

Chapter 14 – Skilled Workforce Shortage Tuition Grant (Kibbie Grant)

Established in 2012, the Kibbie Grant (KG) provides need-based financial assistance to Iowa residents enrolled in career and technical education (CTE) programs at Iowa community colleges. Grants for full-time students are designed to cover one-half of the average tuition and mandatory fees at Iowa community colleges, contingent on the student’s financial need and the amount of total funding available. A [Historical Appropriations Summary](#) can be found on the Iowa Department of Education’s Higher Ed and Postsecondary Readiness Reports site.

A. Eligibility

1. College/University

To be eligible to participate in Kibbie Grant, institutions must be an Iowa-supported community college and meet other requirements defined in Iowa Code Section 256.227. Students attending the following colleges are eligible to receive KG awards:

Participating Colleges

Kibbie Grant Participating College	Location
Des Moines Area Community College	Des Moines
Eastern Iowa Community College	Clinton, Muscatine, Bettendorf
Hawkeye Community College	Waterloo
Indian Hills Community College	Ottumwa, Centerville
Iowa Central Community College	Fort Dodge
Iowa Lakes Community College	Estherville
Iowa Valley Community College	Ellsworth, Marshalltown
Iowa Western Community College	Council Bluffs
Kirkwood Community College	Cedar Rapids
North Iowa Area Community College	Mason City

Kibbie Grant Participating College	Location
Northeast Iowa Community College	Calmar, Peosta
Northwest Iowa Community College	Sheldon
Southeastern Community College	Burlington
Southwestern Community College	Creston
Western Iowa Tech Community College	Sioux City

2. Student

In addition to the general eligibility requirements found in Chapter 1, eligible KG recipients must be admitted and in attendance in an eligible Title IV career and technical education (CTE) programs of study of at least 15 weeks in length.

3. Programs of Study

Workforce shortage programs (all of which are CTE programs) are compiled using recommendations from the presidents of eligible community colleges and Iowa Workforce Development. Workforce shortage programs are then matched to Title IV eligible programs of study at each Iowa community college.

B. Application Process

Students must complete the Free Application for Federal Student Aid (FAFSA) as described in Chapter 1. Applications for the 2026-27 academic year must be submitted on or before July 1, 2026.

C. Selection of Recipients

College officials award these grants to eligible students. Recipients must be on-time applicants (meeting the July 1 priority deadline) whose Student Aid Index (SAI) is within the parameters defined by Iowa Department of Education's Bureau of Iowa College Aid (Iowa College Aid). The Application Receipt Date on the student's Institutional Student Information Record (ISIR) MUST indicate that the student met the priority filing deadline.

Eligible students must be enrolled and attending programs of study defined by the Iowa Department of Education as CTE programs. Eligible programs of study are listed in Section I of this Chapter with corresponding Classification of Instructional Program (CIP) codes. CIP codes are reported by college administrators in the Iowa College Aid Processing System (ICAPS®) for each KG recipient.

Students who are required to complete arts and science classes as a part of their CTE programs may have these classes included as eligible CTE classes for KG funding.

Students who have not yet begun taking core CTE classes are not eligible to receive KG, as these students are not currently enrolled and in attendance in CTE programs.

Students who are enrolled in core CTE classes, and have begun taking those classes, sometimes are enrolled in subsequent semesters during which no official core CTE classes are being attended. These

students are considered making progress toward completion of their CTE programs and allowed to receive KG.

If a student enrolled in an identified KG shortage program subsequently withdraws from the core classes during that term of enrollment, the student remains eligible for the KG disbursement for that term of enrollment.

Students with a bachelor's degree may receive KG if they enroll in eligible CTE programs at Iowa community colleges.

Students must also demonstrate financial need, as defined by Iowa College Aid. The KG, in conjunction with the Federal Pell Grant and Iowa Vocational-Technical Tuition Grant, is designed to supplement total grant assistance by providing students with an amount of grant assistance approximately equal to the maximum Federal Pell Grant for a student with a zero Student Aid Index (SAI). However, KG shall not exceed \$3,100 annually unless the student is attending in the summer. A visual graph of the awarding formula can be found in Section J of this chapter.

Additional guidance on the maximum limits can be found under section F.

D. Awarding

The maximum KG is \$3,100 for eligible Iowa students who enroll on a full-time basis during the 2026-27 academic year (minimum of 12 hours per semester or quarter equivalent). If a student receives full-time KG through the academic year and summer, the total KG award received for the year cannot exceed \$4,650.

KG awards are restricted to tuition/fees. When KG are awarded in combination with other tuition/fee-restricted funds, total tuition/fee-restricted funding cannot exceed the total tuition and mandatory fees charged to the recipient. In most cases, the KG award is reduced to comply with this policy. For recipients of Chapter 33 veterans education tuition payments, the KG award should be applied to tuition and mandatory fees prior to the calculation of the Chapter 33 tuition/fee award. Awards must be made on accurately calculated SAI.

Eligible full-time and part-time students may receive the corresponding Kibbie Grant amounts in each term of enrollment:

Maximum Award for Full Time (12+) Credits

SAI Range	Annual	Semester	Quarter
(1,500) – 0	300	150	100
1-100	400	200	133
101-200	500	250	167
201-300	600	300	200

SAI Range	Annual	Semester	Quarter
301-400	700	350	233
401-500	800	400	267
501-600	900	450	300
601-700	1,000	500	333
701-800	1,100	550	367
801-900	1,200	600	400
901-1,000	1,300	650	433
1,001-1,100	1,400	700	467
1,101-1,200	1,500	750	500
1,201-1,300	1,600	800	533
1,301-1,400	1,700	850	567
1,401-1,500	1,800	900	600
1,501-1,600	1,900	950	633
1,601-1,700	2,000	1,000	667
1,701-1,800	2,100	1,050	700
1,801-1,900	2,200	1,100	733
1,901-2,000	2,300	1,150	767
2,001-2,100	2,400	1,200	800
2,101-2,200	2,500	1,250	833
2,201-2,300	2,600	1,300	867
2,301-2,400	2,700	1,350	900
2,401-2,500	2,800	1,400	933

SAI Range	Annual	Semester	Quarter
2,501-2,600	2,900	1,450	967
2,601-2,700	3,000	1,500	1,000
2,701-6,000	3,100	1,550	1,033

In order to determine amounts for students enrolled less than full time, use enrollment intensity percentages. For example, if a student is enrolled in 11.5 credits with an SAI of 5,000 they would be eligible for 96% of the maximum term award (rounding to the nearest percent), making the student eligible for \$1,488. ($1,550 \times (11.5/12) = 1,550 \times .96 = 1,584$). Round awards to the nearest dollar. Part-time students must be enrolled in at least 3 semester hours or the equivalent to receive KG.

If a student runs out of Pell Grant or Iowa Vocational-Technical Tuition Grant funding due to meeting or exceeding the cumulative lifetime limits, the KG award will not increase (KG awards must match the award schedule shown above).

Awards must be made on an accurately calculated SAI.

E. Award Offer

Institution officials should provide financial aid offers to all KG recipients. Award offers must clearly indicate award amounts and the state programs from which students will receive funding. All notices concerning state grants must include the following award notification statement:

“The amount of grant money you receive from the Iowa Department of Education may change based on state funding.”

F. Renewal and Lifetime Eligibility

Applicants may apply for a second year, and in some cases a partial third year, of KG awards.

Generally, a recipient may receive up to 4 full-time semester awards, or the quarter equivalent. However, students enrolled in CTE programs that require additional classes (including liberal arts classes) to complete the program, and who are making satisfactory progress toward completion of the program, may continue to receive KG for up to one additional semester of study (for a maximum of 5 semesters of full-time enrollment eligibility).

The Iowa College Aid Processing System determines the lifetime maximum by the usage of points. KG has a maximum limit of 2.5 points. The chart below indicates the point values used per term based on the enrollment status indicated in ICAPS.

Points Established by Enrollment Status

Enrollment Status	Credits	Semester Points	Quarter Points
Full-Time (F)	12+	0.5	0.333
Three-Quarter Time (P)	9-11	0.375	0.25
Half-Time (H)	6-8	0.25	0.167
Less-Than-Half-Time (L)	3-5	0.125	0.083

Information about previous payments is found in ICAPS under the 'Payment History' section of the student record or by utilizing the grant history report.

Students who have received the maximum grant for two years may regain eligibility after a two-year absence from the community college if they re-enroll in a new CTE program major.

G. Disbursement of Funds

Chapter 3 provides a complete description of the payment process.

H. Changes/Corrections

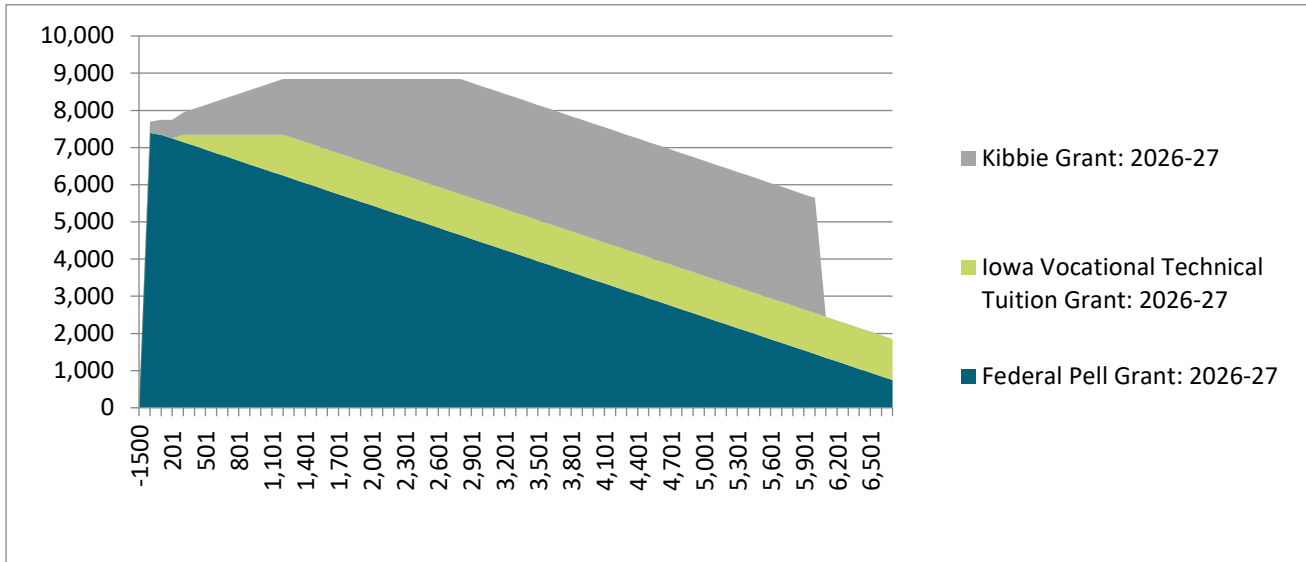
Any changes in awards must be provided to Iowa College Aid electronically via ICAPS by the reporting deadlines established in Chapter 3 of the Iowa Student Financial Aid Guide.

I. Verification/Compliance

College officials are responsible for completing required federal verification procedures and for coordinating all aid to ensure compliance with student eligibility and allowable award amounts.

For students selected for federal verification, one disbursement of state-funded student financial aid may be made prior to completing the verification process as long as college officials have no reason to believe application information is inaccurate. If students become ineligible for aid due to verification activities, refunds must be made to state-funded programs.

J. Kibbie Grant Awarding Methodology



The Y axis (left) represents total student grant eligibility between the Federal Pell Grant, Iowa Vocational Technical Tuition Grant, and the Kibbie Grant. The X axis represents the student SAI as calculated by the FAFSA.

K. Eligible Programs of Study

A list of eligible shortage programs by participating college can be found in the attachment to this chapter.