

1 Paige Thorson moved, with a second by Pam Bleam, that in **case number 25-159**, the
2 Board and find probable cause to establish a violation of the Code of Professional
3 Conduct and Ethics, 282 IAC rules 25.3(1) b (1), 25.3(1) b (2), 25.3(1) e (4) 1, and
4 order the Board staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

5
6 Pam Bleam moved, with a second by Davis Eidahl, that in **case number 25-184** the
7 Board find probable cause to establish a violation of the Code of Professional Conduct
8 and Ethics, 282 IAC rules 25.3(1) e (4) 3, 25.3(6) c & d, and 25.3(8) a, and order the
9 Board staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

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11 Davis Eidahl moved, with a second by Daniel Zylstra, that in **case number 25-291**,
12 the Board find probable cause to establish a violation of the Code of Professional
13 Conduct and Ethics, 282 IAC rules 282 IAC rules 25.3(1) e (4) (3), 25.3(8) a, and order
14 the Board staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

15
16 Eric St. Clair moved, with a second by Pam Bleam, that in **case number 26-23**, the
17 Board find probable cause to establish a violation of the Code of Professional Conduct
18 and Ethics, 282 IAC rule 25.3(1) b (1), 25.3(6) k, 25.3(8) a, and order the Board staff to
19 proceed with the case. **MOTION CARRIED UNANIMOUSLY**

20
21 Daniel Zylstra moved, with a second by Davis Eidahl, that in **case number 26-64**, the
22 Board find probable cause to establish a violation of the Code of Professional Conduct
23 and Ethics, 282 IAC rules 25.3(1) e (4) 3, 25.3(6) c & d, 25.3(8) b, and order the Board
24 staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

25
26 Paige Thorson moved, with a second by Eric St Clair, that in **case number 25-213**,
27 the Board find probable cause to establish a violation of the Code of Professional
28 Conduct and Ethics, 282 IAC rules 25.3(1) e (1), 25.3(6) c, 25.3(8) b, and order the
29 Board staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

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31 Paige Thorson moved, with a second by Jennifer Sammons, that in **case number 25-**
32 **292**, the Board find probable cause to establish a violation of the Code of Professional

1 Conduct and Ethics, 282 IAC rules 25.3(2) a & b, 25.3(8) b, and order the Board staff
2 to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

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4 Davis Eidahl moved, with a second by Pam Bleam, that in **case number 26-02**, the
5 Board find probable cause to establish a violation of the Code of Professional Conduct
6 and Ethics, 282 IAC rules 25.3(2) b, and order the Board staff to proceed with the
7 case. **MOTION CARRIED UNANIMOUSLY**

8
9 Davis Eidahl moved, with a second by Pam Bleam, that in **case number 26-03**, the
10 Board find probable cause to establish a violation of the Code of Professional Conduct
11 and Ethics, 282 IAC rules 25.3(2) b, and order the Board staff to proceed with the
12 case. **MOTION CARRIED UNANIMOUSLY**

13
14 Davis Eidahl moved, with a second by Pam Bleam, that in **case number 26-04**, the
15 Board find probable cause to establish a violation of the Code of Professional Conduct
16 and Ethics, 282 IAC rule 25.3(2) b, and order the Board staff to proceed with the case.
17 **MOTION CARRIED UNANIMOUSLY**

18
19 Davis Eidahl moved, with a second by Pam Bleam, that in **case number 26-05**, the
20 Board find probable cause to establish a violation of the Code of Professional Conduct
21 and Ethics, 282 IAC rule 25.3(2) b, and order the Board staff to proceed with the case.
22 **MOTION CARRIED UNANIMOUSLY**

23
24 Jennifer Sammons moved, with a second by Paige Thorson, that in **case number 25-**
25 **279**, the Board finds that the evidence gathered in the investigation, including witness
26 statements and the documentary evidence, does not substantiate the allegations in the
27 complaint, and that the Board therefore lacks probable cause to proceed with this
28 matter. **MOTION CARRIED UNANIMOUSLY**

29
30 Jennifer Sammons moved, with a second by Daniel Zylstra, that in **case number 26-**
31 **17**, the Board finds that the evidence gathered in the investigation, including witness
32 statements and the documentary evidence, does not substantiate the allegations in the

1 complaint, and that the Board therefore lacks probable cause to proceed with this
2 matter. **MOTION CARRIED UNANIMOUSLY**

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4 Paige Thorson moved, with a second by Jennifer Sammons, that in **case number 26-**
5 **41**, the Board finds that the evidence gathered in the investigation, including witness
6 statements and the documentary evidence, does not substantiate the allegations in the
7 complaint, and that the Board therefore lacks probable cause to proceed with this
8 matter. **MOTION CARRIED UNANIMOUSLY**

9
10 Pam Bleam moves, with a second by Daniel Zylstra, that in **case number 26-31**, the
11 Board finds that the evidence gathered in the investigation, including witness
12 statements and the documentary evidence, does not substantiate the allegations in the
13 complaint, and that the Board therefore lacks probable cause to proceed with this
14 matter. **MOTION CARRIED UNANIMOUSLY**

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16 Davis Eidahl moved, with a second by Jennifer Sammons, that in **case number 26-**
17 **68**, the Board finds that the evidence gathered in the investigation, including witness
18 statements and the documentary evidence, does not substantiate the allegations in the
19 complaint, and that the Board therefore lacks probable cause to proceed with this
20 matter. **MOTION CARRIED UNANIMOUSLY**

21
22 Davis Eidahl moved, with a second by Daniel Zylstra, that in **case number 26-48**, the
23 Board finds that the evidence gathered in the investigation, including witness
24 statements and the documentary evidence, does not substantiate the allegations in the
25 complaint, and that the Board therefore lacks probable cause to proceed with this
26 matter. Roll call vote: Behrens – no; Bleam – yes; Eidahl – yes; St Clair – yes; Zylstra –
27 yes; Thorson – yes; Sammons – yes; **MOTION CARRIED**

28
29 Daniel Zylstra moved, with a second by Jennifer Sammons, that in **case number 26-**
30 **21**, the Board finds that the evidence gathered in the investigation, including witness
31 statements and the documentary evidence, does not substantiate the allegations in the
32 complaint, and that the Board therefore lacks probable cause to proceed with this
33 matter. **MOTION CARRIED UNANIMOUSLY**

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Paige Thorson moved, with a second by Pam Blear, that in **case number 26-09**, the Board finds probable cause to establish a violation of the Code of Professional Conduct and Ethics, 282 IAC rule 25.3(6) c and 25.3(8) a, and order the Board staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

Paige Thorson moved, with a second by Pam Blear, that in **case number 26-10**, the Board finds that the evidence gathered in the investigation, including witness statements and the documentary evidence, does not substantiate the allegations in the complaint, and that the Board therefore lacks probable cause to proceed with this matter. **MOTION CARRIED UNANIMOUSLY**

Paige Thorson moved, with a second by Eric St Clair, that in **case number 26-11**, the Board finds probable cause to establish a violation of the Code of Professional Conduct and Ethics, 282 IAC rule 25.3(8) a, and order the Board staff to proceed with the case. Roll call vote: Behrens – yes; Blear – no; Eidahl – no; St Clair – yes; Zylstra – no; Thorson – yes; Sammons – yes; **MOTION CARRIED**

Daniel Zylstra moved, with a second by Pam Blear, that in **case number 25-259**, the Board finds probable cause to establish a violation of the Code of Professional Conduct and Ethics, 282 IAC rule 25.3(5) a (4), 25.3(6) o, q, and order the Board staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

Daniel Zylstra moved, with a second by Pam Blear, that in **case number 25-260**, the Board finds probable cause to establish a violation of the Code of Professional Conduct and Ethics, 282 IAC rule 25.3(5) a (3), 25.3(6) r, and order the Board staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

Lindsey Browning recused from closed session discussion of case number 25-295. Eric St Clair moved, with a second by Jennifer Sammons, that in **case number 25-295**, the Board finds probable cause to establish a violation of the Code of Professional Conduct and Ethics, 282 IAC rule 25.3(5) a (3), 25.3(6) l, m, 25.3(8) a, and order the Board staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

1 Lindsey Browning recused from closed session discussion of case number 25-296.
2 Jennifer Sammons moved, with a second by Pam Blear, that in **case number 25-296**,
3 the Board finds probable cause to establish a violation of the Code of Professional
4 Conduct and Ethics, 282 IAC rule 25.3(5) a (3), 25.3(6) 1, m, 25.3(8) a, and order the
5 Board staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

6
7 Lindsey Browning recused from closed session discussion of case number 25-297.
8 Eric St Clair moved, with a second by Pam Blear, that in **case number 25-297**, the
9 Board finds probable cause to establish a violation of the Code of Professional Conduct
10 and Ethics, 282 IAC rule 25.3(3) a, 25.3(5) a (4), 25.3(6) m, & o, and 25.3(8) a, and
11 order the Board staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

12
13 Davis Eidahl moved, with a second by Paige Thorson, that in **case number 25-280**,
14 the Board finds that the evidence gathered in the investigation, including witness
15 statements and the documentary evidence, does not substantiate the allegations in the
16 complaint, and that the Board therefore lacks probable cause to proceed with this
17 matter. **MOTION CARRIED UNANIMOUSLY**

18
19 Davis Eidahl moved, with a second by Paige Thorson, that in **case number 25-281**,
20 the Board finds that the evidence gathered in the investigation, including witness
21 statements and the documentary evidence, does not substantiate the allegations in the
22 complaint, and that the Board therefore lacks probable cause to proceed with this
23 matter. **MOTION CARRIED UNANIMOUSLY**

24
25 Davis Eidahl moved, with a second by Paige Thorson, that in **case number 25-282**,
26 the Board finds that the evidence gathered in the investigation, including witness
27 statements and the documentary evidence, does not substantiate the allegations in the
28 complaint, and that the Board therefore lacks probable cause to proceed with this
29 matter. **MOTION CARRIED UNANIMOUSLY**

30
31 Eric St Clair moved, with a second by Paige Thorson, that the Board accept the
32 respondent's waiver of hearing and voluntary surrender in **case number 25-99** and

1 that the Board issue an order permanently revoking the license with no possibility of
2 reinstatement. **MOTION CARRIED UNANIMOUSLY**

3
4 Daniel Zylstra moved, with a second by Jennifer Sammons, that the Board accept the
5 respondent's waiver of hearing and voluntary surrender in **case number 25-240**, and
6 that the Board issue an order permanently revoking the license with no possibility of
7 reinstatement. **MOTION CARRIED UNANIMOUSLY**

8
9 Paige Thorson moved, with a second by Eric St Clair, that the Board accept the
10 respondent's waiver of hearing and voluntary surrender in **case number 25-277**, and
11 that the Board issue an order permanently revoking the license with no possibility of
12 reinstatement. **MOTION CARRIED UNANIMOUSLY**

13
14 Paige Thorson moved, with a second by Daniel Zylstra, that in **case number 25-59**,
15 the Board accept the agreement submitted by the parties, and issue an Order
16 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
17 **CARRIED UNANIMOUSLY**

18
19 Daniel Zylstra moved, with a second by Pam Bleam, that in **case number 25-124**, the
20 Board accept the agreement submitted by the parties, and issue an Order
21 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
22 **CARRIED UNANIMOUSLY**

23
24 Paige Thorson moved, with a second by Jennifer Sammons, that in **case number 23-**
25 **152**, the Board accept the agreement submitted by the parties, and issue an Order
26 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
27 **CARRIED UNANIMOUSLY**

28
29 Davis Eidahl moved, with a second by Pam Bleam, that in **case number 25-64**, the
30 Board accept the agreement submitted by the parties, and issue an Order
31 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
32 **CARRIED UNANIMOUSLY**

1 Davis Eidahl moved, with a second by Jennifer Sammons, that in **case number 24-**
2 **57**, the Board reject the agreement submitted by the parties, and return the cases for
3 further proceedings consistent with this decision. **MOTION CARRIED UNANIMOUSLY**
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5 Davis Eidahl moved, with a second by Daniel Zylstra, that in **case number 24-93**, the
6 Board accept the agreement submitted by the parties, and issue an Order
7 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
8 **CARRIED UNANIMOUSLY**
9

10 Davis Eidahl moved, with a second by Paige Thorson, that in **case number 25-224**,
11 the Board accept the agreement submitted by the parties, and issue an Order
12 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
13 **CARRIED UNANIMOUSLY**
14

15 Daniel Zylstra moved, with a second by Pam Bleam, that in case **number 24-250**, the
16 Board accept the agreement submitted by the parties, and issue an Order
17 incorporating the agreement and imposing the agreed upon sanction. Roll call vote:
18 Behrens – yes; Bleam – yes; Eidahl – yes; St Clair – yes; Zylstra – yes; Thorson – yes;
19 Sammons – recused; **MOTION CARRIED**
20

21 Eric St Clair moved, with a second by Paige Thorson, that the Board accept the
22 dismissal order from the ALJ in **case number 25-07**, In the Matter of Erin Meyer, and
23 allow the dismissal to become the final decision of the Board. **MOTION CARRIED**
24 **UNANIMOUSLY**
25

26 Eric St Clair moved, with a second by Jennifer Sammons, that the Board not initiate
27 review of the proposed decision in **case number 24-134**, In the Matter of Jakob
28 Bauer, and allow the proposed decision to become the final decision of the Board
29 unless an appeal is taken by one of the parties within the time allowed by rule.
30 **MOTION CARRIED UNANIMOUSLY**
31

32 Paige Thorson moved, with a second by Pam Bleam, that the Board not initiate review
33 of the proposed decision in **case number 25-28 & 25-40**, In the Matter of Michael

1 Thomas, and allow the proposed decision to become the final decision of the Board
2 unless an appeal is taken by one of the parties within the time allowed by rule.

3 **MOTION CARRIED UNANIMOUSLY**

4
5 Davis Eidahl moved, with a second by Pam Bleam, that the Board not initiate review of
6 the proposed decision in **case number 24-23**, In the Matter of Patrick Honkomp, and
7 allow the proposed decision to become the final decision of the Board unless an appeal
8 is taken by one of the parties within the time allowed by rule. **MOTION CARRIED**

9 **UNANIMOUSLY**

10
11 Jennifer Sammons moved, with a second by Daniel Zylstra, to accept the signed
12 consents to waive the deadline in **case numbers 25-232, 25-233, and 25-237**, and
13 issue an order extending the deadline. **MOTION CARRIED UNANIMOUSLY**

14
15 Daniel Zylstra moved, with a second by Pam Bleam, to extend the 180-day deadline for
16 issuance of the final decision in **case number 25-225**, based on the need to schedule
17 the hearing or negotiate settlement and conclude the contested case process.
18 Respondent did not file an objection to the extension even though given an
19 opportunity to object. Retaining this pending licensing matter reinforces the
20 significance of due process for both the complainant and the respondent within the
21 licensing disciplinary system. **MOTION CARRIED UNANIMOUSLY**

22
23 Paige Thorson moved, with a second by Jennifer Sammons, to extend the 180-day
24 deadline for issuance of the final decision in **case number 25-226**, based on the need
25 to schedule the hearing or negotiate settlement and conclude the contested case
26 process. Respondent does not object to the extension. Dismissal of the case would
27 undermine public trust in educational licenses and would result in disparate
28 treatment of similar ethical violations. **MOTION CARRIED UNANIMOUSLY**

29
30 Daniel Zylstra moved, with a second by Eric St Clair, to extend the 180-day deadline
31 for issuance of the final decision in **case number 25-228**, based on the need to
32 schedule the hearing or negotiate settlement and conclude the contested case process.
33 Respondent did not file an objection to the extension even though given an

1 opportunity to object. Justice would not be served by dismissing a pending complaint
2 concerning alleged ethical wrongdoing of an educator given the need to maintain safe
3 learning environments for Iowa students. **MOTION CARRIED UNANIMOUSLY**

4
5 Jennifer Sammons moved, with a second by Paige Thorson, to extend the 180-day
6 deadline for issuance of the final decision in **case number 25-230**, based on the need
7 to schedule the hearing or negotiate settlement and conclude the contested case
8 process. Respondent did not file an objection to the extension even though given an
9 opportunity to object. Dismissal of the case would undermine public trust in
10 educational licenses and would result in disparate treatment of similar ethical
11 violations. **MOTION CARRIED UNANIMOUSLY**

12
13 Paige Thorson moved, with a second by Pam Bleam, to extend the 180-day deadline for
14 issuance of the final decision in **case number 25-238**, based on the need to schedule
15 the hearing or negotiate settlement and conclude the contested case process.
16 Respondent did not file an objection to the extension even though given an
17 opportunity to object. Retaining this pending licensing matter ensures that any
18 potential threats or risks to students are thoroughly evaluated while also guaranteeing
19 the educator has the opportunity to dispute the alleged ethical wrongdoing. **MOTION**
20 **CARRIED UNANIMOUSLY**

21
22 Daniel Zylstra moved, with a second by Eric St Clair, to extend the 180-day deadline
23 for issuance of the final decision in **case number 25-239**, based on the need to
24 schedule the hearing or negotiate settlement and conclude the contested case process.
25 Respondent does not object to the extension. Justice would not be served by
26 dismissing a pending complaint concerning alleged ethical wrongdoing of an educator
27 given the need to maintain safe learning environments for Iowa students. **MOTION**
28 **CARRIED UNANIMOUSLY**

29
30 Jennifer Sammons moved, with a second by Pam Bleam, to extend the 180-day
31 deadline for issuance of the final decision in **case number 25-241**, based on the need
32 to schedule the hearing or negotiate settlement and conclude the contested case
33 process. Respondent did not file an objection to the extension even though given an

1 opportunity to object. Retaining this pending licensing matter reinforces the
2 significance of due process for both the complainant and the respondent within the
3 licensing disciplinary system. **MOTION CARRIED UNANIMOUSLY**

4
5 Daniel Zylstra moved, with a second by Paige Thorson, to extend the 180-day deadline
6 for issuance of the final decision in case number 25-245, based on the need to
7 schedule the hearing or negotiate settlement and conclude the contested case process.
8 Respondent did not file an objection to the extension even though given an
9 opportunity to object. Retaining this pending licensing matter ensures that any
10 potential threats or risks to students are thoroughly evaluated while also guaranteeing
11 the educator has the opportunity to dispute the alleged ethical wrongdoing. **MOTION**
12 **CARRIED UNANIMOUSLY**

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14 Paige Thorson moved, with a second by Eric St Clair, to extend the 180-day deadline
15 for issuance of the final decision in case number 25-249. The seriousness of the
16 accused violation is of such a magnitude, additional time is required to complete a
17 comprehensive investigation and conclude the contested case process. Respondent did
18 not file an objection to the extension even though given an opportunity to object.
19 Justice would not be served by dismissing a pending complaint concerning alleged
20 ethical wrongdoing of an educator given the need to maintain safe learning
21 environments for Iowa students. **MOTION CARRIED UNANIMOUSLY**

22
23 Daniel Zylstra moved, with a second by Pam Bleam, to extend the 180-day deadline for
24 issuance of the final decision in case number 25-254, based on the need to schedule
25 the hearing or negotiate settlement and conclude the contested case process.
26 Respondent did not file an objection to the extension even though given an
27 opportunity to object. Retaining this pending licensing matter reinforces the
28 significance of due process for both the complainant and the respondent within the
29 licensing disciplinary system. **MOTION CARRIED UNANIMOUSLY**

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31 Davis Eidahl moved, with a second by Paige Thorson, to approve the closed session
32 minutes for March 13, 2026. **MOTION CARRIED UNANIMOUSLY**

1 Request for Reinstatement- Case No. 23-106 Joel Sullivan. Mr. Sullivan was alleged to
2 have made inappropriate, demeaning and belittling comments to student athletes. He
3 received a sanction of: a written reprimand, 2-year suspension of his K-12 Athletic
4 Coach Endorsement, with the suspension becoming deferred after 60-days if
5 settlement requirements met, ethics course, a course in teaching and modeling
6 behavior and a course in exploring sport coaching and psychology. Mr. Sullivan's
7 coaching endorsement was reinstated to a deferred suspension on April 23, 2024. He
8 filed an application for full reinstatement of his license and coaching endorsement on
9 March 12, 2026. Mr. Sullivan completed the required coursework and believes he has
10 met the requirements. The Board noted that he had met the timeline of the suspension
11 and fulfilled the requirements of the disciplinary order. Daniel Zylstra moved, with a
12 second by Paige Thorson, that the Board grant the application for reinstatement as the
13 reason for the suspension no longer exists and reinstatement is in the public interest.
14 It was further moved that the Board authorize the Executive Director to sign the
15 reinstatement order consistent with the Board's discussion. **MOTION CARRIED**
16 **UNANIMOUSLY**

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18 Request for Reinstatement- Case No. 22-59 David Harms. Mr. Harms was charged
19 with converting public funds to private use, not using public for what they were
20 intended and soliciting student or parents to make purchases. He received a
21 reprimand, a 6-month suspension of his license and was required to complete an
22 ethics course. Mr. Harms filed an application for reinstatement of his license on April
23 2, 2026, completed the required coursework and believes he has met the
24 requirements. The Board noted that he had met the timeline of the suspension and
25 fulfilled the requirements of the disciplinary order. Daniel Zylstra moved, with a
26 second by Davis Eidahl, that the Board grant the application for reinstatement as the
27 reason for the suspension no longer exists and reinstatement is in the public interest.
28 It was further moved that the Board authorize the Executive Director to sign the
29 reinstatement order consistent with the Board's discussion. **MOTION CARRIED**
30 **UNANIMOUSLY**

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32 Communication from the Public:

33 None

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Board Member Reports:

None

Executive Director’s Report:

Legislative Report:

A few bills have a direct impact on the BoEE. One of the bills relates to the verification of legal status, including US citizens upon initial application and renewal for licensure. Another bill related to grooming has passed both houses. There may be rules to review at the June or August meeting.

Agency Update:

Second interviews will be held for the open Administrative Support Assistant 3 position soon. Geri McMahon, BoEE Education Program Consultant, retired last month and her position has been posted. Dr. Michael Pyevich has decided to step down from his position on the Board, effective immediately. Two new members have been appointed and arrangements are being made to contact them and conduct an orientation.

Financial Report:

Income is currently lagging due to cost reductions in other areas. Options for the future are still being discussed.

License Report:

Application processing time has increased to approximately 3 weeks, due to having 2 unfilled staff positions.

The June retreat and board meeting will be held in Des Moines at the Grimes building and topics for discussion are being finalized.

Reports and approvals:

Paige Thorson moved, with a second by Davis Eidahl, to approve the FY 27 BoEE Board meeting calendar. **MOTION CARRIED UNANIMOUSLY**

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2 There being no further business, Paige Thorson moved, with a second by Davis Eidahl,

3 to adjourn the meeting at 1:52 p.m. **MOTION CARRIED UNANIMOUSLY.**