

1 **STATE OF IOWA**
2 **BOARD OF EDUCATIONAL EXAMINERS**
3 **400 E. 14th Street**
4 **Des Moines, Iowa 50319**

5
6 **Minutes**
7 **June 19, 2026**
8

9 The Board of Educational Examiners (Board or BoEE) held a meeting on June, 2026.
10 Kathy Behrens, Board vice-chair, called the meeting to order at 8:31 a.m. Members
11 attending were Miranda Brus, Dr. Davis Eidahl, Julie Lear, Chad Janzen (via Zoom),
12 Eric St Clair, Dr. Daniel Zylstra. Also in attendance was Mike Cavin, Executive
13 Director, Beth Myers, Attorney, Lori Lavorato, Diane Dennis, Matthew Barron, and
14 William Rector, Investigators, Lindsey Browning and Angela Stuedemann, Assistant
15 Attorneys General. Jennifer Sammons and Paige Thorson were unable to attend.

16
17 Director Cavin introduced new BoEE Board member, Julie Lear.

18
19 Daniel Zylstra moved, with a second by Eric St Clair, to approve the agenda. **MOTION**
20 **CARRIED UNANIMOUSLY**

21
22 Eric St Clair moved, with a second by Davis Eidahl to approve the consent agenda
23 (minutes for May 15, 2026). **MOTION CARRIED UNANIMOUSLY.**

24
25 Davis Eidahl moved, with a second by Eric St Clair, that the Board go into closed
26 session for the purpose of discussing closed session minutes whether to initiate
27 licensee disciplinary proceedings, the decision to be rendered in a contested case,
28 confidential health information, and mental health information, pursuant to Iowa
29 Code sections 21.5(1)(a), (d), and (f). Roll call vote: Behrens – yes; Brus- yes; Eidahl –
30 yes; Janzen – yes; Lear – yes; St Clair – yes; Zylstra – yes; **MOTION CARRIED**
31 **UNANIMOUSLY**

32
33 The Board returned to open session.

1
2 Miranda Brus moved, with a second by Eric St Clair that in **case number 25-249**, the
3 Board and find probable cause to establish a violation of the Code of Professional
4 Conduct and Ethics, 282 IAC rules 25.3(1) b, and order the Board staff to proceed
5 with the case. Roll call vote: Behrens – yes; Brus- yes; Eidahl – yes; Janzen – recused;
6 Lear – yes; St Clair – yes; Zylstra – yes; **MOTION CARRIED**

7
8 Miranda Brus moved, with a second by Davis Eidahl that in **case number 26-25**, the
9 Board finds that the evidence gathered in the investigation, including witness
10 statements and the documentary evidence, does not substantiate the allegations in the
11 complaint, and that the Board therefore lacks probable cause to proceed with this
12 matter. **MOTION CARRIED UNANIMOUSLY**

13
14 Davis Eidahl moved, with a second by Miranda Brus that in **case number 26-54**, the
15 Board find probable cause to establish a violation of the Code of Professional Conduct
16 and Ethics, 282 IAC rules 282 IAC rules 25.3(6) d, 25.3(8) a, and order the Board staff
17 to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

18
19 Eric St Clair moved, with a second by Daniel Zylstra, that in **case number 26-69**, the
20 Board return the complaint and investigative report to the investigator to gather
21 further information, and return the case to the Board for further consideration.
22 **MOTION CARRIED UNANIMOUSLY**

23
24 Daniel Zylstra moved, with a second by Davis Eidahl, that in **case number 26-88**, the
25 Board finds that the evidence gathered in the investigation, including witness
26 statements and the documentary evidence, does not substantiate the allegations in the
27 complaint, and that the Board therefore lacks probable cause to proceed with this
28 matter. **MOTION CARRIED UNANIMOUSLY**

29
30 Davis Eidahl moved, with a second by Daniel Zylstra, that in **case number 26-99**, the
31 Board find probable cause to establish a violation of the Code of Professional Conduct
32 and Ethics, 282 IAC rules 25.3(6) c, 25.3(8) b, and order the Board staff to proceed
33 with the case. **MOTION CARRIED UNANIMOUSLY**

1
2 Miranda Brus moved, with a second by Davis Eidahl, that in **case number 26-110**,
3 the Board find probable cause to establish a violation of the Code of Professional
4 Conduct and Ethics, 282 IAC rules 25.3(6) s, 25.3(8) b, and order the Board staff to
5 proceed with the case. **MOTION CARRIED UNANIMOUSLY**

6
7 Eric St Clair moved, with a second by Miranda Brus, that in **case number 26-79**, the
8 Board find probable cause to establish a violation of the Code of Professional Conduct
9 and Ethics, 282 IAC rules 25.3(2) b, and order the Board staff to proceed with the
10 case. **MOTION CARRIED UNANIMOUSLY**

11
12 Eric St Clair moved, with a second by Miranda Brus, that in **case number 26-87**, the
13 Board find probable cause to establish a violation of the Code of Professional Conduct
14 and Ethics, 282 IAC rules 25.3(2) b, and order the Board staff to proceed with the
15 case. **MOTION CARRIED UNANIMOUSLY**

16
17 Daniel Zylstra moved, with a second by Davis Eidahl, that in **case number 26-101**,
18 the Board find probable cause to establish a violation of the Code of Professional
19 Conduct and Ethics, 282 IAC rule 25.3(2) b, and order the Board staff to proceed with
20 the case. **MOTION CARRIED UNANIMOUSLY**

21
22 Eric St Clair moved, with a second by Miranda Brus, that in **case number 26-38**, the
23 Board find probable cause to establish a violation of the Code of Professional Conduct
24 and Ethics, 282 IAC rule 25.3(3) e, and order the Board staff to proceed with the case.
25 **MOTION CARRIED UNANIMOUSLY**

26
27 Davis Eidahl moved, with a second by Daniel Zylstra that in **case number 26-65**, the
28 Board finds that the evidence gathered in the investigation, including witness
29 statements and the documentary evidence, does not substantiate the allegations in the
30 complaint, and that the Board therefore lacks probable cause to proceed with this
31 matter. Roll call vote: Behrens – no; Brus- yes; Eidahl – yes; Janzen – yes; Lear – yes;
32 St Clair – yes; Zylstra – yes; **MOTION CARRIED**

1 Davis Eidahl moved, with a second by Daniel Zylstra, that in **case number 26-109**,
2 the Board finds that the evidence gathered in the investigation, including witness
3 statements and the documentary evidence, does not substantiate the allegations in the
4 complaint, and that the Board therefore lacks probable cause to proceed with this
5 matter. Roll call vote: Behrens – yes; Brus- yes; Eidahl – yes; Janzen – yes; Lear – yes;
6 St Clair – no; Zylstra – yes; **MOTION CARRIED**

7
8 Davis Eidahl moved, with a second by Daniel Zylstra that in **case number 26-44**, the
9 Board finds that the evidence gathered in the investigation, including witness
10 statements and the documentary evidence, does not substantiate the allegations in the
11 complaint, and that the Board therefore lacks probable cause to proceed with this
12 matter. **MOTION CARRIED UNANIMOUSLY**

13
14 Eric St Clair moved, with a second by Miranda Brus, that in **case number 26-97**, the
15 Board finds probable cause to establish a violation of the Code of Professional Conduct
16 and Ethics, 282 IAC rule 25.3 (4) a & b, and order the Board staff to proceed with the
17 case. **MOTION CARRIED UNANIMOUSLY**

18
19 Daniel Zylstra moved, with a second by Davis Eidahl, that in **case number 26-108**,
20 the Board finds probable cause to establish a violation of the Code of Professional
21 Conduct and Ethics, 282 IAC rule 25.3 (4) b, and order the Board staff to proceed with
22 the case. **MOTION CARRIED UNANIMOUSLY**

23
24 Daniel Zylstra moved, with a second by Davis Eidahl, that in **case number 26-136**,
25 the Board finds probable cause to establish a violation of the Code of Professional
26 Conduct and Ethics, 282 IAC rule 25.3 (5) a (2), and order the Board staff to proceed
27 with the case. **MOTION CARRIED UNANIMOUSLY**

28
29 Daniel Zylstra moved, with a second by Davis Eidahl, that in **case number 26-93**, the
30 Board finds that the evidence gathered in the investigation, including witness
31 statements and the documentary evidence, does not substantiate the allegations in the
32 complaint, and that the Board therefore lacks probable cause to proceed with this

1 matter. Roll call vote: Behrens – yes; Brus- yes; Eidahl – yes; Janzen – no; Lear – yes;
2 St Clair – no; Zylstra – yes; **MOTION CARRIED**

3
4 Miranda Brus moved, with a second by Daniel Zylstra, that in **case number 26-137**,
5 the Board finds that the evidence gathered in the investigation, including witness
6 statements and the documentary evidence, does not substantiate the allegations in the
7 complaint, and that the Board therefore lacks probable cause to proceed with this
8 matter. **MOTION CARRIED UNANIMOUSLY**

9
10 Davis Eidahl moved, with a second by Miranda Brus that in **case number 26-112**, the
11 Board finds that the evidence gathered in the investigation, including witness
12 statements and the documentary evidence, does not substantiate the allegations in the
13 complaint, and that the Board therefore lacks probable cause to proceed with this
14 matter. **MOTION CARRIED UNANIMOUSLY**

15
16 Eric St Clair moved, with a second by Miranda Brus, that in **case number 26-141**, the
17 Board finds that the evidence gathered in the investigation, including witness
18 statements and the documentary evidence, does not substantiate the allegations in the
19 complaint, and that the Board therefore lacks probable cause to proceed with this
20 matter. **MOTION CARRIED UNANIMOUSLY**

21
22 Daniel Zylstra moved, with a second by Miranda Brus, that in **case number 26-82**,
23 the Board finds that the evidence gathered in the investigation, including witness
24 statements and the documentary evidence, does not substantiate the allegations in the
25 complaint, and that the Board therefore lacks probable cause to proceed with this
26 matter. **MOTION CARRIED UNANIMOUSLY**

27
28 Daniel Zylstra moved, with a second by Eric St Clair, that in **case number 26-66**, the
29 Board finds probable cause to establish a violation of the Code of Professional Conduct
30 and Ethics, 282 IAC rule 25.3(7) c, and order the Board staff to proceed with the case.
31 **MOTION CARRIED UNANIMOUSLY**

1 Miranda Brus moved, with a second by Julie Lear, that in **case number 24-97**, the
2 Board grant the motion to dismiss with prejudice from the state. **MOTION CARRIED**
3 **UNANIMOUSLY**

4
5 Eric St Clair moved, with a second by Miranda Brus, that in **case number 26-123**, the
6 Board finds probable cause to establish a violation of the Code of Professional Conduct
7 and Ethics, 282 IAC rule 25.3(1) e (4) (2) & (3), 25.3(6) d, 25.3(8) a, and the Board
8 accept the respondent's waiver of hearing and voluntary surrender and that the Board
9 issue an order permanently revoking the license with no possibility of reinstatement.
10 **MOTION CARRIED UNANIMOUSLY**

11
12 Miranda Brus moved, with a second by Julie Lear, that the Board accept the
13 respondent's waiver of hearing and voluntary surrender in **case number 23-158** and
14 that the Board issue an order permanently revoking the license with no possibility of
15 reinstatement. **MOTION CARRIED UNANIMOUSLY**

16
17 Daniel Zylstra moved, with a second by Miranda Brus, that the Board accept the
18 respondent's waiver of hearing and voluntary surrender in **case number 25-184**, and
19 that the Board issue an order permanently revoking the license with no possibility of
20 reinstatement. **MOTION CARRIED UNANIMOUSLY**

21
22 Julie Lear moved, with a second by Eric St Clair, that the Board accept the
23 respondent's waiver of hearing and voluntary surrender in **case number 25-159** and
24 that the Board issue an order permanently revoking the license with no possibility of
25 reinstatement. **MOTION CARRIED UNANIMOUSLY**

26
27 Eric St Clair moved, with a second by Miranda Brus, that the Board accept the
28 respondent's waiver of hearing and voluntary surrender in **case number 24-243** and
29 that the Board issue an order permanently revoking the license with no possibility of
30 reinstatement. Roll call vote: Behrens – yes; Brus- yes; Eidahl – yes; Janzen – recused;
31 Lear – yes; St Clair – yes; Zylstra – yes; **MOTION CARRIED**

1 Davis Eidahl moved, with a second by Daniel Zylstra, that the Board accept the
2 respondent's waiver of hearing and voluntary surrender in **case number 26-91** and
3 that the Board issue an order permanently revoking the license with no possibility of
4 reinstatement. **MOTION CARRIED UNANIMOUSLY**

5
6 Miranda Brus moved, with a second by Julie Lear that in **case number 24-290**, the
7 Board accept the agreement submitted by the parties, and issue an Order
8 incorporating the agreement and imposing the agreed upon sanction. Roll call vote:
9 Behrens – yes; Brus- yes; Eidahl – no; Janzen – yes; Lear – yes; St Clair – no; Zylstra –
10 no; **MOTION CARRIED**

11
12 Davis Eidahl moved, with a second by Daniel Zylstra, that in **case number 24-89** the
13 Board accept the agreement submitted by the parties, and issue an Order
14 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
15 **CARRIED UNANIMOUSLY**

16
17 Eric St Clair moved, with a second by Miranda Brus, that in **case number 25-245**, the
18 Board accept the agreement submitted by the parties, and issue an Order
19 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
20 **CARRIED UNANIMOUSLY**

21
22 Daniel Zylstra moved, with a second by Miranda Brus, that in **case number 24-230**,
23 the Board accept the agreement submitted by the parties, and issue an Order
24 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
25 **CARRIED UNANIMOUSLY**

26
27 Eric St Clair moved, with a second by Miranda Brus, that in **case number 25-230**, the
28 Board accept the agreement submitted by the parties, and issue an Order
29 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
30 **CARRIED UNANIMOUSLY**

31
32 Daniel Zylstra moved, with a second by Davis Eidahl, that in **case number 25-265** the
33 Board accept the agreement submitted by the parties, and issue an Order

1 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
2 **CARRIED UNANIMOUSLY**

3
4 Davis Eidahl moved, with a second by Miranda Brus, that in **case number 24-234**,
5 the Board accept the agreement submitted by the parties, and issue an Order
6 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
7 **CARRIED UNANIMOUSLY**

8
9 Daniel Zylstra moved, with a second by Eric St Clair, that in **case number 25-267**,
10 the Board accept the agreement submitted by the parties, and issue an Order
11 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
12 **CARRIED UNANIMOUSLY**

13
14 Daniel Zylstra moved, with a second by Miranda Brus, that in **case number 24-144**,
15 the Board accept the agreement submitted by the parties, and issue an Order
16 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
17 **CARRIED UNANIMOUSLY**

18
19 Eric St Clair moved, with a second by Miranda Brus, that the Board in **case numbers**
20 **23-208 & 23-223**, In the Matter of Joseph Vannatta allow the proposed decision to
21 become the final decision of the Board. **MOTION CARRIED UNANIMOUSLY**

22
23 Daniel Zylstra moved, with a second by Davis Eidahl to accept the signed consents to
24 waive the deadline in **case numbers 25-292, 25-298, 26-06, 26-07, 26-32, 26-33,**
25 **26-35, 26-37**, and issue an order extending the deadline. **MOTION CARRIED**
26 **UNANIMOUSLY**

27
28 Davis Eidahl moved, with a second by Miranda Brus, to extend the 180-day deadline
29 for issuance of the final decision in **case number 25-293**, based on the need to
30 schedule the hearing or negotiate settlement and conclude the contested case process.
31 The Respondent did not file an objection to the extension even though given an
32 opportunity to object. Retaining this pending licensing matter reinforces the

1 significance of due process for both the complainant and the respondent within the
2 licensing disciplinary system. **MOTION CARRIED UNANIMOUSLY**

3
4 Daniel Zylstra moved, with a second by Eric St Clair, to extend the 180-day deadline
5 for issuance of the final decision in **case number 25-295**, based on the need to
6 schedule the hearing or negotiate settlement and conclude the contested case process.
7 The Respondent does not object to the extension. Retaining this pending licensing
8 matter ensures that any potential threats or risks to students are thoroughly
9 evaluated while also guaranteeing the educator has the opportunity to dispute the
10 alleged ethical wrongdoing. **MOTION CARRIED UNANIMOUSLY**

11
12 Miranda Brus moved, with a second by Julie Lear, to extend the 180-day deadline for
13 issuance of the final decision in **case number 25-296**, based on the need to schedule
14 the hearing or negotiate settlement and conclude the contested case process. The
15 Respondent does not object to the extension. Retaining this pending licensing matter
16 ensures that any potential threats or risks to students are thoroughly evaluated while
17 also guaranteeing the educator has the opportunity to dispute the alleged ethical
18 wrongdoing. **MOTION CARRIED UNANIMOUSLY**

19
20 Daniel Zylstra moved, with a second by Davis Eidahl, to extend the 180-day deadline
21 for issuance of the final decision in **case number 25-297**. Although the respondent
22 has objected to the extended time, probable cause of an ethical violation has been
23 determined by the Board. Additional time is needed to schedule a hearing and
24 complete the contested case process. Retaining this pending licensing matter ensures
25 that any potential threats or risks to students are thoroughly evaluated while also
26 guaranteeing the educator has the opportunity to dispute the alleged ethical
27 wrongdoing. **MOTION CARRIED UNANIMOUSLY**

28
29 Davis Eidahl moved, with a second by Eric St Clair, to extend the 180-day deadline for
30 issuance of the final decision in **case number 26-02**, based on the need to schedule
31 the hearing or negotiate settlement and conclude the contested case process. The
32 Respondent does not object to the extension. Dismissal of the case would undermine

1 public trust in educational licenses and would result in disparate treatment of similar
2 ethical violations. **MOTION CARRIED UNANIMOUSLY**

3
4 Davis Eidahl moved, with a second by Miranda Brus, to extend the 180-day deadline
5 for issuance of the final decision in **case number 26-03**, based on the need to
6 schedule the hearing or negotiate settlement and conclude the contested case process.
7 The Respondent did not file an objection to the extension even though given an
8 opportunity to object. Dismissal of the case would undermine public trust in
9 educational licenses and would result in disparate treatment of similar ethical
10 violations. **MOTION CARRIED UNANIMOUSLY**

11
12 Daniel Zylstra moved, with a second by Miranda Brus, to extend the 180-day deadline
13 for issuance of the final decision in **case number 26-04**, based on the need to
14 schedule the hearing or negotiate settlement and conclude the contested case process.
15 The Respondent does not object to the extension. Dismissal of the case would
16 undermine public trust in educational licenses and would result in disparate
17 treatment of similar ethical violations. **MOTION CARRIED UNANIMOUSLY**

18
19 Eric St Clair moved, with a second by Julie Lear, to extend the 180-day deadline for
20 issuance of the final decision in **case number 26-05**, based on the need to schedule
21 the hearing or negotiate settlement and conclude the contested case process. The
22 Respondent does not object to the extension. Dismissal of the case would undermine
23 public trust in educational licenses and would result in disparate treatment of similar
24 ethical violations. **MOTION CARRIED UNANIMOUSLY**

25
26 Davis Eidahl moved, with a second by Miranda Brus, to extend the 180-day deadline
27 for issuance of the final decision in **case number 26-08**, based on the amount of time
28 needed to complete the investigation and conclude the contested case process. The
29 Respondent did not file an objection to the extension even though given an
30 opportunity to object. Justice would not be served by dismissing a pending complaint
31 concerning alleged ethical wrongdoing of an educator given the need to maintain safe
32 learning environments for Iowa students. **MOTION CARRIED UNANIMOUSLY**

1 Daniel Zylstra moved, with a second by Miranda Brus, to extend the 180-day deadline
2 for issuance of the final decision in **case number 26-09**, the need to schedule the
3 hearing or negotiate settlement and conclude the contested case process. Respondent
4 did not file an objection to the extension even though given an opportunity to object.
5 the Respondent would not be prejudiced by the additional time necessary to resolve
6 the pending complaint given that investigative information remains confidential
7 pending the final decision. **MOTION CARRIED UNANIMOUSLY**

8
9 Davis Eidahl moved, with a second by Eric St Clair, to extend the 180-day deadline for
10 issuance of the final decision in **case number 26-11**, based on the need to schedule
11 the hearing or negotiate settlement and conclude the contested case process. The
12 Respondent does not object to the extension, and the Respondent would not be
13 prejudiced by the additional time necessary to resolve the pending complaint given
14 that investigative information remains confidential pending the final decision.

15 **MOTION CARRIED UNANIMOUSLY**

16
17 Davis Eidahl moved, with a second by Julie Lear, to extend the 180-day deadline for
18 issuance of the final decision in **case number 26-12**, based on the need to schedule
19 the hearing or negotiate settlement and conclude the contested case process. The
20 Respondent did not file an objection to the extension even though given an
21 opportunity to object. Retaining this pending licensing matter reinforces the
22 significance of due process for both the complainant and the respondent within the
23 licensing disciplinary system. **MOTION CARRIED UNANIMOUSLY**

24
25 Daniel Zylstra moved, with a second by Eric St Clair, to extend the 180-day deadline
26 for issuance of the final decision in **case number 26-14**, based on the need to
27 schedule the hearing or negotiate settlement and conclude the contested case process.
28 The Respondent did not file an objection to the extension even though given an
29 opportunity to object. Retaining this pending licensing matter reinforces the
30 significance of due process for both the complainant and the respondent within the
31 licensing disciplinary system. **MOTION CARRIED UNANIMOUSLY**

1 Miranda Brus moved, with a second by Eric St Clair, to extend the 180-day deadline
2 for issuance of the final decision in **case number 26-15**, based on the need to
3 schedule the hearing or negotiate settlement and conclude the contested case process.
4 The Respondent did not file an objection to the extension even though given an
5 opportunity to object. Retaining this pending licensing matter reinforces the
6 significance of due process for both the complainant and the respondent within the
7 licensing disciplinary system. **MOTION CARRIED UNANIMOUSLY**

8
9 Julie Lear moved, with a second by Davis Eidahl, to extend the 180-day deadline for
10 issuance of the final decision in **case number 26-23**, based on the need to schedule
11 the hearing or negotiate settlement and conclude the contested case process. The
12 Respondent did not file an objection to the extension even though given an
13 opportunity to object. Justice would not be served by dismissing a pending complaint
14 concerning alleged ethical wrongdoing of an educator given the need to maintain safe
15 learning environments for Iowa students. **MOTION CARRIED UNANIMOUSLY**

16
17 Daniel Zylstra moved, with a second by Miranda Brus, to extend the 180-day deadline
18 for issuance of the final decision in **case number 26-24**. Although the respondent has
19 objected to the extended time, probable cause of an ethical violation has been
20 determined by the Board. Additional time is needed to schedule a hearing and
21 complete the contested case process based on the need to schedule the hearing or
22 negotiate settlement and conclude the contested case process. Dismissal of the case
23 would undermine public trust in educational licenses and would result in disparate
24 treatment of similar ethical violations. **MOTION CARRIED UNANIMOUSLY**

25
26 Eric St Clair moved, with a second by Daniel Zylstra, to extend the 180-day deadline
27 for issuance of the final decision in **case number 26-36**, based on the amount of time
28 needed to complete the investigation and conclude the contested case process. The
29 Respondent does not object to the extension. Retaining this pending licensing matter
30 ensures that any potential threats or risks to students are thoroughly evaluated while
31 also guaranteeing the educator has the opportunity to dispute the alleged ethical
32 wrongdoing. **MOTION CARRIED UNANIMOUSLY**

1 Davis Eidahl moved, with a second by Miranda Brus, to extend the 180-day deadline
2 for issuance of the final decision in **case number 26-38**, based on the need to
3 schedule the hearing or negotiate settlement and conclude the contested case process.
4 The Respondent did not file an objection to the extension, even though given an
5 opportunity to object. The Respondent would not be prejudiced by the additional time
6 necessary to resolve the pending complaint given that investigative information
7 remains confidential pending the final decision. **MOTION CARRIED UNANIMOUSLY**

8
9 Daniel Zylstra moved, with a second by Miranda Brus, to extend the 180-day deadline
10 for issuance of the final decision in **case number 26-39**. Although the Respondent has
11 objected to the extended time, additional investigative information was requested by
12 the Board to make a probable cause determination. Additional time is required to
13 complete a comprehensive investigation and conclude the contested case process. The
14 Respondent would not be prejudiced by the additional time necessary to resolve the
15 pending complaint given that investigative information remains confidential pending
16 the final decision. **MOTION CARRIED UNANIMOUSLY**

17
18 Davis Eidahl moved, with a second by Eric St Clair, to extend the 180-day deadline for
19 issuance of the final decision in **case number 26-43**. The seriousness of the accused
20 violation is of such a magnitude, additional time is required to complete a
21 comprehensive investigation and conclude the contested case process. The
22 Respondent does not object to the extension. Justice would not be served by
23 dismissing a pending complaint concerning alleged ethical wrongdoing of an educator
24 given the need to maintain safe learning environments for Iowa students. **MOTION**
25 **CARRIED UNANIMOUSLY**

26
27 Miranda Brus moved, with a second by Eric St Clair, to extend the 180-day deadline
28 for issuance of the final decision in **case number 26-46**, although the respondent has
29 objected to the extended time, additional investigative information was requested by
30 the Board to make a probable cause determination. Additional time is required to
31 complete a comprehensive investigation and conclude the contested case process.
32 Retaining this pending licensing matter ensures that any potential threats or risks to
33 students are thoroughly evaluated while also guaranteeing the educator has the

1 opportunity to dispute the alleged ethical wrongdoing. **MOTION CARRIED**
2 **UNANIMOUSLY**

3
4 Daniel Zylstra moved, with a second by Miranda Brus, to approve the closed session
5 minutes for May 15, 2026. **MOTION CARRIED UNANIMOUSLY**

6
7 Request for reinstatement: Case No. 23-230, In the Matter of Patrick Farley. Mr. Farley
8 reported to work under the influence of alcohol and he possessed alcohol in his
9 personal vehicle on school grounds. He received a sanction of: public reprimand, a
10 suspension that could be deferred once Mr. Farley submitted a negative PEth test,
11 completion of scheduled PEth test and random BAC Breath Tests during the deferred
12 suspension, and completion of an ethics class. Mr. Farley has submitted an
13 application and is eligible for full reinstatement. He has submitted evidence of all
14 requirements and also included additional information from his employer. The Board
15 noted that the timeline of the suspension period had been met. Eric St Clair moved,
16 with a second by Miranda Brus, that the Board grant the application for reinstatement
17 as the reason for the probation no longer exists and reinstatement is in the public
18 interest. St Clair further moved that the Board authorize the Executive Director to sign
19 the reinstatement order consistent with the Board's discussion. **MOTION CARRIED**
20 **UNANIMOUSLY**

21
22 Request for reinstatement: Case No. 24-290, In the Matter of Nicholas Duffy. Mr. Duffy
23 was charged with failure to demonstrate professionalism and professional boundaries
24 with other educators. Mr. Duffy agreed to a public reprimand, a suspension of his
25 license for sixty (60) days from April 17, 2026 to June 17, 2026, and successful
26 completion of an ethics class. He also agreed to have Count II dismissed. Mr. Duffy
27 submitted an affidavit, including documentation stating he will complete an ethics
28 class within a year. Mr. Duffy has not had any allegations of unethical allegations
29 during the term of the suspension. Currently Mr. Duffy is requesting that the Board
30 reinstate his license. The Board noted that Mr. Duffy had not yet taken the ethics
31 class. Eric St Clair moved, with a second by Daniel Zylstra, that the Board deny the
32 application for reinstatement as the reason for the suspension continues to exist and
33 reinstatement is not in the public interest. St. Clair further moved that the Board

1 authorize the Executive Director to sign an order consistent with the Board's
2 discussion. **MOTION CARRIED UNANIMOUSLY**

3
4 Communication from the Public

5 None

6
7 Board Member Report

8 This is Kathy Behrens last meeting as a Board member and Chad Janzen thanked her
9 for her service.

10
11 Executive Director's Report

12 Legislative Report:

13 Rules have been drafted from the bills that passed during the 2026 session and they
14 are being reviewed. A proposal has been put forth, by Iowa Code editors, that all state
15 agencies eliminate sections of Administrative Rules that are duplicative of statewide
16 unified code.

17
18 Agency Update:

19 The open position for the Special Education Program Consultant needed to be
20 reposted. A new list of candidates is available and are in the process of being reviewed.

21
22 Financial Report:

23 The elimination of a 25% contribution to general fund will assist in maintaining
24 positive cash flows for the next few years, notwithstanding any major expenditures or
25 modifications to income. FY 26 will finish financially strong.

26
27 License Report:

28 Applications for license conversions, Iowa graduates, new applicants, and renewals are
29 about 4-5 weeks out. Staff is working hard to correct the backlog. The use of SAVE will
30 begin on all applications beginning July 1.

1 The August Board meeting is expected to be longer than usual due to no board
2 meeting planned for July. Director Cavin thanked Kathy Behrens thanked her for her
3 eleven years of service as a BoEE Board member.

4
5 Reports and approvals:

6 A new Board Vice-Chair needed to be elected, due to the end of Kathy Behrens Board
7 membership. Davis Eidahl nominated Daniel Zylstra for Board Vice-Chair. Eric St
8 Clair seconded the nomination. **MOTION CARRIED UNANIMOUSLY**

9
10 There being no further business, and hearing no objection, Vice-Chair Kathy Behrens
11 declared the meeting adjourned at approximately 12:25 p.m.