

1 **STATE OF IOWA**
2 **BOARD OF EDUCATIONAL EXAMINERS**
3 **701 E. Court Ave., Suite A**
4 **Des Moines, Iowa 50309**

5
6 **Minutes**
7 **November 15, 2024**
8

9 The Board of Educational Examiners (Board or BoEE) held a meeting on November 15,
10 2024. Chad Janzen, Board Chair, called the meeting to order at 8:30 a.m. Members
11 attending were Kathy Behrens, Pam Blead, Davis Eidahl, Eric St Clair, Ryan Weldon
12 and Miranda Brus. Also in attendance was Mike Cavin, Executive Director, Beth
13 Myers, Attorney/Investigator, Diane Dennis, Lori Lavorato, William Rector and
14 Matthew Barron, Investigators, David Steward, Assistant Attorney General. Tim
15 Bower, Daniel Zylstra and Michael Lock were unable to attend.

16
17 Eric St Clair moved, with a second by Ryan Weldon, to approve the agenda. **MOTION**
18 **CARRIED UNANIMOUSLY**

19
20 Kathy Behrens with a second by Pam Blead to approve the consent agenda (minutes
21 for October 22, 2024). **MOTION CARRIED UNANIMOUSLY.**

22
23 Kathy Behrens moved, with a second by Davis Eidahl, that the Board go into closed
24 session for the purpose of discussing closed session minutes whether to initiate
25 licensee disciplinary proceedings, the decision to be rendered in a contested case,
26 confidential health information, and mental health information, pursuant to Iowa
27 Code sections 21.5(1)(a), (d), and (f). Roll call vote: Behrens – yes; Blead – yes; Eidahl
28 – yes; Janzen – yes; St Clair – yes; Weldon – yes; Brus – yes; **MOTION CARRIED**
29 **UNANIMOUSLY**

30
31 The Board returned to open session.
32

1 Ryan Weldon moved, with a second by Pam Bleam, that in **case numbers 24-164**, the
2 Board find that the evidence gathered in the investigations, including witness
3 statements and the documentary evidence, does not substantiate the allegations in the
4 complaints, and that the Board therefore lacks probable cause to proceed with this
5 matter. Roll call vote: Behrens – no; Bleam – yes; Eidahl – yes; Janzen – abstained; St
6 Clair – yes; Weldon – yes; Brus – yes **MOTION CARRIED**

7
8 Pam Bleam moved, with a second by Miranda Brus, that in **case number 24-03**, the
9 Board find probable cause to establish a violation of the Code of Professional Conduct
10 and Ethics, 282 IAC rule 25.3(1)e(4), 25.3(6)c, and order the Board staff to proceed
11 with the case. **MOTION CARRIED UNANIMOUSLY**

12
13 Miranda Brus moved, with a second by Kathy Behrens, that in **case number 24-166**,
14 the Board find that, although one or more of the allegations in the complaint may be
15 substantiated by the witnesses interviewed in the course of the investigation and the
16 documents gathered in the course of the investigation, and the allegations may
17 constitute a technical violation of the board’s statute or administrative rules; the
18 evidence before the board indicates that adequate steps have been taken to remedy
19 the violation and to ensure that incidents of a similar nature do not occur in the
20 future. The Board will not pursue formal disciplinary action in this matter. **MOTION**
21 **CARRIED UNANIMOUSLY**

22
23 Miranda Brus moved, with a second by Kathy Behrens, that in **case number 24-170**,
24 find that, although one or more of the allegations in the complaint may be
25 substantiated by the witnesses interviewed in the course of the investigation and the
26 documents gathered in the course of the investigation, and the allegations may
27 constitute a technical violation of the board’s statute or administrative rules; the
28 evidence before the board indicates that adequate steps have been taken to remedy
29 the violation and to ensure that incidents of a similar nature do not occur in the
30 future. The Board will not pursue formal disciplinary action in this matter. **MOTION**
31 **CARRIED UNANIMOUSLY**

32

1 Davis Eidahl moved, with a second by Miranda Brus, that in **case number 24-126**,
2 the Board find probable cause to establish a violation of the Code of Professional
3 Conduct and Ethics, 282 IAC rules 25.3(1)e(4) and 25.3(8)a, and order the Board staff
4 to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

5
6 Davis Eidahl moved, with a second by Eric St Clair, that in **case number 24-144**, the
7 Board find probable cause to establish a violation of the Code of Professional Conduct
8 and Ethics, 282 IAC rules 25.3(2)b, and order the Board staff to proceed with the case.
9 **MOTION CARRIED UNANIMOUSLY**

10
11 Kathy Behrens moved, with a second by Pam Bleam, that in **case number 24-140**, the
12 Board finds that the evidence gathered in the investigation, including witness
13 statements and the documentary evidence, does not substantiate the allegations in the
14 complaint, and that the Board therefore lacks probable cause to proceed with this
15 matter. **MOTION CARRIED UNANIMOUSLY**

16
17 Eric St Clair moved, with a second by Ryan Weldon, that in **case number 24-95**, the
18 Board find probable cause to establish a violation of the Code of Professional Conduct
19 and Ethics, 282 IAC rules 25.3(3)b, 25.3(8)a, and order the Board staff to proceed with
20 the case. **MOTION CARRIED UNANIMOUSLY**

21
22 Ryan Weldon moved, with a second by Pam Bleam, that in **case number 24-127**, the
23 Board finds that the evidence gathered in the investigation, including witness
24 statements and the documentary evidence, does not substantiate the allegations in the
25 complaint, and that the Board therefore lacks probable cause to proceed with this
26 matter. **MOTION CARRIED UNANIMOUSLY**

27
28 Eric St Clair moved, with a second by Pam Bleam, that in **case number 24-153**, the
29 Board find probable cause to establish a violation of the Code of Professional Conduct
30 and Ethics, 282 IAC rule 25.3(3)e, 25.3(6)m, and order the Board staff to proceed with
31 the case. **MOTION CARRIED UNANIMOUSLY**

1 Pam Bleam moved, with a second by Eric St Clair, that in **case number 24-161**, the
2 Board find probable cause to establish a violation of the Code of Professional Conduct
3 and Ethics, 282 IAC rule 25.3(4)b, and order the Board staff to proceed with the case.

4 **MOTION CARRIED UNANIMOUSLY**

5

6 Eric St Clair moved, with a second by Kathy Behrens, that in **case number 24-222**,
7 the Board find that, although one or more of the allegations in the complaint may be
8 substantiated by the witnesses interviewed in the course of the investigation and the
9 documents gathered in the course of the investigation, and the allegations may
10 constitute a technical violation of the board's statute or administrative rules; the
11 evidence before the board indicates that the alleged violation is not of sufficient
12 magnitude to warrant a hearing. The Board will not pursue formal disciplinary action
13 in this matter. **MOTION CARRIED UNANIMOUSLY**

14

15 Davis Eidahl moved, with a second by Eric St Clair, that in **case number 24-174**, the
16 Board finds probable cause to establish a violation of the Code of Professional Conduct
17 and Ethics, 282 IAC rule 25.3(6)t, and order the Board staff to proceed with the case.

18 **MOTION CARRIED UNANIMOUSLY**

19

20 Kathy Behrens moved, with a second by Pam Bleam, that in **case number 24-156**, the
21 Board finds probable cause to establish a violation of the Code of Professional Conduct
22 and Ethics, 282 IAC rule 25.3(6)c, and order the Board staff to proceed with the case.

23 Roll call vote: Behrens – yes; Bleam – yes; Eidahl – yes; Janzen – no; St Clair – yes;

24 Weldon – no; Brus – yes; **MOTION CARRIED**

25

26 Ryan Weldon moved, with a second by Kathy Behrens that in **case number 24-184**,
27 the Board finds probable cause to establish a violation of the Code of Professional
28 Conduct and Ethics, 282 IAC rule 25.3(6)c, d and 25.3(8) a & b, and order the Board
29 staff to proceed with the case. Roll call vote: Behrens – yes; Bleam – yes; Eidahl – no;
30 Janzen – abstain; St Clair – yes; Weldon – yes; Brus – yes; **MOTION CARRIED**

31

32 Davis Eidahl moved, with a second by Eric St Clair, that in **case number 24-188**, the
33 Board finds that the evidence gathered in the investigation, including witness

1 statements and the documentary evidence, does not substantiate the allegations in the
2 complaint, and that the Board therefore lacks probable cause to proceed with this
3 matter. **MOTION CARRIED UNANIMOUSLY**

4
5 Davis Eidahl moved, with a second by Eric St Clair, that in **case number 24-189**, the
6 Board finds probable cause to establish a violation of the Code of Professional Conduct
7 and Ethics, 282 IAC rule 25.3(6)o, and order the Board staff to proceed with the case.

8 **MOTION CARRIED UNANIMOUSLY**

9
10 Ryan Weldon moved, with a second by Miranda Brus, that in **case number 24-182**,
11 the Board finds that the evidence gathered in the investigation, including witness
12 statements and the documentary evidence, does not substantiate the allegations in the
13 complaint, and that the Board therefore lacks probable cause to proceed with this
14 matter. **MOTION CARRIED UNANIMOUSLY**

15
16 Director Cavin recused from closed session discussion of case no. 24-160. Pam Bleam
17 moved, with a second by Eric St Clair that in **case number 24-160**, the Board finds
18 probable cause to establish a violation of the Code of Professional Conduct and Ethics,
19 282 IAC rule 25.3(6)t, and order the Board staff to proceed with the case. **MOTION**

20 **CARRIED UNANIMOUSLY**

21
22 Miranda Brus moved, with a second by Ryan Weldon, that in **case number 24-133**,
23 the Board finds that the evidence gathered in the investigation, including witness
24 statements and the documentary evidence, does not substantiate the allegations in the
25 complaint, and that the Board therefore lacks probable cause to proceed with this
26 matter. **MOTION CARRIED UNANIMOUSLY**

27
28 Davis Eidahl moved, with a second by Miranda Brus, that in **case number 24-157**,
29 the Board finds that the evidence gathered in the investigation, including witness
30 statements and the documentary evidence, does not substantiate the allegations in the
31 complaint, and that the Board therefore lacks probable cause to proceed with this
32 matter. **MOTION CARRIED UNANIMOUSLY**

1 Davis Eidahl moved, with a second by Miranda Brus, that in **case number 24-158**,
2 the Board finds that the evidence gathered in the investigation, including witness
3 statements and the documentary evidence, does not substantiate the allegations in the
4 complaint, and that the Board therefore lacks probable cause to proceed with this
5 matter. **MOTION CARRIED UNANIMOUSLY**

6
7 Davis Eidahl moved, with a second by Miranda Brus, that in **case number 24-159**,
8 the Board finds that the evidence gathered in the investigation, including witness
9 statements and the documentary evidence, does not substantiate the allegations in the
10 complaint, and that the Board therefore lacks probable cause to proceed with this
11 matter. **MOTION CARRIED UNANIMOUSLY**

12
13 Eric St Clair moved, with a second by Ryan Weldon, that in **case number 24-217**, the
14 Board finds that the evidence gathered in the investigation, including witness
15 statements and the documentary evidence, does not substantiate the allegations in the
16 complaint, and that the Board therefore lacks probable cause to proceed with this
17 matter. **MOTION CARRIED UNANIMOUSLY**

18
19 Eric St Clair moved, with a second by Ryan Weldon, that in **case number 24-218**, the
20 Board finds that the evidence gathered in the investigation, including witness
21 statements and the documentary evidence, does not substantiate the allegations in the
22 complaint, and that the Board therefore lacks probable cause to proceed with this
23 matter. **MOTION CARRIED UNANIMOUSLY**

24
25 Kathy Behrens moved, with a second by Miranda Brus, that the Board accept the
26 respondent's waiver of hearing and voluntary surrender in **case number 24-212**, and
27 issue an order permanently revoking the license with no possibility of reinstatement.
28 **MOTION CARRIED UNANIMOUSLY**

29
30 Eric St Clair moved, with a second by Ryan Weldon, that the Board accept the
31 respondent's waiver of hearing and voluntary surrender in **case number 23-214**, and
32 issue an order permanently revoking the license with no possibility of reinstatement.
33 **MOTION CARRIED UNANIMOUSLY**

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Ryan Weldon moved, with a second by Davis Eidahl, that in **case number 23-216**, the Board accept the agreement submitted by the parties, and issue an Order incorporating the agreement and imposing the agreed upon sanction. **MOTION CARRIED UNANIMOUSLY**

Kathy Behrens moved, with a second by Pam Bleam, that in **case number 24-67**, the Board accept the agreement submitted by the parties, and issue an Order incorporating the agreement and imposing the agreed upon sanction. **MOTION CARRIED UNANIMOUSLY**

Miranda Brus moved, with a second by Kathy Behrens, that in **case number 24-05**, the Board accept the agreement submitted by the parties, and issue an Order incorporating the agreement and imposing the agreed upon sanction. **MOTION CARRIED UNANIMOUSLY**

Ryan Weldon moved, with a second by Davis Eidahl, that in **case number 23-75**, the Board accept the agreement submitted by the parties, and issue an Order incorporating the agreement and imposing the agreed upon sanction. **MOTION CARRIED UNANIMOUSLY**

Pam Bleam moved, with a second by Miranda Brus, that in **case number 24-08**, the Board accept the agreement submitted by the parties, and issue an Order incorporating the agreement and imposing the agreed up on sanction. **MOTION CARRIED UNANIMOUSLY**

Kathy Behrens moved, with a second by Pam Bleam, that in **case numbers 24-32**, the Board accept the agreement submitted by the parties, and issue an Order incorporating the agreement and imposing the agreed upon sanction. **MOTION CARRIED UNANIMOUSLY**

Ryan Weldon moved, with a second by Pam Bleam, that in **case numbers 24-18**, the Board accept the agreement submitted by the parties, and issue an Order

1 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
2 **CARRIED UNANIMOUSLY**

3
4 Kathy Behrens moved, with a second by Eric St Clair, that the Board not initiate
5 review of the proposed decision in **case number 23-187**, In the Matter of Jeffery Kline,
6 and allow the proposed decision to become the final decision of the Board unless an
7 appeal is taken by one of the parties within the time allowed by rule. **MOTION**
8 **CARRIED UNANIMOUSLY**

9
10 Kathy Behrens moved, with a second by Pam Bleam, to extend the 180-day deadline
11 for issuance of the final decision in **case number 24-119**, although the respondent
12 has objected to the extended time, probable cause of an ethical violation has been
13 determined by the Board. Additional time is needed to schedule a hearing and
14 complete the contested case process and retaining this pending licensing matter
15 reinforces the significance of due process for both the complainant and the respondent
16 within the licensing disciplinary system. **MOTION CARRIED UNANIMOUSLY**

17
18 Kathy Behrens moved, with a second by Pam Bleam, to extend the 180-day deadline
19 for issuance of the final decision in **case number 24-134**, based upon the amount of
20 time needed to complete the investigation and conclude the contested case process.
21 The respondent did not file an objection to the extension even though given an
22 opportunity to object, and retaining this pending licensing matter ensures that any
23 potential threats or risks to students are thoroughly evaluated while also guaranteeing
24 the educator has the opportunity to dispute the alleged ethical wrongdoing. **MOTION**
25 **CARRIED UNANIMOUSLY**

26
27 Eric St Clair moved, with a second by Miranda Brus, to extend the 180-day deadline
28 for issuance of the final decision in **case number 24-144**, based upon the need to
29 schedule the hearing and conclude the contested case process and the Respondent did
30 not file an objection to the extension even though given an opportunity to object.
31 Dismissal of the case would undermine public trust in educational licenses and would
32 result in disparate treatment of similar ethical violations. **MOTION CARRIED**
33 **UNANIMOUSLY**

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Ryan Weldon moved, with a second by Pam Blead, to extend the 180-day deadline for issuance of the final decision in **case number 24-152**, based upon the amount of time needed to complete the investigation and conclude the contested case process. The respondent did not file an objection to the extension even though given an opportunity to object, justice would not be served by dismissing a pending complaint concerning alleged ethical wrongdoing of an educator given the need to maintain safe learning environments for Iowa students. **MOTION CARRIED UNANIMOUSLY**

Kathy Behrens moved, with a second by Eric St Clair, to extend the 180-day deadline for issuance of the final decision in **case number 24-153**, based upon the need to schedule the hearing and conclude the contested case process and the Respondent did not file an objection to the extension even though given an opportunity to object. Retaining this pending licensing matter reinforces the significance of due process for both the complainant and the respondent within the licensing disciplinary system. **MOTION CARRIED UNANIMOUSLY**

Ryan Weldon moved, with a second by Kathy Behrens, to extend the 180-day deadline for issuance of the final decision in **case number 24-155**, based upon the amount of time needed to complete the investigation and conclude the contested case process. The respondent does not object to the extension, dismissal of the case would undermine public trust in educational licenses and would result in disparate treatment of similar ethical violations. **MOTION CARRIED UNANIMOUSLY**

Kathy Behrens moved, with a second by Miranda Brus, to extend the 180-day deadline for issuance of the final decision in **case number 24-131**, based upon the need to schedule the hearing and conclude the contested case process. The respondent does not object to the extension, dismissal of the case would undermine public trust in educational licenses and would result in disparate treatment of similar ethical violations. **MOTION CARRIED UNANIMOUSLY**

Ryan Weldon moved, with a second by Eric St Clair, to extend the 180-day deadline for issuance of the final decision in **case number 24-135** based upon the need to

1 schedule the hearing and conclude the contested case process. The respondent did
2 not file an objection to the extension even though given an opportunity to object,
3 retaining this pending licensing matter ensures that any potential threats or risks to
4 students are thoroughly evaluated while also guaranteeing the educator has the
5 opportunity to dispute the alleged ethical wrongdoing. Roll call vote: Behrens – yes;
6 Bleam – yes; Eidahl – yes; Janzen – abstain; St Clair – yes; Weldon – yes; Brus – yes;
7 **MOTION CARRIED**

8
9 Kathy Behrens moved, with a second by Miranda Brus, to extend the 180-day deadline
10 for issuance of the final decision in **case number 24-136**, based upon the need to
11 schedule the hearing and conclude the contested case process. The respondent does
12 not object to the extension, justice would not be served by dismissing a pending
13 complaint concerning alleged ethical wrongdoing of an educator given the need to
14 maintain safe learning environments for Iowa students. Roll call vote: Behrens – yes;
15 Bleam – yes; Eidahl – yes; Janzen – abstain; St Clair – yes; Weldon – yes; Brus – yes;
16 **MOTION CARRIED**

17
18 Miranda Brus moved, with a second by Ryan Weldon, to extend the 180-day deadline
19 for issuance of the final decision in **case number 24-137**, based upon the need to
20 schedule the hearing and conclude the contested case process. The respondent does
21 not object to the extension, justice would not be served by dismissing a pending
22 complaint concerning alleged ethical wrongdoing of an educator given the need to
23 maintain safe learning environments for Iowa students. Roll call vote: Behrens – yes;
24 Bleam – yes; Eidahl – yes; Janzen – abstain; St Clair – yes; Weldon – yes; Brus – yes;
25 **MOTION CARRIED**

26
27 Kathy Behrens moved, with a second by Eric St Clair, to extend the 180-day deadline
28 for issuance of the final decision in **case number 24-138**, based upon the need to
29 schedule the hearing and conclude the contested case process. The respondent did
30 not file an objection to the extension even though given an opportunity to object,
31 justice would not be served by dismissing a pending complaint concerning alleged
32 ethical wrongdoing of an educator given the need to maintain safe learning

1 environments for Iowa students. Roll call vote: Behrens – yes; Bleam – yes; Eidahl –
2 yes; Janzen – abstain; St Clair – yes; Weldon – yes; Brus – yes; **MOTION CARRIED**

3

4 Miranda Brus moved, with a second by Pam Bleam, to extend the 180-day deadline for
5 issuance of the final decision in **case number 24-139** based upon the need to
6 schedule the hearing and conclude the contested case process. The respondent does
7 not object to the extension, justice would not be served by dismissing a pending
8 complaint concerning alleged ethical wrongdoing of an educator given the need to
9 maintain safe learning environments for Iowa students. Roll call vote: Behrens – yes;
10 Bleam – yes; Eidahl – yes; Janzen – abstain; St Clair – yes; Weldon – yes; Brus – yes;
11 **MOTION CARRIED**

12

13 Kathy Behrens moved, with a second by Eric St Clair, to extend the 180-day deadline
14 for issuance of the final decision in **case number 24-141** although the respondent has
15 objected to the extended time, probable cause of an ethical violation has been
16 determined by the Board. Additional time is needed to schedule a hearing and
17 complete the contested case process, retaining this pending licensing matter ensures
18 that any potential threats or risks to students are thoroughly evaluated while also
19 guaranteeing the educator has the opportunity to dispute the alleged ethical
20 wrongdoing. **MOTION CARRIED UNANIMOUSLY**

21

22 Kathy Behrens moved, with a second by Miranda Brus, to extend the 180-day deadline
23 for issuance of the final decision in **case number 24-147** based upon the need to
24 schedule the hearing and conclude the contested case process. The respondent does
25 not object to the extension, justice would not be served by dismissing a pending
26 complaint concerning alleged ethical wrongdoing of an educator given the need to
27 maintain safe learning environments for Iowa students. Roll call vote: Behrens – yes;
28 Bleam – yes; Eidahl – yes; Janzen – abstain; St Clair – yes; Weldon – yes; Brus – yes;
29 **MOTION CARRIED**

30

31 Pam Bleam moved, with a second by Ryan Weldon, to extend the 180-day deadline for
32 issuance of the final decision in **case number 24-148** based upon the need to
33 schedule the hearing and conclude the contested case process, respondent did not file

1 an objection to the extension even though given an opportunity to object, justice would
2 not be served by dismissing a pending complaint concerning alleged ethical
3 wrongdoing of an educator given the need to maintain safe learning environments for
4 Iowa students. Roll call vote: Behrens – yes; Bleam – yes; Eidahl – yes; Janzen –
5 abstain; St Clair – yes; Weldon – yes; Brus – yes; **MOTION CARRIED**

6
7 Kathy Behrens moved, with a second by Eric St Clair, to extend the 180-day deadline
8 for issuance of the final decision in **case number 24-149** based upon the need to
9 schedule the hearing and conclude the contested case process. The respondent did
10 not file an objection to the extension even though given an opportunity to object,
11 retaining this pending licensing matter ensures that any potential threats or risks to
12 students are thoroughly evaluated while also guaranteeing the educator has the
13 opportunity to dispute the alleged ethical wrongdoing. Roll call vote: Behrens – yes;
14 Bleam – yes; Eidahl – yes; Janzen – abstain; St Clair – yes; Weldon – yes; Brus – yes;
15 **MOTION CARRIED**

16
17 Ryan Weldon moved, with a second by Miranda Brus, to extend the 180-day deadline
18 for issuance of the final decision in **case number 24-150** based upon the need to
19 schedule the hearing and conclude the contested case process. The respondent does
20 not object to the extension, and justice would not be served by dismissing a pending
21 complaint concerning alleged ethical wrongdoing of an educator given the need to
22 maintain safe learning environments for Iowa students. Roll call vote: Behrens – yes;
23 Bleam – yes; Eidahl – yes; Janzen – abstain; St Clair – yes; Weldon – yes; Brus – yes;
24 **MOTION CARRIED**

25
26 Kathy Behrens moved, with a second by Pam Bleam, to extend the 180-day deadline
27 for issuance of the final decision in **case number 24-151** based upon the need to
28 schedule the hearing and conclude the contested case process. The respondent did
29 not file an objection to the extension even though given an opportunity to object, and
30 justice would not be served by dismissing a pending complaint concerning alleged
31 ethical wrongdoing of an educator given the need to maintain safe learning
32 environments for Iowa students. Roll call vote: Behrens – yes; Bleam – yes; Eidahl –
33 yes; Janzen – abstain; St Clair – yes; Weldon – yes; Brus – yes; **MOTION CARRIED**

1 Eric St Clair moved, with a second by Ryan Weldon to approve the closed session
2 minutes for October 22, 2024. **MOTION CARRIED UNANIMOUSLY**

3
4 Request for Reinstatement:

5 Case No. 24-29, In the matter of Kevin Newton. Mr. Newton was charged with
6 unprofessional communications with staff and students and not maintaining
7 professional boundaries. His sanction included a public reprimand, 1-year
8 suspension of his license, which may be deferred after 90 days so long as he was
9 engaged in all the requirements set forth. Also required was the completion of a
10 mental health evaluation that includes an assessment of his ability to establish and
11 maintain appropriate teacher-student boundaries, and complete “Maintaining
12 Appropriate Teacher-Student Boundaries” course. Mr. Newton is also required to have
13 an active Work-Site monitor during the deferred suspension period and file quarterly
14 reports confirming compliance with the settlement agreement. Mr. Newton applied for
15 reinstatement on September 2, 2024. Mr. Newton has met the timeline of the
16 suspension and fulfilled the requirements of his disciplinary order. Mr. Newton was
17 not present before the Board. Ryan Weldon moved, with a second by Kathy Behrens
18 to grant the application for reinstatement as the reason for the suspension no longer
19 exists and reinstatement is in the public interest. I further move that the Board
20 authorize the Executive Director to sign the reinstatement order consistent with the
21 Board’s discussion. Roll call vote: Behrens – yes; Bleam – yes; Eidahl – no; Janzen –
22 no; St Clair – yes; Weldon – yes; Brus – yes **MOTION CARRIED**

23
24 Case No. 24-01, In the Matter of Reece Reams. Mr. Reams was charged with
25 abandoning a written employment contract. His sanction was a written reprimand
26 and a suspension for 6 months, which may be applied retroactively and completion of
27 a 15-hour ethics course. Mr. Reams applied for reinstatement on October 10, 2024.
28 Mr. Reams has met the timeline of the suspension period and fulfilled the
29 requirements of his disciplinary order. Mr. Reams was not present before the board.
30 Eric St Clair, with a second by Kathy Behrens, to grant the application for
31 reinstatement as the reason for the suspension no longer exists and reinstatement is
32 in the public interest. I further move that the Board authorize the Executive Director

1 to sign the reinstatement order consistent with the Board's discussion. **MOTION**
2 **CARRIED UNANIMOUSLY**

3
4 Case No. 23-111, In the matter of Matthew Evans. Mr. Evans was charged with being
5 under the influence of alcohol while on the school premises. He received a sanction of
6 a reprimand, a deferred suspension of his license for a minimum of 6 months,
7 completion of a 15-hour ethics course and continue treatment as recommended. Mr.
8 Evans applied for reinstatement on October 22, 2024. He has met the timeline of the
9 suspension and fulfilled the requirements of the disciplinary order. Mr. Evans was not
10 present before the board. Pam Bleam moved, with a second by Kathy Behrens, that
11 the Board grant the application for reinstatement as the reason for the suspension no
12 longer exists and reinstatement is in the public interest. I further move that the Board
13 authorize the Executive Director to sign the reinstatement order consistent with the
14 Board's discussion. **MOTION CARRIED UNANIMOUSLY**

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16 Communication from the Public:

17 None

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19 Board Member Reports:

20 None

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22 Executive Director's Report

23 Legislative Report:

24 EO10 review has been submitted and it has been through review with the Legislative
25 body, administrative rules review committee and the public. Changes should be
26 completed by January 2025.

27
28 Agency Update:

29 The BoEE is fully staffed for all positions and onboarding of the two new investigators
30 has been completed. Current board membership is at 10. As of January 1, 2025
31 Board membership will be at 7 members. Director Cavin has been working with
32 Director Snow to recruit and obtaining additional board members. A full board would

1 be 13 members. Beth Myers, BoEE Attorney, attended the Tri-State Special
2 Education conference in Omaha, Nebraska last month.

3
4 Financial Report:

5 Financial reports were provided in the agenda packet for FY25 September and
6 October. The annual Fees Report is in the processes of being prepared and complete.

7
8 License Report:

9 Renewal applications are being processed within about 3 weeks.

10
11 Location Change for Next Board Meeting:

12 The next meeting will be held on December 13, 2024 at the Ola Babcock Miller
13 building in room 310, instead of usual locations at the Grimes building.

14
15 Rules:

16 The Red Tape Review is pending ARRC review. Joanne Tubbs provided an update to
17 the Board. Appearance before the rules committee has taken place. Two public
18 comment sessions are upcoming.

19
20 Petition for Waiver

21 PFW 24-07 Jedd Sherman. Mr. Sherman is seeking a waiver of the coursework
22 requirements to add an endorsement. On November 4, 2024 the Board received a
23 Petition from Sherman requesting a waiver of the rules to add an endorsement.
24 Current rules require twenty-four (24) semester credit hours in a foreign language to
25 add an endorsement. Mr. Sherman took coursework from an institution that offered
26 credit in quarter hours, rather than semester hour credits. He completed twenty-four
27 (24) quarter hours from Metropolitan Community College, equating to sixteen (16)
28 semester hours of credit. Mr. Sherman holds eight different endorsements at the time
29 of this waiver request. The Board considered the Petition and supporting
30 documentation. Mr. Sherman was present and addressed the Board. The Board
31 found there was no undue hardship for the applicant and that other people that had
32 added endorsements would be prejudiced by granting this waiver. The rule from which
33 Jedd Sherman seeks a waiver is not specifically mandated by statute or any other

1 provision of law, and, accordingly, may be waived by the Board. The Board also found
2 Mr. Sherman was attempting to help his district out by being able to teach more than
3 one foreign language. Ryan Weldon moved, with a second by Pam Bleam, to grant the
4 petition for waiver. Roll call vote: Behrens – yes; Bleam – yes; Eidahl – no; Janzen –
5 no; St Clair – no; Weldon – yes; Brus -no. **MOTION FAILED**

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7 Reports

8 NONE

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10 There being no further business, Ryan Weldon moved, with a second by Davis Eidahl,
11 to adjourn the meeting at 1:54 p.m. **MOTION CARRIED UNANIMOUSLY.**