

1
2 Kathy Behrens moved, with a second by Michael Pyevich, that the Board allow the
3 additional information from **case number 24-106** to be used by this Board during
4 deliberation. No further discussion took place. **MOTION CARRIED UNANIMOUSLY**
5

6 Kathy Behrens moved, with a second by Michael Pyevich, that the Board return to
7 closed session. Roll call vote: Behrens -yes; Bleam -yes; Brus – yes; Eidahl- yes;
8 Janzen – yes; St Clair – yes; Pyevich – yes; Zylstra – yes; **MOTION CARRIED**
9 **UNANIMOUSLY**
10

11 The Board returned to closed session at 11:28 a.m.
12

13 The Board returned to open session at 1:30 p.m.
14

15 Kathy Behrens moved, with a second by Miranda Brus, that in **case number 25-26**
16 the Board find probable cause to establish a violation of the Code of Professional
17 Conduct and Ethics, 282 IAC rules 25.3(1) d, e (3), (4), (7), 25. 3(6) c, d, 25.3(8) a & b,
18 and order the Board staff to proceed with the case. **MOTION CARRIED**
19 **UNANIMOUSLY**
20

21 Pam Bleam moved, with a second by Kathy Behrens, that in **case number 25-160**, the
22 Board find probable cause to establish a violation of the Code of Professional Conduct
23 and Ethics, 282 IAC rules 25.3(1) e (6), 25.3(3) c, 25.3(6) c, k, and order the Board
24 staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**
25

26 Pam Bleam moved, with a second by Kathy Behrens, that in **case number 25-161**, the
27 Board find probable cause to establish a violation of the Code of Professional Conduct
28 and Ethics, 282 IAC rules 25.3(1) e (6), 25.3(3) c, 25.3(6) c, k, s, and t, and order the
29 Board staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**
30

31 Pam Bleam moved, with a second by Kathy Behrens, that in **case number 25-162**, the
32 Board find probable cause to establish a violation of the Code of Professional Conduct

1 and Ethics, 282 IAC rules 25.3(1) e (6), 25.3(3) c, 25.3(6) c, k, s, and t, and order the
2 Board staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

3
4 Miranda Brus moved, with a second by Eric St Clair, that in **case number 25-172**, the
5 Board find probable cause to establish a violation of the Code of Professional Conduct
6 and Ethics, 282 IAC rules 25.3(1) e (4) 2 & 3, 25.3(8) a, and order the Board staff to
7 proceed with the case. **MOTION CARRIED UNANIMOUSLY**

8
9 Kathy Behrens moved, with a second by Pam Bleam, that in **case number 25-173**, the
10 Board find probable cause to establish a violation of the Code of Professional Conduct
11 and Ethics, 282 IAC rules 25.3(6) c and 25.3(8) b, and order the Board staff to proceed
12 with the case. **MOTION CARRIED UNANIMOUSLY**

13
14 Daniel Zylstra moved, with a second by Michael Pyevich, that in **case number 25-191**,
15 the Board find probable cause to establish a violation of the Code of Professional
16 Conduct and Ethics, 282 IAC rules 25.3(6) c and 28.3(8) a, and order the Board staff
17 to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

18
19 Eric St Clair moved, with a second by Kathy Behrens, that in **case number 25-199**,
20 the Board find probable cause to establish a violation of the Code of Professional
21 Conduct and Ethics, 282 IAC rules 25.3(1) e (4) 2 & 3, and order the Board staff to
22 proceed with the case. Roll call vote: Behrens – yes; Bleam – yes; Brus -yes; Eidahl –
23 yes; Janzen – yes; St Clair – yes; Pyevich – yes; Zylstra – recused; **MOTION CARRIED**

24
25 Eric St Clair moved, with a second by Miranda Brus, that in **case number 25-181**, the
26 Board find probable cause to establish a violation of the Code of Professional Conduct
27 and Ethics, 282 IAC rule 25.3(2) b, and order the Board staff to proceed with the case.
28 **MOTION CARRIED UNANIMOUSLY**

29
30 Lindsey Browning recused from the closed session discussion of case number 25-177
31 Kathy Behrens moved, with a second by Miranda Brus, that in **case number 25-177**,
32 the Board find probable cause to establish a violation of the Code of Professional

1 Conduct and Ethics, 282 IAC rule 25.3(3) b, & 25.3(6) m, s, 25.3(8) a & b, and order
2 the Board staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

3
4 Daniel Zylstra moved, with a second by Michael Pyevich, that in **case number 25-176**,
5 the Board finds that the evidence gathered in the investigation, including witness
6 statements and the documentary evidence, does not substantiate the allegations in the
7 complaint, and that the Board therefore lacks probable cause to proceed with this
8 matter. **MOTION CARRIED UNANIMOUSLY**

9
10 Kathy Behrens moved, with a second by Pam Bleam, that in **case number 25-180**, the
11 Board find probable cause to establish a violation of the Code of Professional Conduct
12 and Ethics, 282 IAC rule 25.3(5) a (2), and order the Board staff to proceed with the
13 case. **MOTION CARRIED UNANIMOUSLY**

14
15 Michael Pyevich moved, with a second by Daniel Zylstra, that in **case number 25-187**,
16 the Board find probable cause to establish a violation of the Code of Professional
17 Conduct and Ethics, 282 IAC rule 25.3 (5) a (2), and order the Board staff to proceed
18 with the case. **MOTION CARRIED UNANIMOUSLY**

19
20 Michael Pyevich moved, with a second by Pam Bleam, that in **case number 25-188**,
21 the Board finds probable cause to establish a violation of the Code of Professional
22 Conduct and Ethics, 282 IAC rule 25.3(5) a (2) and order the Board staff to proceed
23 with the case. **MOTION CARRIED UNANIMOUSLY**

24
25 Michael Pyevich moved, with a second by Kathy Behrens, that in **case number 25-166**
26 the Board finds that the evidence gathered in the investigation, including witness
27 statements and the documentary evidence, does not substantiate the allegations in the
28 complaint, and that the Board therefore lacks probable cause to proceed with this
29 matter. **MOTION CARRIED UNANIMOUSLY**

30
31 Pam Bleam moved, with a second by Daniel Zylstra, that in **case number 25-169**, the
32 Board finds that the evidence gathered in the investigation, including witness
33 statements and the documentary evidence, does not substantiate the allegations in the

1 complaint, and that the Board therefore lacks probable cause to proceed with this
2 matter. **MOTION CARRIED UNANIMOUSLY**

3
4 Miranda Brus moved, with a second by Kathy Behrens, that in **case number 25-171**,
5 the Board finds that the evidence gathered in the investigation, including witness
6 statements and the documentary evidence, does not substantiate the allegations in the
7 complaint, and that the Board therefore lacks probable cause to proceed with this
8 matter. Roll call vote: Behrens – yes; Bleam – yes; Brus -yes; Eidahl – recused; Janzen
9 – yes; St Clair – recused; Pyevich – yes; Zylstra – yes; **MOTION CARRIED**

10
11 Davis Eidahl moved, with a second by Miranda Brus, that in **case number 25-174**,
12 the Board finds that the evidence gathered in the investigation, including witness
13 statements and the documentary evidence, does not substantiate the allegations in the
14 complaint, and that the Board therefore lacks probable cause to proceed with this
15 matter. **MOTION CARRIED UNANIMOUSLY**

16
17 Davis Eidahl moved, with a second by Miranda Brus, that in **case number 25-175**,
18 the Board finds that the evidence gathered in the investigation, including witness
19 statements and the documentary evidence, does not substantiate the allegations in the
20 complaint, and that the Board therefore lacks probable cause to proceed with this
21 matter. **MOTION CARRIED UNANIMOUSLY**

22
23 Eric St Clair moved, with a second by Kathy Behrens, that in **case number 25-178**,
24 the Board finds probable cause to establish a violation of the Code of Professional
25 Conduct and Ethics, 282 IAC rule 25.3(6) d, 25.3(8) a, and order the Board staff to
26 proceed with the case. **MOTION CARRIED UNANIMOUSLY**

27
28 Daniel Zylstra moved, with a second by Miranda Brus, that in **case number 25-182**,
29 the Board finds probable cause to establish a violation of the Code of Professional
30 Conduct and Ethics, 282 IAC rule 25.3(6) c, 25.3(8) a & b, and order the Board staff to
31 proceed with the case. **MOTION CARRIED UNANIMOUSLY**

1 Michael Pyevich moved, with a second by Daniel Zylstra, that in **case number 25-194**
2 the Board finds probable cause to establish a violation of the Code of Professional
3 Conduct and Ethics, 282 IAC rule 25.3(6) d and 25.3(8) a and order the Board staff to
4 proceed with the case. **MOTION CARRIED UNANIMOUSLY**

5
6 Kathy Behrens moved, with a second by Miranda Brus, that in **case number 25-201,**
7 the Board finds that the evidence gathered in the investigation, including witness
8 statements and the documentary evidence, does not substantiate the allegations in the
9 complaint, and that the Board therefore lacks probable cause to proceed with this
10 matter. **MOTION CARRIED UNANIMOUSLY**

11
12 Kathy Behrens moved, with a second by Miranda Brus, that in **case number 25-202,**
13 the Board finds that the evidence gathered in the investigation, including witness
14 statements and the documentary evidence, does not substantiate the allegations in the
15 complaint, and that the Board therefore lacks probable cause to proceed with this
16 matter. **MOTION CARRIED UNANIMOUSLY**

17
18 Kathy Behrens moved, with a second by Miranda Brus, that in **case number 25-203,**
19 the Board finds that the evidence gathered in the investigation, including witness
20 statements and the documentary evidence, does not substantiate the allegations in the
21 complaint, and that the Board therefore lacks probable cause to proceed with this
22 matter. **MOTION CARRIED UNANIMOUSLY**

23
24 Kathy Behrens moved, with a second by Miranda Brus, that the Board accept the
25 respondent's waiver of hearing and voluntary surrender in **case number 25-144** and
26 that the Board issue an order permanently revoking the license with no possibility of
27 reinstatement. **MOTION CARRIED UNANIMOUSLY**

28
29 Eric St Clair moved, with a second by Miranda Brus, that the Board accept the
30 respondent's waiver of hearing and voluntary surrender in **case number 25-92** and
31 that the Board issue an order permanently revoking the license with no possibility of
32 reinstatement. **MOTION CARRIED UNANIMOUSLY**

1 Michael Pyevich moved, with a second by Pam Bleam, that the Board accept the
2 respondent's waiver of hearing and voluntary surrender in **case number 25-163** and
3 that the Board issue an order permanently revoking the license with no possibility of
4 reinstatement. **MOTION CARRIED UNANIMOUSLY**

5
6 Michael Pyevich moved, with a second by Kathy Behrens, that the Board accept the
7 respondent's waiver of hearing and voluntary surrender in **case number 25-112** and
8 that the Board issue an order permanently revoking the license with no possibility of
9 reinstatement. **MOTION CARRIED UNANIMOUSLY**

10
11 Michael Pyevich moved, with a second by Pam Bleam, that the Board accept the
12 respondent's waiver of hearing and voluntary surrender in **case number 25-135** and
13 that the Board issue an order permanently revoking the license with no possibility of
14 reinstatement. **MOTION CARRIED UNANIMOUSLY**

15
16 Kathy Behrens moved, with a second by Daniel Zylstra, that the Board accept the
17 respondent's waiver of hearing and voluntary surrender in **case number 24-45** and
18 that the Board issue an order permanently revoking the license with no possibility of
19 reinstatement. **MOTION CARRIED UNANIMOUSLY**

20
21 Michael Pyevich moved, with a second by Eric St Clair, that the Board accept the
22 respondent's waiver of hearing and voluntary surrender in **case number 24-253** and
23 that the Board issue an order permanently revoking the license with no possibility of
24 reinstatement. **MOTION CARRIED UNANIMOUSLY**

25
26 Kathy Behrens moved, with a second by Miranda Brus, that in **case number 24-124**,
27 the Board reject the agreement submitted by the parties, and return the cases for
28 further proceedings consistent with this decision. **MOTION CARRIED UNANIMOUSLY**

29
30 Daniel Zylstra moved, with a second by Eric St Clair, that in **case number 24-108**,
31 the Board accept the agreement submitted by the parties, and issue an Order
32 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
33 **CARRIED UNANIMOUSLY**

1
2 Eric St Clair moved, with a second by Pam Bleam, that in **case number 24-224**, the
3 Board reject the agreement submitted by the parties, and return the cases for further
4 proceedings consistent with this decision. **MOTION CARRIED UNANIMOUSLY**
5

6 Kathy Behrens moved, with a second by Pam Bleam, that in **case number 24-113**, the
7 Board accept the agreement submitted by the parties, and issue an Order
8 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
9 **CARRIED UNANIMOUSLY**
10

11 Michael Pyevich moved, with a second by Pam Bleam, that in **case number 25-22**, the
12 Board accept the agreement submitted by the parties, and issue an Order
13 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
14 **CARRIED UNANIMOUSLY**
15

16 Daniel Zylstra moved, with a second by Kathy Behrens, that in **case number 25-24**,
17 the Board accept the agreement submitted by the parties, and issue an Order
18 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
19 **CARRIED UNANIMOUSLY**
20

21 Michael Pyevich moved, with a second by Miranda Brus, that in **case number 25-25**,
22 the Board accept the agreement submitted by the parties, and issue an Order
23 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
24 **CARRIED UNANIMOUSLY**
25

26 Kathy Behrens moved, with a second by Miranda Brus, that in **case number 25-71**,
27 the Board accept the agreement submitted by the parties, and issue an Order
28 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
29 **CARRIED UNANIMOUSLY**
30

31 Michael Pyevich moved, with a second by Pam Bleam, that in **case number 25-77**, the
32 Board accept the agreement submitted by the parties, and issue an Order

1 incorporating the agreement and imposing the agreed upon sanction. **MOTION**

2 **CARRIED UNANIMOUSLY**

3
4 Eric St Clair moved, with a second by Kathy Behrens, that in **case number 25-119**,
5 the Board reject the agreement submitted by the parties, and return the cases for
6 further proceedings consistent with this decision. **MOTION CARRIED UNANIMOUSLY**

7
8 Kathy Behrens moved, with a second by Pam Bleam, that the board will issue a final
9 order in the future for **case number 24-106**, based on the board's deliberation in
10 closed session. **MOTION CARRIED UNANIMOUSLY**

11
12 Michael Pyevich moved, with a second by Miranda Brus, to accept the signed consents
13 to waive the deadline in **case numbers 25-121 and 25-137**, and issue an order
14 extending the deadline. **MOTION CARRIED UNANIMOUSLY**

15
16 Daniel Zylstra moved, with a second by Miranda Brus, to extend the 180-day deadline
17 for issuance of the final decision in **case number 25-128**, based on the amount of
18 time needed to complete the investigation and conclude the contested case process
19 and the Respondent specifically asked for more time; the seriousness of the accused
20 violation is of such a magnitude, additional time is required to complete a
21 comprehensive investigation and conclude the contested case process, and respondent
22 did not file an objection to the extension even though given an opportunity to object,
23 justice would not be served by dismissing a pending complaint concerning alleged
24 ethical wrongdoing of an educator given the need to maintain safe learning
25 environments for Iowa students. **MOTION CARRIED UNANIMOUSLY**

26
27 Michael Pyevich moved, with a second by Pam Bleam, to extend the 180-day deadline
28 for issuance of the final decision in **case number 25-133**, based on the amount of
29 time needed to complete the investigation and conclude the contested case process
30 and the Respondent specifically asked for more time; the seriousness of the accused
31 violation is of such a magnitude, additional time is required to complete a
32 comprehensive investigation and conclude the contested case process, and respondent
33 did not file an objection to the extension even though given an opportunity to object,

1 justice would not be served by dismissing a pending complaint concerning alleged
2 ethical wrongdoing of an educator given the need to maintain safe learning
3 environments for Iowa students. **MOTION CARRIED UNANIMOUSLY**

4
5 Kathy Behrens moved, with a second by Miranda Brus, to extend the 180-day deadline
6 for issuance of the final decision in **case number 25-124**, based on the need to
7 schedule the hearing or negotiate settlement and conclude the contested case process,
8 and, respondent did not file an objection to the extension even though given an
9 opportunity to object, dismissal of the case would undermine public trust in
10 educational licenses and would result in disparate treatment of similar ethical
11 violations. **MOTION CARRIED UNANIMOUSLY**

12
13 Daniel Zylstra moved, with a second by Miranda Brus, to extend the 180-day deadline
14 for issuance of the final decision in **case number 25-125**, based on the amount of
15 time needed to complete the investigation and conclude the contested case process.
16 Additional investigative information was requested by the Board to make a probable
17 cause determination. Additional time is required to complete a comprehensive
18 investigation and conclude the contested case process. The respondent did not file an
19 objection to the extension even though given an opportunity to object and retaining
20 this pending licensing matter reinforces the significance of due process for both the
21 complainant and the respondent within the licensing disciplinary system. **MOTION**
22 **CARRIED UNANIMOUSLY**

23
24 Kathy Behrens moved, with a second by Pam Bleam, to extend the 180-day deadline
25 for issuance of the final decision in **case number 25-126**, based on the need to
26 schedule the hearing or negotiate settlement and conclude the contested case process,
27 and respondent did not file an objection to the extension even though given an
28 opportunity to object and retaining this pending licensing matter reinforces the
29 significance of due process for both the complainant and the respondent within the
30 licensing disciplinary system. **MOTION CARRIED UNANIMOUSLY**

31
32 Michael Pyevich moved, with a second by Miranda Brus, to extend the 180-day
33 deadline for issuance of the final decision in **case number 25-127**, based on the need

1 to schedule the hearing or negotiate settlement and conclude the contested case
2 process, and respondent did not file an objection to the extension even though given
3 an opportunity to object and retaining this pending licensing matter reinforces the
4 significance of due process for both the complainant and the respondent within the
5 licensing disciplinary system. **MOTION CARRIED UNANIMOUSLY**

6
7 Daniel Zylstra moved with a second by Kathy Behrens, to extend the 180-day deadline
8 for issuance of the final decision in **case number 25-130**, based on the need to
9 schedule the hearing or negotiate settlement and conclude the contested case process,
10 and respondent did not file an objection to the extension even though given an
11 opportunity to object, dismissal of the case would undermine public trust in
12 educational licenses and would result in disparate treatment of similar ethical
13 violations. **MOTION CARRIED UNANIMOUSLY**

14
15 Michael Pyevich moved, with a second by Daniel Zylstra, to extend the 180-day
16 deadline for issuance of the final decision in **case number 25-131**, based the need to
17 the need to schedule the hearing or negotiate settlement and conclude the contested
18 case process; although the respondent has objected to the extended time, probable
19 cause of an ethical violation has been determined by the Board. Additional time is
20 needed to schedule a hearing and complete the contested case process, justice would
21 not be served by dismissing a pending complaint concerning alleged ethical
22 wrongdoing of an educator given the need to maintain safe learning environments for
23 Iowa students. **MOTION CARRIED UNANIMOUSLY**

24
25 Kathy Behrens moved, with a second by Miranda Brus, to extend the 180-day deadline
26 for issuance of the final decision in **case number 25-132** based the need to the need
27 to schedule the hearing or negotiate settlement and conclude the contested case
28 process; although the respondent has objected to the extended time, probable cause of
29 an ethical violation has been determined by the Board. Additional time is needed to
30 schedule a hearing and complete the contested case process, justice would not be
31 served by dismissing a pending complaint concerning alleged ethical wrongdoing of an
32 educator given the need to maintain safe learning environments for Iowa students.
33 **MOTION CARRIED UNANIMOUSLY**

1
2 Michael Pyevich moved, with a second by Miranda Brus, to extend the 180-day
3 deadline for issuance of the final decision in **case number 25-138**, based the need to
4 the need to schedule the hearing or negotiate settlement and conclude the contested
5 case process; Although the respondent has objected to the extended time, probable
6 cause of an ethical violation has been determined by the Board. Additional time is
7 needed to schedule a hearing and complete the contested case process. Retaining this
8 pending licensing matter reinforces the significance of due process for both the
9 complainant and the respondent within the licensing disciplinary system. **MOTION**
10 **CARRIED UNANIMOUSLY**

11
12 Daniel Zylstra moved, with a second by Pam Bleam, to extend the 180-day deadline for
13 issuance of the final decision in **case number 25-139**, based on the need to schedule
14 the hearing or negotiate settlement and conclude the contested case process, and
15 respondent did not file an objection to the extension even though given an opportunity
16 to object and retaining this pending licensing matter reinforces the significance of due
17 process for both the complainant and the respondent within the licensing disciplinary
18 system. **MOTION CARRIED UNANIMOUSLY**

19
20 Michael Pyevich moved, with a second by Daniel Zylstra to extend the 180-day
21 deadline for issuance of the final decision in **case number 25-140**, based the need to
22 schedule the hearing or negotiate settlement and conclude the contested case process,
23 and respondent did not file an objection to the extension even though given an
24 opportunity to object, dismissal of the case would undermine public trust in
25 educational licenses and would result in disparate treatment of similar ethical
26 violations. **MOTION CARRIED UNANIMOUSLY**

27
28 Davis Eidahl moved, with a second by Eric St Clair, to extend the 180-day deadline for
29 issuance of the final decision in **case number 25-141**, based the need to schedule the
30 hearing or negotiate settlement and conclude the contested case process, and
31 respondent did not file an objection to the extension even though given an opportunity
32 to object, dismissal of the case would undermine public trust in educational licenses

1 and would result in disparate treatment of similar ethical violations. **MOTION**

2 **CARRIED UNANIMOUSLY**

3 Eric St Clair moved, with a second by Michael Pyevich, to approve the closed session
4 minutes for October 10, 2025. **MOTION CARRIED UNANIMOUSLY**

5
6 Request for Reinstatement: Case No. 22-118, In the Matter of Riley Barrett. Mr.
7 Barrett failed to practice with reasonable skill and safety by driving his car with a
8 student on the hood, allowing students to do unsafe workouts, and didn't share
9 concerns about a student's helmet. He received a sanction of: a public reprimand, a
10 suspension of his license for two years from the date the proposed decision became
11 final, June 28, 2023. He was required to have a mental health evaluation that
12 included an assessment of his ability to establish and maintain appropriate teacher-
13 student boundaries and he shall take an ethics class. Mr. Barrett has submitted a
14 certificate of completion for ethics class, a mental health evaluation, and application
15 for reinstatement. Mr. Barrett is requesting that the Board release him from
16 suspension and reinstate his license. Pam Bleam moved, with a second by Michael
17 Pyevich, that in case number 22-118, the Board grant the application for
18 reinstatement as the reason for the suspension no longer exists and reinstatement is
19 in the public interest. I further move that the Board authorize the Executive Director
20 to sign the reinstatement order consistent with the Board's discussion. **MOTION**

21 **CARRIED UNANIMOUSLY**

22
23
24 Request for Reinstatement: Case No. 22-165, In the Matter of Kay Staley. Ms. Staley
25 was in possession of methamphetamine, marijuana, and drug paraphernalia while on
26 school premises. She received a written reprimand, a suspension of her license for
27 three years from October 19, 2022. She was required to take an ethics class, have a
28 substance abuse evaluation and undergo a comprehensive mental health evaluation.
29 Ms. Staley has submitted a certificate of completion for ethics class, a substance
30 abuse evaluation, and information from various character references. Ms. Staley is
31 requesting that the Board release her from suspension and reinstate her license. Pam
32 Bleam moved, with a second by Daniel Zylstra, that in case number 22-165, the
33 Board grant the application for reinstatement as the reason for the suspension no

1 longer exists and reinstatement is in the public interest. I further move that the Board
2 authorize the Executive Director to sign the reinstatement order consistent with the
3 Board's discussion. Roll call vote: Behrens – yes; Bleam – yes; Brus -yes; Eidahl – yes;
4 Janzen – yes; St Clair – no; Pyevich – yes; Zylstra – yes; **MOTION CARRIED**

5
6
7 Communication from the Public:

8 None

9
10 Board Member Reports:

11 None

12
13 Executive Director's Report:

14 Legislative Report:

15 There is nothing to report at this time for 2026.

16
17 Agency Update:

18 Max Seeman started as our new Education Program Consultant for coaching. Director
19 Cavin and Beth Myers attended and presented a session the Professional Practices
20 Institute Minneapolis in October. Topics at the PPI included how other states handle
21 professional practices, safe use of AI in schools, and limits and allowables for FERPA.

22
23 Financial Report

24 Financially, October was a strong month with income matching expenses. Discussions
25 are still taking place concerning future options for financial support.

26
27 License Report

28 Renewals are being processed at 1 week or less. October was a busy month with BEDS
29 reporting. There has been an increase in conditional licensure and late renewal
30 applications.

31
32 The June 2026 meeting dates have been changed due to conflicts and the updated
33 calendar has been included in the agenda. The upcoming winter months will likely

bring inclement weather. Meetings will remain scheduled as in-person. Should travel become unsafe due to weather, members can attend the meeting remotely via Zoom. The BoEE will be closed November 26th – 28th for the Thanksgiving holiday. The BoEE’s upcoming move to the Grimes Building is currently planned for January 2026.

Petition for Waiver:

None

Reports:

None

There being no further business, Kathy Behrens moved, with a second by Miranda Brus, to adjourn the meeting at 2:15 p.m. **MOTION CARRIED UNANIMOUSLY.**