

Fall BEDS Staff Teacher Leadership & Compensation

Teacher Leadership & Compensation (TLC) program staffing information is collected in the Fall BEDS Staff (FBS) application. While each district has a specific, state-approved plan, the following guidelines should be applied to all Teacher leadership reporting.

TLC Position Coding

- Use Position #640, Teacher Leader
- All Teacher Leader positions must have an FTE>0
 - Must report a portion of FTE, even as small as **0.01 TLC and 0.99 classroom**. This is due to extra hours and stipend on contract.
- **All** Teacher Leader positions must have Teacher Leader Days>0.
- **All** Teacher Leader positions must report their TL salary in Teacher Leader Supplement.
 - In the rare instance that TL roles are not paid from TLC funds, an override from the State is needed.
- **All** Teacher Leadership positions must report Teacher Leader Days
- **1.0 FTE** Teacher Leadership positions should have all salary in Teacher Leader Supplement and all contract days reported in Teacher Leader Days
 - **Contract days should be equal to Teacher Leader Days**
- FTE of Teacher Leader position and other positions for a staff member CANNOT exceed 1.0 total.
- When **TLC funds** are used to pay for the position, the **program code** selected should be Teacher Leadership Compensation (#10).

Exceptions to the above rules – state overrides for errors may be needed in some cases

- **Professional School Counselors without a teaching license** may have TL positions but **cannot** be paid from TLC funds
 - If not holding a teaching license, can have PLC, Leadership, or Specialist assignments (not Teacher, Instructional Coach, or Curriculum assignments)
 - Program cannot be Teacher Leadership Compensation
 - New validation rules will be in effect
 - Cannot have pay in Teacher Leader Supplement – remove pay to resolve error
 - Cannot have Teacher Leader Days – remove days to resolve error
- **Replacement teachers** (if paid from TLC funds):
 - Positions will be Regular or Special Education Teacher
 - Program should be Teacher Leadership Compensation
 - Will require state overrides (will get errors because no TLC role)
 - Cannot have pay in Teacher Leadership Supplement – leave a comment indicating this is for a replacement teacher
 - Cannot have Teacher Leader Days – leave a comment indicating this is for a replacement teacher
- Do not report a TLC position if only using TL funds to raise teacher salaries to the new minimums. Do not report TL salary separately – include as base salary.

Teacher Leadership- Assignment Options

The Teacher Leader assignment options in Fall BEDS Staff include the following sample descriptions.

Note: Your district may have other descriptions of the assignment, try to select the one that is closest to the work of your Teacher Leader.

Code	Assignment Name	Assignment Description
96001	Model Teacher	Support instructional practice of other teachers through classroom demonstration or resources. Though Model Teacher Leaders are not released, they should have some additional time allocated for this assignment.
96002	Mentor Teacher	Promote growth and development of beginning teachers and other teachers to impact student learning
96003	Lead/Master Teacher	Serve as expert resource in such areas of Data, Grade Level or Content
96004	Instructional Coach	Work one-on-one or in small groups to provide guidance and training for engaging students and improving their learning. General Education and/ or Special Education and/or other needed areas.
96005	Curriculum and Prof Dev Leader	Lead teachers to focus on standards, enacted curriculum and develop assessments Facilitate professional learning opportunities.
96006	Other	If "Other" is chosen, then the district will be required to enter a comment and let the Department know the title used for the assignment.
96007	Technology Integrationist	Collaborates with and support teachers to leverage technology tools into the curriculum to extend student learning.
96008	TLC Coordinator	Serve a district coordinator for teacher leaders, leadership teams, state reporting, professional development, data collection.
96009	Leadership Team Member	Building/District Leadership to help with education direction, goals and use of TLC resources.
96010	Prof. Learning Community (PLC) Leader/Facilitator	Direct the work of PLCS as they focus on improving student learning through data directed instructional decision making.
96011	Specialist	Examples could include: At-Risk, Family Support and Behavior, Social-Emotional Support
96012	Online Learning	Support teachers who are providing online learning