1	STATE OF IOWA
2	BOARD OF EDUCATIONAL EXAMINERS
3	701 E. Court Ave., Suite A
4	Des Moines, Iowa 50309
5	
6	Minutes
7	November 14, 2025
8	
9	The Board of Educational Examiners (Board or BoEE) held a meeting on November 14,
10	2025. Chad Janzen, Board Chair, called the meeting to order at 8:30 a.m. Members
11	attending were Kathy Behrens, Pam Bleam, Miranda Brus, Dr. Davis Eidahl, Eric St
12	Clair, Dr. Michael Pyevich, and Dr. Daniel Zylstra. Also in attendance was Mike Cavin,
13	Executive Director, Beth Myers, Attorney/Investigator, Diane Dennis, Lori Lavorato,
14	William Rector and Matthew Barron, Investigators, Lindsey Browning, Assistant
15	Attorney General. Paige Thorson and Jennifer Sammons were unable to attend.
16	
17	Eric St Clair moved, with a second by Kathy Behren, to approve the agenda. <b>MOTION</b>
18	CARRIED UNANIMOUSLY
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20	Davis Eidahl moved, with a second by Michael Pyevich to approve the consent agenda
21	(minutes for October 10, 2025). MOTION CARRIED UNANIMOUSLY.
22	
23	Eric St Clair moved, with a second by Kathy Behrens, that the Board go into closed
24	session for the purpose of discussing closed session minutes whether to initiate
25	licensee disciplinary proceedings, the decision to be rendered in a contested case,
26	confidential health information, and mental health information, pursuant to Iowa
27	Code sections 21.5(1)(a), (d), and (f). Roll call vote: Behrens – yes; Bleam – yes; Brus -
28	yes; Eidahl – yes; Janzen – yes; St Clair – yes; Pyevich – yes; Zylstra – yes; <b>MOTION</b>
29	CARRIED UNANIMOUSLY
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31	The Board returned to open session at 11:25 a.m. to consider whether to allow
32	additional information in <b>case number 24-106</b> to be used by the Board during
33	deliberation

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2	Kathy Behrens moved, with a second by Michael Pyevich, that the Board allow the
3	additional information from case number 24-106 to be used by this Board during
4	deliberation. No further discussion took place. MOTION CARRIED UNANIMOUSLY
5	
6	Kathy Behrens moved, with a second by Michael Pyevich, that the Board return to
7	closed session. Roll call vote: Behrens -yes; Bleam -yes; Brus - yes; Eidahl- yes;
8	Janzen – yes; St Clair – yes; Pyevich – yes; Zylstra – yes; <b>MOTION CARRIED</b>
9	UNANIMOUSLY
10	
11	The Board returned to closed session at 11:28 a.m.
12	
13	The Board returned to open session at 1:30 p.m.
14	
15	Kathy Behrens moved, with a second by Miranda Brus, that in <b>case number 25-26</b>
16	the Board find probable cause to establish a violation of the Code of Professional
17	Conduct and Ethics, 282 IAC rules 25.3(1) d, e (3), (4), (7), 25. 3(6) c, d, 25.3(8) a & b,
18	and order the Board staff to proceed with the case. MOTION CARRIED
19	UNANIMOUSLY
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21	Pam Bleam moved, with a second by Kathy Behrens, that in <b>case number 25-160</b> , the
22	Board find probable cause to establish a violation of the Code of Professional Conduct
23	and Ethics, 282 IAC rules 25.3(1) e (6), 25.3(3) c, 25.3(6) c, k, and order the Board
24	staff to proceed with the case. MOTION CARRIED UNANIMOUSLY
25	
26	Pam Bleam moved, with a second by Kathy Behrens, that in <b>case number 25-161</b> , the
27	Board find probable cause to establish a violation of the Code of Professional Conduct
28	and Ethics, 282 IAC rules 25.3(1) e (6), 25.3(3) c, 25.3(6) c, k, s, and t, and order the
29	Board staff to proceed with the case. MOTION CARRIED UNANIMOUSLY
30	
31	Pam Bleam moved, with a second by Kathy Behrens, that in <b>case number 25-162</b> , the
32	Board find probable cause to establish a violation of the Code of Professional Conduct

- and Ethics, 282 IAC rules 25.3(1) e (6), 25.3(3) c, 25.3(6) c, k, s, and t, and order the
- 2 Board staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

3

- 4 Miranda Brus moved, with a second by Eric St Clair, that in **case number 25-172**, the
- 5 Board find probable cause to establish a violation of the Code of Professional Conduct
- 6 and Ethics, 282 IAC rules 25.3(1) e (4) 2 & 3, 25.3(8) a, and order the Board staff to
- 7 proceed with the case. **MOTION CARRIED UNANIMOUSLY**

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- 9 Kathy Behrens moved, with a second by Pam Bleam, that in **case number 25-173**, the
- Board find probable cause to establish a violation of the Code of Professional Conduct
- and Ethics, 282 IAC rules 25.3(6) c and 25.3(8) b, and order the Board staff to proceed
- with the case. MOTION CARRIED UNANIMOUSLY

13

- Daniel Zylstra moved, with a second by Michael Pyevich, that in **case number 25-191**,
- the Board find probable cause to establish a violation of the Code of Professional
- 16 Conduct and Ethics, 282 IAC rules 25.3(6) c and 28.3(8) a, and order the Board staff
- 17 to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

18

- 19 Eric St Clair moved, with a second by Kathy Behrens, that in case number 25-199,
- the Board find probable cause to establish a violation of the Code of Professional
- 21 Conduct and Ethics, 282 IAC rules 25.3(1) e (4) 2 & 3, and order the Board staff to
- proceed with the case. Roll call vote: Behrens yes; Bleam yes; Brus -yes; Eidahl –
- yes; Janzen yes; St Clair yes; Pyevich yes; Zylstra recused; **MOTION CARRIED**

24

- 25 Eric St Clair moved, with a second by Miranda Brus, that in **case number 25-181**, the
- 26 Board find probable cause to establish a violation of the Code of Professional Conduct
- and Ethics, 282 IAC rule 25.3(2) b, and order the Board staff to proceed with the case.
  - MOTION CARRIED UNANIMOUSLY

29

- 30 Lindsey Browning recused from the closed session discussion of case number 25-177
- Kathy Behrens moved, with a second by Miranda Brus, that in **case number 25-177**,
- the Board find probable cause to establish a violation of the Code of Professional

1 Conduct and Ethics, 282 IAC rule 25.3(3) b, & 25.3(6) m, s, 25.3(8) a & b, and order 2 the Board staff to proceed with the case. MOTION CARRIED UNANIMOUSLY 3 4 Daniel Zylstra moved, with a second by Michael Pyevich, that in case number 25-176, 5 the Board finds that the evidence gathered in the investigation, including witness 6 statements and the documentary evidence, does not substantiate the allegations in the 7 complaint, and that the Board therefore lacks probable cause to proceed with this 8 matter. MOTION CARRIED UNANIMOUSLY 9 10 Kathy Behrens moved, with a second by Pam Bleam, that in case number 25-180, the Board find probable cause to establish a violation of the Code of Professional Conduct 11 12 and Ethics, 282 IAC rule 25.3(5) a (2), and order the Board staff to proceed with the 13 case. MOTION CARRIED UNANIMOUSLY 14 15 Michael Pyevich moved, with a second by Daniel Zylstra, that in case number 25-187, 16 the Board find probable cause to establish a violation of the Code of Professional Conduct and Ethics, 282 IAC rule 25.3 (5) a (2), and order the Board staff to proceed 17 with the case. MOTION CARRIED UNANIMOUSLY 18 19 20 Michael Pyevich moved, with a second by Pam Bleam, that in case number 25-188, the Board finds probable cause to establish a violation of the Code of Professional 21 22 Conduct and Ethics, 282 IAC rule 25.3(5) a (2) and order the Board staff to proceed 23 with the case. MOTION CARRIED UNANIMOUSLY 24 25 Michael Pyevich moved, with a second by Kathy Behrens, that in case number 25-166 26 the Board finds that the evidence gathered in the investigation, including witness 27 statements and the documentary evidence, does not substantiate the allegations in the complaint, and that the Board therefore lacks probable cause to proceed with this 28 29 matter. MOTION CARRIED UNANIMOUSLY 30 31 Pam Bleam moved, with a second by Daniel Zylstra, that in **case number 25-169**, the

Board finds that the evidence gathered in the investigation, including witness

statements and the documentary evidence, does not substantiate the allegations in the

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1 complaint, and that the Board therefore lacks probable cause to proceed with this 2 matter. MOTION CARRIED UNANIMOUSLY 3 4 Miranda Brus moved, with a second by Kathy Behrens, that in **case number 25-171**, the Board finds that the evidence gathered in the investigation, including witness 5 6 statements and the documentary evidence, does not substantiate the allegations in the 7 complaint, and that the Board therefore lacks probable cause to proceed with this 8 matter. Roll call vote: Behrens – yes; Bleam – yes; Brus -yes; Eidahl – recused; Janzen - yes; St Clair - recused; Pyevich - yes; Zylstra - yes; **MOTION CARRIED** 9 10 11 Davis Eidahl moved, with a second by Miranda Brus, that in case number 25-174, the Board finds that the evidence gathered in the investigation, including witness 12 13 statements and the documentary evidence, does not substantiate the allegations in the 14 complaint, and that the Board therefore lacks probable cause to proceed with this matter. MOTION CARRIED UNANIMOUSLY 15 16 17 Davis Eidahl moved, with a second by Miranda Brus, that in case number 25-175, the Board finds that the evidence gathered in the investigation, including witness 18 19 statements and the documentary evidence, does not substantiate the allegations in the 20 complaint, and that the Board therefore lacks probable cause to proceed with this 21 matter. MOTION CARRIED UNANIMOUSLY 22 23 Eric St Clair moved, with a second by Kathy Behrens, that in case number 25-178, the Board finds probable cause to establish a violation of the Code of Professional 24 Conduct and Ethics, 282 IAC rule 25.3(6) d, 25.3(8) a, and order the Board staff to 25 26 proceed with the case. MOTION CARRIED UNANIMOUSLY 27 Daniel Zylstra moved, with a second by Miranda Brus, that in case number 25-182, 28 29 the Board finds probable cause to establish a violation of the Code of Professional 30 Conduct and Ethics, 282 IAC rule 25.3(6) c, 25.3(8) a & b, and order the Board staff to proceed with the case. MOTION CARRIED UNANIMOUSLY 31

- 1 Michael Pyevich moved, with a second by Daniel Zylstra, that in case number 25-194 2 the Board finds probable cause to establish a violation of the Code of Professional Conduct and Ethics, 282 IAC rule 25.3(6) d and 25.3(8) a and order the Board staff to 3 4 proceed with the case. MOTION CARRIED UNANIMOUSLY 5 6 Kathy Behrens moved, with a second by Miranda Brus, that in case number 25-201, 7 the Board finds that the evidence gathered in the investigation, including witness 8 statements and the documentary evidence, does not substantiate the allegations in the complaint, and that the Board therefore lacks probable cause to proceed with this 9 10 matter. MOTION CARRIED UNANIMOUSLY 11 12 Kathy Behrens moved, with a second by Miranda Brus, that in case number 25-202, 13 the Board finds that the evidence gathered in the investigation, including witness
- complaint, and that the Board therefore lacks probable cause to proceed with this matter. **MOTION CARRIED UNANIMOUSLY**
- 18 Kathy Behrens moved, with a second by Miranda Brus, that in **case number 25-203**, 19 the Board finds that the evidence gathered in the investigation, including witness 20 statements and the documentary evidence, does not substantiate the allegations in the

complaint, and that the Board therefore lacks probable cause to proceed with this

statements and the documentary evidence, does not substantiate the allegations in the

- 22 matter. MOTION CARRIED UNANIMOUSLY
- Kathy Behrens moved, with a second by Miranda Brus, that the Board accept the respondent's waiver of hearing and voluntary surrender in **case number 25-144** and that the Board issue an order permanently revoking the license with no possibility of reinstatement. **MOTION CARRIED UNANIMOUSLY**
- Eric St Clair moved, with a second by Miranda Brus, that the Board accept the respondent's waiver of hearing and voluntary surrender in **case number 25-92** and that the Board issue an order permanently revoking the license with no possibility of reinstatement. **MOTION CARRIED UNANIMOUSLY**

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1 Michael Pyevich moved, with a second by Pam Bleam, that the Board accept the 2 respondent's waiver of hearing and voluntary surrender in case number 25-163 and that the Board issue an order permanently revoking the license with no possibility of 3 reinstatement. MOTION CARRIED UNANIMOUSLY 4 5 6 Michael Pyevich moved, with a second by Kathy Behrens, that the Board accept the 7 respondent's waiver of hearing and voluntary surrender in case number 25-112 and 8 that the Board issue an order permanently revoking the license with no possibility of reinstatement. MOTION CARRIED UNANIMOUSLY 9 10 11 Michael Pyevich moved, with a second by Pam Bleam, that the Board accept the respondent's waiver of hearing and voluntary surrender in case number 25-135 and 12 13 that the Board issue an order permanently revoking the license with no possibility of 14 reinstatement. MOTION CARRIED UNANIMOUSLY 15 16 Kathy Behrens moved, with a second by Daniel Zylstra, that the Board accept the 17 respondent's waiver of hearing and voluntary surrender in case number 24-45 and 18 that the Board issue an order permanently revoking the license with no possibility of reinstatement. MOTION CARRIED UNANIMOUSLY 19 20 Michael Pyevich moved, with a second by Eric St Clair, that the Board accept the 21 22 respondent's waiver of hearing and voluntary surrender in case number 24-253 and 23 that the Board issue an order permanently revoking the license with no possibility of reinstatement. MOTION CARRIED UNANIMOUSLY 24 25 26 Kathy Behrens moved, with a second by Miranda Brus, that in case number 24-124, 27 the Board reject the agreement submitted by the parties, and return the cases for further proceedings consistent with this decision. MOTION CARRIED UNANIMOUSLY 28 29 30 Daniel Zylstra moved, with a second by Eric St Clair, that in case number 24-108, 31 the Board accept the agreement submitted by the parties, and issue an Order 32 incorporating the agreement and imposing the agreed upon sanction. MOTION

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**CARRIED UNANIMOUSLY** 

1	
2	Eric St Clair moved, with a second by Pam Bleam, that in case number 24-224, the
3	Board reject the agreement submitted by the parties, and return the cases for further
4	proceedings consistent with this decision. MOTION CARRIED UNANIMOUSLY
5	
6	Kathy Behrens moved, with a second by Pam Bleam, that in case number 24-113, the
7	Board accept the agreement submitted by the parties, and issue an Order
8	incorporating the agreement and imposing the agreed upon sanction. <b>MOTION</b>
9	CARRIED UNANIMOUSLY
10	
11	Michael Pyevich moved, with a second by Pam Bleam, that in case number 25-22, the
12	Board accept the agreement submitted by the parties, and issue an Order
13	incorporating the agreement and imposing the agreed upon sanction. <b>MOTION</b>
14	CARRIED UNANIMOUSLY
15	
16	Daniel Zylstra moved, with a second by Kathy Behrens, that in <b>case number 25-24</b> ,
17	the Board accept the agreement submitted by the parties, and issue an Order
18	incorporating the agreement and imposing the agreed upon sanction. <b>MOTION</b>
19	CARRIED UNANIMOUSLY
20	
21	Michael Pyevich moved, with a second by Miranda Brus, that in case number 25-25,
22	the Board accept the agreement submitted by the parties, and issue an Order
23	incorporating the agreement and imposing the agreed upon sanction. <b>MOTION</b>
24	CARRIED UNANIMOUSLY
25	
26	Kathy Behrens moved, with a second by Miranda Brus, that in <b>case number 25-71</b> ,
27	the Board accept the agreement submitted by the parties, and issue an Order
28	incorporating the agreement and imposing the agreed upon sanction. <b>MOTION</b>
29	CARRIED UNANIMOUSLY
30	
31	Michael Pyevich moved, with a second by Pam Bleam, that in <b>case number 25-77</b> , the
32	Board accept the agreement submitted by the parties, and issue an Order

1 incorporating the agreement and imposing the agreed upon sanction. **MOTION** 2 **CARRIED UNANIMOUSLY** 3 4 Eric St Clair moved, with a second by Kathy Behrens, that in case number 25-119, 5 the Board reject the agreement submitted by the parties, and return the cases for 6 further proceedings consistent with this decision. MOTION CARRIED UNANIMOUSLY 7 8 Kathy Behrens moved, with a second by Pam Bleam, that the board will issue a final 9 order in the future for case number 24-106, based on the board's deliberation in 10 closed session. MOTION CARRIED UNANIMOUSLY 11 12 Michael Pyevich moved, with a second by Miranda Brus, to accept the signed consents 13 to waive the deadline in case numbers 25-121 and 25-137, and issue an order 14 extending the deadline. MOTION CARRIED UNANIMOUSLY 15 16 Daniel Zylstra moved, with a second by Miranda Brus, to extend the 180-day deadline 17 for issuance of the final decision in case number 25-128, based on the amount of 18 time needed to complete the investigation and conclude the contested case process 19 and the Respondent specifically asked for more time; the seriousness of the accused 20 violation is of such a magnitude, additional time is required to complete a 21 comprehensive investigation and conclude the contested case process, and respondent 22 did not file an objection to the extension even though given an opportunity to object, 23 justice would not be served by dismissing a pending complaint concerning alleged ethical wrongdoing of an educator given the need to maintain safe learning 24 25 environments for Iowa students. MOTION CARRIED UNANIMOUSLY 26 27 Michael Pyevich moved, with a second by Pam Bleam, to extend the 180-day deadline for issuance of the final decision in case number 25-133, based on the amount of 28 29 time needed to complete the investigation and conclude the contested case process 30 and the Respondent specifically asked for more time; the seriousness of the accused 31 violation is of such a magnitude, additional time is required to complete a 32 comprehensive investigation and conclude the contested case process, and respondent 33 did not file an objection to the extension even though given an opportunity to object,

1	justice would not be served by dismissing a pending complaint concerning alleged
2	ethical wrongdoing of an educator given the need to maintain safe learning
3	environments for Iowa students. MOTION CARRIED UNANIMOUSLY
4	
5	Kathy Behrens moved, with a second by Miranda Brus, to extend the 180-day deadline
6	for issuance of the final decision in <b>case number 25-124,</b> based on the need to
7	schedule the hearing or negotiate settlement and conclude the contested case process,
8	and, respondent did not file an objection to the extension even though given an
9	opportunity to object, dismissal of the case would undermine public trust in
10	educational licenses and would result in disparate treatment of similar ethical
11	violations. MOTION CARRIED UNANIMOUSLY
12	
13	Daniel Zylstra moved, with a second by Miranda Brus, to extend the 180-day deadline
14	for issuance of the final decision in case number 25-125, based on the amount of
15	time needed to complete the investigation and conclude the contested case process.
16	Additional investigative information was requested by the Board to make a probable
17	cause determination. Additional time is required to complete a comprehensive
18	investigation and conclude the contested case process. The respondent did not file an
19	objection to the extension even though given an opportunity to object and retaining
20	this pending licensing matter reinforces the significance of due process for both the
21	complainant and the respondent within the licensing disciplinary system. MOTION
22	CARRIED UNANIMOUSLY
23	
24	Kathy Behrens moved, with a second by Pam Bleam, to extend the 180-day deadline
25	for issuance of the final decision in <b>case number 25-126</b> , based on the need to
26	schedule the hearing or negotiate settlement and conclude the contested case process,
27	and respondent did not file an objection to the extension even though given an
28	opportunity to object and retaining this pending licensing matter reinforces the
29	significance of due process for both the complainant and the respondent within the
30	licensing disciplinary system. MOTION CARRIED UNANIMOUSLY
31	
32	Michael Pyevich moved, with a second by Miranda Brus, to extend the 180-day
33	deadline for issuance of the final decision in case number 25-127, based on the need

1 to schedule the hearing or negotiate settlement and conclude the contested case 2 process, and respondent did not file an objection to the extension even though given 3 an opportunity to object and retaining this pending licensing matter reinforces the 4 significance of due process for both the complainant and the respondent within the licensing disciplinary system. MOTION CARRIED UNANIMOUSLY 5 6 7 Daniel Zylstra moved with a second by Kathy Behrens, to extend the 180-day deadline 8 for issuance of the final decision in case number 25-130, based on the need to 9 schedule the hearing or negotiate settlement and conclude the contested case process, 10 and respondent did not file an objection to the extension even though given an opportunity to object, dismissal of the case would undermine public trust in 11 educational licenses and would result in disparate treatment of similar ethical 12 13 violations. MOTION CARRIED UNANIMOUSLY 14 15 Michael Pyevich moved, with a second by Daniel Zylstra, to extend the 180-day deadline for issuance of the final decision in case number 25-131, based the need to 16 17 the need to schedule the hearing or negotiate settlement and conclude the contested 18 case process; although the respondent has objected to the extended time, probable 19 cause of an ethical violation has been determined by the Board. Additional time is 20 needed to schedule a hearing and complete the contested case process, justice would not be served by dismissing a pending complaint concerning alleged ethical 21 22 wrongdoing of an educator given the need to maintain safe learning environments for Iowa students. MOTION CARRIED UNANIMOUSLY 23 24 Kathy Behrens moved, with a second by Miranda Brus, to extend the 180-day deadline 25 26 for issuance of the final decision in case number 25-132 based the need to the need to schedule the hearing or negotiate settlement and conclude the contested case 27 28 process; although the respondent has objected to the extended time, probable cause of 29 an ethical violation has been determined by the Board. Additional time is needed to 30 schedule a hearing and complete the contested case process, justice would not be served by dismissing a pending complaint concerning alleged ethical wrongdoing of an 31

educator given the need to maintain safe learning environments for Iowa students.

MOTION CARRIED UNANIMOUSLY

32

1 2 Michael Pyevich moved, with a second by Miranda Brus, to extend the 180-day deadline for issuance of the final decision in case number 25-138, based the need to 3 4 the need to schedule the hearing or negotiate settlement and conclude the contested 5 case process; Although the respondent has objected to the extended time, probable 6 cause of an ethical violation has been determined by the Board. Additional time is 7 needed to schedule a hearing and complete the contested case process. Retaining this 8 pending licensing matter reinforces the significance of due process for both the 9 complainant and the respondent within the licensing disciplinary system. **MOTION CARRIED UNANIMOUSLY** 10 11 12 Daniel Zylstra moved, with a second by Pam Bleam, to extend the 180-day deadline for 13 issuance of the final decision in case number 25-139, based on the need to schedule 14 the hearing or negotiate settlement and conclude the contested case process, and 15 respondent did not file an objection to the extension even though given an opportunity 16 to object and retaining this pending licensing matter reinforces the significance of due 17 process for both the complainant and the respondent within the licensing disciplinary system. MOTION CARRIED UNANIMOUSLY 18 19 20 Michael Pyevich moved, with a second by Daniel Zylstra to extend the 180-day 21 deadline for issuance of the final decision in case number 25-140, based the need to schedule the hearing or negotiate settlement and conclude the contested case process, 22 23 and respondent did not file an objection to the extension even though given an opportunity to object, dismissal of the case would undermine public trust in 24 25 educational licenses and would result in disparate treatment of similar ethical 26 violations. MOTION CARRIED UNANIMOUSLY 27 Davis Eidahl moved, with a second by Eric St Clair, to extend the 180-day deadline for 28 29 issuance of the final decision in case number 25-141, based the need to schedule the 30 hearing or negotiate settlement and conclude the contested case process, and 31 respondent did not file an objection to the extension even though given an opportunity 32 to object, dismissal of the case would undermine public trust in educational licenses

and would result in disparate treatment of similar ethical violations. **MOTION** 

## CARRIED UNANIMOUSLY

- 3 Eric St Clair moved, with a second by Michael Pyevich, to approve the closed session
- 4 minutes for October 10, 2025. MOTION CARRIED UNANIMOUSLY

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- 6 Request for Reinstatement: Case No. 22-118, In the Matter of Riley Barrett. Mr.
- 7 Barrett failed to practice with reasonable skill and safety by driving his car with a
- 8 student on the hood, allowing students to do unsafe workouts, and didn't share
- 9 concerns about a student's helmet. He received a sanction of: a public reprimand, a
- suspension of his license for two years from the date the proposed decision became
- final, June 28, 2023. He was required to have a mental health evaluation that
- included an assessment of his ability to establish and maintain appropriate teacher-
- 13 student boundaries and he shall take an ethics class. Mr. Barrett has submitted a
- 14 certificate of completion for ethics class, a mental health evaluation, and application
- 15 for reinstatement. Mr. Barrett is requesting that the Board release him from
- suspension and reinstate his license. Pam Bleam moved, with a second by Michael
- 17 Pyevich, that in **case number 22-118**, the Board grant the application for
- 18 reinstatement as the reason for the suspension no longer exists and reinstatement is
- in the public interest. I further move that the Board authorize the Executive Director
- 20 to sign the reinstatement order consistent with the Board's discussion. **MOTION**

## 21 **CARRIED UNANIMOUSLY**

- 24 Request for Reinstatement: **Case No. 22-165**, In the Matter of Kay Staley. Ms. Staley
- was in possession of methamphetamine, marijuana, and drug paraphernalia while on
- 26 school premises. She received a written reprimand, a suspension of her license for
- three years from October 19, 2022. She was required to take an ethics class, have a
- 28 substance abuse evaluation and undergo a comprehensive mental health evaluation.
- 29 Ms. Staley has submitted a certificate of completion for ethics class, a substance
- 30 abuse evaluation, and information from various character references. Ms. Staley is
- 31 requesting that the Board release her from suspension and reinstate her license. Pam
- 32 Bleam moved, with a second by Daniel Zylstra, that in case number 22-165, the
- Board grant the application for reinstatement as the reason for the suspension no

- longer exists and reinstatement is in the public interest. I further move that the Board
- 2 authorize the Executive Director to sign the reinstatement order consistent with the
- Board's discussion. Roll call vote: Behrens yes; Bleam yes; Brus -yes; Eidahl yes;
- 4 Janzen yes; St Clair no; Pyevich yes; Zylstra yes; **MOTION CARRIED**

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- 7 Communication from the Public:
- 8 None

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- 10 Board Member Reports:
- 11 None

12

- 13 Executive Director's Report:
- 14 Legislative Report:
- 15 There is nothing to report at this time for 2026.

16

- 17 Agency Update:
- 18 Max Seeman started as our new Education Program Consultant for coaching. Director
- 19 Cavin and Beth Myers attended and presented a session the Professional Practices
- 20 Institute Minneapolis in October. Topics at the PPI included how other states handle
- 21 professional practices, safe use of AI in schools, and limits and allowables for FERPA.

22

- 23 Financial Report
- 24 Financially, October was a strong month with income matching expenses. Discussions
- 25 are still taking place concerning future options for financial support.

26

- 27 License Report
- 28 Renewals are being processed at 1 week or less. October was a busy month with BEDS
- 29 reporting. There has been an increase in conditional licensure and late renewal
- 30 applications.

- 32 The June 2026 meeting dates have been changed due to conflicts and the updated
- calendar has been included in the agenda. The upcoming winter months will likely

- bring inclement weather. Meetings will remain scheduled as in-person. Should travel
- 2 become unsafe due to weather, members can attend the meeting remotely via Zoom.
- 3 The BoEE will be closed November 26th 28th for the Thanksgiving holiday. The
- 4 BoEE's upcoming move to the Grimes Building is currently planned for January 2026.

5

- 6 Petition for Waiver:
- 7 None

8

- 9 Reports:
- 10 None

- 12 There being no further business, Kathy Behrens moved, with a second by Miranda
- Brus, to adjourn the meeting at 2:15 p.m. **MOTION CARRIED UNANIMOUSLY.**