

1 Kathy Behrens moved, with a second by Daniel Zylstra, that in **case number 24-190**
2 the Board finds that the evidence gathered in the investigation, including witness
3 statements and the documentary evidence, does not substantiate the allegations in the
4 complaint, and that the Board therefore lacks probable cause to proceed with this
5 matter. **MOTION CARRIED UNANIMOUSLY**

6
7 Kathy Behrens moved, with a second by Daniel Zylstra, that in **case number 24-191**
8 the Board finds that the evidence gathered in the investigation, including witness
9 statements and the documentary evidence, does not substantiate the allegations in the
10 complaint, and that the Board therefore lacks probable cause to proceed with this
11 matter. **MOTION CARRIED UNANIMOUSLY**

12
13 Eric St Clair moved, with a second by Davis Eidahl, that in **case number 24-243** the
14 Board find probable cause to establish a violation of the Code of Professional Conduct
15 and Ethics, 282 IAC rules 25.3 (6) c & d and 25.3 (8) a & b, and order the Board staff
16 to proceed with the case. Roll call vote: Behrens – yes; Brus – yes; Eidahl – yes; Janzen
17 – recuse; St Clair – yes; Zylstra – yes; Thorson – yes; Sammons – yes; Pyevich -yes;
18 **MOTION CARRIED**

19
20 Kathy Behrens moved, with a second by Miranda Brus, that in **case number 24-253,**
21 the Board find probable cause to establish a violation of the Code of Professional
22 Conduct and Ethics, 282 IAC rules 25.3 (1) e (4), and order the Board staff to proceed
23 with the case. Roll call vote: Behrens – yes; Brus – yes; Eidahl – yes; Janzen – recuse;
24 St Clair – yes; Zylstra – recuse; Thorson – yes; Sammons – yes; Pyevich -yes; **MOTION**
25 **CARRIED**

26
27 Miranda Brus moved, with a second by Eric St Clair, that in **case number 24-230** the
28 Board find probable cause to establish a violation of the Code of Professional Conduct
29 and Ethics, 282 IAC rules 25.3 (2) b, and order the Board staff to proceed with the
30 case. **MOTION CARRIED UNANIMOUSLY**

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32 Davis Eidahl moved, with a second by Miranda Brus, that in **case number 24-221,**
33 the Board find probable cause to establish a violation of the Code of Professional

1 Conduct and Ethics, 282 IAC rules 25.3 (2) b, and order the Board staff to proceed
2 with the case. **MOTION CARRIED UNANIMOUSLY**

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4 Davis Eidahl moved, with a second by Daniel Zylstra, that in **case number 24-250** the
5 Board and the Board find probable cause to establish a violation of the Code of
6 Professional Conduct and Ethics, 282 IAC rules 25.3 (3) e, 25.3 (6) m and 25.3 (8) a,
7 and order the Board staff to proceed with the case. Roll call vote: Behrens – yes; Brus
8 – yes; Eidahl – yes; Janzen – yes; St Clair – yes; Zylstra – yes; Thorson – yes; Sammons
9 – recuse; Pyevich -yes; **MOTION CARRIED**

10

11 Daniel Zylstra moved, with a second by Kathy Behrens, that in **case number 24-228**
12 the Board find probable cause to establish a violation of the Code of Professional
13 Conduct and Ethics, 282 IAC rules 25.3(4) a, b, d, e, and order the Board staff to
14 proceed with the case. **MOTION CARRIED UNANIMOUSLY**

15

16 Paige Thorson moved, with a second by Michael Pyevich, that in **case number 24-173,**
17 the Board find probable cause to establish a violation of the Code of Professional
18 Conduct and Ethics, 282 IAC rule 25.3 (3) c, 25.3 (4) b, e, 25.3 (6) m, 25.3 (8) a & b,
19 and order the Board staff to proceed with the case. **MOTION CARRIED**

20 **UNANIMOUSLY**

21

22 Kathy Behrens moved, with a second by Davis Eidahl, that in **case number 24-297,**
23 the Board find probable cause to establish a violation of the Code of Professional
24 Conduct and Ethics, 282 IAC rule 25.3 (5) a (2), and order the Board staff to proceed
25 with the case. **MOTION CARRIED UNANIMOUSLY**

26

27 Kathy Behrens moved, with a second by Davis Eidahl, that in **case number 24-298,**
28 the Board find probable cause to establish a violation of the Code of Professional
29 Conduct and Ethics, 282 IAC rule 25.3 (5) a (2), and order the Board staff to proceed
30 with the case. **MOTION CARRIED UNANIMOUSLY**

31

32 Miranda Brus moved, with a second by Kathy Behrens, that in **case number 24-227,**
33 the Board find probable cause to establish a violation of the Code of Professional

1 Conduct and Ethics, 282 IAC rule 25.3 (5) a (2), and order the Board staff to proceed
2 with the case. **MOTION CARRIED UNANIMOUSLY**

3
4 Davis Eidahl moved, with a second by Kathy Behrens, that in **case number 24-229**,
5 the Board find probable cause to establish a violation of the Code of Professional
6 Conduct and Ethics, 282 IAC rule 25.3 (5) a (2), and order the Board staff to proceed
7 with the case. **MOTION CARRIED UNANIMOUSLY**

8
9 Jennifer Sammons moved, with a second by Miranda Brus, that in **case number 24-**
10 **214** the Board finds that the evidence gathered in the investigation, including witness
11 statements and the documentary evidence, does not substantiate the allegations in the
12 complaint, and that the Board therefore lacks probable cause to proceed with this
13 matter. **MOTION CARRIED UNANIMOUSLY**

14
15 Jennifer Sammons moved, with a second by Miranda Brus, that in **case number 24-**
16 **215** the Board finds that the evidence gathered in the investigation, including witness
17 statements and the documentary evidence, does not substantiate the allegations in the
18 complaint, and that the Board therefore lacks probable cause to proceed with this
19 matter. **MOTION CARRIED UNANIMOUSLY**

20
21 Jennifer Sammons moved, with a second by Miranda Brus, that in **case number 24-**
22 **216** the Board finds that the evidence gathered in the investigation, including witness
23 statements and the documentary evidence, does not substantiate the allegations in the
24 complaint, and that the Board therefore lacks probable cause to proceed with this
25 matter. **MOTION CARRIED UNANIMOUSLY**

26
27 Daniel Zylstra moved, with a second by Miranda Brus, that in **case number 24-233**
28 the Board finds that the evidence gathered in the investigation, including witness
29 statements and the documentary evidence, does not substantiate the allegations in the
30 complaint, and that the Board therefore lacks probable cause to proceed with this
31 matter. **MOTION CARRIED UNANIMOUSLY**

1 Paige Thorson moved, with a second by Kathy Behrens, that in **case number 24-240**,
2 the Board finds probable cause to establish a violation of the Code of Professional
3 Conduct and Ethics, 282 IAC rule 25.3 (1) e (4), 25.3 (6) d, 25.3 (8) a, and order the
4 Board staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

5
6 Eric St Clair moved, with a second by Davis Eidahl, that in **case number 24-249** the
7 Board finds that the evidence gathered in the investigation, including witness
8 statements and the documentary evidence, does not substantiate the allegations in the
9 complaint, and that the Board therefore lacks probable cause to proceed with this
10 matter. Roll call vote: Behrens – yes; Brus – yes; Eidahl – yes; Janzen – recuse; St
11 Clair – yes; Zylstra – yes; Thorson – yes; Sammons – yes; Pyevich -yes; **MOTION**
12 **CARRIED**

13
14 Eric St Clair moved, with a second by Miranda Brus, that in **case number 24-231**, the
15 Board finds probable cause to establish a violation of the Code of Professional Conduct
16 and Ethics, 282 IAC rule 25.3 (3) c, 25.3(6) h & m, and order the Board staff to
17 proceed with the case. Roll call vote: Behrens – no; Brus – yes; Eidahl – yes; Janzen –
18 yes; St Clair – yes; Zylstra – no; Thorson – yes; Sammons – yes; Pyevich -no; **MOTION**
19 **CARRIED**

20
21 Davis Eidahl moved, with a second by Daniel Zylstra, that in **case number 24-293** the
22 Board finds that the evidence gathered in the investigation, including witness
23 statements and the documentary evidence, does not substantiate the allegations in the
24 complaint, and that the Board therefore lacks probable cause to proceed with this
25 matter. Roll call vote: Behrens – no; Brus – yes; Eidahl – yes; Janzen – yes; St Clair –
26 yes; Zylstra – yes; Thorson – yes; Sammons – yes; Pyevich - yes; **MOTION CARRIED**

27
28 Davis Eidahl moved, with a second by Miranda Brus, that in **case number 24-235**,
29 the Board finds probable cause to establish a violation of the Code of Professional
30 Conduct and Ethics, 282 IAC rule 25.3 (6) c, d & e, and order the Board staff to
31 proceed with the case. **MOTION CARRIED UNANIMOUSLY**

1 Davis Eidahl moved, with a second by Daniel Zylstra, that in **case number 24-199**,
2 the Board finds that the evidence gathered in the investigation, including witness
3 statements and the documentary evidence, does not substantiate the allegations in the
4 complaint, and that the Board therefore lacks probable cause to proceed with this
5 matter. Roll call vote: Behrens – no; Brus – yes; Eidahl – yes; Janzen – yes; St Clair –
6 yes; Zylstra – yes; Thorson – no; Sammons – yes; Pyevich - recused; **MOTION**
7 **CARRIED**

8
9 Paige Thorson moved, with a second by Miranda Brus, that in **case number 24-202**,
10 the Board finds that the evidence gathered in the investigation, including witness
11 statements and the documentary evidence, does not substantiate the allegations in the
12 complaint, and that the Board therefore lacks probable cause to proceed with this
13 matter. Roll call vote: Behrens – yes; Brus – yes; Eidahl – yes; Janzen – yes; St Clair –
14 yes; Zylstra – yes; Thorson – yes; Sammons – yes; Pyevich - recused; **MOTION**
15 **CARRIED**

16
17 Paige Thorson moved, with a second by Miranda Brus, that in **case number 24-201**,
18 the Board finds that the evidence gathered in the investigation, including witness
19 statements and the documentary evidence, does not substantiate the allegations in the
20 complaint, and that the Board therefore lacks probable cause to proceed with this
21 matter. Roll call vote: Behrens – yes; Brus – yes; Eidahl – yes; Janzen – yes; St Clair –
22 yes; Zylstra – yes; Thorson – yes; Sammons – yes; Pyevich - recused; **MOTION**
23 **CARRIED**

24
25 Paige Thorson moved, with a second by Miranda Brus, that in **case number 24-200**,
26 the Board finds that the evidence gathered in the investigation, including witness
27 statements and the documentary evidence, does not substantiate the allegations in the
28 complaint, and that the Board therefore lacks probable cause to proceed with this
29 matter. Roll call vote: Behrens – yes; Brus – yes; Eidahl – yes; Janzen – yes; St Clair –
30 yes; Zylstra – yes; Thorson – yes; Sammons – yes; Pyevich - recused; **MOTION**
31 **CARRIED**

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1 Daniel Zylstra moved, with a second by Kathy Behrens, that in **case number 24-273**,
2 the Board finds that the evidence gathered in the investigation, including witness
3 statements and the documentary evidence, does not substantiate the allegations in the
4 complaint, and that the Board therefore lacks probable cause to proceed with this
5 matter. **MOTION CARRIED UNANIMOUSLY**

6
7 Daniel Zylstra moved, with a second by Kathy Behrens, that in **case number 24-274**,
8 the Board finds that the evidence gathered in the investigation, including witness
9 statements and the documentary evidence, does not substantiate the allegations in the
10 complaint, and that the Board therefore lacks probable cause to proceed with this
11 matter. **MOTION CARRIED UNANIMOUSLY**

12
13 Daniel Zylstra moved, with a second by Kathy Behrens, that in **case number 24-251**,
14 the Board finds that the evidence gathered in the investigation, including witness
15 statements and the documentary evidence, does not substantiate the allegations in the
16 complaint, and that the Board therefore lacks probable cause to proceed with this
17 matter. **MOTION CARRIED UNANIMOUSLY**

18
19 Daniel Zylstra moved, with a second by Kathy Behrens, that in **case number 24-255**,
20 the Board finds that the evidence gathered in the investigation, including witness
21 statements and the documentary evidence, does not substantiate the allegations in the
22 complaint, and that the Board therefore lacks probable cause to proceed with this
23 matter. **MOTION CARRIED UNANIMOUSLY**

24
25 Eric St Clair moved, with a second by Miranda Brus, that in **case numbers 24-239**,
26 the Board accept the agreement submitted by the parties, and issue an Order
27 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
28 **CARRIED UNANIMOUSLY**

29
30 Kathy Behrens moved, with a second by Paige Thorson, that in **case numbers 24-103**,
31 the Board accept the agreement submitted by the parties, and issue an Order
32 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
33 **CARRIED UNANIMOUSLY**

1 Kathy Behrens moved, with a second by Miranda Brus, that in **case numbers 23-198**,
2 the Board accept the agreement submitted by the parties, and issue an Order
3 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
4 **CARRIED UNANIMOUSLY**

5
6 Eric St Clair moved, with a second by Davis Eidahl, that in **case numbers 23-204 &**
7 **24-174**, the Board accept the agreement submitted by the parties, and issue an Order
8 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
9 **CARRIED UNANIMOUSLY**

10
11 Eric St Clair moved, with a second by Paige Thorson, that in **case numbers 23-205**,
12 the Board accept the agreement submitted by the parties, and issue an Order
13 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
14 **CARRIED UNANIMOUSLY**

15
16 Daniel Zylstra moved, with a second by Kathy Behrens, that in **case numbers 24-233**,
17 the Board accept the agreement submitted by the parties, and issue an Order
18 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
19 **CARRIED UNANIMOUSLY**

20
21 Kathy Behrens moved, with a second by Miranda Brus, that in **case numbers 23-173**,
22 the Board accept the agreement submitted by the parties, and issue an Order
23 incorporating the agreement and imposing the agreed upon sanction. Roll call vote:
24 Behrens – yes; Brus – yes; Eidahl – yes; Janzen – recuse; St Clair – yes; Zylstra – yes;
25 Thorson – yes; Sammons – yes; Pyevich - yes; **MOTION CARRIED**

26
27 Davis Eidahl moved, with a second by Eric St Clair, that in **case numbers 24-178**, the
28 Board accept the agreement submitted by the parties, and issue an Order
29 incorporating the agreement and imposing the agreed upon sanction. Roll call vote:
30 Behrens – yes; Brus – yes; Eidahl – yes; Janzen – yes; St Clair – yes; Zylstra – recuse;
31 Thorson – yes; Sammons – yes; Pyevich - yes; **MOTION CARRIED**

32

1 Kathy Behrens moved, with a second by Paige Thorson, that in **case numbers 23-130**,
2 the Board accept the agreement submitted by the parties, and issue an Order
3 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
4 **CARRIED UNANIMOUSLY**

5
6 Daniel Zylstra moved, with a second by Miranda Brus, that in **case numbers 24-161**,
7 the Board accept the agreement submitted by the parties, and issue an Order
8 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
9 **CARRIED UNANIMOUSLY**

10
11 Eric St Clair moved, with a second by Paige Thorson, that in **case number 24-241**,
12 the Board reject the agreement submitted by the parties, and return the cases for
13 further proceedings consistent with this decision. **MOTION CARRIED UNANIMOUSLY**

14
15 Eric St Clair moved, with a second by Paige Thorson, that in **case number 24-208**,
16 the Board accept the agreement submitted by the parties, and issue an Order
17 incorporating the agreement and imposing the agreed upon sanction. Roll call vote:
18 Behrens – yes; Brus – yes; Eidahl – yes; Janzen – recuse; St Clair – yes; Zylstra – yes;
19 Thorson – yes; Sammons – yes; Pyevich - yes; **MOTION CARRIED**

20
21 Kathy Behrens moved, with a second by Jennifer Sammons, that in **case number 24-**
22 **242**, the Board reject the agreement submitted by the parties, and return the cases for
23 further proceedings consistent with this decision. **MOTION CARRIED UNANIMOUSLY**

24
25 Miranda Brus moved, with a second by Kathy Behrens, that in **case number 24-47**,
26 the Board accept the agreement submitted by the parties, and issue an Order
27 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
28 **CARRIED UNANIMOUSLY**

29
30 Daniel Zylstra moved, with a second by Jennifer Sammons, that in **case number 24-**
31 **152**, the Board accept the agreement submitted by the parties, and issue an Order
32 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
33 **CARRIED UNANIMOUSLY**

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Eric St Clair moved, with a second by Davis Eidahl, that the Board initiate review of the proposed decision in **case number APP 24-04**, In the Matter of Antonio Medina, to examine the decision that his record does not reflect that he poses a danger to children in his care. **MOTION CARRIED UNANIMOUSLY**

Daniel Zylstra moved, with a second by Kathy Behrens, to accept the signed consents to waive the deadline in **case numbers 24-209** and issue an order extending the deadline. **MOTION CARRIED UNANIMOUSLY**

Kathy Behrens moved, with a second by Daniel Zylstra, to extend the 180-day deadline for issuance of the final decision in **case number 24-203** based on the seriousness of the accused violation is of such a magnitude, additional time is required to complete a comprehensive investigation and conclude the contested case process. The Respondent does not object to the extension and retaining this pending licensing matter ensures that any potential threats or risks to students are thoroughly evaluated, while also guaranteeing the educator has the opportunity to dispute the alleged ethical wrongdoing. **MOTION CARRIED UNANIMOUSLY**

Kathy Behrens moved, with a second by Daniel Zylstra, to extend the 180-day deadline for issuance of the final decision in **case number 24-207** based on the need to schedule the hearing and conclude the contested case process. The Respondent did not file an objection to the extension even though given an opportunity to object, and dismissal of the case would undermine public trust in educational licenses and would result in disparate treatment of similar ethical violations. **MOTION CARRIED UNANIMOUSLY**

Kathy Behrens moved, with a second by Eric St Clair, to approve the closed session minutes for January 17, 2025. **MOTION CARRIED UNANIMOUSLY**

Request for Reinstatement:

Case No. 23-35, In the matter of Katie Walrod. Ms. Walrod was charged with consuming alcohol in the presence of students. She neither drove students while

1 under the influence, nor allowed students to consume alcohol. Her sanction included
2 a public reprimand, a deferred suspension of her license for 1 year, completion of a
3 15-hour ethics course, undergo a substance abuse evaluation and comply with
4 recommendations from the evaluation. Ms. Walrod applied for reinstatement on
5 February 3, 2025 and she is eligible to apply for reinstatement. Ms. Walrod has met
6 the timeline of the suspension and fulfilled the requirements of her disciplinary order.
7 Ms. Walrod was not present before the Board. Eric St Clair moved, with a second by
8 Davis Eidahl to grant the application for reinstatement as the reason for the
9 suspension no longer exists and reinstatement is in the public interest. I further move
10 that the Board authorize the Executive Director to sign the reinstatement order
11 consistent with the Board's discussion. **MOTION CARRIED UNANIMOUSLY**

12
13 Communication from the Public:

14 None

15

16 Board Member Reports:

17 None

18

19 Executive Director's Report

20 Legislative Report:

21 All rules from the EO10 Review will go into effect on February 26th, 2025. The
22 grooming bill has made it past the sub committees and some modifications are
23 expected.

24

25 Agency Update

26 Director Cavin thanked Board members and Investigative staff for their work over the
27 past few months. In 2023, there were 235 complaints received, and 166 went before
28 the board. In 2024, there were 311 complaints received and 347 went before the
29 board. 2025 is off to a good start with almost double the amount of complaints going
30 before the board compared to new complaints received.

31

32 Financial Report

1 January Financials have been included some progress has been made. Finances are
2 still down, but only about 1% from last year.

3

4 License Report

5 Renewals are being processed at about 2 ½ weeks out. Conditional licenses are being
6 requested and processed for the 2025-26 school year.

7

8 The BoEE Board meeting calendar for FY 26 is included in the agenda packet this
9 month. Director Cavin requested Board members review their schedules and discuss
10 any issues with the proposed calendar next month. The BoEE Board Retreat is
11 scheduled for June 19 & 20, 2025. Director Cavin asked Board members to think
12 about where they would like it held and what topics they would like to discuss.

13

14 Rules:

15 None

16

17 Petition for Waiver

18 None

19

20 Reports

21 None

22

23 There being no further business, Kathy Behrens moved, with a second by Paige
24 Thorson to adjourn the meeting at 1:35 p.m. **MOTION CARRIED UNANIMOUSLY.**