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General Provisions

The Programs for At-Risk Early Elementary Students is a grant made available to eligible Iowa public elementary schools in a year in which funds are made available by the Iowa legislature. The grant provides funds to assist schools in addressing the needs of kindergarten through third-grade students who are at-risk of educational failure.

Funds are awarded to elementary schools with a high percentage of low-income families in grades K-3 as reported on the previous year's fall certified enrollment report (SRI). Elementary schools notified by the lowa Department of Education are eligible to participate.

Funds can be used to pay for expenditures designed to improve academic achievement and to "provide activities and materials designed to encourage children's self-esteem, provide role modeling and mentoring techniques in social competence and social skills, and discourage inappropriate drug use" (lowa Code § 279.51). Funds must be used to supplement, not supplant, funds that would otherwise be used for the activities supported by the program. Refer to Appendix A and the administrative rules for additional guidance on allowable expenditures.

Funds are awarded to buildings for a 3-year cycle, with annual renewal for the next two consecutive years contingent upon legislative appropriation and the grantee meeting the minimum requirements as set forth in administrative rule. Grantees will submit an initial report (including budget) and an annual progress report for each of the three years of the grant cycle.

The purpose of this guidance is to assist grantees in understanding, administering, and implementing the Programs for At-Risk Early Elementary Students grant. Please review this guidance in its entirety before beginning your application.

Project Design Considerations

Design

When you accept a grant award, you accept responsibilities involving the management and administration of programmatic, financial, and reporting aspects of the grant project. A well-developed project plan will help ensure the success of the grant project and represent a valid commitment by you to use public resources appropriately.

Successful project design answers the questions: Why, Who, What, When, Where, and How. A good place to start is by defining your target population and specifying the clear and concise outcomes you want to achieve. Lay out your short- and long-term project goals (specific desired results), strategies (specific methodologies), and objectives (measurable achievements).

In designing your project, keep in mind that you will receive funds to carry out the project over the course of three years (contingent upon meeting the requirements set forth in administrative rule) and that you will be expected to show positive student growth in your identified area of need each year.

Changing needs or circumstances within your school and/or project activities that are not resulting in positive student growth may necessitate a revision to your project design. Revisions must adhere to the general guidelines of the grant program. Significant revisions will be reported to the Department in either the annual progress report or in the subsequent year's initial project description report.

Evaluation

Project evaluation is an important component of your approved project. Not only does the evaluation help determine whether the project is meeting its objectives, but the data gathered in the evaluation process may be important to others who will want to study the project or replicate it.

Progress reports have the following purposes: 1) to determine if the grantee has implemented the project as agreed; 2) to determine if the grantee is making progress towards meeting its goals; 3) to determine if

the activities performed by the grantee are linked to the specific outcomes of the project; 4) to allow the grantee to present information on any problems encountered in implementing the project; and 5) to allow the grantee to revise, with Department concurrence, the project design.

After the grant notification is received, it is important for the grantee to 1) review the project objectives, activities, and outcomes, 2) develop a preliminary list of baseline data, and 3) identify possible assessment instruments needed to measure various aspects of the project's progress and success.

Progress reports will be submitted to the Department annually.

Budget

This grant has an annual award life-cycle of twelve months and must be fully expended by June 30 of the respective state fiscal year of the award.

Grant expenditures must integrate with and support the school's project and have a direct impact on student learning. The school's Grant Manager, in coordination with the district business office, is responsible for monitoring all project expenditures to ensure that funds are expended in accordance with the approved budget and the grant project timeline.

The expectation is that 100% of grant funds will be used by the end of the grant period. To ensure proper spending, a good rule of thumb is to spend approximately 25% of the funds each quarter. The Grant Manager, in coordination with the district business office, should review grant activity on a monthly basis to ensure that expenses are appropriately charged to the budget and that no costs have been erroneously posted to the grant account. Avoid making unusual expenditures at the end of the project, as this can call into question the legitimate need for the purchase for achieving project activities.

Awards funded under this program must adhere to applicable accounting principles and governmental auditing standards and must be used solely for the approved project and not for any other purpose.

A grantee must maintain effective control and accountability for all funds, property, and other assets and must adequately safeguard all assets and ensure they are used only for grant-authorized purposes. The local board of education is responsible for the proper disbursement and accounting of project funds. Written district policy concerning wages, mileage and travel allowances, overtime compensation, or fringe benefits, as well as State rules pertaining to competitive bidding, safety regulations, inventory control, and out-of-state travel must be followed. Supporting or source documents are required for all grant-related transactions entered into the district's recordkeeping system. Source documents that authorize the disbursement of grant funds consist of purchase orders, contracts, time and effort records, delivery receipts, vendor invoices, travel documentation, and payment documents, including check stubs.

To be considered allowable for reimbursement, costs must meet the following general criteria: 1) be necessary and reasonable for proper and efficient operation of the project; 2) be permissible under applicable state and/or federal laws and regulations; 3) conform to any limitations or exclusions set forth in these guidelines, laws or regulations, or other governing limitations as to types or amounts of cost items; 4) be net after applying all applicable credits, such as purchase discounts, project-generated income, and adjustments of overpayments; 5) must not be included as a cost in any other project or grant; and 6) be supported by appropriate documentation.

Records Retention: Supporting documentation for this grant must be kept for at least six years after the last payment was made unless otherwise specified by program requirements. Additionally, audit or litigation will "freeze the clock" for records retention purposes until the issue is resolved. All records and documentation must be available for inspection by Department officials or their representatives.

Grant Award Agreement

The approved Grant Application (<u>IowaGrants.gov</u>) serves as the Grant Award Agreement (GAA) between the Department and the grantee. By accepting the grant award, the grantee agrees to comply with the program objectives and fiscal requirements in accordance with the executed GAA.

Non-Compliance/Termination

The Department will impose sanctions in the event of noncompliance or violation of any grant provision by the grantee. Appropriate sanctions may include, but are not limited to, withholding payments, suspension, or termination of a portion or the entire grant. The Department will provide 10 days' notice to the grantee if the grant is terminated for "convenience," as outlined in the "Statement of Assurances." Grants terminated for "cause" will take effect immediately, per 281 IAC 65. If the grant is terminated, the grantee will be paid only for activities/services allowable under the grant contract that were completed prior to the effective termination date.

Project Monitoring

Project monitoring is designed to be instructive, not disruptive, and to foster information exchange and partnership. The Department monitors each project to ensure the grantee is operating the project as agreed upon, is working towards its objectives, and is following appropriate fiscal procedures. During the grant award period, monitoring may include review of project and fiscal records and communication with project stakeholders, project participants, and/or any staff directly or indirectly involved in the performance of the project. Project monitoring is intended to verify compliance with grant and fiscal requirements, provide technical assistance, offer program development and design guidance, and observe program activities. Statewide leadership teams will review the end-of-year report and provide appropriate feedback to the grantee.

Department Contact Information

Contact April Gosselink-Lemke at <u>april.gosselink-lemke@iowa.gov</u>vor 515-971-0469 regarding the initial project, end-of-year progress reports, fiscal claims, and other questions about the <u>lowaGrants.gov</u> system.

Managing Your Project through IowaGrants.gov

Application and reporting forms can be found at <u>lowaGrants.gov</u>. As a general rule, you will click on the words or phrases formatted in "blue" to access an area, a sub-area, or to perform a task (i.e., to sort, print, add, delete, edit, or save). Fields marked with a red asterisk (*) are required fields.

Most forms can be edited while still in **Edit** mode. Once you submit a report, you must contact the Department if a correction is necessary.

Main Menu

This Main Menu information applies to all grants that you have access to in the lowaGrants.gov system.

INSTRUCTIONS

This page provides you with a general overview of the functionality of the lowaGrants.gov system.

MY PROFILE

Edit your personal contact information or reset your password here.

FUNDING OPPORTUNITIES

This page provides you with a list of all available State of Iowa funding opportunities that are open for application. Click on a column heading to sort the respective heading numerically or alphabetically.

MY APPLICATIONS

Use this page to access applications that have not yet been "submitted" or "approved."

MY GRANTS

Use this page to access reporting forms for your approved grant project(s). The page opens to a list of your Active Projects. Click on the respective *Project Name* under the heading *Title* to access the *Grant/Project Components* for the project you are working on.

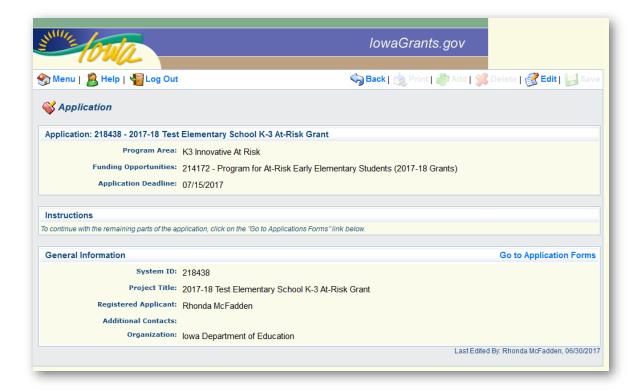
Click on the *Closed Grant/Projects* link to access grant details for prior years' approved grant projects.

Initial Project Report

Initiate Your Project Application

Sign in to your <u>lowaGrants.gov</u> account. Follow the registration instructions on the login page if you are a new user.

- From the *Main Menu* screen, select **FUNDING OPPORTUNITIES**.
- Select "Program for At-Risk Early Elementary Students (202x-2x Grants)."
 - Agency: Education
 - Program: K3 Innovative At-Risk
- Select Start a New Application.
 - The Registered Applicant* and Organization* fields should prepopulate based on your registered profile information. Go to MY PROFILE on the Main Menu to update or correct your profile information.
 - Project Title*: Add a title for your project in the area indicated. Please include the grant year and the name of your school building in your title.
- Click the **Save** button at the top of the screen.



- Click the Edit button. Under Additional Grantee Contacts, select the names of any other
 individuals who will need access to the various sections of the project application (i.e.,
 application, progress reports, budgets, and claims). Hold down the Control [Ctrl] key to make
 multiple selections. New users will need to register before they can be added as Additional
 Grantee Contacts.
- Click the **Save** button at the top of the screen.



Select **Go to Application Forms** to continue with the remaining parts of the application.

Cover Sheet-General Information

The *Cover Sheet-General Information* screen must be completed by all <u>lowaGrants.gov</u> applicants. Provide appropriate responses to all questions.

- From the Application Forms screen, select Cover Sheet-General Information.
- Click the **Save** button at the top of the screen.
- Click the **Mark as Complete** button. You will be redirected to the *Application Forms* page of the report. To preview your application, click on the **Preview** button.

Minority Impact Statement

The *Minority Impact Statement* screen must be completed by all <u>lowaGrants.gov</u> applicants. Provide appropriate responses to all form questions.

- From the Application Forms screen, select Minority Impact Statement.
- Click the **Save** button at the top of the screen.
- Click the **Mark as Complete** button. You will be redirected to the *Application Forms* page of the report. To preview your application, click on the **Preview** button.

District Contact Information

- From the Application Forms screen, select District Contact Information.
- Provide the district, building, grant, and fiscal personnel information as specified in the form.
- Click the Save button at the top of the screen.
- Go to the bottom of the screen and click the Add button to list the names and positions of any
 Other Key Individuals who will be directly involved in the planning, management, or day-to-day
 operation of this grant.
- Click the Save button at the top of the screen. Repeat the Add and Save process to complete the Other Key Individuals list.
- Click the **Mark as Complete** button. You will be redirected to the *Application Forms* page of the report. To preview your application, click on the **Preview** button.

Initial Report: Project Description

- From the Application Forms screen, select Initial Report: Project Description.
- Click the Edit button at the top of the screen.

REQUIRED: In the *Project Description* section, describe what you are trying to accomplish and what you will do to accomplish it. Include a description of how you will use these grant funds to address the physical, emotional, social, and cognitive development needs of your target population. Describe the improvement goal(s) you wish to accomplish as a result of receiving these funds. Include a brief summary of the need(s) of your target population, a description of your proposed innovative school project, and the actions you intend to take to accomplish your objective(s).

(Note: Supporting data charts and/or graphs, research documents, and other information may be attached in the *Upload Attachments* section.)

• Click the **Save** button at the top of the screen.

Initial Report: Action Plan

OPTIONAL: The *Action Plan* area is provided to help you plan and monitor your project. List the specific action steps you intend to implement to accomplish your project goal(s).

- Click the Add button to add an Action Step.
- Complete each action step field as appropriate.
- Click the **Save** button at the top of the screen.
- Repeat the Add and Save process to add additional action steps. Click on the Proposed Action Step item (indicated in blue) to edit the information within that action step.
- Click the Save button at the top of the screen to save changes.
- Click the **Mark as Complete** button. You will be redirected to the *Application Forms* page of the report. To preview your application, click on the **Preview** button.

Project Budget

The Project Budget serves as your spending plan and should cover all anticipated project costs. Describe in detail what you intend to purchase (e.g., type and purpose of instructional materials and services, position descriptions and # FTE for building staff, etc.) and how each respective purchase relates to your proposed project goals.

Refer to Appendix A for further guidance on expenditure categories.

- From the Application Forms screen, select Project Budget.
- Click the Edit button at the top of the screen.
- Enter proposed budget amounts and descriptions as appropriate.
- Click the **Save** button at the top of the screen.
- The *Requested Total* at the top of the page and the *Budget Total* at the bottom of the page must equal the amount awarded for this grant.
- Click the Edit button at the top of the screen for additions or corrections. Click the Save button at the top of the screen to save changes.
- Click on the Account Description item (indicated in blue) to edit the information within the Purchased Professional/Technical (Contracted) Services section. Click the Save button at the top of the screen to save changes.
- Click the **Mark as Complete** button. You will be redirected to the *Application Forms* page of the report. To preview your application, click on the **Preview** button.

Statement of Assurances

The *Statement of Assurance* is the agreement between the Department and the grantee that binds the grantee to comply with all applicable State and Federal regulations governing the financial assistance award granted to them.

- From the Application Forms screen, select Statement of Assurances.
- An authorized official must sign and date your application by providing the information requested.
- After signing, click the Save button at the top of the screen.
- Click the **Mark as Complete** button. You will be redirected to the *Application Forms* page of the report. To preview your application, click on the **Preview** button.

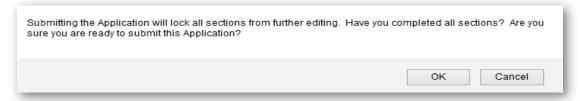
Attachments

Supporting data charts and/or graphs, research documents, and any other pertinent information supporting your project design or budget may be attached in the *Upload Attachments* section.

- From the Application Forms screen, select Upload Attachments Here.
- Click the Add button at the top of the screen.
- Click the **Browse** button, then double-click on the file you want to upload.
- Provide a *Description** of the form.
- Click the **Save** button at the top of the screen.
- · Repeat to upload multiple files.
- Click the **Mark as Complete** button. You will be redirected to the *Application Forms* page of the report. To preview your application, click on the **Preview** button.

Submit Your Application

- From the *Application Forms* screen, select the **Preview** button to review your application.
 - To make corrections, click on the Application Form name, then click the Edit button at the top of the screen. Make the necessary additions or corrections and then click the Save button at the top of the screen.
 - When you are satisfied that your application is complete, from the *Application Forms* screen, click the **Submit** button to submit your application to the Department.
 - You will receive the following message:



- Click the **OK** button to submit your application.
- You will be directed to the *Application Signature* page. Sign and indicate your agreement to the terms of the **FUNDING OPPORTUNITY** by checking the box. Click the **Submit** button.
- You will receive a confirmation stating that you have successfully submitted your application, along with your Application ID number.
- Click the **Menu** button to return to the *Main Menu*.

Due Date: September 15

Project Evaluation

Grantees will submit **one project evaluation** at the end of the school or grant year. Statewide leadership teams will review the end-of-year report and provide appropriate feedback to the grantee.

End-of-Year Assessment and Evaluation Report

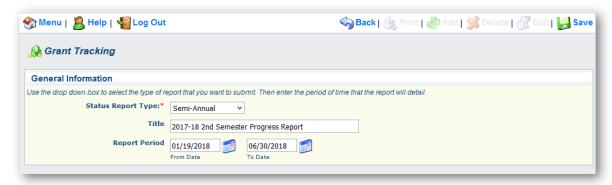
The end-of-year assessment and evaluation report informs the Department about the effectiveness of your project design in achieving the objectives outlined in your Initial Report, and it provides us with specific student and staff demographic data.

- From the *Grant Tracking* screen, select the *Title* of your application.
- From the Grant/Project Components screen, select: Status Reports.
- Click the Add button at the top of the screen.

General Information Screen

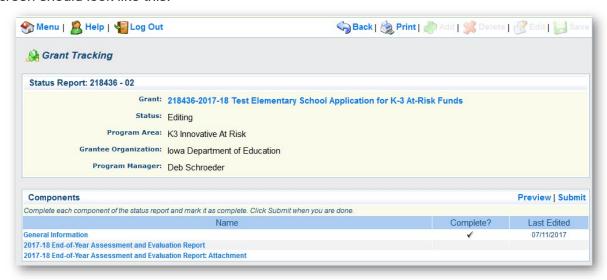
- Status Report Type: Select Semi-Annual from the pull-down menu
- Title: "2nd Semester Progress Report"
- Reporting Period: Dates should coincide with your second semester start and end dates.

Your screen should look like this:



• Click the **Save** button, then the *Return to Components* link.

Your screen should look like this:



- From the Components screen, select End-of-Year Assessment and Evaluation Report.
 - Progress Report Data: Click the Add button to report the data set(s) you are using to monitor your progress in achieving your objectives. Complete the applicable fields and then click the Save button at the top of the screen to save your data. Add multiple data elements by simply clicking on the Add button and then the Save button for each element.



- Assessment and Evaluation Narrative: Click the Edit button at the top of the screen.
 Provide a summary of the progress you've made to date on accomplishing your project goal(s).
- o Other Student Demographic Data: Provide the student demographic data as requested.
- Staff Data: Provide the Full-Time Equivalency (FTE) staff data as requested.
- Click the Save button to save your data.
- To make corrections, click the **Edit** button at the top of the screen, reenter the applicable data, then click the **Save** button.
- Click the Mark as Complete button near the top of the report page. You will be redirected to the Components page of the report.
- To preview your report, click on the Preview button.
- Click on the Submit button to submit your report.

Due Date: July 10

Reimbursement Claims and Budget Amendment Requests

This grant operates on the accrual basis of accounting, i.e., any expense you incur on or before June 30, irrespective of the date of payment, can be submitted for reimbursement for the grant year.

The Department reimburses actual and allowable expenditures for goods and services incurred during the grant period. To receive reimbursement of authorized expenditures, a grantee must submit a Claim for Reimbursement via LowaGrants.gov. Grantees must maintain records identifying the source and application of funds for each budget line item. Only items listed in the approved grant are eligible for reimbursement.

Claims should be filed on an annual calendar basis (i.e., as of December 31 and June 30) unless otherwise mutually agreed upon. Grantees must submit a claim even if no costs were incurred (zero claim) or no activities took place during that time period.

Refer to Appendix A for additional guidance.

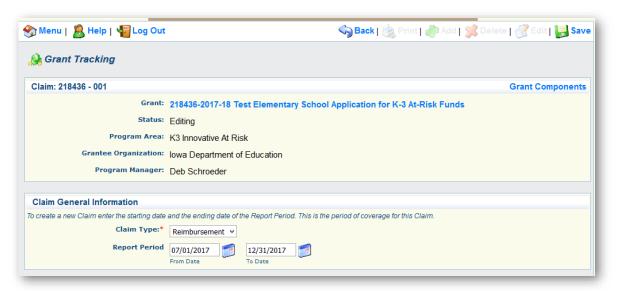
Annual Claim

- From the Grant Tracking screen, select the Title of your application.
- From the *Grant/Project Components* screen, select *Claims*.
- Click the Add button at the top of the screen.

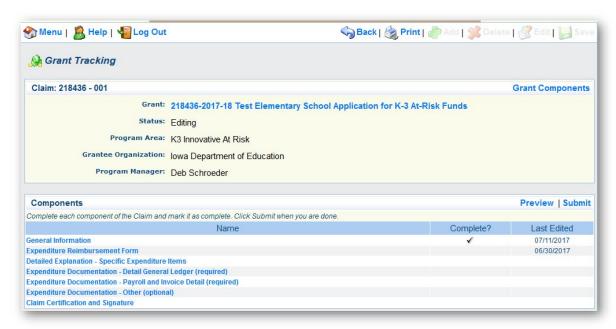
General Information Screen

- Claim Type: Select Reimbursement from the pull-down menu.
- Report Period: Dates should coincide with the respective annual period of your report.

Your screen should look like this:



• Click the **Save** button, then the *Return to Components* link.



- From the Components screen, select Expenditure Reimbursement Form.
- Click the Edit button at the top of the screen to access the fillable form.
 - Expenditure Reimbursement Form. Report expenditures for the reporting period in the appropriate categories in Column 2. Total expenditures reported in the expenditure reimbursement form must equal the total expenditures reported in the attached detail general ledger.
- Click the Save button at the top of the screen.

Click the Mark as Complete link. You will be redirected back to the Components screen.

Use this screen to provide additional information with respect to expenditure items not clearly identified or defined in your initial project budget. Provide a detailed description of the item(s) purchased (i.e., item name, vendor, etc.) and describe how this expenditure relates to and supports the referenced outcome/goal of the approved project.

- From the Components screen, select Detailed Explanation Specific Expenditure Items.
- Click the Edit button at the top of the screen to access the form.
 - Additional explanation. Include as much information as necessary for Department staff
 to understand what it was you purchased and how the purchase relates to and supports
 your project goals.
- Click the Save button at the top of the screen.
- Click the **Mark as Complete** link. You will be redirected back to the **Components** screen.

A detailed general ledger *must* be attached to your claim before it will be processed for payment. Amounts reported in the Reimbursement Section of your claim must match the expenditures reported in your general ledger. (Only one general ledger may be attached.)

- From the Components screen, select Expenditure Documentation Detail General Ledger.
- Click on the Detail General Ledger link.
- Click the Browse button, then double-click on the file you want to upload.
- Provide a *Description** of the form.
- Click the **Save** button at the top of the screen.
- Click the Mark as Complete link. You will be redirected back to the Components screen.

Supporting detail payroll and invoice documents <u>must</u> be attached to your claim. Attach detailed payroll reports, by employee, for all salaries/wages and benefits paid and detail invoice copies for all non-wage expenditures paid for the reporting period. All attachments must be legible. Dates and amounts for all supporting documents must match the transaction detail reported in the general ledger.

- From the Components screen, select Payroll and Invoice Detail.
 - Click the Add button at the top of the screen.
 - Click the Browse button, then double-click on the file you want to upload.
 - Provide a *Description** of the form.
 - Click the Save button at the top of the screen. Repeat to upload additional files.
 - o Click the **Mark as Complete** link. You will be redirected back to the *Components* screen.
- From the Components screen, select Expenditure Documentation Other.
 - Attach other explanatory information here.
 - Click the Add button at the top of the screen.
 - o Click the Browse button, then double-click on the file you want to upload.
 - Provide a Description* of the form.
 - Click the Save button at the top of the screen. Repeat to upload additional files.
 - Click the **Mark as Complete** link. You will be redirected back to the *Components* screen.
- From the Components screen, select Claim Certification and Signature.

- The Claim Certification and Signature page must be signed and dated by an authorized official.
- Sign and date the form.
- Click the Save button at the top of the screen.
- o Click the **Mark as Complete** link. You will be redirected back to the *Components* screen.

Submit Your Claim Form

You will be redirected to the *Grant Components* page after marking each component as "complete." A check mark should appear under the *Complete*? column for all required components. Click on the respective claim *Component* to update, if necessary.

- To preview your report, click on the **Preview** button.
- Click on the Submit button to submit your claim.

Due Date: Claims shall be submitted by July 10 for the period ending June 30.

Budget Amendment Request

Budget revisions may be necessary to meet the changing needs or circumstances of your project. If you anticipate that expenditures (by General Category) will exceed your current budget amount by more than 10% you <u>must</u> file a *Contract Amendment* request. All proposed budget revisions must be approved by the Department <u>prior</u> to implementing the change or making a commitment to expend funds. The date of receipt of an amendment request is the earliest possible funding date for encumbrances based on that amendment. Amendments may not be submitted after the grant's end date. Once approved, an amendment replaces that portion of the approved grant agreement and becomes the agreement between the school and the Department.

- From the *Grant Tracking* screen, select the *Title* of your application.
- From the Grant/Project Components screen, select: Budget Amendment Request
- Click the **Add** button in the center-right of the screen.

General Information Screen:

- **Title**: Provide a descriptive title for your request.
- Contract Amendment Type: Select Budget Revision (default).



- Click the **Save** button at the top of the screen.
- Click the Return to Components link.
- From the Components screen, select Budget Amendment Request Form.
- Click the Add button at the top of the screen. Complete the form as follows.

- Transfer Budget Amounts to:
 - Select the category you want to transfer money to (add) in the first field.
 - Enter the amount of money you want to transfer to (add) this category in the second field.
- Transfer Budget Amounts from:
 - Select the category you want to transfer money from (reduce) in the third field.
 - Enter the amount of money you want to transfer from (reduce) this category in the fourth field.

Justification: Describe in detail the reason for the request. Include a detailed description of what you plan to purchase and explain how each purchase relates to your project goals.

Click the Save button at the top of the screen.



- To edit an entry, click on the *Budget Category* description (**indicated in blue**), re-enter the applicable data, then click the **Save** button.
- Click the Mark as Complete link. You will be redirected back to the Components screen.
- To preview your request, click on the **Preview** button.
- Click on the Submit button to submit your request.

Appendix A: Budget and Accounting Guidelines

General Guidelines

The Programs for Early Elementary At-Risk Students grant is considered a categorical grant as defined by 281 IAC 98. Project budgets are subject to approval by the Department and are based on the availability of funding.

Grant funds are allocated based on the state fiscal year (July 1 through June 30). Annual allocations must be fully expended by June 30 of the respective fiscal year of the award. Funds not fully expended by June 30 of the grant year do not carry over to the next fiscal year.

Expenditures must integrate with and support the school's project and have a direct impact on student learning. All anticipated expenditures should be accounted for on the grant application budget page. *Line item budget revisions that exceed 10% must be approved by the Department* (281 IAC 65).

Moneys received for this grant are subject to the General Provisions (Division I) of 281 IAC 98, Financial Management of Categorical Funding, and shall only be used to pay the *direct costs* of providing the school's project. Grant award moneys may not be used to pay for costs that are allocated costs or that are considered indirect costs or overhead.

Definitions

Administrative Costs

Administrative costs are those additional direct costs that the school may incur as a result of this project. In order for the cost of administration be considered an additional direct cost, "the costs must be necessary because of something that is unique to the project that is causing the need for the service, not otherwise needed or not otherwise provided to similar programs; the cost must be in addition to costs which are normally otherwise incurred; and the costs must be measurable directly without allocating" (281 IAC 98.2(5)).

Capital Outlay (Equipment)

Capital Outlay means the purchase of transportable, non-consumable items that meet the lowa Uniform Financial Accounting definition of "Equipment" and that cost \$500 or more per unit.

Equipment purchased with grant funds must integrate with and support the project, have a direct impact on student learning, and be used for the children and staff served at this grant school.

Fiscal Year

Grant funds are awarded based on the state fiscal year (July 1 through June 30). Annual grant awards must be fully expended by June 30 of the respective fiscal year of the award.

The state fiscal year for this grant is July 1 through June 30.

Instructional Materials and Supplies

Instructional materials and supplies are items used by students in the instructional process and may include such items as consumable supplies, software, textbooks, workbooks, library books and periodicals, or other similar instructional materials.

Parent Involvement Activities

List all costs related to activities designed to increase parent engagement (training, communications, school volunteers, home instruction, and parent nights) in this category.

Grant funds may be used to provide food or non-alcoholic beverages for students, staff, or parents, provided there is no local policy prohibiting these costs. Food and beverage costs must be for critical activities or functions related to the actions and goals of the project.

Salaries, Wages, and Benefits

List the salaries and wages for all personnel providing direct services for the grant project. For each position, provide the FTE of the position, the BOEE licensing status of the position (if applicable), and the anticipated percent of time the individual(s) will be assigned directly to the project. Costs must be prorated for employees who are assigned to the grant project on a part-time basis.

List the proportionate share of employee benefits for all personnel providing direct services to the grant project. Employee benefits include: employer share of FICA, retirement, health, dental, vision, life, and long-term disability insurance.

Staff Development and Training

Staff development training must be specifically identified. Staff training or development costs shall be used to support the research and staff development related to this grant. Include the cost of substitute personnel, travel, and any materials, books, or periodicals related to the training in this section.

Student Activities

List all costs related to student non-classroom activities here. Grant funds may be used to provide food or non-alcoholic beverages for students, staff, or parents, provided there is no local policy prohibiting these costs. Food and beverage costs must be for critical activities or functions related to the actions and goals of the project.

Supplement Not Supplant

"Supplement, not supplant" means that the categorical funding shall be in addition to general purpose revenues; that categorical funding shall not be used to provide services required by federal or state law, administrative rule, or local policy; and that general purpose revenues shall not be diverted for other purposes because of the availability of categorical funding. Supplanting is presumed to have occurred if the school district or area education agency uses categorical funding to provide services that it was required to make available under other categorical funding or law, or uses categorical funding to provide services that it provided in prior years from general purpose revenues, or uses categorical funding to provide services to a particular group of children or programs for which it uses general purpose revenues to provide the same or similar services to other groups of children or programs. These presumptions are rebuttable if the school district or area education agency can demonstrate that it would not have provided the services in question with general purpose revenues if the categorical funding had not been available" (281 IAC 98.1).

Uniform Financial Accounting

Grant expenditures shall be classified in accordance with the lowa Uniform Financial Accounting.

The Source and Project code for this Award is "3234."

Unallowed Costs

Grant funds may not be used for facility construction, remodeling, or renovation; upgrades to or maintenance of buildings; incidental or non-instructional supplies or materials; computer hardware or software for staff; technology infrastructure; technology set-up fees; gifts or monetary awards of any kind; stipends to students or parents/guardians for attendance at grant related activities; the cost of office furniture; salaries and employee benefits for any staff that do not directly support grant activities as described in the school's approved plan; professional dues, memberships, or contributions; legal or audit expenses; instructional or other services the district is otherwise required to provide; indirect costs; or any other costs not directly related to project activities, functions, or anticipated outcome.