postsecondary Readiness

Attachment(s): Two

Recommendation: It is recommended that the State Board review and discuss the information in the attached report.

Background: The Department's annual state of ed prep report provides information on educator preparation programming in Iowa to the State Board, and stakeholders. The 2023 report will be shared with the State Board at this session for their information and to solicit feedback. After this meeting, this report will be published on the Department website.

State of Educator Preparation 2024

Bureau of Community Colleges and Postsecondary Readiness

Jeremy Varner, Bureau Chief

Amy Gieseke, Section Chief

Maryam Rod Szabo, Administrative Consultant

Stephanie S. TeKippe, Program Consultant



Department of Education

Agenda

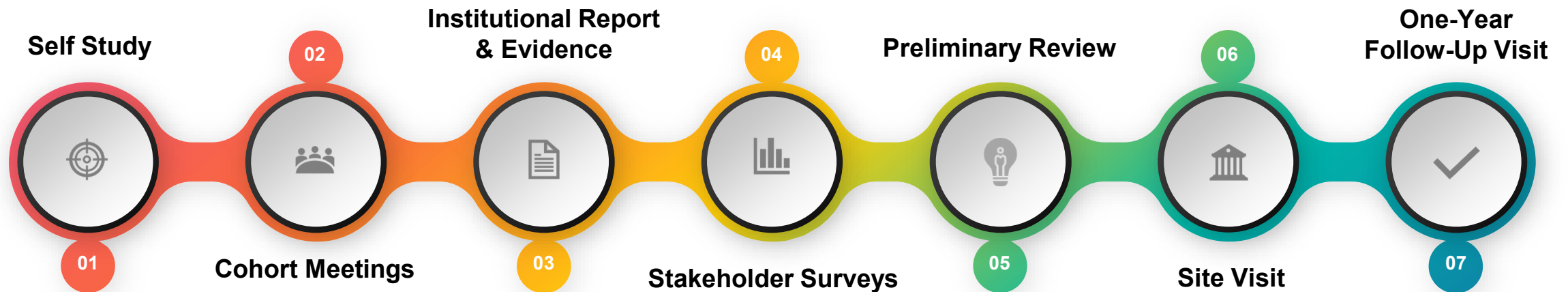
- State Board Priorities
- Iowa Educator Preparation Snapshot
- Educator Quality Team Initiatives
- Educator Pipeline
- Educator Preparation Data

State Board Priorities

Improving Teacher and Leader Preparation Goals

Improving Teacher and Leader Preparation

- **Goal 1** (*comprehensive standard alignment and high expectations*)
 - Seven-Year Program Review Cycle
 - Program Review Snapshot



Improving Teacher and Leader Preparation Continued

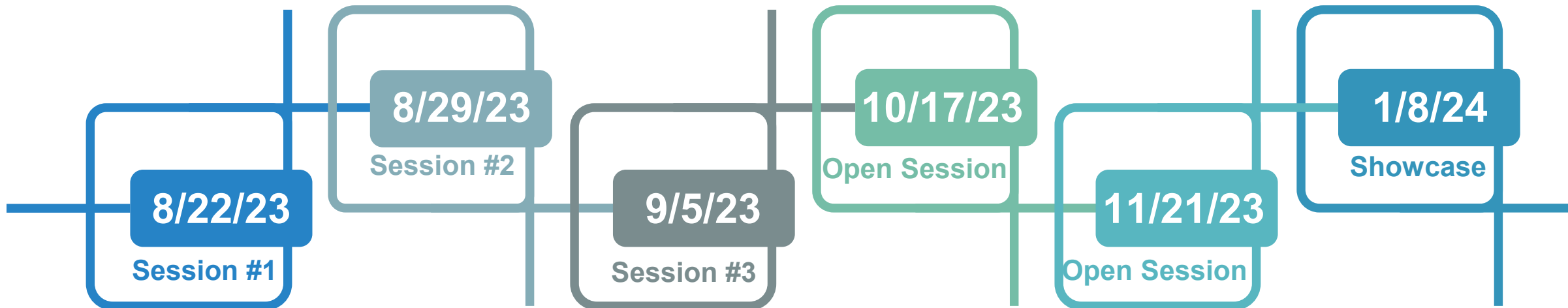
- **Goal 2** (*diverse student populations*)
 - Iowa Administrative Rules and Standards
 - Teacher and Paraeducator Registered Apprenticeship Programs
 - Dyslexia Resources and Workshop
 - Office Hour Professional Development



**2022-2023
Anticipated
Paraeducators**

**816 Summer/Fall
249 Spring 2023**

**'23-'24 Dyslexia
Workshop Series**



Iowa Educator Preparation Snapshot

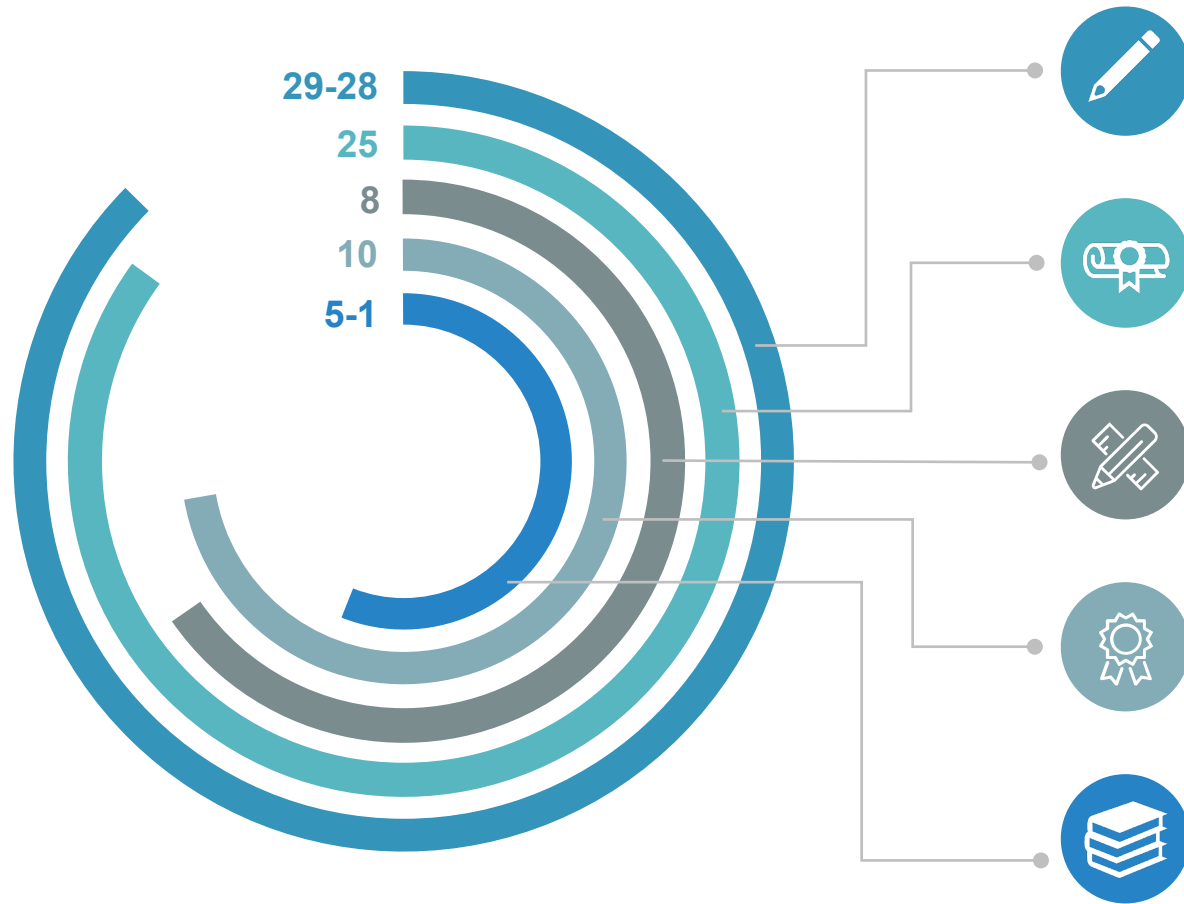
Preparation Programs, Results and Comparisons

By the Numbers

Three regent universities and 26 private colleges and universities serve Iowa by offering programs leading to licensure.

Institutions also offer a variety of endorsements (45 options) in addition to secondary, middle school, and elementary education programs.

One private institution, Iowa Wesleyan University, closed which drop the secondary and elementary program numbers by one.



Secondary & Elementary

Secondary – 29 Institutions
Elementary – 28 Institutions

Paraeducator

Four Years - 7
AEAs – 9
Community Colleges - 9

Professional School Counselor

8 Institutions of Higher Ed.

Administrator

1 (alternative pathway) 2 AEAs
9 Institutions of Higher Ed.

Other

Early Childhood Only – 5
Speech Language Pathology – 3
School Social Work – 2
Intern Teacher– 2
Audiologist – 1
School Psychologist - 1

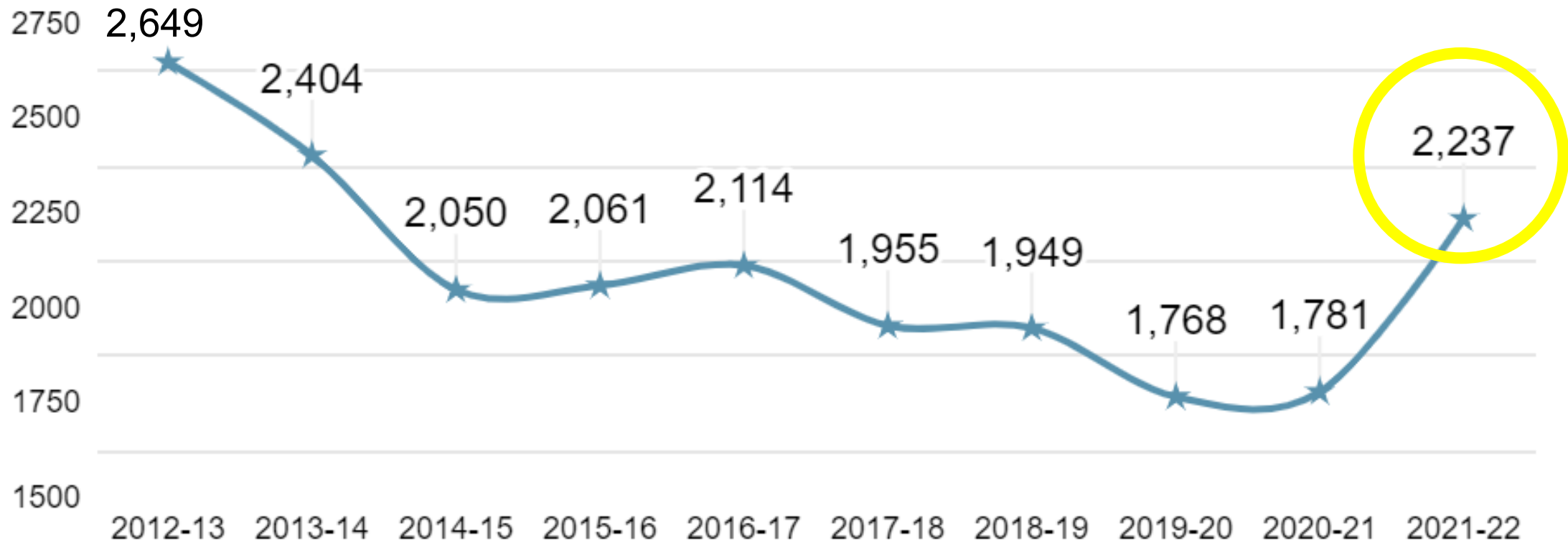
 **3** Regent Universities

 **26** Private Institutions

Growth in Teacher Preparation

Teacher Preparation Ten-Year Trend

- ★ Two consecutive years of growth
- ★ INCREASE of 456 teachers prepared from 2020-2021



Educator Quality Team Initiatives

2023-2024

Educator Quality Team Initiatives

Quality Standards

Cohort Meetings

Scheduled gatherings for EPPs in self-evaluation and readiness. Advisors tackle program issues, provide resources, and enhance self-study methods. Cohort programs exchange resources for process improvement.

Site Visit Resources

Expanded resources for continuous quality review and improvement. Upgraded handbooks, templates, and tools for program self-study and site visits.

Feedback

Formal and informal feedback collected from EPPs, state panel team, and site visit team. Aimed at improving process and resources for program quality and review.

Red Tape Review

Summer 2023 review and revision of administrative rules for clarity and efficiency. Collaboration with general counsel to streamline rules.

Program Support

Dyslexia Resources

Collaborative workshops and additional resources for EPP members. Increased collaboration between educator quality and K-12 teams on early literacy.

Data-Driven Prof. Dev.

Consultants use various data sets to determine professional development topics. Data sources include state and national initiatives, teacher surveys, annual reports, site visit feedback, and consultant reflections.

Office Hours

Regular open office hours for rule, code, program review, and quality questions. Opportunity for resource sharing among preparation programs.

Mentor/Mentee Support

Experienced chairs and deans mentor those new to their roles. Peer support complements consultative support available to program members.

Education

New Chairs Workshop

Expanded workshop supporting new chairs, program coordinators, assessment directors, and deans. Collaboration with Board of Educational Examiners (BoEE).

Paraeducator Prep. Grants

Multiple rounds of grants awarded to boost the teacher preparation pipeline.

Professional Conferences

Engagement in national and state conferences for creative solutions in educator preparation. Participation in meetings such as NASDTEC, PESBA, AACTE, and others, addressing national and state challenges.

Analysis of Rules

Responding to stakeholder requests, the team analyzes and proposes ideas for student teaching flexibility and paid paraeducator opportunities.

Educator Pipeline

Federal and State Teacher Shortage Report

Candidates Prepared and Licensed

Snapshot of candidates prepared for educator positions in the past year.

Preparation Type	#of EPPs	Teachers	Admin	Other
Colleges & Universities	29*	2,162	234	172
Intern (RAPIL, Morningside)	2	75	0	0
Total	31	2,237	234	172

Source: EPPs annual report

*One institution (Iowa Wesleyan) closed in 2023

Number of teaching licenses issued to out-of-state applicants and individuals who completed a teacher preparation program in Iowa over the last three academic years.

Category	2019-2020*	2020-2021	2021-2022	2022-2023**
Licenses issued to out-of-state applicants	553	707	732	742
Licenses issued to Iowa teacher program completers	1,793	2,126	2,560	2,408

Iowa Educator Preparation Data

InTASC Standards

Iowa Preparation Programs Teacher Completers

0-25



- Briar Cliff University
- Clarke University
- Coe College
- Cornell College
- Emmaus Bible College
- Faith Baptist Bible College
- Grinnell College
- Mount Mercy University
- University of Dubuque
- Waldorf University

26-50



- Central College
- Dordt University
- Graceland University
- Grand View University
- Loras College
- Regents
- Simpson College
- Wartburg College

51-75



- Luther College
- Northwestern College
- St. Ambrose University
- William Penn University

76+



- Drake University (76)
- Morningside College (89)
- Upper Iowa University (101)
- Buena Vista University (156)
- University of Iowa (230)
- Iowa State University (312)
- University of Northern Iowa (526)

Novice Teacher Data

Novice



- ★ Collaboration (96% Well/Very Well)
- ★ Reflection (92%)
- ★ Lesson Development (91%)
- ★ Content Understanding (91%)

Supervisor



- ★ Technology (92% Well/Very Well)
- ★ Learner Engag. (91%)
- ★ Collaboration (88%)
- ★ Lesson Development (86%)
- ★ Reflection (86%)

Novice



- ⊗ Differentiate ELL (53% Well/Very Well)
- ⊗ Differentiate Disabilities (67%)
- ⊗ Differentiate All (75%)
- ⊗ Assessment (77%)

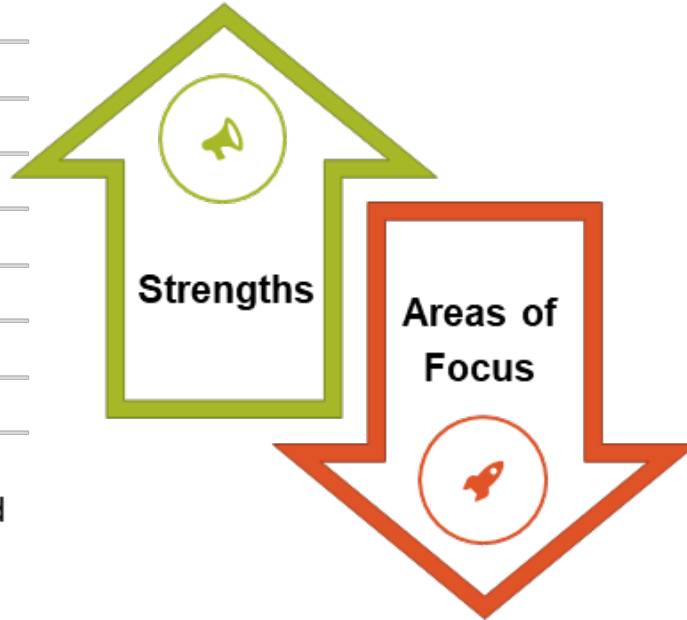
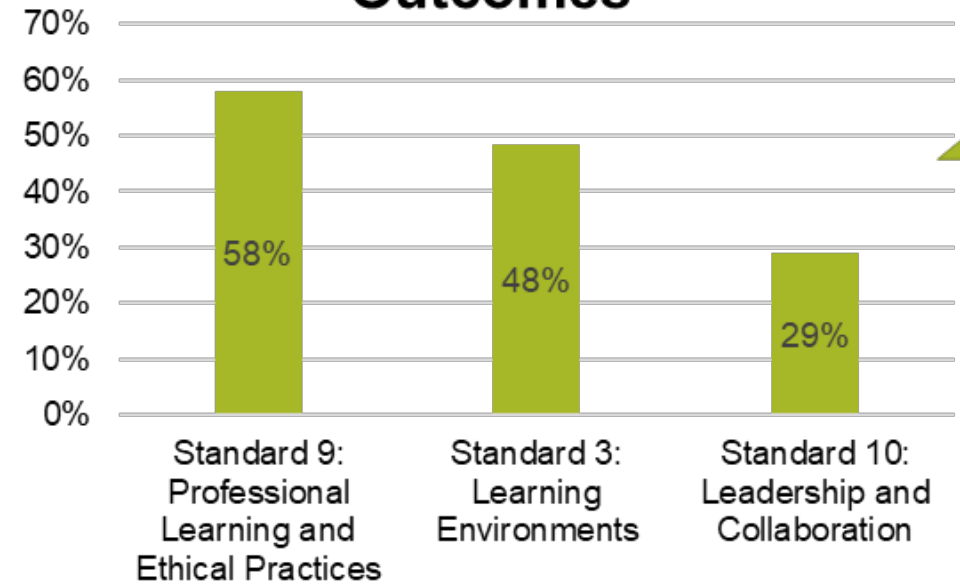
Supervisor



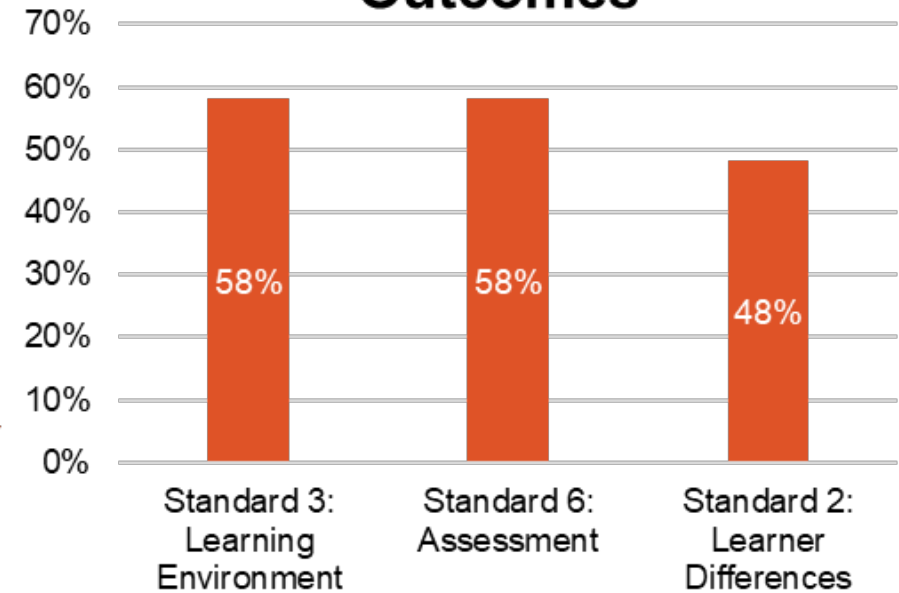
- ⊗ Differentiate ELL (73% Well/Very Well)
- ⊗ Differentiate All (74%)
- ⊗ Differentiate Disabilities (75%)
- ⊗ Assessment (77%)

Annual Report Data, 2023-24 Areas of Focus

Highest Student Learning Outcomes



Lowest Student Learning Outcomes



(55%) Standard 9: Prof. Learning & Ethical Practices
(48%) Standard 3: Learning Environments
(29%) Standard 10: Leadership and Collaboration

(58%) Standard 3: Learning Environments
(58%) Standard 6: Assessment
(48%) Standard 2: Learner Differences

Educator Preparation Program 2023-24 Initiatives

Pathways

TPRA (6+)
Accelerated Programs (3)
Grow Your Own (4)
Teacher Intern Program (1)

Curriculum

Professional Development (11)
Model Code of Ethics in Education (9)
New or Developing Endorsements (17)
New Grad Program (2)
New Major or Minor (7)
New Certificate (2)

Clinical Experiences

Methods Lab/Partnerships (6)
Abroad Student Teaching (3)
Increased Clinical Hours (3)
Additional Requirements (2)

Iowa Educator Preparation Initiatives

Partnerships

K-12s (13)
Community Colleges (5)
Colleges/Universities (2)
Organizations (4)

Conferences, Speakers & Service

Hosting Events & Speakers (6)
K-12 Service (10)

Recruiting

H.S. Teacher Academies/Courses (5)
Scholarships & Funding (5)

Thank
You

QUESTIONS

