Alternative Pathways to Achieve Educational Qualifications of the Designated Program Administrator

The tables below are used to support documentation of a program administrator having achieved a combination of relevant formal education and experience based on Iowa Quality Preschool Program Standards (IQPPS) Criteria 9.1R (d). Such documentation is only necessary if documentation is not available that the designated program administrator does not meet IQPPS 9.1R based on (a), (b) or (c) of the criterion language.

To address IQPPS 9.1R (d), the designated program administrator must be able to demonstrate they have at least 100 points (based on the values assigned) across all three categories in the tables below (Formal Education, Experience, and Relevant Training and Credentials).

Formal Education

Must be able to document educational experiences equaling a minimum of 50 points and a maximum of 75 points from this category.

	Points
A baccalaureate degree or higher in early childhood education, child development and family studies, early childhood special education, or elementary education, any of which encompasses development and learning of children birth through kindergarten, but is lacking nine credit hours in leadership, management or administration.	75
A baccalaureate degree or higher in educational leadership, management, or a related field (human services administration, business administration, organizational development, public administration), but is lacking 24 credit hours that encompass development and learning of children birth through kindergarten.	65
A baccalaureate degree or higher in a field such as social work or psychology, but is lacking 24 credit hours that encompass development and learning of children birth through kindergarten and is lacking 9 credit hours in leadership	60
An associate's degree in Early Childhood Education–Child Development.	55
A baccalaureate degree or higher in any other field.	50

Experience

Must be able to document work experiences equaling a minimum of 15 and a maximum of 50 points from this category.

	Points
At least **five years** of experience as a program administrator that includes successfully leading a program through the monitoring process of one of the three Iowa approved preschool program standards: ● NAEYC: Accreditation+ process conducted by the National Association for the Education of Young Children ● IQPPS: State review and activities conducted by the Iowa Department of Education ● HSPPS: Periodic federal monitoring reviews conducted by the Office of Head Start	50
At least **three years** of experience as a program administrator that includes successfully leading a program the monitoring process of one of the three Iowa approved preschool program standards: ● NAEYC: Accreditation+ process conducted by the National Association for the Education of Young Children ● IQPPS: State review and activities conducted by the Iowa Department of Education ● HSPPS: Periodic federal monitoring reviews conducted by the Office of Head Start	40
At least **three years** of experience as a program administrator in a program that has successfully maintained IQPPS verification, NAEYC accreditation or compliance with Head Start Program Performance Standards.	30
At least **five years** of experience as a program administrator at a location that has not been through IQPPS verification, NAEYC accreditation or a federal monitoring review of Head Start Program Performance Standards.	25
At least **three years** of experience as a program administrator at a location that has not been through IQPPS verification, NAEYC accreditation or a federal monitoring review of Head Start Program Performance Standards.	15

Relevant Training and Credentials

Must be able to document educational experiences equaling a minimum of five points and a maximum of 35 points from this category.

College credits or training hours that are related to management knowledge or skills and to early childhood knowledge or skills:	**Points**
One of following Administrator Credentials: ● National Administrator Credential (NAC) ● Aim4Excellence Online National Director Credential	35
One college credit equals five points.	5
Four contact hours of training within the past five years equals one point.	1