

STATE OF IOWA
BOARD OF EDUCATIONAL EXAMINERS
701 E. Court Ave., Suite A
Des Moines, Iowa 50309

Minutes

March 14, 2025

The Board of Educational Examiners (Board or BoEE) held a meeting on March 14, 2025. Chad Janzen, Board Chair, called the meeting to order at 8:30 a.m. Members attending were Kathy Behrens, Pam Bleam, Miranda Brus, Davis Eidahl, Eric St Clair, Daniel Zylstra, Paige Thorson, Jennifer Sammons, Michael Pyevich. Also in attendance was Mike Cavin, Executive Director, Beth Myers, Attorney/Investigator, Diane Dennis, Lori Lavorato, William Rector and Matthew Barron, Investigators, Marc Elcock, Assistant Attorney General.

Eric St Clair moved, with a second by Michael Pyevich, to approve the agenda.

MOTION CARRIED UNANIMOUSLY

Daniel Zylstra with a second by Paige Thorson to approve the consent agenda (minutes for February 14, 2025). **MOTION CARRIED UNANIMOUSLY.**

Kathy Behrens moved, with a second by Eric St. Clair, that the Board go into closed session for the purpose of discussing closed session minutes whether to initiate licensee disciplinary proceedings, the decision to be rendered in a contested case, confidential health information, and mental health information, pursuant to Iowa Code sections 21.5(1)(a), (d), and (f). Roll call vote: Behrens – yes; Bleam -yes; Brus - yes; Eidahl – yes; Janzen – yes; St Clair – yes; Zylstra – yes; Thorson – yes; Sammons – yes; Pyevich- yes; **MOTION CARRIED UNANIMOUSLY**

The Board returned to open session at 10:57 a.m.

1 Kathy Behrens moved, with a second by Miranda Brus, that in **case number 24-225**
2 the Board find probable cause to establish a violation of the Code of Professional
3 Conduct and Ethics, 282 IAC rules 25.3 (1) e (1), and order the Board staff to proceed
4 with the case. **MOTION CARRIED UNANIMOUSLY**

5
6 Eric St Clair moved, with a second by Kathy Behrens, that in **case number 24-285,**
7 the Board find probable cause to establish a violation of the Code of Professional
8 Conduct and Ethics, 282 IAC rule 25.3 (3) b & e and 25.3 (8)a, and order the Board
9 staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

10
11 Kathy Behrens moved, with a second by Davis Eidahl, that in **case number 24-244**
12 the Board find probable cause to establish a violation of the Code of Professional
13 Conduct and Ethics, 282 IAC rules 25.3 (3) e, and order the Board staff to proceed
14 with the case. Roll call vote: Behrens – yes; Bleam -yes; Brus -yes; Eidahl – yes;
15 Janzen – yes; St Clair – recuse; Zylstra – yes; Thorson – yes; Sammons – recuse;
16 Pyevich - yes; **MOTION CARRIED**

17
18 Eric St Clair moved, with a second by Michael Pyevich that in **case number 24-238,**
19 the Board find that the evidence gathered in the investigation, including witness
20 statements and the documentary evidence, does not substantiate the allegations in the
21 complaint, and that the Board therefore lacks probable cause to proceed with this
22 matter. **MOTION CARRIED UNANIMOUSLY**

23
24 Davis Eidahl moved, with a second by Kathy Behrens, that in **case number 24-245.**
25 the Board find probable cause to establish a violation of the Code of Professional
26 Conduct and Ethics, 282 IAC rules 25.3 (5) a (2), and order the Board staff to proceed
27 with the case. **MOTION CARRIED UNANIMOUSLY**

28
29 Kathy Behrens moved, with a second by Miranda Brus, that in **case number 24-248,**
30 the Board find probable cause to establish a violation of the Code of Professional
31 Conduct and Ethics, 282 IAC rules 25.3 (5) a (2), and order the Board staff to proceed
32 with the case. **MOTION CARRIED UNANIMOUSLY**

1 Miranda Brus moved, with a second by Eric St Clair that in **case number 25-07**, the
2 Board and the Board find probable cause to establish a violation of the Code of
3 Professional Conduct and Ethics, 282 IAC rules 25.3(5) a (2), and order the Board staff
4 to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

5
6 Davis Eidahl moved, with a second by Pam Bleam, that in **case number 25-22**, the
7 Board find probable cause to establish a violation of the Code of Professional Conduct
8 and Ethics, 282 IAC rules 25.3 (5) a (2), and order the Board staff to proceed with the
9 case. **MOTION CARRIED UNANIMOUSLY**

10
11 Daniel Zylstra moved, with a second by Pam Bleam, that in **case number 24-295**, the
12 Board find probable cause to establish a violation of the Code of Professional Conduct
13 and Ethics, 282 IAC rule 25.3 (5) a (2), and order the Board staff to proceed with the
14 case. **MOTION CARRIED UNANIMOUSLY**

15
16 Davis Eidahl moved, with a second by Pam Bleam, that in **case number 25-02**, the
17 Board find probable cause to establish a violation of the Code of Professional Conduct
18 and Ethics, 282 IAC rule 25.3 (5) a (2), and order the Board staff to proceed with the
19 case. **MOTION CARRIED UNANIMOUSLY**

20
21 Paige Thorson moved, with a second by Pam Bleam, that in **case number 25-03**, the
22 Board find probable cause to establish a violation of the Code of Professional Conduct
23 and Ethics, 282 IAC rule 25.3 (5) a (2), and order the Board staff to proceed with the
24 case. **MOTION CARRIED UNANIMOUSLY**

25
26 Daniel Zylstra moved, with a second by Michael Pyevich, that in **case number 25-24**,
27 the Board find probable cause to establish a violation of the Code of Professional
28 Conduct and Ethics, 282 IAC rule 25.3 (5) a (2), and order the Board staff to proceed
29 with the case. Roll call vote: Behrens – yes; Bleam -yes; Brus -yes; Eidahl – yes;
30 Janzen – yes; St Clair – yes; Zylstra – yes; Thorson – yes; Sammons – recuse; Pyevich -
31 yes; **MOTION CARRIED**

1 Kathy Behrens moved, with a second by Miranda Brus, that in **case number 25-25**,
2 the Board find probable cause to establish a violation of the Code of Professional
3 Conduct and Ethics, 282 IAC rule 25.3 (5) a (2), and order the Board staff to proceed
4 with the case. Roll call vote: Behrens – yes; Bleam -yes; Brus -yes; Eidahl – yes;
5 Janzen – yes; St Clair – yes; Zylstra – yes; Thorson – yes; Sammons – recuse; Pyevich -
6 yes; **MOTION CARRIED**

7
8 Kathy Behrens moved, with a second by Eric St Clair, that in **case number 24-275**,
9 the Board finds that the evidence gathered in the investigation, including witness
10 statements and the documentary evidence, does not substantiate the allegations in the
11 complaint, and that the Board therefore lacks probable cause to proceed with this
12 matter. **MOTION CARRIED UNANIMOUSLY**

13
14 Miranda Brus moved, with a second by Eric St Clair, that in **case number 24-276**, the
15 Board finds that the evidence gathered in the investigation, including witness
16 statements and the documentary evidence, does not substantiate the allegations in the
17 complaint, and that the Board therefore lacks probable cause to proceed with this
18 matter. **MOTION CARRIED UNANIMOUSLY**

19
20 Pam Bleam moved, with a second by Paige Thorson, that in **case number 24-237**, the
21 Board finds probable cause to establish a violation of the Code of Professional Conduct
22 and Ethics, 282 IAC rule 25.3 (6) c, and order the Board staff to proceed with the case.
23 Roll call vote: Behrens – yes; Bleam -yes; Brus -yes; Eidahl – yes; Janzen – yes; St
24 Clair – yes; Zylstra – recuse; Thorson – yes; Sammons – yes; Pyevich -yes; **MOTION**
25 **CARRIED**

26
27 Michael Pyevich moved, with a second by Kathy Behrens, that in **case number 24-**
28 **220**, the Board finds probable cause to establish a violation of the Code of Professional
29 Conduct and Ethics, 282 IAC rule 25.3 (6) f, and order the Board staff to proceed with
30 the case. **MOTION CARRIED UNANIMOUSLY**

31
32 Kathy Behrens moved, with a second by Miranda Brus, that in **case number 24-300**,
33 the Board finds that the evidence gathered in the investigation, including witness

1 statements and the documentary evidence, does not substantiate the allegations in the
2 complaint, and that the Board therefore lacks probable cause to proceed with this
3 matter. **MOTION CARRIED UNANIMOUSLY**

4
5 Miranda Brus moved, with a second by Kathy Behrens, that in **case number 24-301**,
6 the Board finds that the evidence gathered in the investigation, including witness
7 statements and the documentary evidence, does not substantiate the allegations in the
8 complaint, and that the Board therefore lacks probable cause to proceed with this
9 matter. **MOTION CARRIED UNANIMOUSLY**

10
11 Paige Thorson moved, with a second by Pam Bleam, that in **case number 24-288**, the
12 Board finds that the evidence gathered in the investigation, including witness
13 statements and the documentary evidence, does not substantiate the allegations in the
14 complaint, and that the Board therefore lacks probable cause to proceed with this
15 matter. Roll call vote: Behrens – yes; Bleam -yes; Brus -yes; Eidahl – yes; Janzen –
16 yes; St Clair – yes; Zylstra – yes; Thorson – yes; Sammons – recuse; Pyevich - yes;
17 **MOTION CARRIED**

18
19 Paige Thorson moved, with a second by Michael Pyevich, that in **case number 24-**
20 **289**, the Board finds that the evidence gathered in the investigation, including witness
21 statements and the documentary evidence, does not substantiate the allegations in the
22 complaint, and that the Board therefore lacks probable cause to proceed with this
23 matter. Roll call vote: Behrens – yes; Bleam -yes; Brus -yes; Eidahl – yes; Janzen –
24 yes; St Clair – yes; Zylstra – yes; Thorson – yes; Sammons – recuse; Pyevich -yes;
25 **MOTION CARRIED**

26
27 Davis Eidahl moved, with a second by Daniel Zylstra, that in **case number 24-291**,
28 the Board finds that the evidence gathered in the investigation, including witness
29 statements and the documentary evidence, does not substantiate the allegations in the
30 complaint, and that the Board therefore lacks probable cause to proceed with this
31 matter. **MOTION CARRIED UNANIMOUSLY**

1 Davis Eidahl moved, with a second by Daniel Zylstra, that in **case number 24-292**,
2 the Board finds that the evidence gathered in the investigation, including witness
3 statements and the documentary evidence, does not substantiate the allegations in the
4 complaint, and that the Board therefore lacks probable cause to proceed with this
5 matter. **MOTION CARRIED UNANIMOUSLY**

6
7 Jennifer Sammons moved, with a second by Kathy Behrens, that in **case number 24-**
8 **234**, the Board finds probable cause to establish a violation of the Code of Professional
9 Conduct and Ethics, 282 IAC rule 25.3 (1) e (4) 3, 25.3 (6) d, 25.3 (8) a, and order the
10 Board staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

11
12 Eric St Clair moved, with a second by Daniel Zylstra that in **case number 24-265**, the
13 Board finds that the evidence gathered in the investigation, including witness
14 statements and the documentary evidence, does not substantiate the allegations in the
15 complaint, and that the Board therefore lacks probable cause to proceed with this
16 matter. Roll call vote: Behrens – yes; Bleam -yes; Brus -yes; Eidahl – yes; Janzen –
17 yes; St Clair – yes; Zylstra – yes; Thorson – recuse; Sammons – yes; Pyevich - yes;
18 **MOTION CARRIED**

19
20 Eric St Clair moved, with a second by Miranda Brus, that in **case number 24-266**, the
21 Board finds that the evidence gathered in the investigation, including witness
22 statements and the documentary evidence, does not substantiate the allegations in the
23 complaint, and that the Board therefore lacks probable cause to proceed with this
24 matter. Roll call vote: Behrens – yes; Bleam -yes; Brus -yes; Eidahl – yes; Janzen –
25 yes; St Clair – yes; Zylstra – yes; Thorson – recuse; Sammons – yes; Pyevich -yes;
26 **MOTION CARRIED**

27
28 Eric St Clair moved, with a second by Kathy Behrens, that in **case number 24-271**,
29 the Board finds that the evidence gathered in the investigation, including witness
30 statements and the documentary evidence, does not substantiate the allegations in the
31 complaint, and that the Board therefore lacks probable cause to proceed with this
32 matter. Roll call vote: Behrens – yes; Bleam -yes; Brus -yes; Eidahl – yes; Janzen –

1 yes; St Clair – yes; Zylstra – yes; Thorson – recuse; Sammons – yes; Pyevich -yes;

2 **MOTION CARRIED**

3
4 Eric St Clair moved, with a second by Kathy Behrens, that in **case number 24-272**,
5 the Board finds that the evidence gathered in the investigation, including witness
6 statements and the documentary evidence, does not substantiate the allegations in the
7 complaint, and that the Board therefore lacks probable cause to proceed with this
8 matter. Roll call vote: Behrens – yes; Bleam -yes; Brus -yes; Eidahl – yes; Janzen –
9 yes; St Clair – yes; Zylstra – yes; Thorson – recuse; Sammons – yes; Pyevich -yes;

10 **MOTION CARRIED**

11
12 Eric St Clair moved, with a second by Kathy Behrens, that in **case number 24-279**,
13 the Board finds that the evidence gathered in the investigation, including witness
14 statements and the documentary evidence, does not substantiate the allegations in the
15 complaint, and that the Board therefore lacks probable cause to proceed with this
16 matter. **MOTION CARRIED UNANIMOUSLY**

17
18 Eric St Clair moved, with a second by Kathy Behrens, that in **case number 24-278**,
19 the Board finds that the evidence gathered in the investigation, including witness
20 statements and the documentary evidence, does not substantiate the allegations in the
21 complaint, and that the Board therefore lacks probable cause to proceed with this
22 matter. **MOTION CARRIED UNANIMOUSLY**

23
24 Eric St Clair moved, with a second by Kathy Behrens, that in case number 24-310 the
25 Board finds that the evidence gathered in the investigation, including witness
26 statements and the documentary evidence, does not substantiate the allegations in the
27 complaint, and that the Board therefore lacks probable cause to proceed with this
28 matter. **MOTION CARRIED UNANIMOUSLY**

29
30 Kathy Behrens moved, with a second by Jennifer Sammons, that the Board accept the
31 respondent's waiver of hearing and voluntary surrender in **case number 23-65** and
32 that the Board issue an order permanently revoking the license with no possibility of
33 reinstatement. **MOTION CARRIED UNANIMOUSLY**

Eric St Clair moved, with a second by Miranda Brus, that in case number 24-241, the Board accept the agreement submitted by the parties, and issue an Order incorporating the agreement and imposing the agreed upon sanction. **MOTION**

CARRIED UNANIMOUSLY

Eric St Clair moved, with a second by Michael Pyevich, that in case number 24-242, the Board accept the agreement submitted by the parties, and issue an Order incorporating the agreement and imposing the agreed upon sanction. **MOTION**

CARRIED UNANIMOUSLY

Kathy Behrens moved, with a second by Miranda Brus, that in case numbers 23-180 & 23-188 the Board accept the agreement submitted by the parties, and issue an Order incorporating the agreement and imposing the agreed upon sanction. **MOTION**

CARRIED UNANIMOUSLY

Paige Thorson moved, with a second by Pam Bleam, that in case numbers 24-247, the Board accept the agreement submitted by the parties, and issue an Order incorporating the agreement and imposing the agreed upon sanction. **MOTION**

CARRIED UNANIMOUSLY

Daniel Zylstra moved, with a second by Miranda Brus, that in case numbers 24-154, the Board accept the agreement submitted by the parties, and issue an Order incorporating the agreement and imposing the agreed upon sanction. **MOTION**

CARRIED UNANIMOUSLY

Davis Eidahl moved, with a second by Kathy Behrens, that in case numbers 24-06, the Board accept the agreement submitted by the parties, and issue an Order incorporating the agreement and imposing the agreed upon sanction. **MOTION**

CARRIED UNANIMOUSLY

Kathy Behrens moved, with a second by Paige Thorson, to accept the signed consents to waive the deadline in case numbers 24-213 and 24-220, and issue an order

1 extending the deadline. Roll call vote: Behrens – yes; Bleam -yes; Brus -yes; Eidahl –
2 yes; Janzen – recuse; St Clair – yes; Zylstra – yes; Thorson – yes; Sammons – yes;
3 Pyevich -yes; **MOTION CARRIED**

4
5 Daniel Zylstra moved, with a second by Kathy Behrens, to extend the 180-day
6 deadline for issuance of the final decision in **case number 24-221** based the need to
7 schedule the hearing and conclude the contested case process. The respondent did
8 not file an objection to the extension even though given an opportunity to object, and
9 retaining this pending licensing matter ensures that any potential threats or risks to
10 students are thoroughly evaluated while also guaranteeing the educator has the
11 opportunity to dispute the alleged ethical wrongdoing. **MOTION CARRIED**

12 **UNANIMOUSLY**

13
14 Kathy Behrens moved, with a second by Miranda Brus, to extend the 180-day deadline
15 for issuance of the final decision in **case number 24-224** based on the need to
16 schedule the hearing and conclude the contested case process. The Respondent does
17 not object to the extension, and retaining this pending licensing matter ensures that
18 any potential threats or risks to students are thoroughly evaluated while also
19 guaranteeing the educator has the opportunity to dispute the alleged ethical
20 wrongdoing. **MOTION CARRIED UNANIMOUSLY**

21
22 Paige Thorson moved, with a second by Michael Pyevich, to extend the 180-day
23 deadline for issuance of the final decision in **case number 24-225**, based on the need
24 to schedule the hearing and conclude the contested case process. Retaining this
25 pending licensing matter ensures that any potential threats or risks to students are
26 thoroughly evaluated while also guaranteeing the educator has the opportunity to
27 dispute the alleged ethical wrongdoing, and dismissal of the case would undermine
28 public trust in educational licenses and would result in disparate treatment of similar
29 ethical violations. **MOTION CARRIED UNANIMOUSLY**

30
31 Daniel Zylstra moved, with a second by Jennifer Sammons, to extend the 180-day
32 deadline for issuance of the final decision in **case number 24-226** because the
33 seriousness of the accused violation is of such a magnitude, additional time is

1 required to complete a comprehensive investigation and conclude the contested case
2 process. The Respondent does not object to the extension, and allowing more time for
3 resolution of the complaint assures due process for the Respondent. **MOTION**

4 **CARRIED UNANIMOUSLY**

5
6 Kathy Behrens moved, with a second by Miranda Brus. to extend the 180-day deadline
7 for issuance of the final decision in case number 24-227 based on the need to
8 schedule the hearing and conclude the contested case process. The Respondent did
9 not file an objection to the extension even though given an opportunity to object, and
10 allowing more time for resolution of the complaint assures due process for the
11 Respondent. **MOTION CARRIED UNANIMOUSLY**

12
13 Paige Thorson moved, with a second by Pam Bleam, to extend the 180-day deadline for
14 issuance of the final decision in case number 24-228 based on the need to schedule
15 the hearing and conclude the contested case process. The Respondent did not file an
16 objection to the extension even though given an opportunity to object, and dismissal of
17 the case would undermine public trust in educational licenses and would result in
18 disparate treatment of similar ethical violation. **MOTION CARRIED UNANIMOUSLY**

19
20 Daniel Zylstra moved, with a second by Michael Pyevich, to extend the 180-day
21 deadline for issuance of the final decision in case number 24-229 based on the need
22 to schedule the hearing and conclude the contested case process. The Respondent did
23 not file an objection to the extension even though given an opportunity to object, and
24 allowing more time for resolution of the complaint assures due process for the
25 Respondent. **MOTION CARRIED UNANIMOUSLY**

26
27 Kathy Behrens moved, with a second by Jennifer Sammons, to extend the 180-day
28 deadline for issuance of the final decision in case number 24-230 based on the need
29 to schedule the hearing and conclude the contested case process. The Respondent did
30 not file an objection to the extension even though given an opportunity to object, and
31 the Respondent would not be prejudiced by the additional time necessary to resolve
32 the pending complaint given that investigative information remains confidential
33 pending the final decision. **MOTION CARRIED UNANIMOUSLY**

Eric St Clair moved, with a second by Michael Pyevich, to approve the closed session minutes for February 14, 2025. **MOTION CARRIED UNANIMOUSLY**

Request for Reinstatement:

None

Communication from the Public:

None

Board Member Reports:

None

Executive Director's Report

Legislative Report:

All rules from the EO10 Review went into effect on February 26th. The grooming bill has moved through the subcommittees and first funnel. Some modifications are expected. The BoEE staff been involved in multiple discussions with legislators and DHH regarding a bill that would move all abuse investigations from schools to DHH. It has cleared the first funnel and will continue to be discussed.

Agency Update:

BoEE consultant staff has been presenting ethics and licensure to Iowa Teacher Preparation programs. Director Cavin has been Ethics presentations to LEA's in Iowa and has begun accepting offers to present in a few LEA's for the Fall.

Financial Report:

February Financials have been included. A little progress has been made and finances are even with last year at this time.

License Report:

Renewal applications are being processed at about 2 1/2 weeks out and Conditional license applications are being requested and processed for the 2025-26 school year.

1 Director Cavin requested topics, ideas and location preference from Board members
2 for the BoEE Board Retreat that will be held in June 2025.

3
4 Petition for Waiver

5 None

6
7 Reports

8 The proposed draft of the BoEE Board meeting calendar for FY 26 was provided in the
9 agenda packet. Meeting dates for October and November have proposed date changes
10 to accommodate NASDTEC PPI Conference. Eric St Clair moved, with a second by
11 Pam Bleam, to approve the BoEE Board meeting calendar for FY 26. **MOTION**

12 **CARRIED UNANIMOUSLY**

13
14 There being no further business, Paige Thorson moved, with a second by Kathy
15 Behrens, to adjourn the meeting at 11:43 a.m. **MOTION CARRIED UNANIMOUSLY.**