

**2020-21 District Professional Development Plan**  
***284.6(3) Teacher and Administrator Professional Development***

**District:**

**Name and contact information of individual submitting this plan:**

1. Describe how the district professional development program includes evidence based instructional strategies aligned with the district's student achievement needs and long-range improvement goals:
  
2. Describe how the district professional development program includes instructional improvement components including student achievement data, analysis, theory classroom demonstration and practice, technology integration, observation, reflection and peer coaching:
  
3. Describe how the district professional development program meets the needs of individual teachers and is aligned to the Iowa Teaching Standards:
  
4. Describe how the district professional development program includes an evaluation component that documents the improvement in instructional practice and the effect on student learning:
  
5. Describe how the district professional development program provides access to all teachers in the district to professional development offerings:
  
6. Please indicate the district's professional development provider(s):