

**STATE OF IOWA  
BOARD OF EDUCATIONAL EXAMINERS  
701 E. Court Ave., Suite A  
Des Moines, Iowa 50309**

## Minutes

December 19, 2025

The Board of Educational Examiners (Board or BoEE) held a meeting on December 19, 2025. Chad Janzen, Board Chair, called the meeting to order at 8:30 a.m. Members attending were Kathy Behrens, Pam Bleam, Miranda Brus, Eric St Clair, Dr. Michael Pyevich (8:36 a.m. arrival), Dr. Daniel Zylstra, Paige Thorson, and Jennifer Sammons. Also in attendance was Mike Cavin, Executive Director, Beth Myers, Attorney, Lori Lavorato, William Rector and Matthew Barron, Investigators, Lindsey Browning, Assistant Attorney General. Dr. Davis Eidahl was unable to attend.

Kathy Behrens moved, with a second by Eric St Clair, to approve the agenda. **MOTION CARRIED UNANIMOUSLY**

Eric St Clair moved, with a second by Kathy Behrens to approve the consent agenda (minutes for November 14, 2025). **MOTION CARRIED UNANIMOUSLY.**

Public comment was made by Nathan Arnold, attorney with Professional Educators of Iowa.

Eric St Clair moved, with a second by Kathy Behrens, that the Board go into closed session for the purpose of discussing closed session minutes whether to initiate licensee disciplinary proceedings, the decision to be rendered in a contested case, confidential health information, and mental health information, pursuant to Iowa Code sections 21.5(1)(a), (d), and (f). Roll call vote: Behrens – yes; Bleam – yes; Brus – yes; Janzen – yes; St Clair – yes; Pyevich – yes; Zylstra – yes; Thorson – yes; Sammons – yes: **MOTION CARRIED UNANIMOUSLY**

33

1 The Board returned to open session at 11:05 a.m.

2

3 Kathy Behrens moved, with a second by Daniel Zylstra that in **case number 25-184**,  
4 the Board return the complaint and investigative report to the investigator to gather  
5 further information, and return the case to the Board for further consideration.

6 **MOTION CARRIED UNANIMOUSLY**

7

8 Miranda Brus moved, with a second by Paige Thorson that in **case number 25-231**  
9 the Board find probable cause to establish a violation of the Code of Professional  
10 Conduct and Ethics, 282 IAC rules 25.3(1) e (4) (2) & (3), and order the Board staff to  
11 proceed with the case. **MOTION CARRIED UNANIMOUSLY**

12

13 Kathy Behrens moved, with a second by Paige Thorson that in **case number 25-225**,  
14 the Board find probable cause to establish a violation of the Code of Professional  
15 Conduct and Ethics, 282 IAC rules 282 IAC rules 25.3(2) b, and order the Board staff  
16 to proceed with the case. Roll call vote: Behrens – yes; Bleam – yes; Brus -recused;  
17 Janzen – yes; St Clair – yes; Pyevich – yes; Thorson – yes; Sammons – yes; Zylstra –  
18 yes; **MOTION CARRIED**

19

20 Paige Thorson moved, with a second by Kathy Behrens, that in **case number 25-241**,  
21 the Board find probable cause to establish a violation of the Code of Professional  
22 Conduct and Ethics, 282 IAC rule 25.3(2) b, and order the Board staff to proceed with  
23 the case. **MOTION CARRIED UNANIMOUSLY**

24

25 Kathy Behrens moved, with a second by Eric St Clair, that in **case number 25-150**,  
26 the Board find probable cause to establish a violation of the Code of Professional  
27 Conduct and Ethics, 282 IAC rules 25.3(3) e, 25.3(6) m, and 25.3(8) a, and order the  
28 Board staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

29

30 Eric St Clair moved, with a second by Daniel Zylstra that in **case number 25-206**,  
31 find that, although one or more of the allegations in the complaint may be  
32 substantiated by the witnesses interviewed in the course of the investigation [and/or]  
33 the documents gathered in the course of the investigation, and the allegations may

1 constitute a technical violation of the board's statute or administrative rules; the  
2 evidence before the board indicates that adequate steps have been taken to remedy  
3 the violation and to ensure that incidents of a similar nature do not occur in the  
4 future. The Board will not pursue formal disciplinary action in this matter. **MOTION**

5 **CARRIED UNANIMOUSLY**

6

7 Jennifer Sammons moved, with a second by Daniel Pyevich that in case number 25-  
8 209, the Board find probable cause to establish a violation of the Code of Professional  
9 Conduct and Ethics, 282 IAC rules 25.3(3) e, and order the Board staff to proceed with  
10 the case. **MOTION CARRIED UNANIMOUSLY**

11

12 Daniel Zylstra moved, with a second by Miranda Brus, that in case number 25-224,  
13 the Board find probable cause to establish a violation of the Code of Professional  
14 Conduct and Ethics, 282 IAC rules 25.3(3) e, and order the Board staff to proceed with  
15 the case. **MOTION CARRIED UNANIMOUSLY**

16

17 Kathy Behrens moved, with a second by Jennifer Sammons, that in case number 25-  
18 227 the Board find probable cause to establish a violation of the Code of Professional  
19 Conduct and Ethics, 282 IAC rules 25.3(3) e, and order the Board staff to proceed with  
20 the case. **MOTION CARRIED UNANIMOUSLY**

21

22 Eric St Clair moved, with a second by Miranda Brus, that in case number 25-229, the  
23 Board find probable cause to establish a violation of the Code of Professional Conduct  
24 and Ethics, 282 IAC rule 25.3(3) a, and order the Board staff to proceed with the case.

25 **MOTION CARRIED UNANIMOUSLY**

26

27 Michael Pyevich moved, with a second by Kathy Behrens, that in case number 25-208  
28 the Board find probable cause to establish a violation of the Code of Professional  
29 Conduct and Ethics, 282 IAC rule 25.3(5) a (2), and order the Board staff to proceed  
30 with the case. **MOTION CARRIED UNANIMOUSLY**

31

32 Paige Thorson moved, with a second by Jennifer Sammons, that in case number 25-  
33 214, the Board find probable cause to establish a violation of the Code of Professional

1      Conduct and Ethics, 282 IAC rule 25.3(5) a (2), and order the Board staff to proceed  
2      with the case. Roll call vote: Behrens – yes; Bleam – yes; Brus - recused; Janzen – yes;  
3      St Clair – yes; Pyevich – yes; Thorson – yes; Sammons – yes; Zylstra – yes; **MOTION**  
4      **CARRIED**

5

6      Paige Thorson moved, with a second by Michael Pyevich, that in **case number 25-195**,  
7      the Board find probable cause to establish a violation of the Code of Professional  
8      Conduct and Ethics, 282 IAC rule 25.3(8) a, and order the Board staff to proceed with  
9      the case. Roll call vote: Behrens – no; Bleam – yes; Brus - recused; Janzen – no; St  
10     Clair – yes; Pyevich – yes; Zylstra – yes; Thorson – yes; Sammons – no;; **MOTION**

11     **CARRIED**

12

13     Eric St Clair moved, with a second by Pam Bleam, that in **case number 25-197**, the  
14     Board finds that the evidence gathered in the investigation, including witness  
15     statements and the documentary evidence, does not substantiate the allegations in the  
16     complaint, and that the Board therefore lacks probable cause to proceed with this  
17     matter. **MOTION CARRIED UNANIMOUSLY**

18

19     Pam Bleam moved, with a second by Eric St Clair, that in **case number 25-205**, the  
20     Board finds probable cause to establish a violation of the Code of Professional Conduct  
21     and Ethics, 282 IAC rule 25.3(6) c, d, 25.3(8) a, and order the Board staff to proceed  
22     with the case. **MOTION CARRIED UNANIMOUSLY**

23

24     Jennifer Sammons moved, with a second by Kathy Behrens, that in **case number 25-**  
25     **226**, the Board finds probable cause to establish a violation of the Code of Professional  
26     Conduct and Ethics, 282 IAC rule 25.3(6) c & 25.3(8) b, and order the Board staff to  
27     proceed with the case. **MOTION CARRIED UNANIMOUSLY**

28

29     Paige Thorson moved, with a second by Daniel Zylstra, that in **case number 25-235**,  
30     the Board finds that the evidence gathered in the investigation, including witness  
31     statements and the documentary evidence, does not substantiate the allegations in the  
32     complaint, and that the Board therefore lacks probable cause to proceed with this  
33     matter. **MOTION CARRIED UNANIMOUSLY**

1  
2 Michael Pyevich moved, with a second by Kathy Behrens, that in case number 25-  
3 236, the Board finds that the evidence gathered in the investigation, including witness  
4 statements and the documentary evidence, does not substantiate the allegations in the  
5 complaint, and that the Board therefore lacks probable cause to proceed with this  
6 matter. **MOTION CARRIED UNANIMOUSLY**

7  
8 Kathy Behrens moved, with a second by Jennifer Sammons, that the Board accept the  
9 respondent's waiver of hearing and voluntary surrender in case number 25-182 and  
10 that the Board issue an order permanently revoking the license with no possibility of  
11 reinstatement. **MOTION CARRIED UNANIMOUSLY**

12  
13 Eric St Clair moved, with a second by Michael Pyevich, that in case number 25-244,  
14 the Board finds probable cause to establish a violation of the Code of Professional  
15 Conduct and Ethics, 282 IAC rule 25.3 (1) e (4) 2 & 3, 25.3(1) e (5), and accept the  
16 respondent's waiver of hearing and voluntary surrender and that the Board issue an  
17 order permanently revoking the license with no possibility of reinstatement. **MOTION**  
18 **CARRIED UNANIMOUSLY**

19  
20 Michael Pyevich moved, with a second by Paige Thorson, that in case number 25-193,  
21 the Board finds probable cause to establish a violation of the Code of Professional  
22 Conduct and Ethics, 282 IAC rule 25.3(1) b (2), and accept the respondent's waiver of  
23 hearing and voluntary surrender and that the Board issue an order permanently  
24 revoking the license with no possibility of reinstatement. **MOTION CARRIED**  
25 **UNANIMOUSLY**

26  
27 Michael Pyevich moved, with a second by Kathy Behrens, that in case number 25-183  
28 the Board accept the agreement submitted by the parties, and issue an Order  
29 incorporating the agreement and imposing the agreed upon sanction. **MOTION**  
30 **CARRIED UNANIMOUSLY**

31  
32 Kathy Behrens moved, with a second by Daniel Zylstra, that in case number 23-31 &  
33 23-74 the Board accept the agreement submitted by the parties, and issue an Order

1 incorporating the agreement and imposing the agreed upon sanction. **MOTION**  
2 **CARRIED UNANIMOUSLY**

3  
4 Kathy Behrens moved, with a second by Pam Bleam, that in case number 24-244, the  
5 Board accept the agreement submitted by the parties, and issue an Order  
6 incorporating the agreement and imposing the agreed upon sanction. **MOTION**  
7 **CARRIED UNANIMOUSLY**

8  
9 Paige Thorson moved, with a second by Miranda Brus, that in case number 24-231,  
10 the Board reject the agreement submitted by the parties, and return the cases for  
11 further proceedings consistent with this decision. Roll call vote: Behrens – yes; Bleam  
12 – yes; Brus - yes; Janzen – yes; St Clair – yes; Pyevich – no; Thorson – yes; Sammons –  
13 yes; Zylstra – yes; **MOTION CARRIED**

14  
15 Michael Pyevich moved, with a second by Daniel Zylstra, that in case number 24-106,  
16 in the Matter of Samantha Kruse, the Board will adopt the factual findings of the  
17 administrative law judge and the conclusions of law as modified subject to the parties  
18 appeal rights. **MOTION CARRIED UNANIMOUSLY**

19  
20 Daniel Zylstra moved, with a second by Miranda Brus, to extend the 180-day deadline  
21 for issuance of the final decision in case number 25-142, based on additional  
22 investigative information was requested by the Board to make a probable cause  
23 determination, additional time is required to complete a comprehensive investigation  
24 and conclude the contested case process. Respondent did not file an objection to the  
25 extension even though given an opportunity to object and allowing more time for  
26 resolution of the complaint assures due process for the respondent. **MOTION**

27 **CARRIED UNANIMOUSLY**

28  
29 Michael Pyevich moved, with a second by Paige Thorson to extend the 180-day  
30 deadline for issuance of the final decision in case number 25-143, based on the need  
31 to schedule the hearing or negotiate settlement and conclude the contested case  
32 process. Respondent did not file an objection to the extension even though given an  
33 opportunity to object and justice would not be served by dismissing a pending

1 complaint concerning alleged ethical wrongdoing of an educator given the need to  
2 maintain safe learning environments for Iowa students. **MOTION CARRIED**

3 **UNANIMOUSLY**

4

5 Kathy Behrens moved, with a second by Miranda Brus, to extend the 180-day deadline  
6 for issuance of the final decision in **case number 25-149** based on the need to  
7 schedule the hearing or negotiate settlement and conclude the contested case process.  
8 Respondent does not object to the extension and retaining this pending licensing  
9 matter reinforces the significance of due process for both the complainant and the  
10 respondent within the licensing disciplinary system. **MOTION CARRIED**

11 **UNANIMOUSLY**

12

13 Daniel Zylstra moved, with a second by Jennifer Sammons, to extend the 180-day  
14 deadline for issuance of the final decision in **case number 25-150** based on the need  
15 to schedule the hearing or negotiate settlement and conclude the contested case  
16 process. Respondent did not file an objection to the extension even though given an  
17 opportunity to object and allowing more time for resolution of the complaint assures  
18 due process for the respondent. **MOTION CARRIED UNANIMOUSLY**

19

20 Michael Pyevich moved, with a second by Kathy Behrens, to extend the 180-day  
21 deadline for issuance of the final decision in **case number 25-151**, based on the need  
22 to schedule the hearing or negotiate settlement and conclude the contested case  
23 process. Respondent did not file an objection to the extension even though given an  
24 opportunity to object and dismissal of the case would undermine public trust in  
25 educational licenses and would result in disparate treatment of similar ethical  
26 violations. **MOTION CARRIED UNANIMOUSLY**

27

28 Paige Thorson moved, with a second by Miranda Brus, to extend the 180-day deadline  
29 for issuance of the final decision in **case number 25-152**, based on the need to  
30 schedule the hearing or negotiate settlement and conclude the contested case process.  
31 Respondent did not file an objection to the extension even though given an  
32 opportunity to object and the Respondent would not be prejudiced by the additional

1 time necessary to resolve the pending complaint given that investigative information  
2 remains confidential pending the final decision. **MOTION CARRIED UNANIMOUSLY**

3  
4 Michael Pyevich moved, with a second by Paige Thorson, to approve the closed  
5 session, in the matter of minutes for November 14, 2025. **MOTION CARRIED**  
6 **UNANIMOUSLY**

7  
8 Request for Reinstatement: **Case No. 23-176**, In the Matter of Spencer Stumpff. Mr.  
9 Stumpff was charged with being on school premises while under the influence of  
10 alcohol. He received a sanction of: a public reprimand, a 2-year suspension of his  
11 license from October 6, 2023, with the ability to request that the suspension become  
12 deferred after a minimum of 12 months. He was ordered to complete a substance  
13 abuse evaluation and any recommended follow up treatment and complete a  
14 comprehensive mental health evaluation. He also was ordered to take an Ethics  
15 course. Mr. Stumpff has submitted a certificate of completion for the ethics class, a  
16 substance abuse evaluation, and information about individual counseling. Mr.  
17 Stumpff is requesting that the Board release him from suspension and reinstate his  
18 license. Michael Pyevich moved, with a second by Kathy Behrens, that in case number  
19 **23-176**, the Board grant the application for reinstatement as the reason for the  
20 suspension no longer exists and reinstatement is in the public interest. I further move  
21 that the Board authorize the Executive Director to sign the reinstatement order  
22 consistent with the Board's discussion. Roll call vote: Behrens – yes; Bleam – yes;  
23 Brus – yes; Janzen – no; St Clair – yes; Pyevich – yes; Thorson – yes; Sammons – yes;  
24 Zylstra – yes; **MOTION CARRIED**

25  
26 Communication from the Public:

27 None

28

29 Board Member Reports:

30 None

31

32 Executive Director's Report:

33 Legislative Report:

1 There is nothing to report at this time for 2026.

2

3 Agency Update:

4 BoEE staff celebrated the upcoming holidays on Wednesday Dec 17th. The BoEE is  
5 working with other state licensing agencies to access SAVE to check legal presence on  
6 all applicants. The BoEE office move to the Grimes Building is currently planned for  
7 late January or early February.

8

9 Financial Report

10 Finances are currently about \$25,000 behind the same period last year; discussions  
11 on next steps are ongoing.

12

13 License Report

14 Most applications are being processed in less than 2 weeks and some within 48 hours.  
15 New Iowa Graduate applications are coming in gradually but most recommendations  
16 will be in early January.

17

18 A reminder was provided regarding the completion of cybersecurity training and that it  
19 is required of all state employees, including Board Members. The BoEE will be closed  
20 December 24<sup>th</sup> and 25<sup>th</sup> for Christmas and January 1<sup>st</sup> for New Years.

21

22 Petition for Waiver:

23 None

24

25 Reports:

26 None

27

28 There being no further business, Paige Thorson moved, with a second by Kathy  
29 Behrens, to adjourn the meeting at 11:34 a.m. **MOTION CARRIED UNANIMOUSLY.**