Civil Rights in Iowa Child Nutrition Programs

# **CIVIL RIGHTS KNOWLEDGE CHECK**

**Name (Signature)\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date\_\_\_\_\_\_\_\_\_**

**Instructions: Select from the terms listed below to answer the questions.**

## **Terms**

**Reasonable Steps**

**Diet Modification**

**Color**

**And Justice for All**

**Gender Identity**

**Civil Rights**

**Creed**

**Noncompliance**

**Age**

**Race**

**Disability**

**Racial Ethnic Distribution**

**Sexual Orientation**

**This institution is an equal opportunity provider**

**Discrimination**

**300 days**

**National Origin**

**180 days**

**Religion**

**Sex**

1. **What are the six federally protected classes under USDA requirements?**

**1.**

**2.**

**3.**

**4.**

**5.**

**6.**

1. **What are the State of Iowa four additional classes protected under Iowa Civil Rights laws?**

**1.**

**2.**

**3.**

**4.**

1. **All employees with Child Nutrition Program responsibilities complete \_\_\_\_\_\_\_\_\_\_\_training annually.**
2. **\_\_\_\_\_\_\_\_\_\_\_\_\_ is the act of distinguishing one person or group of persons from others, either intentionally, by neglect, or by the effect of actions, or lack of actions based on their protected classes.**
3. **\_\_\_\_\_\_\_\_\_\_\_\_\_\_ is a factual finding that any civil rights requirement, as provided by federal and state law, regulation, policy, instruction, or guidelines, is not
being adhered to.**
4. **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ poster must be prominently displayed in an area that is visible to all program participants.**
5. **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_form is completed annually and updated as needed. This form collects the district’s applicant data according to race and ethnicity.**
6. **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_form describes a participant’s disability/intolerance that prevents the participant from eating the regularly offered foods.**
7. **This statement, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, can be use if the material is too small to permit the full non-discrimination statement to be included, one page or smaller.**
8. **\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_must be taken to ensure meaningful access to the information and services.**
9. **A complaint must be filed within \_\_\_\_\_\_\_\_\_\_\_ based on a federally protected class.**
10. **A complaint must be filed within \_\_\_\_\_\_\_\_\_\_\_ based on a state protected class.**