

# CHAPTER 11

## SKILLED WORKFORCE SHORTAGE TUITION GRANT (KIBBIE GRANT)

Established in 2012, the Kibbie Grant Program provides need-based financial assistance to Iowa residents enrolled in career and technical education (CTE) programs at Iowa community colleges. Grants for full-time students are designed to cover one-half of the average tuition and mandatory fees at Iowa community colleges, depending on the student's financial need and the amount of total funding available. A [Historical Appropriations Summary](#) can be found on the Iowa Department of Education's Higher Ed and Postsecondary Readiness Reports site.

### A. ELIGIBILITY

#### 1. College/University

To be eligible to participate in the Kibbie Grant, institutions must be an Iowa-supported community college defined in Iowa Code Section 256.227. Students attending the following colleges are eligible to receive Kibbie Grant awards:

Community College	Location
Des Moines Area Community College	Des Moines
Eastern Iowa Community College	Clinton, Muscatine, Bettendorf
Hawkeye Community College	Waterloo
Indian Hills Community College	Ottumwa, Centerville
Iowa Central Community College	Fort Dodge
Iowa Lakes Community College	Estherville
Iowa Valley Community College	Ellsworth, Marshalltown
Iowa Western Community College	Council Bluffs
Kirkwood Community College	Cedar Rapids
North Iowa Area Community College	Mason City
Northeast Iowa Community College	Calmar, Peosta
Northwest Iowa Community College	Sheldon
Southeastern Community College	Burlington

Community College	Location
Southwestern Community College	Creston
Western Iowa Tech Community College	Sioux City

## 2. Student

In addition to the general eligibility requirements found in Chapter 1, eligible Kibbie Grant recipients must be admitted and in attendance in an eligible Title IV career and technical education (CTE) programs of study of at least 15 weeks in length.

## 3. Program of Study

Workforce shortage programs (all of which are CTE programs) are compiled using recommendations from the presidents of eligible colleges and Iowa Workforce Development. Workforce shortage programs are then matched to Title IV eligible programs of study at each Iowa community college.

## B. STUDENT APPLICATION PROCESS

Students must file the Free Application for Federal Student Aid (FAFSA) as described in Chapter 1.

## C. SELECTION OF RECIPIENTS

College officials award these grants to eligible students. Recipients must be on-time applicants (meeting the July 1 priority deadline) whose Student Aid Index (SAI) is within the parameters defined by Iowa Department of Education's Bureau of Iowa College Aid (Iowa College Aid). The Application Receipt Date on the student's Institutional Student Information Record (ISIR) MUST indicate that the student met the priority filing deadline.

Eligible students must be enrolled and in attendance in programs of study defined by the Iowa Department of Education as CTE programs. Eligible programs of study are listed in Section I of this Chapter with corresponding Classification of Instructional Program (CIP) codes. CIP codes are reported by college administrators in the Iowa College Aid Processing System (ICAPS®) for each Kibbie Grant recipient.

Students who are required to complete arts and science classes as a part of their CTE programs may have these classes included as eligible CTE classes for Kibbie Grant funding.

Students who have not yet begun taking core CTE classes are not eligible to receive Kibbie Grants, as these students are not currently enrolled and in attendance in CTE programs.

Students who are enrolled in core CTE classes, and have begun taking those classes, sometimes are enrolled in subsequent semesters during which no official core CTE classes are being attended. These students are considered making progress toward completion of their CTE programs and allowed to receive Kibbie Grants.

If a student enrolled in an identified Kibbie Grant shortage program subsequently withdraws from the core classes during that term of enrollment, the student remains eligible for the Kibbie Grant disbursement for that term of enrollment.

Students with a bachelor's degree may receive Kibbie Grant if they enroll in eligible CTE programs at Iowa community colleges.

Students must also demonstrate financial need, as defined by Iowa College Aid. The Kibbie Grant, in conjunction with the Federal Pell Grant and Iowa Vocational-Technical Tuition Grant, is designed to supplement total grant assistance by providing students with an amount of grant assistance approximately equal to the maximum Federal Pell Grant for a student with a 0 Student Aid Index (SAI). However, Kibbie Grant shall not exceed \$3,000 annually unless the student is attending in the summer. A visual graph of the awarding formula can be found in Section J of this chapter.

Additional guidance on the maximum limits can be found under section F.

## **D. AWARDING**

The maximum Kibbie Grant is \$3,000 for eligible Iowa students who enroll on a full-time basis during the 2025-26 academic year (minimum of 12 hours per semester or quarter equivalent). If a student receives full-time Kibbie Grants through the academic year and summer, the total Kibbie Grant award received for the year cannot exceed \$4,500.

Kibbie Grant awards are tuition/fee-restricted in nature. When awarded in combination with other tuition/fee-restricted funds, total tuition/fee-restricted funding that includes a Kibbie Grant cannot exceed total tuition and mandatory fees charged to the recipient. In most cases, the Kibbie Grant award is reduced to comply with this policy. For recipients of Chapter 33 veterans education tuition payments,

the Kibbie Grant award should be applied to tuition and mandatory fees prior to the calculation of the Chapter 33 tuition/fee award. Awards must be made on accurately calculated SAI.

Eligible full-time and part-time students may receive the corresponding Kibbie Grant amounts in each term of enrollment:

**Maximum Term Award for Full Time 12+ Credits**

SAI Range	Annual	Semester	Quarter
(1,500) - 0	\$ 200	\$ 100	\$ 67
1 - 100	300	150	100
101-200	400	200	133
201 - 300	500	250	167
301 - 400	600	300	200
401 - 500	700	350	233
501 - 600	800	400	267
601 - 700	900	450	300
701 - 800	1,000	500	333
801 - 900	1,100	550	367
901 - 1000	1,200	600	400
1,001 - 1,100	1,300	650	433
1,101 - 1,200	1,400	700	467
1,201 - 1,300	1,500	750	500
1,301 - 1,400	1,600	800	533
1,401 - 1,500	1,700	850	567
1,501 - 1,600	1,800	900	600
1,601 - 1,700	1,900	950	633
1,701 - 1,800	2,000	1,000	667
1,801 - 1,900	2,100	1,050	700
1,901 - 2,000	2,200	1,100	733
2,001 - 2,100	2,300	1,150	767
2,101 - 2,200	2,400	1,200	800

SAI Range	Annual	Semester	Quarter
2,201 - 2,300	2,500	1,250	833
2,301 - 2,400	2,600	1,300	867
2,401 - 2,500	2,700	1,350	900
2,501 - 2,600	2,800	1,400	933
2,601 - 2,700	2,900	1,450	967
2,701 - 6,000	3,000	1,500	1,000

In order to determine amounts for students enrolled less than full time, use enrollment intensity percentages. For example, if a student is enrolled in 11.5 credits with an SAI of 5,000 they would be eligible for 96%, rounding to the nearest percent, of the maximum term award making the student eligible for \$1,440.

$(1,500 * (11.5 / 12)) = 1,500 * .96 = \$1,440$ . Round awards to the nearest dollar. Part time students must be enrolled in at least 3 semester hours or the equivalent to receive KG.

If a student runs out of Pell Grant or Iowa Vocational-Technical Tuition Grant funding due to meeting or exceeding the cumulative lifetime limits, the Kibbie Grant award will not increase (Kibbie Grant awards must match the award schedule shown above).

## E. AWARD OFFERS

College officials must provide award offers to all Kibbie Grant recipients. Award offers must clearly indicate award amounts and the state programs from which students will benefit. All notices concerning state grants must include the following award offer statement:

**NEW!** “The amount of grant money you receive from the Iowa Department of Education may change based on state funding.”

## F. RENEWAL AND LIFETIME ELIGIBILITY

Applicants may apply for a second year, and in some cases a partial third year, of Kibbie Grant awards.

Generally, a recipient may receive up to 4 full-time semester awards, or the quarter equivalent. Although, students enrolled in CTE programs that require additional classes (including liberal arts classes) to complete the program, and who are making satisfactory progress toward completion of the program, may continue to receive Kibbie Grants for up to one additional semester of study if they are not able to complete the programs during the traditional two academic years of full-time enrollment (for a maximum of 5 semesters of full-time enrollment eligibility).

ICAPS determines the semester maximum by the usage of points. Kibbie Grant has a maximum limit of 2.5 points. The following chart indicates the point values given per term based on the enrollment status indicated in ICAPS.

**Points Established by Enrollment Status**

<b>Enrollment Status</b>	<b>Credits</b>	<b>Semester Points</b>	<b>Quarter Points</b>
Full-time (F)	12+	0.5	0.333
Three-quarter time (P)	9-11	0.375	0.25
Half-time (H)	6-8	0.25	0.167
Less-than-half-time (L)	3-5	0.125	0.083

Information on previous payments is found in ICAPS under the 'Payment History' section of the student record or by utilizing the grant history report.

If students have received the maximum grant for two years, the students may regain eligibility after a two-year absence from the community college upon reentering a new program major (CTE program).

## **G. DISBURSEMENT OF FUNDS**

Chapter 3 provides a complete description of the payment process.

## **H. CHANGES/CORRECTIONS**

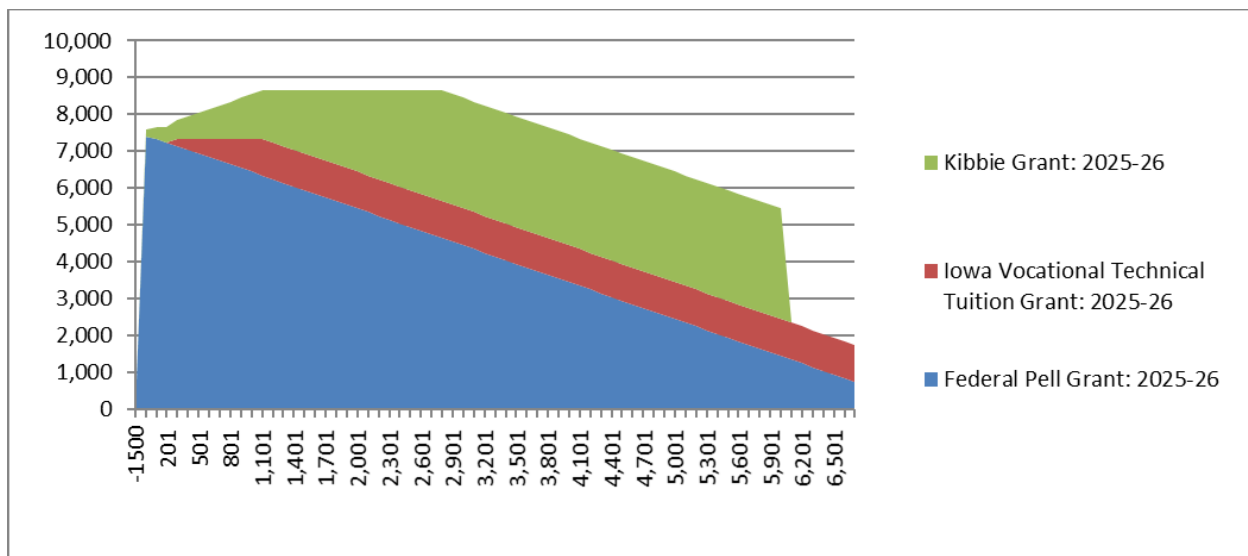
Any changes in awards must be provided to Iowa College Aid electronically via ICAPS by the reporting deadlines established in Chapter 3 of the Iowa Student Financial Aid Guide.

## I. VERIFICATION/COMPLIANCE

College officials are responsible for completing required federal verification procedures and for coordinating all aid to ensure compliance with student eligibility and allowable award amounts.

For students selected for federal verification, one disbursement of state-funded student financial aid may be made prior to completing the verification process as long as college officials have no reason to believe application information is inaccurate. If students become ineligible for aid due to verification activities, refunds must be made to state-funded programs.

## J. KIBBIE GRANT AWARDING METHODOLOGY



The Y axis (left) represents total cumulative grant dollars contributed to students per SAI (X axis, at bottom) between the Federal Pell Grant, Iowa Vocational Technical Tuition Grant, and the Kibbie Grant.

## K. KIBBIE GRANT SHORTAGE PROGRAMS

A list of eligible shortage programs by participating college can be found in the attachment to this chapter.