

1                                   **STATE OF IOWA**  
2                                   **BOARD OF EDUCATIONAL EXAMINERS**  
3                                   **701 E. Court Ave., Suite A**  
4                                   **Des Moines, Iowa 50309**

5  
6                                   **Minutes**  
7                                   **May 16, 2025**  
8

9   The Board of Educational Examiners (Board or BoEE) held a meeting on May 16,  
10 2025. Kathy Behrens, Vice-Board Chair, called the meeting to order at 8:30 a.m.  
11 Members attending were Pam Bleam (left at 1:50 p.m.), Miranda Brus, Davis Eidahl,  
12 Chad Janzen (via Zoom), Eric St Clair, Daniel Zylstra, Paige Thorson, and Jennifer  
13 Sammons. Also in attendance was Mike Cavin, Executive Director, Beth Myers,  
14 Attorney/Investigator, Diane Dennis and Lori Lavorato, Investigators, Lindsey  
15 Browning, Assistant Attorney General. Dr. Michael Pyevich was unable to attend.  
16

17 Paige Thorson moved, with a second by Davis Eidahl, to approve the agenda. **MOTION**  
18 **CARRIED UNANIMOUSLY**  
19

20 Paige Thorson with a second by Eric St Clair to approve the consent agenda (minutes  
21 for April 11, 2025). **MOTION CARRIED UNANIMOUSLY.**  
22

23 Eric St Clair moved, with a second by Paige Thorson, that the Board go into closed  
24 session for the purpose of discussing closed session minutes whether to initiate  
25 licensee disciplinary proceedings, the decision to be rendered in a contested case,  
26 confidential health information, and mental health information, pursuant to Iowa  
27 Code sections 21.5(1)(a), (d), and (f). Roll call vote: Behrens – yes; Bleam -yes; Brus -  
28 yes; Eidahl – yes; Janzen – yes; St Clair – yes; Zylstra – yes; Thorson – yes; Sammons –  
29 yes; **MOTION CARRIED UNANIMOUSLY**  
30

31 The Board returned to open session at 2:39 p.m.  
32

1 Eric St Clair moved, with a second by Davis Eidahl, that in **case number 25-38**, the  
2 Board finds that the evidence gathered in the investigation, including witness  
3 statements and the documentary evidence, does not substantiate the allegations in the  
4 complaint, and that the Board therefore lacks probable cause to proceed with this  
5 matter. **MOTION CARRIED UNANIMOUSLY**

6  
7 Davis Eidahl moved, with a second by Miranda Brus, that in **case number 24-309**,  
8 the Board find probable cause to establish a violation of the Code of Professional  
9 Conduct and Ethics, 282 IAC rules 25.3(1) e (1) 2, and order the Board staff to proceed  
10 with the case. **MOTION CARRIED UNANIMOUSLY**

11  
12 Davis Eidahl moved, with a second by Eric St Clair, that in **case number 24-296**, the  
13 Board find probable cause to establish a violation of the Code of Professional Conduct  
14 and Ethics, 282 IAC rules 25.3(8) a & b, and order the Board staff to proceed with the  
15 case. **MOTION CARRIED UNANIMOUSLY**

16  
17 Daniel Zylstra moved, with a second by Jennifer Sammons, that in **case number 24-**  
18 **299**, the Board find probable cause to establish a violation of the Code of Professional  
19 Conduct and Ethics, 282 IAC rules 25.3(3) e and 25.3(8) a, and order the Board staff  
20 to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

21  
22 Miranda Brus moved, with a second by Eric St Clair, that in **case number 23-228**, the  
23 Board find probable cause to establish a violation of the Code of Professional Conduct  
24 and Ethics, 282 IAC rules 25.3(1) b (2), and order the Board staff to proceed with the  
25 case. **MOTION CARRIED UNANIMOUSLY**

26  
27 Jennifer Sammons moved, with a second by Daniel Zylstra, that in **case number 24-**  
28 **134**, the Board find probable cause to establish a violation of the Code of Professional  
29 Conduct and Ethics, 282 IAC rules 25.3(1) b (2), and order the Board staff to proceed  
30 with the case. **MOTION CARRIED UNANIMOUSLY**

31  
32 Davis Eidahl moved, with a second by Paige Thorson, that in **case number 25-16**, the  
33 Board find probable cause to establish a violation of the Code of Professional Conduct

1 and Ethics, 282 IAC rules 25.3(2) b, and order the Board staff to proceed with the  
2 case. **MOTION CARRIED UNANIMOUSLY**

3  
4 Paige Thorson moved, with a second by Eric St Clair, that in **case number 25-06**, the  
5 Board find probable cause to establish a violation of the Code of Professional Conduct  
6 and Ethics, 282 IAC rules 25.3(2) b, and order the Board staff to proceed with the  
7 case. **MOTION CARRIED UNANIMOUSLY**

8  
9 Paige Thorson moved, with a second by Miranda Brus, that in **case number 25-37**,  
10 the Board finds that the evidence gathered in the investigation, including witness  
11 statements and the documentary evidence, does not substantiate the allegations in the  
12 complaint, and that the Board therefore lacks probable cause to proceed with this  
13 matter. Roll call vote: Behrens – yes; Brus -yes; Eidahl – yes; Janzen – yes; St Clair –  
14 yes; Zylstra – recuse; Thorson – yes; Sammons – yes; **MOTION CARRIED**

15  
16 Paige Thorson moved, with a second by Jennifer Sammson, that in **case number 25-**  
17 **60**, the Board finds that the evidence gathered in the investigation, including witness  
18 statements and the documentary evidence, does not substantiate the allegations in the  
19 complaint, and that the Board therefore lacks probable cause to proceed with this  
20 matter. Roll call vote: Behrens – yes; Brus -yes; Eidahl – yes; Janzen – yes; St Clair –  
21 abstain; Zylstra – yes; Thorson – yes; Sammons – yes; **MOTION CARRIED**

22  
23 Eric St Clair moved, with a second by Davis Eidahl, that in **case number 24-262**, the  
24 Board find probable cause to establish a violation of the Code of Professional Conduct  
25 and Ethics, 282 IAC rule 25.3(3) e and 25.3(8) a & b, and order the Board staff to  
26 proceed with the case. **MOTION CARRIED UNANIMOUSLY**

27  
28 Davis Eidahl moved, with a second by Jennifer Sammons, that in **case number 24-**  
29 **254**, the Board find probable cause to establish a violation of the Code of Professional  
30 Conduct and Ethics, 282 IAC rule 25.3(3) e, 25.3(8) a & b, and order the Board staff to  
31 proceed with the case. **MOTION CARRIED UNANIMOUSLY**

1 Jennifer Sammons moved, with a second by Davis Eidahl, that in **case number 25-**  
2 **57**, the Board finds that the evidence gathered in the investigation, including witness  
3 statements and the documentary evidence, does not substantiate the allegations in the  
4 complaint, and that the Board therefore lacks probable cause to proceed with this  
5 matter. **MOTION CARRIED UNANIMOUSLY**

6  
7 Davis Eidahl moved, with a second by Miranda Brus, that in **case number 25-64**, the  
8 Board finds probable cause to establish a violation of the Code of Professional Conduct  
9 and Ethics, 282 IAC rule 25.3(5) a (2) and order the Board staff to proceed with the  
10 case. Roll call vote: Behrens – recuse; Brus -yes; Eidahl – yes; Janzen – yes; St Clair –  
11 yes; Zylstra – yes; Thorson – yes; Sammons – yes; **MOTION CARRIED**

12  
13 Davis Eidahl moved, with a second by Miranda Brus, that in **case number 24-284**,  
14 the Board finds probable cause to establish a violation of the Code of Professional  
15 Conduct and Ethics, 282 IAC rule 25.3(5) a (2) and order the Board staff to proceed  
16 with the case. Roll call vote: Behrens – yes; Brus -yes; Eidahl – yes; Janzen – yes; St  
17 Clair – recuse; Zylstra – yes; Thorson – yes; Sammons – recuse; **MOTION CARRIED**

18  
19 Davis Eidahl moved, with a second by Miranda Brus, that in **case number 25-71**, the  
20 Board finds probable cause to establish a violation of the Code of Professional Conduct  
21 and Ethics, 282 IAC rule 25.3(5) a (2), and order the Board staff to proceed with the  
22 case. **MOTION CARRIED UNANIMOUSLY**

23  
24 Davis Eidahl moved, with a second by Paige Thorson, that in **case number 25-77**, the  
25 Board finds probable cause to establish a violation of the Code of Professional Conduct  
26 and Ethics, 282 IAC rule 25.3(5) a (2), and order the Board staff to proceed with the  
27 case. **MOTION CARRIED UNANIMOUSLY**

28  
29 Davis Eidahl moved, with a second by Jennifer Sammons, that in **case number 25-**  
30 **41**, the Board finds that the evidence gathered in the investigation, including witness  
31 statements and the documentary evidence, does not substantiate the allegations in the  
32 complaint, and that the Board therefore lacks probable cause to proceed with this  
33 matter. **MOTION CARRIED UNANIMOUSLY**

1  
2 Paige Thorson moved, with a second by Davis Eidahl, that in **case number 24-290**,  
3 the Board finds probable cause to establish a violation of the Code of Professional  
4 Conduct and Ethics, 282 IAC rule 25.3(6) d, s, 25.3(8) b, and order the Board staff to  
5 proceed with the case. **MOTION CARRIED UNANIMOUSLY**

6  
7 Director Cavin recused from closed session discussion of case no. 25-13.

8 Eric St Clair moved, with a second by Miranda Brus, that in **case number 25-13**, the  
9 Board denies the motion to dismiss and finds probable cause to establish a violation of  
10 the Code of Professional Conduct and Ethics, 282 IAC rule 25.3(6) t, and order the  
11 Board staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

12  
13 Paige Thorson moved, with a second by Miranda Brus, that in **case number 24-286**,  
14 the Board find that, although one or more of the allegations in the complaint may be  
15 substantiated by the witnesses interviewed in the course of the investigation [and/or]  
16 the documents gathered in the course of the investigation, and the allegations may  
17 constitute a technical violation of the board's statute or administrative rules; the  
18 evidence before the board indicates that the alleged violation is not of sufficient  
19 magnitude to warrant a hearing, there is insufficient evidence to support the  
20 complaint at hearing, the alleged violation was an isolated incident, and adequate  
21 steps have been taken to remedy the violation and to ensure that incidents of a similar  
22 nature do not occur in the future. **MOTION CARRIED UNANIMOUSLY**

23  
24 Davis Eidahl moved, with a second by Paige Thorson, that in **case number 24-282**,  
25 the Board finds that the evidence gathered in the investigation, including witness  
26 statements and the documentary evidence, does not substantiate the allegations in the  
27 complaint, and that the Board therefore lacks probable cause to proceed with this  
28 matter. **MOTION CARRIED UNANIMOUSLY**

29  
30 Daniel Zylstra moved, with a second by Miranda Brus, that in **case number 25-42**,  
31 the Board finds that the evidence gathered in the investigation, including witness  
32 statements and the documentary evidence, does not substantiate the allegations in the

1 complaint, and that the Board therefore lacks probable cause to proceed with this  
2 matter. **MOTION CARRIED UNANIMOUSLY**

3  
4 Daniel Zylstra moved, with a second by Jennifer Sammons, that in **case number 24-**  
5 **294**, the Board finds that the evidence gathered in the investigation, including witness  
6 statements and the documentary evidence, does not substantiate the allegations in the  
7 complaint, and that the Board therefore lacks probable cause to proceed with this  
8 matter. **MOTION CARRIED UNANIMOUSLY**

9  
10 Daniel Zylstra moved, with a second by Jennifer Sammons, that in **case number 25-**  
11 **39**, the Board finds probable cause to establish a violation of the Code of Professional  
12 Conduct and Ethics, 282 IAC rule 25.3(6) c & s, and order the Board staff to proceed  
13 with the case. **MOTION CARRIED UNANIMOUSLY**

14  
15 Daniel Zylstra moved, with a second by Miranda Brus that in the Board combine **case**  
16 **numbers 25-28 and 25-40**, and find probable cause to establish a violation of the  
17 Code of Professional Conduct and Ethics, 282 IAC rule 25.3(1) e (4), 25.3(6) c & d, and  
18 order the Board staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

19  
20 Lindsey Browning recused from closed session discussions of cases 24-256, 24-257,  
21 24-258, 24-259, 24-260.

22  
23 Paige Thorson moved, with a second by Miranda Brus, that in **case number 24-256**,  
24 the Board finds that the evidence gathered in the investigation, including witness  
25 statements and the documentary evidence, does not substantiate the allegations in the  
26 complaint, and that the Board therefore lacks probable cause to proceed with this  
27 matter. Roll call vote: Behrens – no; Brus -yes; Eidahl – yes; Janzen – yes; St Clair –  
28 recuse; Zylstra – yes; Thorson – yes; Sammons – yes; **MOTION CARRIED**

29  
30 Miranda Brus moved, with a second by Paige Thorson, that in **case number 24-257**,  
31 the Board finds probable cause to establish a violation of the Code of Professional  
32 Conduct and Ethics, 282 IAC rule 25.3(3) c, 25.3(6) c, d, m, s & u, 25.3(8) a & b, and  
33 order the Board staff to proceed with the case. Roll call vote: Behrens – yes; Brus -yes;

1 Eidahl – yes; Janzen – yes; St Clair – recuse; Zylstra – yes; Thorson – yes; Sammons –  
2 yes; **MOTION CARRIED**

3  
4 Jennifer Sammons moved, with a second by Paige Thorson, that in **case number 24-**  
5 **258**, the Board finds probable cause to establish a violation of the Code of Professional  
6 Conduct and Ethics, 282 IAC rule 25.3(6) c, d, m & u, 25.3(8) a & b, and order the  
7 Board staff to proceed with the case. Roll call vote: Behrens – yes; Brus -yes; Eidahl –  
8 yes; Janzen – yes; St Clair – recuse; Zylstra – yes; Thorson – yes; Sammons – yes;

9 **MOTION CARRIED**

10  
11 Jennifer Sammons moved, with a second by Paige Thorson, that in **case number 24-**  
12 **259**, the Board finds probable cause to establish a violation of the Code of Professional  
13 Conduct and Ethics, 282 IAC rule 25.3(6) c, d, m & u, 25.3(8) a & b, and order the  
14 Board staff to proceed with the case. Roll call vote: Behrens – yes; Brus -yes; Eidahl –  
15 yes; Janzen – yes; St Clair – recuse; Zylstra – yes; Thorson – yes; Sammons – yes;

16 **MOTION CARRIED**

17  
18 Miranda Brus moved, with a second by Paige Thorson, that in **case number 24-260**,  
19 the Board finds probable cause to establish a violation of the Code of Professional  
20 Conduct and Ethics, 282 IAC rule 25.3(6) c, d, m & u, 25.3(8) a & b, and order the  
21 Board staff to proceed with the case. Roll call vote: Behrens – yes; Brus -yes; Eidahl –  
22 yes; Janzen – yes; St Clair – recuse; Zylstra – yes; Thorson – yes; Sammons – yes;

23 **MOTION CARRIED**

24  
25 Miranda Brus moved, with a second by Eric St Clair, that the Board accept the  
26 respondent's waiver of hearing and voluntary surrender in **case number 24-225** and  
27 that the Board issue an order permanently revoking the license with no possibility of  
28 reinstatement. **MOTION CARRIED UNANIMOUSLY**

29  
30 Eric St Clair moved, with a second by Daniel Zylstra, that in **case number 24-220**,  
31 the Board accept the agreement submitted by the parties, and issue an Order  
32 incorporating the agreement and imposing the agreed upon sanction. **MOTION**

33 **CARRIED UNANIMOUSLY**

1  
2 Davis Eidahl moved, with a second by Miranda Brus, that in **case number 24-244**,  
3 the Board reject the agreement submitted by the parties, and return the cases for  
4 further proceedings consistent with this decision. Roll call vote: Behrens – yes; Brus -  
5 yes; Eidahl – yes; Janzen – yes; St Clair – recuse; Zylstra – yes; Thorson – yes;  
6 Sammons – recuse; **MOTION CARRIED**

7  
8 Daniel Zylstra moved, with a second by Miranda Brus, that in **case number 24-264**,  
9 the Board accept the agreement submitted by the parties, and issue an Order  
10 incorporating the agreement and imposing the agreed upon sanction. **MOTION**  
11 **CARRIED UNANIMOUSLY**

12  
13 Eric St Clair moved, with a second by Davis Eidahl, that in **case number 24-261**, the  
14 Board accept the agreement submitted by the parties, and issue an Order  
15 incorporating the agreement and imposing the agreed upon sanction. **MOTION**  
16 **CARRIED UNANIMOUSLY**

17  
18 Daniel Zylstra moved, with a second by Jennifer Sammons, that in **case numbers 23-**  
19 **126 & 23-226**, the Board accept the agreement submitted by the parties, and issue  
20 an Order incorporating the agreement and imposing the agreed upon sanction.  
21 **MOTION CARRIED UNANIMOUSLY**

22  
23 Davis Eidahl moved, with a second by Miranda Brus, that in **case numbers 24-295**,  
24 the Board accept the agreement submitted by the parties, and issue an Order  
25 incorporating the agreement and imposing the agreed upon sanction. **MOTION**  
26 **CARRIED UNANIMOUSLY**

27  
28 Director Cavin and Beth Myers recused from closed session discussion of case 23-24.  
29 Eric St Clair moved, with a second by Miranda Brus, that the Board initiate review of  
30 the proposed decision in **case number 23-234**, In the Matter of Shannon Hazelton, to  
31 examine the severity of the sanction. **MOTION CARRIED UNANIMOUSLY**  
32



1 Davis Eidahl moved, with a second by Eric St Clair, that the Board initiate review of  
2 the proposed decision in **case number 24-106**, In the Matter of Samantha Kruse, to  
3 examine the legal analysis and conclusion. **MOTION CARRIED UNANIMOUSLY**

4  
5 Paige Thorson moved, with a second by Daniel Zylstra, to accept the signed consents  
6 to waive the deadline in case numbers 24-257, 24-258, 24-259, 24-260, and 24-290,  
7 and issue an order extending the deadline. **MOTION CARRIED UNANIMOUSLY**

8  
9 Paige Thorson moved, with a second by Jennifer Sammons, to extend the 180-day  
10 deadline for issuance of the final decision in **case number 24-262** based the need to  
11 schedule the hearing or negotiate settlement and conclude the contested case process.  
12 The respondent did not file an objection to the extension even though given an  
13 opportunity to object. Dismissal of the case would undermine public trust in  
14 educational licenses and would result in disparate treatment of similar ethical  
15 violations. **MOTION CARRIED UNANIMOUSLY**

16  
17 Daniel Zylstra moved, with a second by Paige Thorson, to extend the 180-day deadline  
18 for issuance of the final decision in **case number 24-282**. Although the respondent  
19 has objected to the extended time, probable cause of an ethical violation has been  
20 determined by the Board. Additional time is needed to schedule a hearing and  
21 complete the contested case process. Justice would not be served by dismissing a  
22 pending complaint concerning alleged ethical wrongdoing of an educator given the  
23 need to maintain safe learning environments for Iowa students. **MOTION CARRIED**  
24 **UNANIMOUSLY**

25  
26 Paige Thorson moved, with a second by Daniel Zylstra, to extend the 180-day deadline  
27 for issuance of the final decision in **case number 24-283**, based the need to schedule  
28 the hearing and conclude the contested case process; Respondent did not file an  
29 objection to the extension even though given an opportunity to object, and retaining  
30 this pending licensing matter reinforces the significance of due process for both the  
31 complainant and the respondent within the licensing disciplinary system. Roll call  
32 vote: Behrens – yes; Brus -yes; Eidahl – yes; Janzen – yes; St Clair – yes; Zylstra – yes;  
33 Thorson – yes; Sammons – recused; **MOTION CARRIED**

1  
2 Daniel Zylstra moved, with a second by Paige Thorson, to extend the 180-day deadline  
3 for issuance of the final decision in **case number 24-284**, based the need to schedule  
4 the hearing and conclude the contested case process; Respondent did not file an  
5 objection to the extension even though given an opportunity to object, and retaining  
6 this pending licensing matter reinforces the significance of due process for both the  
7 complainant and the respondent within the licensing disciplinary system. Roll call  
8 vote: Behrens – yes; Brus - yes; Eidahl – yes; Janzen – yes; St Clair – recused; Zylstra  
9 – yes; Thorson – yes; Sammons – recused; **MOTION CARRIED**

10  
11 Paige Thorson moved, with a second by Jennifer Sammons to extend the 180-day  
12 deadline for issuance of the final decision in **case number 24-285** based on the need  
13 to schedule the hearing and conclude the contested case process. The Respondent did  
14 not file an objection to the extension even though given an opportunity to object, and  
15 dismissal of the case would undermine public trust in educational licenses and would  
16 result in disparate treatment of similar ethical violations. **MOTION CARRIED**

17 **UNANIMOUSLY**

18  
19 Daniel Zylstra moved, with a second by Jennifer Sammons, to extend the 180-day  
20 deadline for issuance of the final decision in **case number 24-287** although the  
21 seriousness of the accused violation is of such a magnitude, additional time is  
22 required to complete a comprehensive investigation and conclude the contested case  
23 process. The Respondent did not file an objection to the extension even though given  
24 an opportunity to object, and justice would not be served by dismissing a pending  
25 complaint concerning alleged ethical wrongdoing of an educator given the need to  
26 maintain safe learning environments for Iowa students. **MOTION CARRIED**

27 **UNANIMOUSLY**

28  
29 Paige Thorson moved, with a second by Miranda Brus, to extend the 180-day deadline  
30 for issuance of the final decision in **case number 24-296** based on the need to  
31 schedule the hearing and conclude the contested case process. The Respondent does  
32 not object to the extension, and justice would not be served by dismissing a pending  
33 complaint concerning alleged ethical wrongdoing of an educator given the need to

1 maintain safe learning environments for Iowa students. **MOTION CARRIED**  
2 **UNANIMOUSLY**

3  
4 Daniel Zylstra moved, with a second by Eric St Clair, to extend the 180-day deadline  
5 for issuance of the final decision in **case number 24-297** based on the need to  
6 schedule the hearing or negotiate settlement and conclude the contested case process.  
7 The Respondent did not file an objection to the extension even though given an  
8 opportunity to object, and retaining this pending licensing matter reinforces the  
9 significance of due process for both the complainant and the respondent within the  
10 licensing disciplinary system. **MOTION CARRIED UNANIMOUSLY**

11  
12 Jennifer Sammons moved, with a second by Eric St Clair, to extend the 180-day  
13 deadline for issuance of the final decision in **case number 24-298** based on the need  
14 to schedule the hearing or negotiate settlement and conclude the contested case  
15 process. The Respondent did not file an objection to the extension even though given  
16 an opportunity to object, and retaining this pending licensing matter reinforces the  
17 significance of due process for both the complainant and the respondent within the  
18 licensing disciplinary system. **MOTION CARRIED UNANIMOUSLY**

19  
20 Paige Thorson moved, with a second by Miranda Brus, to extend the 180-day deadline  
21 for issuance of the final decision in **case number 24-299** based on the need to  
22 schedule the hearing or negotiate settlement and conclude the contested case process.  
23 The Respondent did not file an objection to the extension even though given an  
24 opportunity to object, and the Respondent would not be prejudiced by the additional  
25 time necessary to resolve the pending complaint given that investigative information  
26 remains confidential pending the final decision. **MOTION CARRIED UNANIMOUSLY**

27  
28 Daniel Zylstra moved, with a second by Paige Thorson, to extend the 180-day deadline  
29 for issuance of the final decision in **case number 24-302**. Additional investigative  
30 information was requested by the Board to make a probable cause determination,  
31 additional time is required to complete a comprehensive investigation and conclude  
32 the contested case process. Respondent does not object to the extension, and justice  
33 would not be served by dismissing a pending complaint concerning alleged ethical

1 wrongdoing of an educator given the need to maintain safe learning environments for  
2 Iowa students. **MOTION CARRIED UNANIMOUSLY**

3  
4 Paige Thorson moved, with a second by Eric St Clair, to extend the 180-day deadline  
5 for issuance of the final decision in **case number 24-303**. Additional investigative  
6 information was requested by the Board to make a probable cause determination,  
7 additional time is required to complete a comprehensive investigation and conclude  
8 the contested case process. Respondent does not object to the extension, and allowing  
9 more time for resolution of the complaint assures due process for the respondent.

10 **MOTION CARRIED UNANIMOUSLY**

11  
12 Daniel Zylstra moved, with a second by Jennifer Sammons, to extend the 180-day  
13 deadline for issuance of the final decision in **case number 24-304**. Additional  
14 investigative information was requested by the Board to make a probable cause  
15 determination, additional time is required to complete a comprehensive investigation  
16 and conclude the contested case process. Respondent did not file an objection to the  
17 extension even though given an opportunity to object, and justice would not be served  
18 by dismissing a pending complaint concerning alleged ethical wrongdoing of an  
19 educator given the need to maintain safe learning environments for Iowa students.

20 **MOTION CARRIED UNANIMOUSLY**

21  
22 Paige Thorson moved, with a second by Eric St Clair, to extend the 180-day deadline  
23 for issuance of the final decision in **case number 24-305**. Additional investigative  
24 information was requested by the Board to make a probable cause determination,  
25 additional time is required to complete a comprehensive investigation and conclude  
26 the contested case process. Respondent does not object to the extension, and allowing  
27 more time for resolution of the complaint assures due process for the respondent.

28 **MOTION CARRIED UNANIMOUSLY**

29  
30 Daniel Zylstra moved, with a second by Miranda Brus, to extend the 180-day deadline  
31 for issuance of the final decision in **case number 24-306**. Additional investigative  
32 information was requested by the Board to make a probable cause determination,  
33 additional time is required to complete a comprehensive investigation and conclude

1 the contested case process. Respondent does not object to the extension, and justice  
2 would not be served by dismissing a pending complaint concerning alleged ethical  
3 wrongdoing of an educator given the need to maintain safe learning environments for  
4 Iowa students. **MOTION CARRIED UNANIMOUSLY**

5  
6 Jennifer Sammons moved, with a second by Eric St Clair, to extend the 180-day  
7 deadline for issuance of the final decision in **case number 24-307**. Additional  
8 investigative information was requested by the Board to make a probable cause  
9 determination, additional time is required to complete a comprehensive investigation  
10 and conclude the contested case process. Respondent does not object to the extension,  
11 and allowing more time for resolution of the complaint assures due process for the  
12 respondent. **MOTION CARRIED UNANIMOUSLY**

13  
14 Daniel Zylstra moved, with a second by Paige Thorson, to extend the 180-day deadline  
15 for issuance of the final decision in **case number 24-308**. Additional investigative  
16 information was requested by the Board to make a probable cause determination,  
17 additional time is required to complete a comprehensive investigation and conclude  
18 the contested case process. Respondent does not object to the extension, and justice  
19 would not be served by dismissing a pending complaint concerning alleged ethical  
20 wrongdoing of an educator given the need to maintain safe learning environments for  
21 Iowa students. **MOTION CARRIED UNANIMOUSLY**

22  
23 Davis Eidahl moved, with a second by Paige Thorson to approve the closed session  
24 minutes for April 11, 2025. **MOTION CARRIED UNANIMOUSLY**

25  
26 Request for Reinstatement:

27 None

28  
29 Communication from the Public:

30 None

31  
32 Board Member Reports:

33 None

1  
2 Executive Director's Report

3 Legislative Report:

4 The legislative session has ended for the year. The bill to modify the definition of  
5 grooming was not finalized but may still remain active for the 2026 session. The bill  
6 relating to abuse-reporting being overseen by HHS was passed.

7  
8 Agency Update:

9 The open Administrative Consultant Position has been advertised and will remain  
10 open until May 27, 2025. It can be reposted for an additional 15 days if necessary.

11  
12 Financial Report:

13 BoEE income has been reduced over the last two years, mainly due to legislative  
14 action. In addition, there have been an increase in expenditures with one new  
15 investigator hired in 2024 and indirect costs increase due to our joining the  
16 Department of Education. Director Cavin will be having a discussion with Director  
17 Snow in early June to look at options.

18  
19 License Report:

20 Renewals applications are being processed at about 2 weeks out.

21  
22 June Retreat:

23 The BoEE Board Retreat will be held in Des Moines at the Grimes Building on  
24 Thursday, June 19th, in the ICN room. The June board meeting will be held on Friday  
25 June 20th in the State Board Room. Retreat topics will include election of Chair and  
26 Vice Chair, committee discussion and assignments, legal overview and cases  
27 processing, current routes to licensure and potential future options.

28  
29 Petition for Waiver

30 Paige Thorson moved, with a second by Davis Eidahl, to grant **PFW 25-02 Taiba**  
31 **Omerovic. MOTION CARRIED UNANIMOUSLY.** Reasons for granting: The Board  
32 received a Petition from Ms. Omerovic on April 16, 2025 requesting a waiver of the  
33 rules to add an endorsement. Ms. Omerovic is seeking a waiver of the requirement for

1 a high school diploma. Current rules require applicants possess a minimum of a high  
2 school diploma or graduate equivalent diploma. Ms. Omerovic was raised and  
3 completed high school in Bosnia. Verification of her diploma was destroyed due to war.  
4 She has attempted to obtain a copy, but has been unsuccessful. Ms. Omerovic seeks a  
5 Paraeducator Certificate. The Board found there was undue hardship. The applicant  
6 has tried to get a copy of her diploma to satisfy the requirement, but has unable to  
7 secure one due to many documents destroyed during a war in the country she went to  
8 school in. There is no way for the applicant to remedy this issue. The rule from which  
9 Ms. Omerovic seeks a waiver is not specifically mandated by statute or any other  
10 provision of law, and, accordingly, may be waived by the Board. The Board also found  
11 Ms. Omerovic has taken the necessary classes for the Paraeducator Certificate and she  
12 has the support of her employer in granting the waiver.

13  
14 Reports

15 None

16  
17 There being no further business, Paige Thorson moved, with a second by Davis Eidahl,  
18 to adjourn the meeting at 3:34 p.m. **MOTION CARRIED UNANIMOUSLY.**