

1 **STATE OF IOWA**
2 **BOARD OF EDUCATIONAL EXAMINERS**
3 **400 E. 14th Street**
4 **Des Moines, Iowa 50319**

5
6 **Minutes**
7 **September 11, 2026**
8

9 The Board of Educational Examiners (Board or BoEE) held a meeting on September
10 11, 2026. Chad Janzen, Board chair, called the meeting to order at 8:30 a.m.
11 Members attending were Pam Bleam, Miranda Brus, Dr. Davis Eidahl, Julie Lear,
12 Jennifer Sammons, Eric St Clair, Paige Thorson, Dr. Kennesha Woods (arrived 8:02
13 a.m.), Dr. Daniel Zylstra. Also in attendance was Mike Cavin, Executive Director, Beth
14 Myers, Attorney, Lori Lavorato, Matthew Barron, and William Rector, Investigators,
15 and Angela Stuedemann, Assistant Attorney General.
16

17 Daniel Zylstra moved, with a second by Jennifer Sammons, to approve the agenda.
18 **MOTION CARRIED UNANIMOUSLY**
19

20 Paige Thorson moved, with a second by Jennifer Sammons to approve the consent
21 agenda (minutes for August 5, 2026 and August 11, 2026). **MOTION CARRIED**
22 **UNANIMOUSLY.**
23

24 Paige Thorson moved, with a second by Miranda Brus, that the Board go into closed
25 session for the purpose of discussing closed session minutes whether to initiate
26 licensee disciplinary proceedings, the decision to be rendered in a contested case,
27 confidential health information, and mental health information, pursuant to Iowa
28 Code sections 21.5(1)(a), (d), and (f). Roll call vote: Bleam – yes; Brus – yes; Eidahl –
29 yes; Janzen – yes; Lear – yes; Sammons – yes; St Clair – yes; Thorson – yes; Woods –
30 yes; Zylstra - yes **MOTION CARRIED UNANIMOUSLY**
31

32 The Board returned to open session at 12:58 p.m.
33

1 Paige Thorson moved, with a second by Daniel Zylstra that in **case number 26-147**,
2 the Board finds that, although one or more of the allegations in the complaint may be
3 substantiated by the witnesses interviewed in the course of the investigation [and/or]
4 the documents gathered in the course of the investigation, and the allegations may
5 constitute a technical violation of the board's statute or administrative rules; the
6 evidence before the board indicates that the alleged violation was an isolated incident,
7 and adequate steps have been taken to remedy the violation and to ensure that
8 incidents of a similar nature do not occur in the future. The Board will not pursue
9 formal disciplinary action in this matter. Roll call vote: Bleam – yes; Brus – no; Eidahl
10 – yes; Janzen – yes; Lear – yes; Sammons – yes; St Clair – no; Thorson – yes; Woods –
11 yes; Zylstra - yes **MOTION CARRIED**

12
13 Paige Thorson moved, with a second by Pam Bleam, that in **case number 26-181** the
14 Board finds that the evidence gathered in the investigation, including witness
15 statements and the documentary evidence, does not substantiate the allegations in the
16 complaint, and that the Board therefore lacks probable cause to proceed with this
17 matter. **MOTION CARRIED UNANIMOUSLY**

18
19 Eric St Clair moved, with a second by Miranda Brus, that in **case number 26-180**, the
20 Board find probable cause to establish a violation of the Code of Professional Conduct
21 and Ethics, 282 IAC rules 25.3(1) e (1), 25.3(6) c, 25.3(8) a & b, and
22 order the Board staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

23
24 Miranda Brus moved, with a second by Kennesha Woods, that in **case number 25-**
25 **289**, the Board find probable cause to establish a violation of the Code of Professional
26 Conduct and Ethics, 282 IAC rule 25.3(1) e (4) (2) & (3), 25.3(1) e (5), 25.3(4) b, and
27 25.3(8) a & b, and order the Board staff to proceed with the case. **MOTION CARRIED**
28 **UNANIMOUSLY**

29
30 Julie Lear moved, with a second by Kennesha Woods, that in **case number 26-08**, the
31 Board find probable cause to establish a violation of the Code of Professional Conduct
32 and Ethics, 282 IAC rules 25.3(1) e (1) and 25.3(8) a & b, and order the Board staff to
33 proceed with the case. Roll call vote: Bleam – yes, Brus – yes; Eidahl – yes; Janzen –

1 yes; Lear – yes; Sammons – yes; St Clair – yes; Thorson – yes; Woods – yes; Zylstra –
2 recused; **MOTION CARRIED**

3
4 Eric St. Clair moved, with a second by Pam Bleam, that in **case number 26-148**, the
5 Board find probable cause to establish a violation of the Code of Professional Conduct
6 and Ethics, 282 IAC rules 25.3(8) b, and order the Board staff to proceed with the
7 case. **MOTION CARRIED UNANIMOUSLY**

8
9 Daniel Zylstra moved, with a second by Davis Eidahl, that in **case numbers 26-161**,
10 the Board finds that the evidence gathered in the investigations, including witness
11 statements and the documentary evidence, does not substantiate the allegations in the
12 complaints, and that the Board therefore lacks probable cause to proceed with this
13 matter. **MOTION CARRIED UNANIMOUSLY**

14
15 Jennifer Sammons moved, with a second by Kennesha Woods, that in **case number**
16 **26-69**, the Board and finds that the evidence gathered in the investigation, including
17 witness statements and the documentary evidence, does not substantiate the
18 allegations in the complaint, and that the Board therefore lacks probable cause to
19 proceed with this matter. **MOTION CARRIED UNANIMOUSLY**

20
21 Daniel Zylstra moved, with a second by Davis Eidahl, that in **case number 26-187**,
22 the Board find that, although one or more of the allegations in the complaint may be
23 substantiated by the witnesses interviewed in the course of the investigation [and/or]
24 the documents gathered in the course of the investigation, and the allegations may
25 constitute a technical violation of the board's statute or administrative rules; the
26 evidence before the board indicates that adequate steps have been taken to remedy
27 the violation and to ensure that incidents of a similar nature do not occur in the
28 future. The Board will not pursue formal disciplinary action in this matter. **MOTION**
29 **CARRIED UNANIMOUSLY**

30
31 Daniel Zylstra moved, with a second by Davis Eidahl, that in **case number 26-188**,
32 the Board find that, although one or more of the allegations in the complaint may be
33 substantiated by the witnesses interviewed in the course of the investigation [and/or]

1 the documents gathered in the course of the investigation, and the allegations may
2 constitute a technical violation of the board's statute or administrative rules; the
3 evidence before the board indicates that adequate steps have been taken to remedy
4 the violation and to ensure that incidents of a similar nature do not occur in the
5 future. The Board will not pursue formal disciplinary action in this matter. **MOTION**
6 **CARRIED UNANIMOUSLY**

7
8 Davis Eidahl moved, with a second by Kennesha Woods, that in **case number 24-180**,
9 the Board find probable cause to establish a violation of the Code of Professional
10 Conduct and Ethics, 282 IAC rule 25.3(1) e (4) 2 & 3 and order the Board staff to
11 proceed with the case. **MOTION CARRIED UNANIMOUSLY**

12
13 Paige Thorson moved, with a second by Eric St Clair, that in **case number 26-153**,
14 the Board finds probable cause to establish a violation of the Code of Professional
15 Conduct and Ethics, 282 IAC rule 25.3(1) e, (4) 3, and 25.3(8) a, and order the Board
16 staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

17
18 Eric St Clair moved, with a second by Jennifer Sammons, that in **case number 26-**
19 **163**, the Board return the complaint and investigative report to the investigator to
20 gather further information, and return the case to the Board for further consideration.
21 **MOTION CARRIED UNANIMOUSLY**

22
23 Jennifer Sammons moved, with a second by Kennesha Woods, that in **case number**
24 **26-56**, the Board finds probable cause to establish a violation of the Code of
25 Professional Conduct and Ethics, 282 IAC rule 25.3(2) a & b and order the Board staff
26 to proceed with the case. Roll call vote: Bleam – yes; Brus – yes; Eidahl – yes; Janzen –
27 yes; Lear – yes; Sammons – yes; St Clair – yes; Thorson – recused; Woods – yes;
28 Zylstra – yes **MOTION CARRIED**

29
30 Kennesha Woods moved, with a second by Miranda Brus, that in **case number 26-**
31 **197**, the Board find that, although one or more of the allegations in the complaint may
32 be substantiated by the witnesses interviewed in the course of the investigation
33 and/or the documents gathered in the course of the investigation, and the allegations

1 may constitute a technical violation of the board's statute or administrative rules; the
2 evidence before the board indicates that the alleged violation was an isolated incident,
3 and adequate steps have been taken to remedy the violation and to ensure that
4 incidents of a similar nature do not occur in the future. The Board will not pursue
5 formal disciplinary action in this matter. **MOTION CARRIED UNANIMOUSLY**

6
7 Miranda Brus moved, with a second by Jennifer Sammons, that in **case number 26-**
8 **115**, the Board finds probable cause to establish a violation of the Code of Professional
9 Conduct and Ethics, 282 IAC rule 25.3 (4) e, and order the Board staff to proceed with
10 the case. **MOTION CARRIED UNANIMOUSLY**

11
12 Eric St Clair moved, with a second by Miranda Brus, that in **case number 26-46**, the
13 Board finds probable cause to establish a violation of the Code of Professional Conduct
14 and Ethics, 282 IAC rule 25.3 (3) e, 25.3(5) a (2), 25.3(8) a, and order the Board staff
15 to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

16
17 Miranda Brus moved, with a second by Julie Lear, that in **case number 26-218**, the
18 Board finds probable cause to establish a violation of the Code of Professional Conduct
19 and Ethics, 282 IAC rule 25.3(5) a (2), and order the Board staff to proceed with the
20 case. **MOTION CARRIED UNANIMOUSLY**

21
22 Julie Lear moved, with a second by Kennesha Woods, that in **case number 26-111**,
23 the Board finds that the evidence gathered in the investigation, including witness
24 statements and the documentary evidence, does not substantiate the allegations in the
25 complaint, and that the Board therefore lacks probable cause to proceed with this
26 matter. **MOTION CARRIED UNANIMOUSLY**

27
28 Eric St Clair moved, with a second by Julie Lear, that in **case number 26-198**, the
29 Board finds that the evidence gathered in the investigation, including witness
30 statements and the documentary evidence, does not substantiate the allegations in the
31 complaint, and that the Board therefore lacks probable cause to proceed with this
32 matter. **MOTION CARRIED UNANIMOUSLY**

1 Pam Bleam moved, with a second by Julie Lear, that in **case number 26-212**, the
2 Board finds that the evidence gathered in the investigation, including witness
3 statements and the documentary evidence, does not substantiate the allegations in the
4 complaint, and that the Board therefore lacks probable cause to proceed with this
5 matter. **MOTION CARRIED UNANIMOUSLY**

6
7 Jennifer Sammons moved, with a second by Pam Bleam, that in **case number 26-78**,
8 the Board finds probable cause to establish a violation of the Code of Professional
9 Conduct and Ethics, 282 IAC rule 25.3(1) e (1) and 25.3(6) c, and order the Board staff
10 to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

11
12 Paige Thorson moved, with a second by Miranda Brus, that in **case number 26-211**,
13 the Board finds that the evidence gathered in the investigation, including witness
14 statements and the documentary evidence, does not substantiate the allegations in the
15 complaint, and that the Board therefore lacks probable cause to proceed with this
16 matter. **MOTION CARRIED UNANIMOUSLY**

17
18 Daniel Zylstra moved, with a second by Davis Eidahl, that in **case number 26-158**,
19 the Board finds that the evidence gathered in the investigation, including witness
20 statements and the documentary evidence, does not substantiate the allegations in the
21 complaint, and that the Board therefore lacks probable cause to proceed with this
22 matter. **MOTION CARRIED UNANIMOUSLY**

23
24 Miranda Brus moved, with a second by Julie Lear, that in **case number 26-185**, the
25 Board finds that the evidence gathered in the investigation, including witness
26 statements and the documentary evidence, does not substantiate the allegations in the
27 complaint, and that the Board therefore lacks probable cause to proceed with this
28 matter. **MOTION CARRIED UNANIMOUSLY**

29
30 Daniel Zylstra moved, with a second by Jennifer Sammons, that in **case number 26-**
31 **200**, the Board finds that the evidence gathered in the investigation, including witness
32 statements and the documentary evidence, does not substantiate the allegations in the

1 complaint, and that the Board therefore lacks probable cause to proceed with this
2 matter. **MOTION CARRIED UNANIMOUSLY**

3
4 Davis Eidahl moved, with a second by Eric St Clair, that in **case number 26-138**, the
5 Board finds that the evidence gathered in the investigation, including witness
6 statements and the documentary evidence, does not substantiate the allegations in the
7 complaint, and that the Board therefore lacks probable cause to proceed with this
8 matter. **MOTION CARRIED UNANIMOUSLY**

9
10 Davis Eidahl moved, with a second by Eric St Clair, that in **case number 26-139**, the
11 Board finds that the evidence gathered in the investigation, including witness
12 statements and the documentary evidence, does not substantiate the allegations in the
13 complaint, and that the Board therefore lacks probable cause to proceed with this
14 matter. **MOTION CARRIED UNANIMOUSLY**

15
16 Davis Eidahl moved, with a second by Eric St Clair, that in **case number 26-140**, the
17 Board finds that the evidence gathered in the investigation, including witness
18 statements and the documentary evidence, does not substantiate the allegations in the
19 complaint, and that the Board therefore lacks probable cause to proceed with this
20 matter. **MOTION CARRIED UNANIMOUSLY**

21
22 Davis Eidahl moved, with a second by Eric St Clair, that in **case number 26-144**, the
23 Board finds that the evidence gathered in the investigation, including witness
24 statements and the documentary evidence, does not substantiate the allegations in the
25 complaint, and that the Board therefore lacks probable cause to proceed with this
26 matter. **MOTION CARRIED UNANIMOUSLY**

27
28 Kennesha Woods moved, with a second by Jennifer Sammons, that in **case number**
29 **26-182**, the Board finds that the evidence gathered in the investigation, including
30 witness statements and the documentary evidence, does not substantiate the
31 allegations in the complaint, and that the Board therefore lacks probable cause to
32 proceed with this matter. **MOTION CARRIED UNANIMOUSLY**

1 Kennesha Woods moved, with a second by Jennifer Sammons, that in **case number**
2 **26-155**, the Board finds that the evidence gathered in the investigation, including
3 witness statements and the documentary evidence, does not substantiate the
4 allegations in the complaint, and that the Board therefore lacks probable cause to
5 proceed with this matter. **MOTION CARRIED UNANIMOUSLY**

6
7 Kennesha Woods moved, with a second by Jennifer Sammons, that in **case number**
8 **26-156**, the Board finds that the evidence gathered in the investigation, including
9 witness statements and the documentary evidence, does not substantiate the
10 allegations in the complaint, and that the Board therefore lacks probable cause to
11 proceed with this matter. **MOTION CARRIED UNANIMOUSLY**

12
13 Paige Thorson moved, with a second by Julie Lear, that in **case number 26-136**, the
14 Board accept the agreement submitted by the parties, and issue an Order
15 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
16 **CARRIED UNANIMOUSLY**

17
18 Miranda Brus moved, with a second by Kennesha Woods, that in **case number 26-64**,
19 the Board accept the agreement submitted by the parties, and issue an Order
20 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
21 **CARRIED UNANIMOUSLY**

22
23 Daniel Zylstra moved, with a second by Kennesha Woods, that the Board change the
24 proposed decision in **case number 24-81, In the Matter of Julian Lira**, as follows:
25 Remove the third sentence of the last paragraph in the sanction section. Remove last
26 three sentences of the sanction section and rewrite them to say “Lira had an
27 inappropriate interaction with a former student at a wedding reception.” The order
28 section shall be changed to reflect that the Respondent shall receive a public letter of
29 reprimand, a three-year suspension, a psychosexual evaluation to be completed by a
30 counselor approved by the Executive Director, consultation with Dr. Rickey, and shall
31 apply for reinstatement as stated in 11. 34. **MOTION CARRIED UNANIMOUSLY**

1 Miranda Brus moved, with a second by Kennesha Woods, to accept the signed
2 consents to waive the deadline in **case numbers 26-90, 26-101, 26-102, 26-103, 26-**
3 **113**, and issue an order extending the deadline. **MOTION CARRIED UNANIMOUSLY**
4

5 Jennifer Sammons moved, with a second by Paige Thorson, to extend the 180-day
6 deadline for issuance of the final decision in **case number 26-92**, based on the
7 amount of time needed to complete the investigation and conclude the contested case
8 process. The Respondent did not file an objection to the extension even though given
9 an opportunity to object and the Respondent would not be prejudiced by the
10 additional time necessary to resolve the pending complaint given that investigative
11 information remains confidential pending the final decision. **MOTION CARRIED**
12 **UNANIMOUSLY**
13

14 Daniel Zylstra moved, with a second by Pam Bleam, to extend the 180-day deadline for
15 issuance of the final decision in **case number 26-98**, based on the amount of time
16 needed to complete the investigation and conclude the contested case process. The
17 Respondent does not object to the extension and retaining this pending licensing
18 matter ensures that any potential threats or risks to students are thoroughly
19 evaluated while also guaranteeing the educator has the opportunity to dispute the
20 alleged ethical wrongdoing. **MOTION CARRIED UNANIMOUSLY**
21

22 Paige Thorson moved, with a second by Miranda Brus, to extend the 180-day deadline
23 for issuance of the final decision in **case number 26-99**, based on the need to
24 schedule the hearing or negotiate settlement and conclude the contested case process.
25 The Respondent did not file an objection to the extension even though given an
26 opportunity to object and justice would not be served by dismissing a pending
27 complaint concerning alleged ethical wrongdoing of an educator given the need to
28 maintain safe learning environments for Iowa students. **MOTION CARRIED**
29 **UNANIMOUSLY**
30

31 Paige Thorson moved, with a second by Julie Lear, to extend the 180-day deadline for
32 issuance of the final decision in **case number 26-105** based on the need to schedule
33 the hearing or negotiate settlement and conclude the contested case process. The

1 Respondent did not file an objection to the extension even though given an
2 opportunity to object and justice would not be served by dismissing a pending
3 complaint concerning alleged ethical wrongdoing of an educator given the need to
4 maintain safe learning environments for Iowa students. **MOTION CARRIED**

5 **UNANIMOUSLY**

6
7 Kennesha Woods moved, with a second by Jennifer Sammons, to extend the 180-day
8 deadline for issuance of the final decision in **case number 25-110**, based on the need
9 to schedule the hearing or negotiate a settlement and conclude the contested case
10 process. The Respondent does not object to the extension and justice would not be
11 served by dismissing a pending complaint concerning alleged ethical wrongdoing of an
12 educator given the need to maintain safe learning environments for Iowa students.

13 **MOTION CARRIED UNANIMOUSLY**

14
15 Daniel Zylstra moved, with a second by Miranda Brus, to extend the 180-day deadline
16 for issuance of the final decision in **case number 26-114**, based on the amount of
17 time needed to complete the investigation and conclude the contested case process.
18 The Respondent did not file an objection to the extension even though given an
19 opportunity to object and retaining this pending licensing matter reinforces the
20 significance of due process for both the complainant and the respondent within the
21 licensing disciplinary system. **MOTION CARRIED UNANIMOUSLY**

22
23 Julie Lear moved, with a second by Kennesha Woods, to extend the 180-day deadline
24 for issuance of the final decision in **case number 26-115**, based on the need to
25 schedule the hearing or negotiate settlement and conclude the contested case process.
26 The Respondent did not file an objection to the extension even though given an
27 opportunity to object and retaining this pending licensing matter ensures that any
28 potential threats or risks to students are thoroughly evaluated while also guaranteeing
29 the educator has the opportunity to dispute the alleged ethical wrongdoing. **MOTION**
30 **CARRIED UNANIMOUSLY**

31
32 Paige Thorson moved, with a second by Miranda Brus, to extend the 180-day deadline
33 for issuance of the final decision in **case number 26-116**, based on the need the need

1 to schedule the hearing or negotiate settlement and conclude the contested case
2 process. The Respondent did not file an objection to the extension even though given
3 an opportunity to object. Dismissal of the case would undermine public trust in
4 educational licenses and would result in disparate treatment of similar ethical
5 violations. **MOTION CARRIED UNANIMOUSLY**

6
7 Kennesha Woods moved, with a second by Pam Bleam, to extend the 180-day deadline
8 for issuance of the final decision in case number 26-117, based on the need the
9 amount of time needed to complete the investigation and conclude the contested case
10 process. The Respondent did not file an objection to the extension even though given
11 an opportunity to object. The Respondent would not be prejudiced by the additional
12 time necessary to resolve the pending complaint given that investigative information
13 remains confidential pending the final decision. **MOTION CARRIED UNANIMOUSLY**

14
15 Daniel Zylstra moved, with a second by Jennifer Sammons, to extend the 180-day
16 deadline for issuance of the final decision in case number 26-118, based the amount
17 of time needed to complete the investigation and conclude the contested case process.
18 The Respondent does not object to the extension and the Respondent would not be
19 prejudiced by the additional time necessary to resolve the pending complaint given
20 that investigative information remains confidential pending the final decision.

21 **MOTION CARRIED UNANIMOUSLY**

22
23 Eric St Clair moved, with a second by Miranda Brus, to extend the 180-day deadline
24 for issuance of the final decision in case number 26-120, based the need to schedule
25 the hearing or negotiate settlement and conclude the contested case process. The
26 Respondent does not object to the extension and retaining this pending licensing
27 matter reinforces the significance of due process for both the complainant and the
28 respondent within the licensing disciplinary system. **MOTION CARRIED**

29 **UNANIMOUSLY**

30
31 Eric St Clair moved, with a second by Daniel Zylstra, to approve the closed session
32 minutes for August 5, 2026 and August 11, 2026. **MOTION CARRIED**

33 **UNANIMOUSLY**

1
2 Reinstatement Request

3 Request for reinstatement: Case No. 24-309, In the Matter of Zachary Liddle. Mr.
4 Liddle was charged with committing an act of physical abuse of a student. He received
5 a sanction of: a written reprimand, a 1-year suspension of his license, completion of
6 an ethics course and completion of a seclusion and restraint training course. Mr.
7 Liddle submitted an application for reinstatement and supporting documentation of
8 completed requirements. The Board noted the timeline of the suspension period has
9 elapsed and he is eligible for reinstatement. Mr. Liddle was not present before the
10 Board. Daniel Zylstra moved, with a second by Eric St Clair, that the Board deny the
11 application for reinstatement in Case No. 24-309, In the Matter of Zachary Liddle, as
12 the reason for the suspension continues to exist and reinstatement is not in the public
13 interest. Zylstra further moved that the Board authorize the Executive Director to sign
14 an order consistent with the Board's discussion. The Board noted that Mr. Liddle has
15 not provide sufficient evidence to conclude that the basis for the suspension no longer
16 exists or that it would be in the public interest for the license to be reinstated.

17
18 Communication from the Public

19 None

20
21 Board Member Report

22 None

23
24 Executive Director's Report

25 Legislative Report:

26 Rules are drafted and in the process of being approved. They should be available for
27 Board comment in October.

28
29 Agency Update:

30 Daryl Sackmann has been hired as the new BoEE Education Program Consultant. He
31 will be covering elementary education and special education licensure moving forward.

32
33 Financial Report:

1 The BoEE carried over an additional \$25,500.00 than was budgeted for FY 26. With
2 the ability to retain 100% of all licensing fees, the budget is projected to be in the
3 black until 2031 or 2032, barring any unusual expense.

4
5 License Report:

6 Renewal applications are being processed within about 2 weeks. This year, 383
7 Conditional licenses have been issued since May, compared to 421 in 2025. This year,
8 423 Special Education Conditional licenses have been issued, compared to 363 in
9 2025.

10
11 The Board was provided their Committee Assignments for FY 27.

12
13 Petition for Waiver:

14 Paige Thorson moved, with a second by Davis Eidahl, that the Board grant the PFW
15 26-05 Paul Croghan. **MOTION CARRIED UNANIMOUSLY.** Mr. Croghan's PFW
16 application was before the Board on the previous month's agenda but additional
17 information was requested. Reasons for granting: On July 16, 2026 the Board received
18 a Petition from Mr. Croghan requesting a waiver of the rules for the Career and
19 Technical Authorization. Mr. Croghan is seeking a waiver of the requirement for a
20 Career and technical authorization. Current rules require applicants will have recent
21 and relevant experience within the last ten years. Mr. Croghan has been self-employed
22 as a contractor building fences, and years ago he worked for a construction company,
23 but does not have the coursework for industrial technology. Mr. Croghan shared that
24 he had experience that was not recent. He seeks a career and technical authorization
25 in all areas, but does not have experience in at least two other areas. He qualifies for
26 the Building and Trades CTE. The Board found there was no undue hardship and
27 determined that the older experience was adequate. Regarding prejudice to the rights
28 of others, the Board found other people have successfully been able to meet these
29 requirements. The rule from which Paul Croghan seeks a waiver is not specifically
30 mandated by statute or any other provision of law, and, accordingly, may be waived by
31 the Board. The Board noted Mr. Croghan stated he would comply with all safety
32 standards and classroom procedures and that he was teaching a limited number of
33 CTE classes.

1

2 Reports and approvals:

3 None

4

5 There being no further business, Paige Thorson moved, with a second by Miranda
6 Brus, to adjourn the meeting at 1:36 p.m.