

# Career-Connected Learning Education Credential List

Type of Credential/ Occupation	State of Iowa Licensed Secondary Teacher	Career & Technical Education (CTE) Authorized Teacher	Multioccupations (MOC) Endorsement	Work Experience Coordinator (WEC) Endorsement	Work-Based Learning Supervisor Authorization
<b>Credential Name/ Classification*</b>	5-12 Teaching License	5-12 Career and Technical Authorization	5-12 Multioccupations (305)	5-12 Work Experience Coordinator (234)	Work-Based Learning Supervisor Authorization
<b>Purpose</b>	Individuals wishing to be licensed to teach grades 5-12 in the state of Iowa	Individuals with work experience outside of education may hold a career and technical authorization	The multioccupations endorsement authorizes the holder to supervise students in cooperative programs, work-based learning programs, and similar programs in which the student is placed in school-sponsored, on-the-job situations	Individuals with this endorsement are authorized to provide special education services as a work experience coordinator to secondary school programs (5-12), in which student(s) are placed in school-sponsored, on-the-job situations	Individuals with work experience outside of education may supervise students in work-based learning programs in which the student is placed in school-sponsored, on-the-job situations, grades 9-12
<b>Term</b>	Initial = 2 years Standard/Master = 5 years	Initial = 3 years Standard = 5 years	Tied to teaching license and will renew or expire along with it	Tied to teaching license and will renew or expire along with it	Temporary = 1 year Standard = 5 years
<b>Additional License Requirement</b>	If wanting to teach CTE courses, must also have a 5-12 teaching endorsement in desired area of focus: agriculture, family consumer sciences, industrial technology, 5-12 business, or CTE information technology	None	5-12 educator license with a teaching endorsement or CTE authorization	5-12 educator license with a teaching endorsement or CTE authorization - AND - a special education endorsement - grades 5-12	None
<b>Education Requirement</b>	The teacher candidate must have a conferred bachelor's degree and completed a teacher education program	<p><b>**Note: Either education experience or work experience (below) required, not both**</b> Pedagogy coursework is completed during the three-year initial authorization. Options include:</p> <ol style="list-style-type: none"> <li>1) Hold a baccalaureate or graduate degree or closely related degree in the teaching endorsement area sought; or</li> <li>2) Hold a baccalaureate degree in any area of study if at least 18 of the credit hours were completed in the teaching endorsement area sought</li> </ol>	Completion of any 5-12 endorsement and coursework in: <ol style="list-style-type: none"> <li>1) Foundations of career and technical education; and</li> <li>2) Coordination of cooperative programs</li> </ol>	Applicant must hold a bachelor's degree and complete coursework in: <ol style="list-style-type: none"> <li>1) Career-vocational programming for special education students (if not included in the program for 5-12 endorsement);</li> <li>2) Coordination of cooperative programs; and</li> <li>3) Career-vocational assessment and guidance for those with disabilities</li> </ol>	During the term of the one year temporary authorization, a 15-contact hour online course in the basics of workplace supervision for education will be completed
<b>Work Experience Requirement</b>	No additional work experience required for a licensed teacher with a career and technical content area endorsement	<p><b>**Note: Either education experience (above) or work experience required, not both**</b> Options include:</p> <ol style="list-style-type: none"> <li>1) 6,000 hours of recent and relevant experience;</li> <li>2) 4,000 hours of recent and relevant experience if the applicant holds a baccalaureate degree;</li> <li>3) 3,000 hours of recent and relevant experience if the applicant holds an associate's degree in the teaching endorsement area sought, if such a degree is considered terminal for that field of instruction</li> <li>4) For a career and technical cluster endorsement, meet one of the above qualifications, and at least 2000 hours of recent and relevant experience or 9 semester hours each in two additional areas within the cluster endorsement. Combinations of experience and education may be approved by the executive director. Cluster areas include: Agriculture, Industrial Technology, Business, Family and Consumer Sciences, Health Sciences and Information Solutions.</li> </ol>	4,000 hours of career and technical experience in two or more careers - OR - 240 hours of work experience or externships in two or more careers and two or more years of teaching experience at the PK-12 level	None	None
<b>Student Population Served</b>	All students within grades 5-12	Courses within a defined CTE authorized area for grades 5-12	All Students including students with IEPs, 504 plans, and other accommodations needed. An MOC can provide Specially Designed Instruction if the special education teacher/strategist is involved in the design of the instruction to meet a student's individual needs	Students with IEPs who need Specially Designed Instruction in the area of Work Experience	All students within grades 9-12
<b>Work Experience Credit**</b>	May supervise work-based learning within their own endorsement area(s). For example, a business teacher may supervise students placed in a workplace to learn business operations	May supervise work-based learning within their own endorsement area(s). For example, a business teacher may supervise students placed in a workplace to learn business operations	May supervise students in any workplace for work experience credit	May supervise students with IEPs in any workplace for work experience credit	May supervise students in any workplace for work experience credit
<b>Academic Credit (CTE or Non-CTE)**</b>	May teach students in their own endorsement area(s) for CTE or Non-CTE class credit	May teach students in their own endorsement area(s) for CTE or Non-CTE class credit	May teach students in multiple endorsement areas for class credit, such as employability skills	May teach students in multiple endorsement areas for class credit, such as employability skills	None, unless also possessing a teaching license or CTE authorization.

\*Community colleges are not held to the same state educator licensure or certification requirements as K-12 educators. Each community college determines their own hiring requirements for teaching secondary students through concurrent enrollment course offerings and related contractual agreements with secondary schools or districts.

\*\*Type of credit awarded (CTE vs. non-CTE; core vs. elective) may differ between school districts since these local control governance rules would apply in many cases.