

1 **STATE OF IOWA**
2 **BOARD OF EDUCATIONAL EXAMINERS**
3 **701 E. Court Ave., Suite A**
4 **Des Moines, Iowa 50309**

5
6 **Minutes**
7 **Board Retreat - June 19, 2025**
8 **and**
9 **Board Meeting – June 20, 2025**
10

11 The Board of Educational Examiners (Board or BoEE) held its board retreat on June
12 19, 2025. Chad Janzen, Board Chair, called the retreat to order. Members attending
13 were Kathy Behrens, Eric St Clair, Dr. Daniel Zylstra, Paige Thorson, Jennifer
14 Sammons, Dr. Michael Pyevich. Also in attendance was Mike Cavin, Executive
15 Director, Beth Myers, Attorney/Investigator, Diane Dennis, Lori Lavorato, William
16 Rector and Matthew Barron, Investigators, and Lindsey Browning, Assistant Attorney
17 General. Pam Bleam, Miranda Brus and Dr. Davis Eidahl were unable to attend.

18
19 Mike Pyevich moved, with a second by Kathy Behrens, to approve the retreat agenda.

20 **MOTION CARRIED UNANIMOUSLY**

21
22 Discussion/Work Session included the following:

23 Appointment of Chairs and Discussion of Committees:

24 Ballots were distributed to the board members to vote for Chair and Vice Chair and
25 discussion took place. Mike Pyevich moved, with a second by Eric St Clair, to
26 nominate Chad Janzen for Board Chair. Chad Janzen called for additional
27 nominations. Seeing none, Mike Pyevich called for nomination cease, which passed
28 without dissent. Chad Janzen called for nominations for Vice Chair. Eric St Clair
29 moved, with a second by Paige Thorson, to nominate Kathy Behrens. Chad Janzen
30 called for additional nominations. Seeing none, Paige Thorson called for nomination
31 cease which passed without dissent. Chad Janzen is Chair and Kathy Behrens is Vice
32 Chair.

Board members ranked their choice for committee assignments on the Executive Committee, Professional Practices Committee and 180-day Committee. Board members were also asked to suggest any new ideas for committees. Responses were collected. Mike Cavin and Chad Janzen will review and notify board members of their committee assignment.

Overview of Legal Perspectives:

Beth Myers, BoEE Attorney, provided an overview and led a discussion regarding mandatory reporting of physical abuse. The Board discussed various points to consider to help shape review of investigation reports with physical abuse allegations. Matthew Barron, BoEE Investigator provided a law enforcement perspective and Dr. Mike Pyevich provided a medical perspective.

Discussion of Routes to Licensure:

Mike Cavin provided an overview of the various pathways and requirements to becoming a teacher in the state of Iowa.

The retreat ended at approximately 4:30 p.m.

The Board of Educational Examiners (Board or BoEE) held a meeting on June 20, 2025. Chad Janzen, Board Chair, called the meeting to order at 8:30 a.m. Members attending were Kathy Behrens, Pam Bleam, Miranda Brus, Davis Eidahl, Eric St Clair, Daniel Zylstra, Paige Thorson, Jennifer Sammons, Michael Pyevich. Also in attendance was Mike Cavin, Executive Director, Beth Myers, Attorney/Investigator, Diane Dennis, Lori Lavorato, William Rector and Matthew Barron, Investigators, Lindsey Browning, Assistant Attorney General.

Eric St Clair moved, with a second by Davis Eidahl, to approve the agenda. **MOTION CARRIED UNANIMOUSLY**

Kathy Behrens moved, with a second by Eric St Clair to approve the consent agenda (minutes for May 16, 2025). **MOTION CARRIED UNANIMOUSLY.**

1 Kathy Behrens moved, with a second by Daniel Zylstra, that the Board go into closed
2 session for the purpose of discussing closed session minutes whether to initiate
3 licensee disciplinary proceedings, the decision to be rendered in a contested case,
4 confidential health information, and mental health information, pursuant to Iowa
5 Code sections 21.5(1)(a), (d), and (f). Roll call vote: Behrens – yes; Bleam -yes; Brus -
6 yes; Eidahl – yes; Janzen – yes; St Clair – yes; Zylstra – yes; Thorson – yes; Sammons –
7 yes; Pyevich - yes; **MOTION CARRIED UNANIMOUSLY**

8
9 The Board returned to open session.

10
11 Kathy Behrens moved, with a second by Jennifer Sammons, that in **case number 25-**
12 **01**, the Board find probable cause to establish a violation of the Code of Professional
13 Conduct and Ethics, 282 IAC rules 25.3(6) c, and order the Board staff to proceed with
14 the case. **MOTION CARRIED UNANIMOUSLY**

15
16 Pam Bleam moved, with a second by Kathy Behrens, that in **case number 25-18** the
17 Board find probable cause to establish a violation of the Code of Professional Conduct
18 and Ethics, 282 IAC rules 25.3(1) e (4) 3 and 25.3 (8) a & b, and order the Board staff
19 to proceed with the case. Roll call vote: Behrens – yes; Bleam -yes; Brus -yes; Eidahl –
20 yes; Janzen – yes; St Clair – yes; Zylstra – yes; Thorson – yes; Sammons – yes; Pyevich
21 - no; **MOTION CARRIED**

22
23 Miranda Brus moved, with a second by Michael Pyevich, that in **case number 25-43**,
24 the Board finds that the evidence gathered in the investigation, including witness
25 statements and the documentary evidence, does not substantiate the allegations in the
26 complaint, and that the Board therefore lacks probable cause to proceed with this
27 matter. Roll call vote: Behrens – yes; Bleam -recused; Brus -yes; Eidahl – yes; Janzen
28 – yes; St Clair – yes; Zylstra – yes; Thorson – yes; Sammons – recused; Pyevich - yes;
29 **MOTION CARRIED**

30
31 Davis Eidhal moved, with a second by Pam Bleam, that in **case number 25-68**, the
32 Board finds that the evidence gathered in the investigation, including witness
33 statements and the documentary evidence, does not substantiate the allegations in the

1 complaint, and that the Board therefore lacks probable cause to proceed with this
2 matter. **MOTION CARRIED UNANIMOUSLY**

3
4 Jennifer Sammons moved, with a second by Miranda Brus, that in **case number 25-**
5 **70**, the Board find probable cause to establish a violation of the Code of Professional
6 Conduct and Ethics, 282 IAC rules 25.3(6) c, and order the Board staff to proceed with
7 the case. Roll call vote: Behrens – yes; Bleam -yes; Brus -yes; Eidahl – yes; Janzen –
8 yes; St Clair – yes; Zylstra – no; Thorson – yes; Sammons – yes; Pyevich - recused;

9 **MOTION CARRIED**

10
11 Eric St Clair moved, with a second by Mike Pyevich, that in **case number 25-94**, the
12 Board find probable cause to establish a violation of the Code of Professional Conduct
13 and Ethics, 282 IAC rules 25.3 (1) e (1), 25.3 (6) c and 25.3 (8) a & b, and order the
14 Board staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

15
16 Kathy Behrens moved, with a second by Miranda Brus, that in **case number 25-116**,
17 the Board find probable cause to establish a violation of the Code of Professional
18 Conduct and Ethics, 282 IAC rules 25.3(1) e (4) 1 and 2 and order the Board staff to
19 proceed with the case. **MOTION CARRIED UNANIMOUSLY**

20
21 Miranda Brus moved, with a second by Jennifer Sammons that in **case number 25-11**
22 the Board find probable cause to establish a violation of the Code of Professional
23 Conduct and Ethics, 282 IAC rules 25.3(2) b, and order the Board staff to proceed
24 with the case. **MOTION CARRIED UNANIMOUSLY**

25
26 Miranda Brus moved, with a second by Jennifer Sammons, that in **case number 25-**
27 **12**, the Board find probable cause to establish a violation of the Code of Professional
28 Conduct and Ethics, 282 IAC rule 25.3(2) b, and order the Board staff to proceed with
29 the case. **MOTION CARRIED UNANIMOUSLY**

30
31 Daniel Zylstra moved, with a second by Michael Pyevich, that in **case number 25-115**,
32 the Board find probable cause to establish a violation of the Code of Professional

1 Conduct and Ethics, 282 IAC rule 25.3(2) a, and order the Board staff to proceed with
2 the case. **MOTION CARRIED UNANIMOUSLY**

3
4 Daniel Zylstra moved, with a second by Michael Pyevich, that in **case number 25-23**,
5 the Board find that, although one or more of the allegations in the complaint may be
6 substantiated by the witnesses interviewed in the course of the investigation [and/or]
7 the documents gathered in the course of the investigation, and the allegations may
8 constitute a technical violation of the board's statute or administrative rules; the
9 evidence before the board indicates that the alleged violation was an isolated incident,
10 And adequate steps have been taken to remedy the violation and to ensure that
11 incidents of a similar nature do not occur in the future. The Board will not pursue
12 formal disciplinary action in this matter. **MOTION CARRIED UNANIMOUSLY**

13
14 Michael Pyevich moved, with a second by Miranda Brus, that in **case number 25-29**,
15 the Board finds that the evidence gathered in the investigation, including witness
16 statements and the documentary evidence, does not substantiate the allegations in the
17 complaint, and that the Board therefore lacks probable cause to proceed with this
18 matter. **MOTION CARRIED UNANIMOUSLY**

19
20 Eric St Clair moved, with a second by Daniel Zylstra, that in **case number 25-91**, the
21 Board find that, although one or more of the allegations in the complaint may be
22 substantiated by the witnesses interviewed in the course of the investigation [and/or]
23 the documents gathered in the course of the investigation, and the allegations may
24 constitute a technical violation of the board's statute or administrative rules; the
25 evidence before the board indicates that adequate steps have been taken to remedy
26 the violation and to ensure that incidents of a similar nature do not occur in the
27 future. The Board will not pursue formal disciplinary action in this matter. Roll call
28 vote: Behrens – yes; Bleam -yes; Brus -yes; Eidahl – no; Janzen – no; St Clair – yes;
29 Zylstra – yes; Thorson – no; Sammons – yes; Pyevich - yes; **MOTION CARRIED**

30
31 Davis Eidahl moved, with a second by Michael Pyevich, that in **case number 25-61**,
32 the Board finds probable cause to establish a violation of the Code of Professional

1 Conduct and Ethics, 282 IAC rule 25.3(4) b, and order the Board staff to proceed with
2 the case. **MOTION CARRIED UNANIMOUSLY**

3
4 Kathy Behrens moved, with a second by Michael Pyevich, that in case number 24-
5 283, the Board finds that the evidence gathered in the investigation, including witness
6 statements and the documentary evidence, does not substantiate the allegations in the
7 complaint, and that the Board therefore lacks probable cause to proceed with this
8 matter. Roll call vote: Behrens – yes; Bleam -no; Brus -yes; Eidahl – no; Janzen – yes;
9 St Clair – yes; Zylstra – yes; Thorson – no; Sammons – recuse; Pyevich - yes; **MOTION**
10 **CARRIED**

11
12 Michael Pyevich moved, with a second by Jennifer Sammons that in case number 25-
13 20, the Board finds that the evidence gathered in the investigation, including witness
14 statements and the documentary evidence, does not substantiate the allegations in the
15 complaint, and that the Board therefore lacks probable cause to proceed with this
16 matter. **MOTION CARRIED UNANIMOUSLY**

17
18 Kathy Behrens moved, with a second by Pam Bleam, that in case number 25-21, the
19 Board finds that the evidence gathered in the investigation, including witness
20 statements and the documentary evidence, does not substantiate the allegations in the
21 complaint, and that the Board therefore lacks probable cause to proceed with this
22 matter. **MOTION CARRIED UNANIMOUSLY**

23
24 Daniel Zylstra moved, with a second by Pam Bleam, that in case number 25-72, the
25 Board finds probable cause to establish a violation of the Code of Professional Conduct
26 and Ethics, 282 IAC rule 25.3(5) a (2), and order the Board staff to proceed with the
27 case. **MOTION CARRIED UNANIMOUSLY**

28
29 Jennifer Sammons moved, with a second by Pam Bleam, that in case number 25-73,
30 the Board finds probable cause to establish a violation of the Code of Professional
31 Conduct and Ethics, 282 IAC rule 25.3(5) a (2), and order the Board staff to proceed
32 with the case. **MOTION CARRIED UNANIMOUSLY**

1 Michael Pyevich moved, with a second by Daniel Zylstra, that in **case number 25-74**,
2 the Board finds probable cause to establish a violation of the Code of Professional
3 Conduct and Ethics, 282 IAC rule 25.3(5) a (2), and order the Board staff to proceed
4 with the case. **MOTION CARRIED UNANIMOUSLY**

5
6 Jennifer Sammons moved, with a second by Michael Pyevich, that in **case number 25-**
7 **75**, the Board finds probable cause to establish a violation of the Code of Professional
8 Conduct and Ethics, 282 IAC rule 25.3(5) a (2), and order the Board staff to proceed
9 with the case. **MOTION CARRIED UNANIMOUSLY**

10
11 Kathy Behrens moved, with a second by Jennifer Sammons, that in **case number 25-**
12 **76**, the Board finds probable cause to establish a violation of the Code of Professional
13 Conduct and Ethics, 282 IAC rule 25.3(5) a (2), and order the Board staff to proceed
14 with the case. **MOTION CARRIED UNANIMOUSLY**

15
16 Daniel Zylstra moved, with a second by Jennifer Sammons, that in **case number 25-**
17 **05**, the Board finds that the evidence gathered in the investigation, including witness
18 statements and the documentary evidence, does not substantiate the allegations in the
19 complaint, and that the Board therefore lacks probable cause to proceed with this
20 matter. **MOTION CARRIED UNANIMOUSLY**

21
22 Daniel Zylstra moved, with a second by Michael Pyevich, that in **case number 25-30**,
23 the Board finds that the evidence gathered in the investigation, including witness
24 statements and the documentary evidence, does not substantiate the allegations in the
25 complaint, and that the Board therefore lacks probable cause to proceed with this
26 matter. **MOTION CARRIED UNANIMOUSLY**

27
28 Kathy Behrens moved, with a second by Jennifer Sammons, that in **case number 25-**
29 **56**, the Board finds probable cause to establish a violation of the Code of Professional
30 Conduct and Ethics, 282 IAC rule 25.3(6) c, & d, and order the Board staff to proceed
31 with the case. Roll call vote: Behrens – yes; Bleam - yes; Brus -yes; Eidahl – no;
32 Janzen – no; St Clair – yes; Zylstra – recuse; Thorson – yes; Sammons – yes; Pyevich -
33 no; **MOTION CARRIED**

1
2 Miranda Brus moved, with a second by Pam Bleam, that in **case number 25-62**, the
3 Board finds that the evidence gathered in the investigation, including witness
4 statements and the documentary evidence, does not substantiate the allegations in the
5 complaint, and that the Board therefore lacks probable cause to proceed with this
6 matter. Roll call vote: Behrens – yes; Bleam - yes; Brus -yes; Eidahl – yes; Janzen –
7 recuse; St Clair – yes; Zylstra – yes; Thorson – yes; Sammons – yes; Pyevich - yes;

8 **MOTION CARRIED**

9
10 Davis Eidahl moved, with a second by Pam Bleam, that in **case number 25-63**, the
11 Board find that, although one or more of the allegations in the complaint may be
12 substantiated by the witnesses interviewed in the course of the investigation [and/or]
13 the documents gathered in the course of the investigation, and the allegations may
14 constitute a technical violation of the board’s statute or administrative rules; the
15 evidence before the board indicates that adequate steps have been taken to remedy
16 the violation and to ensure that incidents of a similar nature do not occur in the
17 future. The Board will not pursue formal disciplinary action in this matter. **MOTION**

18 **CARRIED UNANIMOUSLY**

19
20 Michael Pyevich moved, with a second by Pam Bleam, that in **case number 25-98**, the
21 Board finds that the evidence gathered in the investigation, including witness
22 statements and the documentary evidence, does not substantiate the allegations in the
23 complaint, and that the Board therefore lacks probable cause to proceed with this
24 matter. **MOTION CARRIED UNANIMOUSLY**

25
26 Michael Pyevich moved, with a second by Daniel Zylstra, that in **case number 25-107**,
27 the Board return the complaint and investigative report to the investigator to gather
28 further information, and return the case to the Board for further consideration.

29 **MOTION CARRIED UNANIMOUSLY**

30
31 Kathy Behrens moved, with a second by Jennifer Sammons, that in **case number 25-**
32 **55**, the Board finds that the evidence gathered in the investigation, including witness
33 statements and the documentary evidence, does not substantiate the allegations in the

1 complaint, and that the Board therefore lacks probable cause to proceed with this
2 matter. Roll call vote: Behrens – yes; Bleam - yes; Brus -yes; Eidahl – yes; Janzen –
3 yes; St Clair – yes; Zylstra – recuse; Thorson – yes; Sammons – yes; Pyevich - yes;

4 **MOTION CARRIED**

5
6 Kathy Behrens moved, with a second by Jennifer Sammons, that in **case number 25-**
7 **54**, the Board finds that the evidence gathered in the investigation, including witness
8 statements and the documentary evidence, does not substantiate the allegations in the
9 complaint, and that the Board therefore lacks probable cause to proceed with this
10 matter. Roll call vote: Behrens – yes; Bleam - yes; Brus -yes; Eidahl – yes; Janzen –
11 yes; St Clair – yes; Zylstra – recuse; Thorson – yes; Sammons – yes; Pyevich - yes;

12 **MOTION CARRIED**

13
14 Kathy Behrens moved, with a second by Jennifer Sammons, that in **case number 25-**
15 **50**, the Board finds that the evidence gathered in the investigation, including witness
16 statements and the documentary evidence, does not substantiate the allegations in the
17 complaint, and that the Board therefore lacks probable cause to proceed with this
18 matter. Roll call vote: Behrens – yes; Bleam - yes; Brus -yes; Eidahl – yes; Janzen –
19 yes; St Clair – yes; Zylstra – recuse; Thorson – yes; Sammons – yes; Pyevich - yes;

20 **MOTION CARRIED**

21
22 Kathy Behrens moved, with a second by Jennifer Sammons, that in **case number 25-**
23 **51**, the Board finds that the evidence gathered in the investigation, including witness
24 statements and the documentary evidence, does not substantiate the allegations in the
25 complaint, and that the Board therefore lacks probable cause to proceed with this
26 matter. Roll call vote: Behrens – yes; Bleam - yes; Brus -yes; Eidahl – yes; Janzen –
27 yes; St Clair – yes; Zylstra – recuse; Thorson – yes; Sammons – yes; Pyevich - yes;

28 **MOTION CARRIED**

29
30 Kathy Behrens moved, with a second by Jennifer Sammons, that in **case number 25-**
31 **49**, the Board finds that the evidence gathered in the investigation, including witness
32 statements and the documentary evidence, does not substantiate the allegations in the
33 complaint, and that the Board therefore lacks probable cause to proceed with this

1 matter. Roll call vote: Behrens – yes; Bleam - yes; Brus -yes; Eidahl – yes; Janzen –
2 yes; St Clair – yes; Zylstra – recuse; Thorson – yes; Sammons – yes; Pyevich - yes;

3 **MOTION CARRIED**

4
5 Kathy Behrens moved, with a second by Jennifer Sammons, that in **case number 25-**
6 **53**, the Board finds that the evidence gathered in the investigation, including witness
7 statements and the documentary evidence, does not substantiate the allegations in the
8 complaint, and that the Board therefore lacks probable cause to proceed with this
9 matter. Roll call vote: Behrens – yes; Bleam - yes; Brus -yes; Eidahl – yes; Janzen –
10 yes; St Clair – yes; Zylstra – recuse; Thorson – yes; Sammons – yes; Pyevich - yes;

11 **MOTION CARRIED**

12
13 Daniel Zylstra moved, with a second by Michael Pyevich, that in **case number 25-82**,
14 the Board finds that the evidence gathered in the investigation, including witness
15 statements and the documentary evidence, does not substantiate the allegations in the
16 complaint, and that the Board therefore lacks probable cause to proceed with this
17 matter. **MOTION CARRIED UNANIMOUSLY**

18
19 Daniel Zylstra moved, with a second by Michael Pyevich, that in **case number 25-83**,
20 the Board finds that the evidence gathered in the investigation, including witness
21 statements and the documentary evidence, does not substantiate the allegations in the
22 complaint, and that the Board therefore lacks probable cause to proceed with this
23 matter. **MOTION CARRIED UNANIMOUSLY**

24
25 Michael Pyevich moved, with a second by Kathy Behrens that in **case number 24-302**
26 the Board find probable cause to establish a violation of the Code of Professional
27 Conduct and Ethics, 282 IAC rule 25.3 (6) d, e, 25.3(8) a & b, and order the Board
28 staff to proceed with the case. Roll call vote: Behrens – yes; Bleam - yes; Brus -yes;
29 Eidahl – no; Janzen – yes; St Clair – yes; Zylstra – no; Thorson – yes; Sammons – yes;
30 Pyevich - yes; **MOTION CARRIED**

31
32 Kathy Behrens moved, with a second by Jennifer Sammons, that in **case number 24-**
33 **303**, the Board find probable cause to establish a violation of the Code of Professional

1 Conduct and Ethics, 282 IAC rule 25.3 (6) d, s, 25.3(8) a, and order the Board staff to
2 proceed with the case. Roll call vote: Behrens – yes; Bleam - yes; Brus -yes; Eidahl –
3 no; Janzen – yes; St Clair – yes; Zylstra – no; Thorson – yes; Sammons – yes; Pyevich -
4 yes; **MOTION CARRIED**

5
6 Michael Pyevich moved, with a second by Pam Bleam, that in **case number 24-304**,
7 the Board find probable cause to establish a violation of the Code of Professional
8 Conduct and Ethics, 282 IAC rule 25.3 (6) d & e, 25.3(8) a & b, and order the Board
9 staff to proceed with the case. Roll call vote: Behrens – yes; Bleam - yes; Brus -yes;
10 Eidahl – no; Janzen – yes; St Clair – yes; Zylstra – no; Thorson – yes; Sammons – yes;
11 Pyevich - yes; **MOTION CARRIED**

12
13 Michael Pyevich moved, with a second by Daniel Zylstra, that in **case number 24-305**,
14 the Board finds that the evidence gathered in the investigation, including witness
15 statements and the documentary evidence, does not substantiate the allegations in the
16 complaint, and that the Board therefore lacks probable cause to proceed with this
17 matter. Roll call vote: Behrens – yes; Bleam - yes; Brus -yes; Eidahl – yes; Janzen –
18 yes; St Clair – yes; Zylstra – yes; Thorson – yes; Sammons – yes; Pyevich - yes;
19 **MOTION CARRIED UNANIMOUSLY**

20
21 Kathy Behrens moved, with a second by Jennifer Sammons, that in **case number 24-**
22 **306**, the Board finds probable cause to establish a violation of the Code of Professional
23 Conduct and Ethics, 282 IAC rule 25.3(6) d and 25.3(8) a and order the Board staff to
24 proceed with the case. Roll call vote: Behrens – yes; Bleam - yes; Brus -yes; Eidahl –
25 no; Janzen – no; St Clair – yes; Zylstra – no; Thorson – yes; Sammons – yes; Pyevich -
26 no; **MOTION CARRIED**

27
28 Michael Pyevich moved, with a second by Pam Bleam, that in **case number 24-307**,
29 the Board finds probable cause to establish a violation of the Code of Professional
30 Conduct and Ethics, 282 IAC rule 25.3(6) d, s, 25.3(8) a, and order the Board staff to
31 proceed with the case. Roll call vote: Behrens – yes; Bleam - yes; Brus -yes; Eidahl –
32 no; Janzen – yes; St Clair – yes; Zylstra – no; Thorson – yes; Sammons – yes; Pyevich -
33 yes; **MOTION CARRIED**

1
2 Michael Pyevich moved, with a second by Pam Bleam, that in **case number 24-308**,
3 the Board finds probable cause to establish a violation of the Code of Professional
4 Conduct and Ethics, 282 IAC rule 25.3(6) d, s, 25.3(8) a and order the Board staff to
5 proceed with the case. Roll call vote: Behrens – yes; Bleam - yes; Brus -yes; Eidahl –
6 no; Janzen – yes; St Clair – yes; Zylstra – no; Thorson – yes; Sammons – yes; Pyevich -
7 yes; **MOTION CARRIED**

8
9 Kathy Behrens moved, with a second by Daniel Zylstra that the Board deny the motion
10 to dismiss for **Case 24-116**, and instruct the staff to continue the investigation.

11 **MOTION CARRIED UNANIMOUSLY**

12
13 Kathy Behrens moved, with a second by Daniel Zylstra, that the Board deny the
14 motion to dismiss for **Case 24-117**, and instruct the staff to continue the
15 investigation. **MOTION CARRIED UNANIMOUSLY**

16
17 Kathy Behrens moved, with a second by Daniel Zylstra, that the Board deny the
18 motion to dismiss for **Case 24-121**, and instruct the staff to continue the
19 investigation. **MOTION CARRIED UNANIMOUSLY**

20
21 Eric St Clair moved, with a second by Jennifer Sammons, that the Board accept the
22 respondent's waiver of hearing and voluntary surrender in **case number 18-130**, and
23 that the Board issue an order permanently revoking the license with no possibility of
24 reinstatement. **MOTION CARRIED UNANIMOUSLY**

25
26 Michael Pyevich moved, with a second by Eric St Clair, that the Board accept the
27 respondent's waiver of hearing and voluntary surrender in **case number 23-228** and
28 that the Board issue an order permanently revoking the license with no possibility of
29 reinstatement. **MOTION CARRIED UNANIMOUSLY**

30
31 Daniel Zylstra moved, with a second by Pam Bleam, that in **case number 25-03**, the
32 Board accept the agreement submitted by the parties, and issue an Order

1 incorporating the agreement and imposing the agreed upon sanction. **MOTION**

2 **CARRIED UNANIMOUSLY**

3
4 Eric St Clair moved, with a second by Jennifer Sammons, that in **case number 24-82**,
5 the Board accept the agreement submitted by the parties, and issue an Order
6 incorporating the agreement and imposing the agreed upon sanction. Lindsey
7 Browning noted the Attorney General's office agrees with the terms of this agreement.

8 **MOTION CARRIED UNANIMOUSLY**

9
10 Michael Pyevich moved, with a second by Miranda Brus, that in **case number 24-**
11 **248**, the Board accept the agreement submitted by the parties, and issue an Order
12 incorporating the agreement and imposing the agreed upon sanction. **MOTION**

13 **CARRIED UNANIMOUSLY**

14
15 Jennifer Sammons moved, with a second by Miranda Brus, that in **case number 25-**
16 **02**, the Board accept the agreement submitted by the parties, and issue an Order
17 incorporating the agreement and imposing the agreed upon sanction. **MOTION**

18 **CARRIED UNANIMOUSLY**

19
20 Michel Pyevich moved, with a second by Kathy Behrens, that in **case numbers 24-**
21 **284**, the Board accept the agreement submitted by the parties, and issue an Order
22 incorporating the agreement and imposing the agreed upon sanction. Roll call vote:
23 Behrens – yes; Bleam - yes; Brus -yes; Eidahl – no; Janzen – yes; St Clair - abstain;
24 Zylstra – no; Thorson – yes; Sammons – abstain; Pyevich - yes; **MOTION CARRIED**

25
26 Kathy Behrens moved, with a second by Miranda Brus, to accept the signed consents
27 to waive the deadline in case numbers **25-10, 25-12, 25-13, 25-17, and 25-26**, and
28 issue an order extending the deadline. **MOTION CARRIED UNANIMOUSLY**

29
30 Daniel Zylstra moved, with a second by Paige Thorson, to extend the 180-day deadline
31 for issuance of the final decision in **case number 24-309**, based the need to schedule
32 the hearing or negotiate settlement and conclude the contested case process, and
33 respondent did not file an objection to the extension even though given an opportunity

1 to object, justice would not be served by dismissing a pending complaint concerning
2 alleged ethical wrongdoing of an educator given the need to maintain safe learning
3 environments for Iowa students. **MOTION CARRIED UNANIMOUSLY**

4
5 Kathy Behrens moved, with a second by Pam Bleam, to extend the 180-day deadline
6 for issuance of the final decision in **case number 25-01**, based the need to schedule
7 the hearing or negotiate settlement and conclude the contested case process, and
8 respondent did not file an objection to the extension even though given an opportunity
9 to object. Dismissal of the case would undermine public trust in educational licenses
10 and would result in disparate treatment of similar ethical violations. **MOTION**
11 **CARRIED UNANIMOUSLY**

12
13 Paige Thorson moved, with a second by Miranda Brus, to extend the 180-day deadline
14 for issuance of the final decision in **case number 25-02**. Based on the need to
15 schedule the hearing or negotiate settlement and conclude the contested case process,
16 and respondent did not file an objection to the extension even though given an
17 opportunity to object. Retaining this pending licensing matter reinforces the
18 significance of due process for both the complainant and the respondent within the
19 licensing disciplinary system. **MOTION CARRIED UNANIMOUSLY**

20
21 Paige Thorson moved, with a second by Miranda Brus to extend the 180-day deadline
22 for issuance of the final decision in **case number 25-04** based on the need to schedule
23 the hearing or negotiate settlement and conclude the contested case process, and
24 respondent did not file an objection to the extension even though given an opportunity
25 to object, and retaining this pending licensing matter reinforces the significance of due
26 process for both the allowing more time for resolution of the complaint assures due
27 process for the respondent. **MOTION CARRIED UNANIMOUSLY**

28
29 Daniel Zylstra moved, with a second by Kathy Behrens, to extend the 180-day
30 deadline for issuance of the final decision in **case number 25-05** based the need to
31 schedule the hearing or negotiate settlement and conclude the contested case process,
32 and Respondent did not file an objection to the extension even though given an
33 opportunity to object, and justice would not be served by dismissing a pending

1 complaint concerning alleged ethical wrongdoing of an educator given the need to
2 maintain safe learning environments for Iowa students. **MOTION CARRIED**
3 **UNANIMOUSLY**

4
5 Kathy Behrens moved, with a second by Paige Thorson, to extend the 180-day
6 deadline for issuance of the final decision in **case number 25-06**. Although the
7 respondent has objected to the extended time, probable cause of an ethical violation
8 has been determined by the Board. Additional time is needed to schedule a hearing
9 and complete the contested case process dismissal of the case would undermine
10 public trust in educational licenses and would result in disparate treatment of similar
11 ethical violation. **MOTION CARRIED UNANIMOUSLY**

12
13 Michael Pyevich moved, with a second by Miranda Brus, to extend the 180-day
14 deadline for issuance of the final decision in **case number 25-07**, based the need to
15 schedule the hearing or negotiate settlement and conclude the contested case process,
16 and respondent did not file an objection to the extension even though given an
17 opportunity to object, and retaining this pending licensing matter reinforces the
18 significance of due process for both the complainant and the respondent within the
19 licensing disciplinary system. **MOTION CARRIED UNANIMOUSLY**

20
21 Daniel Zylstra moved, with a second by Michael Pyevich, to extend the 180-day
22 deadline for issuance of the final decision in **case number 25-11** based the need to
23 schedule the hearing and conclude the contested case process; Respondent did not file
24 an objection to the extension even though given an opportunity to object, and
25 dismissal of the case would undermine public trust in educational licenses and would
26 result in disparate treatment of similar ethical violations. **MOTION CARRIED**
27 **UNANIMOUSLY**

28
29 Jennifer Sammons moved, with a second by Kathy Behrens, to extend the 180-day
30 deadline for issuance of the final decision in **case number 25-14** based on the amount
31 of time needed to complete the investigation and conclude the contested case process.
32 The Respondent did not file an objection to the extension even though given an
33 opportunity to object, and dismissal of the case would undermine public trust in

1 educational licenses and would result in disparate treatment of similar ethical
2 violations. **MOTION CARRIED UNANIMOUSLY**

3
4 Kathy Behrens moved, with a second by Paige Thorson, to extend the 180-day
5 deadline for issuance of the final decision in **case number 25-15** the amount of time
6 needed to complete the investigation and conclude the contested case process. The
7 Respondent did not file an objection to the extension even though given an
8 opportunity to object, and dismissal of the case would undermine public trust in
9 educational licenses and would result in disparate treatment of similar ethical
10 violations. **MOTION CARRIED UNANIMOUSLY**

11
12 Michael Pyevich moved, with a second by Miranda Brus, to extend the 180-day
13 deadline for issuance of the final decision in **case number 25-16**, based on the need
14 to schedule the hearing or negotiate settlement and conclude the contested case
15 process. The Respondent did not file an objection to the extension even though given
16 an opportunity to object, and dismissal of the case would undermine public trust in
17 educational licenses and would result in disparate treatment of similar ethical
18 violations. **MOTION CARRIED UNANIMOUSLY**

19
20 Daniel Zylstra moved, with a second by Pam Bleam, to extend the 180-day deadline for
21 issuance of the final decision in **case number 25-18**. Although the respondent has
22 objected to the extended time, probable cause of an ethical violation has been
23 determined by the Board. Justice would not be served by dismissing a pending
24 complaint concerning alleged ethical wrongdoing of an educator given the need to
25 maintain safe learning environments for Iowa students. **MOTION CARRIED**
26 **UNANIMOUSLY**

27
28 Michael Pyevich moved, with a second by Paige Thorson, to extend the 180-day
29 deadline for issuance of the final decision in **case number 25-22**. Although the
30 respondent has objected to the extended time, probable cause of an ethical violation
31 has been determined by the Board. Additional time is needed to schedule a hearing
32 and complete the contested case process. Justice would not be served by dismissing a
33 pending complaint concerning alleged ethical wrongdoing of an educator given the

1 need to maintain safe learning environments for Iowa students. **MOTION CARRIED**
2 **UNANIMOUSLY**

3
4 Michael Pyevich moved, with a second by Pam Bleam, to extend the 180-day deadline
5 for issuance of the final decision in **case number 25-24** based on the need to schedule
6 the hearing or negotiate settlement and conclude the contested case process. The
7 Respondent did not file an objection to the extension even though given an
8 opportunity to object, and retaining this pending licensing matter reinforces the
9 significance of due process for both the complainant and the respondent within the
10 licensing disciplinary system. Roll call vote: Behrens – yes; Bleam - yes; Brus -yes;
11 Eidahl – yes; Janzen – yes; St Clair - yes; Zylstra – yes; Thorson – yes; Sammons –
12 abstain; Pyevich - yes; **MOTION CARRIED**

13
14 Michael Pyevich moved, with a second by Pam Bleam, to extend the 180-day deadline
15 for issuance of the final decision in **case number 25-25** based on the need to schedule
16 the hearing or negotiate settlement and conclude the contested case process. The
17 Respondent did not file an objection to the extension even though given an
18 opportunity to object, and retaining this pending licensing matter reinforces the
19 significance of due process for both the complainant and the respondent within the
20 licensing disciplinary system. Roll call vote: Behrens – yes; Bleam - yes; Brus -yes;
21 Eidahl – yes; Janzen – yes; St Clair - yes; Zylstra – yes; Thorson – yes; Sammons –
22 abstain; Pyevich - yes; **MOTION CARRIED**

23
24 Eric St Clair moved, with a second by Kathy Behrens to approve the closed session
25 minutes for May 16, 2025. **MOTION CARRIED UNANIMOUSLY**

26
27 Request for Reinstatement: Case No. 16-29, In the Matter of Nicholas Wynia. Mr.
28 Wynia reported to work under the influence of alcohol. He received a sanction of: a
29 written reprimand, a suspension for a minimum of two years, retroactive to February
30 11, 2016, complete an “Ethics for Educators” course and undergo a substance abuse
31 evaluation. Mr. Wynia completed the requirements, the suspension period has lapsed
32 and he has submitted a request for reinstatement to the Board. Eric St Clair moved,
33 with a second by Michael Pyevich, that in case number 16-29, the Board grant the

1 Respondent's request for reinstatement and issue an order stating the reason for the
2 suspension no longer exists and reinstatement is in the public interest and further
3 moved that the Board authorize the Executive Director to sign an order consistent
4 with the Board's discussion. **MOTION CARRIED UNANIMOUSLY**

5
6 Request for Reinstatement: Case No. 22-186, In the Matter of Andrew Stoneking. Mr.
7 Stoneking was alleged to engage in inappropriate communication and interactions
8 with students. He received a sanction of: a written reprimand, a suspension of his
9 license for a minimum of three years starting from November 29, 2022, he may
10 request to defer his suspension after two years and completion of all the requirements,
11 complete an "Ethics for Educators" course, a boundaries course, and undergo a risk
12 evaluation. The board noted that the Mr. Stoneking has met the timeline of the request
13 to defer the suspension and fulfilled the other requirements of his disciplinary order;
14 however, the Board believes that it is not in the public's interest that the suspension
15 be deferred. Davis Eidahl moved, with a second by Pam Bleam, to deny the application
16 for reinstatement as the reinstatement is not in the public's interest and further
17 moved that the Board authorize the Executive Director to sign an order consistent
18 with the Board's discussion. Roll call vote: Behrens – yes; Bleam - yes; Brus -yes;
19 Eidahl – yes; Janzen – yes; St Clair - yes; Zylstra – yes; Thorson – yes; Sammons – yes;
20 Pyevich - no; **MOTION CARRIED**

21
22 Communication from the Public:

23 None

24
25 Board Member Reports:

26 Chad Janzen reviewed the topics covered during the Board Retreat on Thursday.
27 Kathy Behrens stated the retreat discussions were helpful in reviewing cases at
28 today's meeting.

29
30 Executive Director's Report

31 Director Cavin thanked the Board for their work and contributions over the past year.
32 The bill relating to HHS taking over abuse investigations in schools passed and was
33 signed. The BoEE will partner with HHS in developing procedures and will provide

1 drafts of any rule changes required within BoEE Administrative Code. The new
2 procedures, process and definitions will all reside in the Department of Health and
3 Human services. Although BoEE will participate in the development, it will be HHS
4 responsibility until the report is submitted to the BoEE. Three Judicial Reviews have
5 been completed and were dismissed. The remaining Judicial Reviews will be argued
6 and reviewed in early July and expect to have final decisions by the end of the
7 summer.

8 9 Agency Update

10 Second interviews for the Administrative Consultant position were conducted
11 Thursday June 19th and hope to have an offer out in the next week.

12 13 Financial Report:

14 Discussions have been initiated with the Director of the Department of Education and
15 the Department's Chief Financial Officer regarding solutions to the budget concerns.

16 17 License Report

18 Renewals applications are being processed at about 3 weeks out. Over 1,300 Initial
19 licenses were issued between May 1st and today with the majority of these being from
20 Iowa Institutions. Almost 200 Conditional licenses were issued during the same period
21 and 36 Initial Career and Technical licenses were issued.

22
23 There will be no board meeting in the month of July.

24 25 Petition for Waiver

26 Daniel Zylstra moved, with a second by Jennifer Sammons that the board grant PFW
27 25-03, Nicole Dinville. **MOTION CARRIED UNANIMOUSLY.** Reason for granting: On
28 May 16, 2025 the Board received a Petition from Dinville requesting a waiver of the
29 rules for the Pk-K endorsement. Ms. Dinville is not able to add the Pk-K endorsement
30 because she does not have a K-6 Classroom Teacher or K-8 Special Education
31 endorsement. Ms. Dinville does hold an Iowa Teaching license with a K-8 Reading, K-
32 12 ESL, K-8 Spanish, and 5-12 Spanish endorsements. The Board found there was
33 undue hardship; the applicant received the program of study and fulfilled all the

1 requirements to get the endorsement. Her current employer will pay for her classes
2 but only if she obtains an endorsement in a hard to fill area. She cannot add the
3 endorsement to her current license. The rule from which Ms. Dinville seeks a waiver is
4 not specifically mandated by statute or any other provision of law, and, accordingly,
5 may be waived by the Board. The Pk-K teaching area is considered a difficult-to-fill
6 area in the district she works in and she is hoping to fill one of those positions.

7
8 Davis Eidahl moved, with a second by Daniel Zylstra that the board grant PFW 25-04,
9 Amela Jasarevic. **MOTION CARRIED UNANIMOUSLY.** Reason for granting: On May
10 29, 2025 the Board received a Petition from Ms. Jasarevic requesting a waiver of the
11 rules to add an endorsement. Jasarevic is seeking a waiver of the requirement for a
12 high school diploma. Current rules require applicants possess a minimum of a high
13 school diploma or graduate equivalent diploma. Ms. Jasarevic was raised and
14 completed high school in Bosnia. Verification of her diploma was destroyed due to war.
15 She has attempted to obtain a copy, but has been unsuccessful. Ms. Jasarevic seeks a
16 Paraeducator Certificate. The Board found there was undue hardship; the applicant
17 has tried to get a copy of her diploma to satisfy the requirement, but has been unable
18 to secure one due to many documents destroyed during a war in the country she went
19 to school in. There is no way for the applicant to remedy this issue. The rule from
20 which Ms. Jasarevic seeks a waiver is not specifically mandated by statute or any
21 other provision of law, and, accordingly, may be waived by the Board. Ms. Jasarevic
22 has taken the necessary classes for the Paraeducator Certificate and she has the
23 support of her employer in granting the waiver.

24
25 Eric St Clair moved, with a second by Mike Pyevich that the board deny PFW 25-05,
26 Lourdez Valadez. **MOTION CARRIED UNANIMOUSLY.** Reason for denying: On June
27 4, 2025 the Board received a Petition from Ms. Valadez requesting a waiver of the rules
28 for the Paraeducator Preparation program. Ms. Valadez completed a BA preparation in
29 Foundation of Education (a non-license education track) through Waldorf College.
30 Waldorf College does not have the Paraeducator Preparation program. Ms. Valadez and
31 Waldorf College supplied information that the basic requirements for the Paraeducator
32 Certification have been completed in her education coursework. The Board found
33 there was no hardship; the license is a voluntary license. There is no prejudice to the

1 rights of others. This is an individual request. The rule from which Ms. Valadez seeks
2 a waiver is not specifically mandated by statute or any other provision of law, and,
3 accordingly, may be waived by the Board. Ms. Valadez's students would continue to
4 receive a safe, ethical and effective instruction.

5
6 Reports

7 None

8
9 There being no further business, Paige Thorson moved, with a second by Eric St Clair,
10 to adjourn the meeting at 3: 18 p.m. **MOTION CARRIED UNANIMOUSLY.**