

1 Kathy Behrens moved, with a second by Pam Bleam, that in **case numbers 24-109**,
2 the Board find that the evidence gathered in the investigations, including witness
3 statements and the documentary evidence, does not substantiate the allegations in the
4 complaints, and that the Board therefore lacks probable cause to proceed with this
5 matter. **MOTION CARRIED UNANIMOUSLY**

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7 Kathy Behrens moved, with a second by Miranda Brus that in **case number 24-112**,
8 the Board find probable cause to establish a violation of the Code of Professional
9 Conduct and Ethics, 282 IAC rule 25.3(1)e(4), 25.3(6) c, d, 25.3(8) a & b, and order the
10 Board staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

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12 Kathy Behrens moved, with a second by Miranda Brus, that in **case number 24-116**,
13 the Board find probable cause to establish a violation of the Code of Professional
14 Conduct and Ethics, 282 IAC rules 25.3(6) s & t, and order the Board staff to proceed
15 with the case. **MOTION CARRIED UNANIMOUSLY**

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17 Kathy Behrens moved, with a second by Miranda Brus, that in **case number 24-117**,
18 the Board find probable cause to establish a violation of the Code of Professional
19 Conduct and Ethics, 282 IAC rules 25.3(6) s & t, and order the Board staff to proceed
20 with the case. **MOTION CARRIED UNANIMOUSLY**

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22 Kathy Behrens moved, with a second by Miranda Brus, that in **case number 24-118**,
23 the Board find that the evidence gathered in the investigation, including witness
24 statements and the documentary evidence, does not substantiate the allegations in the
25 complaint, and that the Board therefore lacks probable cause to proceed with this
26 matter. **MOTION CARRIED UNANIMOUSLY**

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28 Kathy Behrens moved, with a second by Miranda Brus, that in **case number 24-119**,
29 the Board find probable cause to establish a violation of the Code of Professional
30 Conduct and Ethics, 282 IAC rules 25.3(6) s & t, and order the Board staff to proceed
31 with the case. **MOTION CARRIED UNANIMOUSLY**

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1 Miranda Brus moved, with a second by Eric St Clair, that in **case number 24-120**, the
2 Board finds that the evidence gathered in the investigation, including witness
3 statements and the documentary evidence, does not substantiate the allegations in the
4 complaint, and that the Board therefore lacks probable cause to proceed with this
5 matter. Roll call vote: Behrens – no, Bleam – yes, Eidahl – yes; Janzen – yes; St Clair –
6 yes; Weldon – yes; Brus – yes; **MOTION CARRIED**

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8 Kathy Behrens moved, with a second by Miranda Brus, that in **case number 24-121**,
9 the Board find probable cause to establish a violation of the Code of Professional
10 Conduct and Ethics, 282 IAC rules 25.3(6) s & t, and order the Board staff to proceed
11 with the case. **MOTION CARRIED UNANIMOUSLY**

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13 Eric St Clair moved, with a second by Ryan Weldon, that in **case number 24-114**, the
14 Board find probable cause to establish a violation of the Code of Professional Conduct
15 and Ethics, 282 IAC rule 25.3(2) b, and order the Board staff to proceed with the case.
16 **MOTION CARRIED UNANIMOUSLY**

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18 Ryan Weldon moved, with a second by Pam Bleam, that in **case number 24-94**, the
19 Board find probable cause to establish a violation of the Code of Professional Conduct
20 and Ethics, 282 IAC rule 25.3(3)c, 25.3(6) d & m, 25.3(8) a & b and order the Board
21 staff to proceed with the case. **MOTION CARRIED UNANIMOUSLY**

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23 Davis Eidahl moved, with a second by Pam Bleam, that in **case number 24-108**, the
24 Board find probable cause to establish a violation of the Code of Professional Conduct
25 and Ethics, 282 IAC rule 25.3(4)a, b, c, & e, and order the Board staff to proceed with
26 the case. **MOTION CARRIED UNANIMOUSLY**

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28 Eric St Clair moved, with a second by Ryan Weldon, that in **case number 24-104**, the
29 Board finds that the evidence gathered in the investigation, including witness
30 statements and the documentary evidence, does not substantiate the allegations in the
31 complaint, and that the Board therefore lacks probable cause to proceed with this
32 matter. **MOTION CARRIED UNANIMOUSLY**

33

1 Davis Eidahl moved, with a second by Pam Bleam, that in case number 24-98, the
2 Board finds that the evidence gathered in the investigation, including witness
3 statements and the documentary evidence, does not substantiate the allegations in the
4 complaint, and that the Board therefore lacks probable cause to proceed with this
5 matter. **MOTION CARRIED UNANIMOUSLY**

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7 Kathy Behrens moved, with a second by Ryan Weldon, that in case numbers 24-86,
8 24-138, and 24-148 the board find probable cause to establish a violation of the Code
9 of Professional Conduct and Ethics, 282 IAC rule 25.3(2) b. **MOTION CARRIED**
10 **UNANIMOUSLY**

11
12 Eric St Clair moved, with a second by Kathy Behrens, that the Board accept the
13 respondent's waiver of hearing and voluntary surrender in case number 24-171 and
14 24-176 and issue an order permanently revoking the license with no possibility of
15 reinstatement. Roll call vote: Behrens – yes, Bleam – yes, Eidahl – yes; Janzen –
16 recused; St Clair – yes; Weldon – yes; Brus – yes; **MOTION CARRIED**

17
18 Kathy Behrens moved, with a second by Miranda Brus, that the Board accept the
19 respondent's waiver of hearing and voluntary surrender in case number 24-110 &
20 172, and issue an order permanently revoking the license with no possibility of
21 reinstatement. **MOTION CARRIED UNANIMOUSLY**

22
23 Ryan Weldon moved, with a second by Eric St Clair, that the Board accept the
24 respondent's waiver of hearing and voluntary surrender in case number 23-103, and
25 issue an order permanently revoking the license with no possibility of reinstatement.
26 **MOTION CARRIED UNANIMOUSLY**

27
28 Kathy Behrens moved, with a second by Eric St Clair, that the Board accept the
29 respondent's waiver of hearing and voluntary surrender in case number 23-105. and
30 issue an order permanently revoking the license with no possibility of reinstatement.
31 **MOTION CARRIED UNANIMOUSLY**

1 Ryan Weldon moved, with a second by Miranda Brus, that the Board accept the
2 respondent's waiver of hearing and voluntary surrender in case number 23-58 & 23-
3 117 and issue an order permanently revoking the license with no possibility of
4 reinstatement. **MOTION CARRIED UNANIMOUSLY**

5
6 Eric St Clair moved, with a second by Miranda Brus, that in case numbers 23-128
7 the Board accept the agreement submitted by the parties, and issue an Order
8 incorporating the agreement and imposing the agreed upon sanction. **MOTION**
9 **CARRIED UNANIMOUSLY**

10
11 Kathy Behrens moved, with a second by Miranda Brus, to accept the signed consents
12 to waive the deadline in case numbers 24-124, and 24-127 and issue orders
13 extending the deadline. **MOTION CARRIED UNANIMOUSLY**

14
15 Kathy Behrens moved, with a second by Pam Bleam, to extend the 180-day deadline
16 for issuance of the final decision in case number 24-112 based upon the amount of
17 time needed to complete the case process, probable cause of an ethical violation has
18 been determined by the Board. Additional time is needed to complete the process, and
19 Respondent did not file an objection to the extension even though given an
20 opportunity to object. **MOTION CARRIED UNANIMOUSLY**

21
22 Kathy Behrens moved, with a second by Ryan Weldon, to extend the 180-day deadline
23 for issuance of the final decision in case number 24-114 based upon probable cause
24 of an ethical violation has been determined by the Board. Additional time is needed to
25 complete the process, and the Respondent does not object to the extension. **MOTION**
26 **CARRIED UNANIMOUSLY**

27
28 Kathy Behrens moved, with a second by Eric St Clair, to extend the 180-day deadline
29 for issuance of the final decision in case number 24-116 based upon probable cause
30 of an ethical violation has been determined by the Board. Additional time is needed to
31 complete the process, and the Respondent does not object to the extension. **MOTION**
32 **CARRIED UNANIMOUSLY**

1 Kathy Behrens moved, with a second by Miranda Brus, to extend the 180-day deadline
2 for issuance of the final decision in case number 24-117 based upon probable cause
3 of an ethical violation has been determined by the Board. Additional time is needed to
4 complete the process, and the Respondent did not object to the extension even though
5 given an opportunity to object. **MOTION CARRIED UNANIMOUSLY**

6
7 Kathy Behrens moved, with a second by Eric St Clair, to extend the 180-day deadline
8 for issuance of the final decision in case number 24-119 based upon probable cause
9 of an ethical violation has been determined by the Board. Additional time is needed to
10 complete the process, and the Respondent does not object to the extension. **MOTION**
11 **CARRIED UNANIMOUSLY**

12
13 Eric St Clair moved, with a second by Ryan Weldon, to extend the 180-day deadline
14 for issuance of the final decision in case number 24-121 based upon probable cause
15 of an ethical violation has been determined by the Board. Additional time is needed to
16 complete the process, and the Respondent did not object to the extension even though
17 given an opportunity to object. **MOTION CARRIED UNANIMOUSLY**

18
19 Eric St Clair moved, with a second by Miranda Brus, to extend the 180-day deadline
20 for issuance of the final decision in case number 24-126 based upon the amount of
21 time needed to complete the investigation and conclude the contested case process,
22 the seriousness of the accused violation is of such a magnitude, additional time is
23 required to complete a comprehensive investigation and conclude the case process,
24 and dismissal of the case would undermine public trust in educational licenses and
25 would result in disparate treatment of similar ethic violations. **MOTION CARRIED**
26 **UNANIMOUSLY**

27
28 Ryan Weldon moved, with a second by Kathy Behrens, to extend the 180-day deadline
29 for issuance of the final decision in case number 24-113 based upon the need to
30 conclude the case process, and justice would not be served by dismissing a pending
31 complaint concerning alleged ethical wrongdoing of an educator given the need to
32 maintain safe learning environments for Iowa students. **MOTION CARRIED**
33 **UNANIMOUSLY**

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Eric St Clair moved, with a second by Ryan Weldon, to extend the 180-day deadline for issuance of the final decision in **case number 24-122** based upon the need to complete the case process and dismissal of the case would undermine public trust in educational licenses and would result in disparate treatment of similar ethical violations. **MOTION CARRIED UNANIMOUSLY**

Kathy Behrens moved, with a second by Eric St Clair, to approve the closed session minutes for September 13, 2024. **MOTION CARRIED UNANIMOUSLY**

Request for Reinstatement:

Case No. 23-235, In the Matter of Cody Nelson. Mr. Nelson abandoned his contract as alleged in the complaint. He received a sanction of: suspension of his license for 30 days. Mr. Nelson has submitted an application for reinstatement on October 3, 2024 and he is eligible for reinstatement of his license. Mr. Nelson was not present before the board. Ryan Weldon moved, with a second by Kathy Behrens, that the Board grant the application for reinstatement as the reason for the suspension no longer exists and reinstatement is in the public interest. I further move that the Board authorize the Executive Director to sign the reinstatement order consistent with the Board’s discussion. **MOTION CARRIED UNANIMOUSLY**

Case No. 23-57, In the Matter of Chandra Clark. Ms. Clark, during school hours, printed copies of social media posts and anonymously sent them to parents. She admitted to using the district’s computer and printer for this purpose and pled guilty to Harassment in the Third Degree, judgement was deferred and her record expunged by the Court. She received a sanction of: a public reprimand, a suspension for a minimum of 30 days from August 7, 2024, complete a 15-hour ethics course and meet with Dr. Haverland. Ms. Clark submitted an application for reinstatement on September 30, 2024. She has completed all requirements and is eligible for reinstatement of her license. Ms. Clark was present before the board. Kathy Behrens moved, with a second by Pam Blead, that the Board grant the application for reinstatement as the reason for the suspension no longer exists and reinstatement is in the public interest. I further move that the Board authorize the Executive Director

1 to sign the reinstatement order consistent with the Board's discussion. **MOTION**
2 **CARRIED UNANIMOUSLY**

3
4 Case No. 21-44, In the Matter of Kathryn Schmidt. Ms. Schmidt struck a student on
5 the side of the face and pulled the student's hair when her ring got tangled while
6 demonstrating inappropriate behavior. Ms. Schmidt denies, and does not admit any
7 ethical violations or any other allegations in the complaint but acknowledges that the
8 allegations, if proven would constitute grounds for discipline. She received a sanction
9 of: amended charges, public reprimand, a restriction on her license so that she shall
10 not be the sole licensee in a classroom for a minimum of one year, which will continue
11 until there is full reinstatement of her license, a mental health evaluation, complete a
12 15-hour ethics course, and a course in classroom discipline. Ms. Schmidt applied for
13 reinstatement on October 7, 2024 She has completed all requirements and is eligible
14 for reinstatement of her license. Ms. Schmidt was not present before the board.

15 Ryan Weldon moved, with a second by Pam Bleam, that the Board grant the
16 application for reinstatement as the reason for the suspension no longer exists and
17 reinstatement is in the public interest. I further move that the Board authorize the
18 Executive Director to sign the reinstatement order consistent with the Board's
19 discussion. **MOTION CARRIED UNANIMOUSLY**

20
21 Communication from the Public:

22 None

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24 Rules:

25 Eric St Clair moved, with a second by Kathy Behrens to approve the rules for notice.

26 **MOTION CARRIED UNANIMOUSLY**

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28 There being no further business, Eric St Clair moved, with a second by Kathy
29 Behrens, to adjourn the meeting at 6:12 p.m. **MOTION CARRIED UNANIMOUSLY.**