

**STATE OF IOWA**  
**BOARD OF EDUCATIONAL EXAMINERS**  
**701 E. Court Ave., Suite A**  
**Des Moines, Iowa 50309**

**Minutes**  
**August 8, 2025**

The Board of Educational Examiners (Board or BoEE) held a meeting on August 8, 2025. Chad Janzen, Board Chair, called the meeting to order at 9:30 a.m. Members attending were Kathy Behrens, Miranda Brus, Davis Eidahl (via Zoom), Eric St Clair, Daniel Zylstra, Jennifer Sammons. Also in attendance was Mike Cavin, Executive Director, Beth Myers, Attorney/Investigator, Diane Dennis, Lori Lavorato, William Rector and Matthew Barron, Investigators, Lindsey Browning, Assistant Attorney General. Pam Bleam, Paige Thorson and Dr. Michael Pyevich were unable to attend.

Eric St Clair moved, with a second by Kathy Behrens, to approve the agenda.

**MOTION CARRIED UNANIMOUSLY**

Kathy Behrens moved, with a second by Daniel Zylstra to approve the consent agenda (minutes for June 19 & 20, 2025). **MOTION CARRIED UNANIMOUSLY.**

Eric St Clair moved, with a second by Kathy Behrens, that the Board go into closed session for the purpose of discussing closed session minutes whether to initiate licensee disciplinary proceedings, the decision to be rendered in a contested case, confidential health information, and mental health information, pursuant to Iowa Code sections 21.5(1)(a), (d), and (f). Roll call vote: Behrens – yes; Brus -yes; Eidahl – yes; Janzen – yes; St Clair – yes; Zylstra – yes; Sammons – yes; **MOTION CARRIED UNANIMOUSLY**

The Board returned to open session at 3:47 p.m.

1 Kathy Behrens moved, with a second by Miranda Brus, that in **case number 25-93**  
2 the Board find probable cause to establish a violation of the Code of Professional  
3 Conduct and Ethics, 282 IAC rules 25.3 (6) c, and order the Board staff to proceed  
4 with the case. Roll call vote: Behrens – yes; Brus -yes; Eidahl – yes; Janzen – yes; St  
5 Clair – yes; Zylstra – yes; Sammons – recused; **MOTION CARRIED**

6  
7 Miranda Brus moved, with a second by Eric St Clair, that in **case number 25-99** the  
8 Board find probable cause to establish a violation of the Code of Professional Conduct  
9 and Ethics, 282 IAC rules 25.3(1) e (4) 3, 25.3(6) c, & d, and order the Board staff to  
10 proceed with the case. **MOTION CARRIED UNANIMOUSLY**

11  
12 Eric St Clair moved, with a second by Jennifer Sammons, that in **case number 25-**  
13 **104**, the Board find probable cause to establish a violation of the Code of Professional  
14 Conduct and Ethics, 282 IAC rules 25.3(1) e (1), 25. 3(6) c, d, 25.3(8) a & b, and order  
15 the Board staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

16  
17 Davis Eidahl moved, with a second by Daniel Zylstra that in **case number 25-119**, the  
18 Board find probable cause to establish a violation of the Code of Professional Conduct  
19 and Ethics, 282 IAC rules 25.3(1) e (1), and order the Board staff to proceed with the  
20 case. **MOTION CARRIED UNANIMOUSLY**

21  
22 Daniel Zylstra moved, with a second by Jennifer Sammons, that in **case number 25-**  
23 **120** the Board find that the evidence gathered in the investigation, including witness  
24 statements and the documentary evidence, does not substantiate the allegations in the  
25 complaint, and that the Board therefore lacks probable cause to proceed with this  
26 matter. **MOTION CARRIED UNANIMOUSLY**

27  
28 Eric St Clair moved, with a second by Kathy Behrens that in **case number 25-32**, the  
29 Board find probable cause to establish a violation of the Code of Professional Conduct  
30 and Ethics, 282 IAC rules 25.3(6) c, and order the Board staff to proceed with the  
31 case. Roll call vote: Behrens – yes; Brus -yes; Eidahl – yes; Janzen – yes; St Clair –  
32 yes; Zylstra – no; Sammons – recused; **MOTION CARRIED**

1 Eric St Clair moved, with a second by Kathy Behrens that in **case number 25-33**, the  
2 Board and finds that the evidence gathered in the investigation, including witness  
3 statements and the documentary evidence, does not substantiate the allegations in the  
4 complaint, and that the Board therefore lacks probable cause to proceed with this  
5 matter. Roll call vote: Behrens – yes; Brus -yes; Eidahl – yes; Janzen – yes; St Clair –  
6 yes; Zylstra – yes; Sammons – recused; **MOTION CARRIED**

7  
8 Eric St Clair moved, with a second by Kathy Behrens, that in **case number 25-35** the  
9 Board find probable cause to establish a violation of the Code of Professional Conduct  
10 and Ethics, 282 IAC rules 25.3 (8) b, and order the Board staff to proceed with the  
11 case. Roll call vote: Behrens – yes; Brus -yes; Eidahl – no; Janzen – yes; St Clair – yes;  
12 Zylstra – no; Sammons – recused; **MOTION CARRIED**

13  
14 Eric St Clair moved, with a second by Kathy Behrens, that in **case number 25-36**, the  
15 Board find probable cause to establish a violation of the Code of Professional Conduct  
16 and Ethics, 282 IAC rule 25.3 (8) b, and order the Board staff to proceed with the  
17 case. Roll call vote: Behrens – yes; Brus -yes; Eidahl – no; Janzen – yes; St Clair – yes;  
18 Zylstra – no; Sammons – recused; **MOTION CARRIED**

19  
20 Kathy Behrens moved, with a second by Eric St Clair, that in **case number 25-124**,  
21 the Board find probable cause to establish a violation of the Code of Professional  
22 Conduct and Ethics, 282 IAC rule 25.3 (2) b, and order the Board staff to proceed with  
23 the case. **MOTION CARRIED UNANIMOUSLY**

24  
25 Eric St Clair moved, with a second by Jennifer Sammons, that in **case number 25-**  
26 **130**, the Board find probable cause to establish a violation of the Code of Professional  
27 Conduct and Ethics, 282 IAC rule 25.3 (2) b, 25.3 (4) b, 25.3 (8) b, and order the  
28 Board staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

29  
30 Kathy Behrens moved, with a second by Miranda Brus, that in **case number 25-114**,  
31 the Board find probable cause to establish a violation of the Code of Professional  
32 Conduct and Ethics, 282 IAC rule 25.3(3) b, c, 25.3(6) m, 25.3(8) a & b, and order the  
33 Board staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

1  
2 Kathy Behrens moved, with a second by Jennifer Sammons, that in **case number 25-**  
3 **59**, the Board find probable cause to establish a violation of the Code of Professional  
4 Conduct and Ethics, 282 IAC rule 25.3 (3) e, and order the Board staff to proceed with  
5 the case. **MOTION CARRIED UNANIMOUSLY**

6  
7 Kathy Behrens moved, with a second by Jennifer Sammons, that in **case number 23-**  
8 **222**, the Board finds that the evidence gathered in the investigation, including witness  
9 statements and the documentary evidence, does not substantiate the allegations in the  
10 complaint, and that the Board therefore lacks probable cause to proceed with this  
11 matter. **MOTION CARRIED UNANIMOUSLY**

12  
13 Kathy Behrens moved, with a second by Miranda Brus, that in **case number 25-04**,  
14 the Board finds probable cause to establish a violation of the Code of Professional  
15 Conduct and Ethics, 282 IAC rule 25.3 (6) d, and order the Board staff to proceed with  
16 the case. **MOTION CARRIED UNANIMOUSLY**

17  
18 Miranda Brus moved, with a second by Eric St Clair, that in **case number 25-10**, the  
19 Board finds probable cause to establish a violation of the Code of Professional Conduct  
20 and Ethics, 282 IAC rule 25.3(6) d, 25.3(8) a, and order the Board staff to proceed with  
21 the case. Roll call vote: Behrens – recuse; Brus -yes; Eidahl – yes; Janzen – yes; St  
22 Clair – yes; Zylstra – yes; Sammons – yes; **MOTION CARRIED**

23  
24 Eric St Clair moved, with a second by Jennifer Sammons that in **case number 25-14**,  
25 the Board finds that the evidence gathered in the investigation, including witness  
26 statements and the documentary evidence, does not substantiate the allegations in the  
27 complaint, and that the Board therefore lacks probable cause to proceed with this  
28 matter. **MOTION CARRIED UNANIMOUSLY**

29  
30 Eric St Clair moved, with a second by Jennifer Sammons, that in **case number 25-15**,  
31 the Board finds that the evidence gathered in the investigation, including witness  
32 statements and the documentary evidence, does not substantiate the allegations in the

1 complaint, and that the Board therefore lacks probable cause to proceed with this  
2 matter. **MOTION CARRIED UNANIMOUSLY**

3  
4 Davis Eidahl moved, with a second by Kathy Behrens that in case number 25-66, the  
5 Board finds that the evidence gathered in the investigation, including witness  
6 statements and the documentary evidence, does not substantiate the allegations in the  
7 complaint, and that the Board therefore lacks probable cause to proceed with this  
8 matter. **MOTION CARRIED UNANIMOUSLY**

9  
10 Davis Eidahl moved, with a second by Kathy Behrens, that in case number 25-67, the  
11 Board finds that the evidence gathered in the investigation, including witness  
12 statements and the documentary evidence, does not substantiate the allegations in the  
13 complaint, and that the Board therefore lacks probable cause to proceed with this  
14 matter. **MOTION CARRIED UNANIMOUSLY**

15  
16 Daniel Zylstra moved, with a second by Jennifer Sammons, that in case number 25-  
17 81 the Board finds probable cause to establish a violation of the Code of Professional  
18 Conduct and Ethics, 282 IAC rule 25.3(6) d, 25.3(8) a & b, and order the Board staff to  
19 proceed with the case. **MOTION CARRIED UNANIMOUSLY**

20  
21 Kathy Behrens moved, with a second by Daniel Zylstra, that in case number 25-107,  
22 the Board finds that the evidence gathered in the investigation, including witness  
23 statements and the documentary evidence, does not substantiate the allegations in the  
24 complaint, and that the Board therefore lacks probable cause to proceed with this  
25 matter. Roll call vote: Behrens – yes; Brus -yes; Eidahl – yes; Janzen – yes; St Clair –  
26 yes; Zylstra – yes; Sammons – recuse; **MOTION CARRIED**

27  
28 Kathy Behrens moved, with a second by Daniel Zylstra, that in case number 25-97,  
29 the Board finds that the evidence gathered in the investigation, including witness  
30 statements and the documentary evidence, does not substantiate the allegations in the  
31 complaint, and that the Board therefore lacks probable cause to proceed with this  
32 matter. Roll call vote: Behrens – yes; Brus -yes; Eidahl – yes; Janzen – yes; St Clair –  
33 yes; Zylstra – yes; Sammons – recuse; **MOTION CARRIED**

1  
2 Miranda Brus moved, with a second by Jennifer Sammons, that in **case number 25-**  
3 **105** the Board deny the motion to dismiss and finds that the evidence gathered in the  
4 investigation, including witness statements and the documentary evidence, does not  
5 substantiate the allegations in the complaint, and that the Board therefore lacks  
6 probable cause to proceed with this matter. Roll call vote: Behrens – recuse; Brus -  
7 yes; Eidahl – yes; Janzen – yes; St Clair – yes; Zylstra – yes; Sammons – yes; **MOTION**  
8 **CARRIED**

9  
10 Miranda Brus moved, with a second by Jennifer Sammons, that in **case number 25-**  
11 **106**, the Board deny the motion to dismiss and finds that the evidence gathered in the  
12 investigation, including witness statements and the documentary evidence, does not  
13 substantiate the allegations in the complaint, and that the Board therefore lacks  
14 probable cause to proceed with this matter. Roll call vote: Behrens – recuse; Brus -  
15 yes; Eidahl – yes; Janzen – yes; St Clair – yes; Zylstra – yes; Sammons – yes; **MOTION**  
16 **CARRIED**

17  
18 Daniel Zylstra moved, with a second by Kathy Behrens that in **case number 25-110**,  
19 the Board find that, although one or more of the allegations in the complaint may be  
20 substantiated by the witnesses interviewed in the course of the investigation [and/or]  
21 the documents gathered in the course of the investigation, and the allegations may  
22 constitute a technical violation of the board’s statute or administrative rules; the  
23 evidence before the board indicates that adequate steps have been taken to remedy  
24 the violation and to ensure that incidents of a similar nature do not occur in the  
25 future. The Board will not pursue formal disciplinary action in this matter. **MOTION**  
26 **CARRIED UNANIMOUSLY**

27  
28 Kathy Behrens moved, with a second by Jennifer Sammons, that in **case number 25-**  
29 **103**, the Board return the complaint and investigative report to the investigator to  
30 gather further information, and return the case to the Board for further consideration.  
31 Roll call vote: Behrens – yes; Brus -yes; Eidahl – yes; Janzen – recuse; St Clair – yes;  
32 Zylstra – yes; Sammons – yes; **MOTION CARRIED**

1 Jennifer Sammons moved, with a second by Miranda Brus, that in **case number 25-**  
2 **84**, the Board finds that the evidence gathered in the investigation, including witness  
3 statements and the documentary evidence, does not substantiate the allegations in the  
4 complaint, and that the Board therefore lacks probable cause to proceed with this  
5 matter. **MOTION CARRIED UNANIMOUSLY**

6  
7 Daniel Zylstra moved, with a second by Kathy Behrens, that in **case number 25-85**,  
8 the Board find that, although one or more of the allegations in the complaint may be  
9 substantiated by the witnesses interviewed in the course of the investigation [and/or]  
10 the documents gathered in the course of the investigation, and the allegations may  
11 constitute a technical violation of the board's statute or administrative rules; the  
12 evidence before the board indicates that adequate steps have been taken to remedy  
13 the violation and to ensure that incidents of a similar nature do not occur in the  
14 future. The Board will not pursue formal disciplinary action in this matter. **MOTION**  
15 **CARRIED UNANIMOUSLY**

16  
17 Daniel Zylstra moved, with a second by Kathy Behrens, that in **case number 25-86**,  
18 the Board finds that the evidence gathered in the investigation, including witness  
19 statements and the documentary evidence, does not substantiate the allegations in the  
20 complaint, and that the Board therefore lacks probable cause to proceed with this  
21 matter. **MOTION CARRIED UNANIMOUSLY**

22  
23 Daniel Zylstra moved, with a second by Kathy Behrens, that in **case number 25-87**,  
24 the Board finds that the evidence gathered in the investigation, including witness  
25 statements and the documentary evidence, does not substantiate the allegations in the  
26 complaint, and that the Board therefore lacks probable cause to proceed with this  
27 matter. **MOTION CARRIED UNANIMOUSLY**

28  
29 Daniel Zylstra moved, with a second by Kathy Behrens, that in **case number 25-88**,  
30 the Board find that, although one or more of the allegations in the complaint may be  
31 substantiated by the witnesses interviewed in the course of the investigation and the  
32 documents gathered in the course of the investigation, and the allegations may  
33 constitute a technical violation of the board's statute or administrative rules; the

1 evidence before the board indicates that adequate steps have been taken to remedy  
2 the violation and to ensure that incidents of a similar nature do not occur in the  
3 future. The Board will not pursue formal disciplinary action in this matter. **MOTION**  
4 **CARRIED UNANIMOUSLY**

5  
6 Daniel Zylstra moved, with a second by Miranda Brus, that in **case number 25-78**,  
7 the Board finds that the evidence gathered in the investigation, including witness  
8 statements and the documentary evidence, does not substantiate the allegations in the  
9 complaint, and that the Board therefore lacks probable cause to proceed with this  
10 matter. **MOTION CARRIED UNANIMOUSLY**

11  
12 Kathy Behrens moved, with a second by Miranda Brus, that in **case number 25-79**,  
13 the Board finds that the evidence gathered in the investigation, including witness  
14 statements and the documentary evidence, does not substantiate the allegations in the  
15 complaint, and that the Board therefore lacks probable cause to proceed with this  
16 matter. **MOTION CARRIED UNANIMOUSLY**

17  
18 Kathy Behrens moved, with a second by Miranda Brus that in **case number 25-80**,  
19 the Board finds that the evidence gathered in the investigation, including witness  
20 statements and the documentary evidence, does not substantiate the allegations in the  
21 complaint, and that the Board therefore lacks probable cause to proceed with this  
22 matter. **MOTION CARRIED UNANIMOUSLY**

23  
24 Daniel Zylstra moved, with a second by Miranda Brus, that in **case number 25-100**,  
25 the Board finds that the evidence gathered in the investigation, including witness  
26 statements and the documentary evidence, does not substantiate the allegations in the  
27 complaint, and that the Board therefore lacks probable cause to proceed with this  
28 matter. **MOTION CARRIED UNANIMOUSLY**

29  
30 Kathy Behrens moved, with a second by Miranda Brus, that in **case number 25-101**,  
31 the Board finds that the evidence gathered in the investigation, including witness  
32 statements and the documentary evidence, does not substantiate the allegations in the



1 complaint, and that the Board therefore lacks probable cause to proceed with this  
2 matter. **MOTION CARRIED UNANIMOUSLY**

3  
4 Kathy Behrens moved, with a second by Jennifer Sammons, that the Board accept the  
5 respondent's waiver of hearing and voluntary surrender in **case number 24-30** and  
6 that the Board issue an order permanently revoking the license with no possibility of  
7 reinstatement. **MOTION CARRIED UNANIMOUSLY**

8  
9 Jennifer Sammons moved, with a second by Miranda Brus, that the Board accept the  
10 respondent's waiver of hearing and voluntary surrender in **case number 23-138** and  
11 that the Board issue an order permanently revoking the license with no possibility of  
12 reinstatement. **MOTION CARRIED UNANIMOUSLY**

13  
14 Kathy Behrens moved, with a second by Miranda Brus, that the Board accept the  
15 respondent's waiver of hearing and voluntary surrender in **case number 23-133** and  
16 that the Board issue an order permanently revoking the license with no possibility of  
17 reinstatement. **MOTION CARRIED UNANIMOUSLY**

18  
19 Daniel Zylstra moved, with a second by Eric St Clair, that the Board accept the  
20 respondent's waiver of hearing and voluntary surrender in **case number 25-116** and  
21 that the Board issue an order permanently revoking the license with no possibility of  
22 reinstatement. **MOTION CARRIED UNANIMOUSLY**

23  
24 Eric St Clair moved, with a second by Jennifer Sammons, that the Board accept the  
25 respondent's waiver of hearing and voluntary surrender in **case number 24-254** and  
26 that the Board issue an order permanently revoking the license with no possibility of  
27 reinstatement. **MOTION CARRIED UNANIMOUSLY**

28  
29 Kathy Behrens moved, with a second by Jennifer Sammons, that in **case number 24-**  
30 **229**, the Board accept the agreement submitted by the parties, and issue an Order  
31 incorporating the agreement and imposing the agreed upon sanction. **MOTION**  
32 **CARRIED UNANIMOUSLY**

1 Kathy Behrens moved, with a second by Jennifer Sammons, that in **case number 25-**  
2 **75** the Board accept the agreement submitted by the parties, and issue an Order  
3 incorporating the agreement and imposing the agreed upon sanction. **MOTION**  
4 **CARRIED UNANIMOUSLY**

5  
6 Daniel Zylstra moved, with a second by Miranda Brus, that in **case number 25-76,**  
7 the Board accept the agreement submitted by the parties, and issue an Order  
8 incorporating the agreement and imposing the agreed upon sanction. **MOTION**  
9 **CARRIED UNANIMOUSLY**

10  
11 Jennifer Sammons moved, with a second by Eric St Clair, that in **case number 24-15**  
12 the Board accept the agreement submitted by the parties, and issue an Order  
13 incorporating the agreement and imposing the agreed upon sanction. **MOTION**  
14 **CARRIED UNANIMOUSLY**

15  
16 Jennifer Sammons moved, with a second by Miranda Brus, that in **case numbers 24-**  
17 **221,** the Board accept the agreement submitted by the parties, and issue an Order  
18 incorporating the agreement and imposing the agreed upon sanction. **MOTION**  
19 **CARRIED UNANIMOUSLY**

20  
21 Kathy Behrens moved, with a second by Miranda Brus, that in **case numbers 24-94**  
22 the Board accept the agreement submitted by the parties, and issue an Order  
23 incorporating the agreement and imposing the agreed upon sanction. **MOTION**  
24 **CARRIED UNANIMOUSLY**

25  
26 Jennifer Sammons moved, with a second by Daniel Zylstra, that in **case numbers 24-**  
27 **203** the Board accept the agreement submitted by the parties, and issue an Order  
28 incorporating the agreement and imposing the agreed upon sanction. **MOTION**  
29 **CARRIED UNANIMOUSLY**

30  
31 Daniel Zylstra moved, with a second by Jennifer Sammons, that in **case numbers 24-**  
32 **122** the Board accept the agreement submitted by the parties, and issue an Order

1 incorporating the agreement and imposing the agreed upon sanction. **MOTION**

2 **CARRIED UNANIMOUSLY**

3  
4 Kathy Behrens moved, with a second by Jennifer Sammons, that in **case numbers 24-**  
5 **296** the Board accept the agreement submitted by the parties, and issue an Order  
6 incorporating the agreement and imposing the agreed upon sanction. **MOTION**

7 **CARRIED UNANIMOUSLY**

8  
9 Daniel Zylstra moved, with a second by Kathy Behrens, that in **case numbers 23-166**  
10 the Board accept the agreement submitted by the parties, and issue an Order  
11 incorporating the agreement and imposing the agreed upon sanction. **MOTION**

12 **CARRIED UNANIMOUSLY**

13  
14 Kathy Behrens moved, with a second by Miranda Brus, that in **case numbers 25-06**  
15 the Board reject the agreement submitted by the parties, and return the cases for  
16 further proceedings consistent with this decision. **MOTION CARRIED**

17 **UNANIMOUSLY**

18  
19 Jennifer Sammons moved, with a second by Miranda Brus, that in **case numbers 24-**  
20 **285** the Board accept the agreement submitted by the parties, and issue an Order  
21 incorporating the agreement and imposing the agreed upon sanction. **MOTION**

22 **CARRIED UNANIMOUSLY**

23  
24 Miranda Brus moved, with a second by Daniel Zylstra, that in **case numbers 23-232**  
25 the Board accept the agreement submitted by the parties, and issue an Order  
26 incorporating the agreement and imposing the agreed upon sanction. **MOTION**

27 **CARRIED UNANIMOUSLY**

28  
29 Daniel Zylstra moved, with a second by Jennifer Sammons, that in **case numbers 24-**  
30 **299**, the Board accept the agreement submitted by the parties, and issue an Order  
31 incorporating the agreement and imposing the agreed upon sanction. **MOTION**

32 **CARRIED UNANIMOUSLY**

1 Eric St Clair moved, with a second by Jennifer Sammons, that the Board change the  
2 proposed decision in **case number 23-234**, In the Matter of Shannon Hazelton, by  
3 inserting the following language on page 6: “Three year” and removing “one year”.

4 Roll call vote: Behrens – no; Brus -yes; Eidahl – yes; Janzen – yes; St Clair – yes;  
5 Zylstra – yes; Sammons – yes; **MOTION CARRIED**

6  
7 Lindsey Browning recused from closed session discussion of case number 24-106.

8 Kathy Behrens moved, with a second by Miranda Brus, that in **case number 24-106**  
9 that through deliberation the Board has determined that further clarification from the  
10 Department of Education is necessary to make a decision. The Board orders the  
11 Department of Education to be a necessary third party to this action and requests  
12 further clarification on the ISASP reading comprehension exam. I move to request  
13 briefing from the parties pursuant to the order on clarification on administration,  
14 guidance requirements and restrictions of the reading comprehension portion of ISASP  
15 testing. **MOTION CARRIED UNANIMOUSLY**

16  
17 Miranda Brus moved, with a second by Daniel Zylstra, to accept the signed consents  
18 to waive the deadline in **case numbers 25-32, 25-35, 25-36, 25-39, 25-56, and 25-**  
19 **59**, and issue an order extending the deadline. Roll call vote: Behrens – yes; Brus -yes;  
20 Eidahl – yes; Janzen – yes; St Clair – yes; Zylstra – yes; Sammons – recused; **MOTION**  
21 **CARRIED**

22  
23 Daniel Zylstra moved, with a second by Jennifer Sammons, to extend the 180-day  
24 deadline for issuance of the final decision in **case number 25-28**, based the need to  
25 schedule the hearing or negotiate settlement and conclude the contested case process,  
26 and respondent does not object to the extension, justice would not be served by  
27 dismissing a pending complaint concerning alleged ethical wrongdoing of an educator  
28 given the need to maintain safe learning environments for Iowa students. **MOTION**  
29 **CARRIED UNANIMOUSLY**

30  
31 Kathy Behrens moved, with a second by Miranda Brus, to extend the 180-day deadline  
32 for issuance of the final decision in **case number 25-40**, based the need to schedule  
33 the hearing or negotiate settlement and conclude the contested case process, and

1 respondent does not object to the extension, justice would not be served by dismissing  
2 a pending complaint concerning alleged ethical wrongdoing of an educator given the  
3 need to maintain safe learning environments for Iowa students. **MOTION CARRIED**

4 **UNANIMOUSLY**

5  
6 Daniel Zylstra moved, with a second by Miranda Brus, to extend the 180-day deadline  
7 for issuance of the final decision in **case number 25-58**, the amount of time needed to  
8 complete the investigation and conclude the contested case process, because the  
9 seriousness of the accused violation is of such a magnitude, additional time is  
10 required to complete a comprehensive investigation and conclude the contested case  
11 process, and respondent did not file an objection to the extension even though given  
12 an opportunity to object, justice would not be served by dismissing a pending  
13 complaint concerning alleged ethical wrongdoing of an educator given the need to  
14 maintain safe learning environments for Iowa students. **MOTION CARRIED**

15 **UNANIMOUSLY**

16  
17 Eric St Clair moved, with a second by Jennifer Sammons, to approve the closed  
18 session minutes for June 20, 2025. **MOTION CARRIED UNANIMOUSLY**

19  
20 Request for Reinstatement:

21 Case No. 22-118, In the Matter of Riley Barrett. Mr. Barrett allowed a student to ride  
22 on the hood of his car and the student fell off and broke his wrist. He received a  
23 sanction of: a written reprimand, a suspension of his license for a minimum of two  
24 years, completed an ethics class and completed and mental health evaluation. Mr.  
25 Barrett submitted a request for reinstatement on May 7, 2025. The Board noted that  
26 Mr. Barrett had met the timeline of the suspension, completed the coursework and  
27 mental health evaluation. The Board determined it is not in the public interest for his  
28 license to be reinstated and had questions regarding the follow through with  
29 evaluation recommendations. Kathy Behrens moved, with a second by Jennifer  
30 Sammons, that the Board deny the application for reinstatement. While the reason for  
31 the suspension no longer exists, reinstatement is not in the public interest. I further  
32 move that the Board authorize the Executive Director to sign an order consistent with  
33 the Board's decision. **MOTION CARRIED UNANIMOUSLY**

1  
2 Communication from the Public:

3 None  
4

5 Board Member Reports:

6 None  
7

8 Executive Director's Report:

9 Legislative Report:

10 Thomas Mayes and Beth Myers have been working with Department of Health and  
11 Human services to determine the role of the Department of Education and the BoEE in  
12 the new abuse reporting protocol. More information to follow as we progress. All  
13 Judicial reviews of past Board decisions are complete. All have been dismissed or  
14 dropped by the complainant.  
15

16 Agency Update:

17 Kelly Faga has accepted the position of Administrative Consultant. She has actively  
18 been stepping in to fill the vacancy. Although has not been fully able to transition, as  
19 we are in the search for her replacement. Screening will take place next week, and  
20 hopefully the first round of interviews the following week.  
21

22 License Report:

23 Renewal applications are being processed at about 2 weeks out and Conditional  
24 licenses are 3-5 days out.  
25

26 Director Cavin thanked the board and BoEE staff for their due diligence over these last  
27 two board meetings. The agendas have been large and all the work is appreciated.  
28 Director Cavin requested to make a change to the June 2026 meeting and asked  
29 Board member to check their calendars for future discussion. Currently it is  
30 scheduled for June 25 and 26<sup>th</sup> and due some logistical issues, would like it moved to  
31 June 18 and 19<sup>th</sup>.  
32  
33

1   Petition for Waiver:

2   None

3

4   Reports:

5   None

6

7   There being no further business, Kathy Behrens moved, with a second by Jennifer

8   Sammons, to adjourn the meeting at 4:23 p.m.   **MOTION CARRIED UNANIMOUSLY.**