

Workforce Grant Programs of Study and Incentive Payment Occupations

Updated May 28, 2024

[University of Iowa](#)
[Iowa State University](#)
[University of Northern Iowa](#)

University of Iowa

Environmental Policy and Planning

- Compliance Officers
- Environmental Scientists & Specialists, Including Health

Environmental Sciences

- Compliance Officers
- Environmental Scientists & Specialists, Including Health

Informatics

- Computer & Information Systems Manager

Computer Science

- Computer & Information Systems Manager
- Information Security Analysts
- Computer Programmers
- Computer Occupations, All Other

Education Secondary

- Secondary School Teachers, Ex Special & Career/Technical Ed

Elementary Education

- Elementary School Teachers, Ex Special Education

Art Education

- Secondary School Teachers, Ex Special & Career/Technical Ed
- Middle School Teachers, Ex Special & Career/Technical Ed

English Education

- Middle School Teachers, Ex Special & Career/Technical Ed
- Secondary School Teachers, Ex Special & Career/Technical Ed

World Language Education

- Middle School Teachers, Ex Special & Career/Technical Ed
- Secondary School Teachers, Ex Special & Career/Technical Ed

Elementary Education

- Middle School Teachers, Ex Special & Career/Technical Ed
- Secondary School Teachers, Ex Special & Career/Technical Ed

Mathematics Education

- Secondary School Teachers, Ex Special & Career/Technical Ed
- Middle School Teachers, Ex Special & Career/Technical Ed

Workforce Grant Programs of Study and Incentive Payment Occupations

Updated May 28, 2024

Music Education

- Secondary School Teachers, Ex Special & Career/Technical Ed
- Middle School Teachers, Ex Special & Career/Technical Ed

Middle School (teaching)

- Secondary School Teachers, Ex Special & Career/Technical Ed
- Middle School Teachers, Ex Special & Career/Technical Ed

Science Education

- Secondary School Teachers, Ex Special & Career/Technical Ed
- Middle School Teachers, Ex Special & Career/Technical Ed

Science Studies (teaching)

- Middle School Teachers, Ex Special & Career/Technical Ed

Science Studies (teaching)

- Secondary School Teachers, Ex Special & Career/Technical Ed

Social Studies Education

- Secondary School Teachers, Ex Special & Career/Technical Ed
- Middle School Teachers, Ex Special & Career/Technical Ed

Social Studies Education

- Middle School Teachers, Ex Special & Career/Technical Ed

- Secondary School Teachers, Ex Special & Career/Technical Ed

Biomedical Engineering

- Architectural & Engineering Manager

Chemical Engineering

- Architectural & Engineering Manager

Civil Engineering

- Civil Engineers
- Architectural & Engineering Manager

Computer Science and Engineering

- Computer Network Architects
- Architectural & Engineering Manager

Electrical Engineering

- Electrical Engineers
- Architectural & Engineering Manager
- Electronics Engineers, Ex Computer

Environmental Engineering

- Architectural & Engineering Manager
- Environmental Engineers

Mechanical Engineering

- Cost Estimators
- Mechanical Engineers

Workforce Grant Programs of Study and Incentive Payment Occupations

Updated May 28, 2024

- Architectural & Engineering Manager

Industrial Engineering

- Industrial Engineers
- Architectural & Engineering Manager
- Industrial Production Manager

Writing

- Technical Writers

Biology

- Natural Sciences Manager

Science Studies

- Natural Sciences Manager

Biochemistry

- Natural Sciences Manager

Microbiology

- Natural Sciences Manager

Neuroscience

- Natural Sciences Manager

Mathematics

- Natural Sciences Manager

Statistics

- Actuaries
- Natural Sciences Manager

Psychology

- Social & Community Service Manager

Data Science

- Natural Sciences Manager
- Computer & Information Systems Manager

Astronomy

- Natural Sciences Manager

Chemistry

- Chemists
- Natural Sciences Manager

Geoscience

- Natural Sciences Manager

Applied Physics

- Natural Sciences Manager

Physics

- Natural Sciences Manager

Social Work

- Probation Officers & Correctional Treatment Specialists
- Social & Community Service Manager

Counseling and Behavioral Health Services

- Health Education Specialists

Public Health

- Medical & Health Services Manager
- Health Educators

Workforce Grant Programs of Study and Incentive Payment Occupations

Updated May 28, 2024

Public Health

- Medical & Health Services Manager

Nursing-RN

- Registered Nurses

Business

- Industrial Production Manager
- Construction Manager
- Chief Executives
- Sales Manager
- General & Operations Manager
- Management Analysts
- Cost Estimators
- Social & Community Service Manager
- Nonprofit Leadership and Philanthropy
- Medical & Health Services Manager
- Social & Community Service Manager
- General & Operations Manager
- Chief Executives

Enterprise Leadership

- Training & Development Manager
- Management Analysts
- Human Resources Manager

Risk Management Insurance

- Insurance Underwriters

Accounting

- Budget Analysts

- Financial Examiners
- Credit Analysts
- Accountants & Auditors

Entrepreneurial Management

- General & Operations Manager
- Chief Executives

Finance

- Financial Manager
- Personal Financial Advisors
- Chief Executives
- Compensation, Benefits, & Job Analysis Specialists
- General & Operations Manager
- Budget Analysts
- Credit Analysts
- Loan Officers

Management

- Human Resources Manager
- Compensation & Benefits Manager
- Labor Relations Specialists
- Compliance Officers

Actuarial Science

- Insurance Underwriters
- Actuaries

Business Analytics & Information Systems

- Management Analysts

Marketing

- Marketing Manager
- Sales Manager

Workforce Grant Programs of Study and Incentive Payment Occupations

Updated May 28, 2024

- Advertising & Promotions Manager

Iowa State University

Agriculture Specialist

- Food Scientists & Technologists
- Soil & Plant Scientists

Global Resource Systems

- Food Scientists & Technologists

Animal Science

- Food Scientists & Technologists

Dairy Science

- Food Scientists & Technologists

Culinary Food Science - Agriculture

- Food Scientists & Technologists

Culinary Food Science - Human Sciences

- Food Scientists & Technologists

Food Science (AGLS)

- Food Scientists & Technologists

Food Science (H SCI)

- Food Scientists & Technologists

Agronomy

- Soil & Plant Scientists

Horticulture

- Soil & Plant Scientists

Environmental Science (AGLS)

- Compliance Officers
- Environmental Scientists & Specialists, Including Health

Environmental Science (LAS)

- Environmental Scientists & Specialists, Including Health
- Compliance Officers

Forestry

- Conservation Scientists

Community and Regional Planning

- Architectural & Engineering Manager

Architecture-Professional Degree

- Architectural & Engineering Manager

Public Relations

- Advertising & Promotions Manager

Advertising

- Advertising & Promotions Manager

Workforce Grant Programs of Study and Incentive Payment Occupations

Updated May 28, 2024

Agriculture, General

- Advertising & Promotions Manager

Management Information Systems

- Information Security Analysts
- Computer Network Architects
- Computer Systems Analysts
- Computer & Information Systems Manager

Computer Science

- Computer & Information Systems Manager
- Information Security Analysts
- Computer Occupations, All Other
- Computer Programmers

Education Secondary

- Secondary School Teachers, Ex Special & Career/Technical Ed

Elementary Education

- Elementary School Teachers, Ex Special Education

Early Childhood Education (teaching)

- Elementary School Teachers, Ex Special Education

Agricultural and Life Sciences Education

- Vocational Education Teachers, Postsecondary

Music (teaching)

- Middle School Teachers, Ex Special & Career/Technical Ed
- Secondary School Teachers, Ex Special & Career/Technical Ed

Agriculture, General

- Architectural & Engineering Manager
- Engineers, All Other

Engineering

- Architectural & Engineering Manager
- Engineers, All Other

Aerospace Engineering

- Architectural & Engineering Manager

Agricultural Engineering

- Architectural & Engineering Manager

Biological Systems Engineering

- Architectural & Engineering Manager

Chemical Engineering

- Architectural & Engineering Manager

Civil Engineering

- Architectural & Engineering Manager
- Civil Engineers

Computer Engineering

Workforce Grant Programs of Study and Incentive Payment Occupations

Updated May 28, 2024

- Computer Network Architects
- Architectural & Engineering Manager

Software Engineering

- Architectural & Engineering Manager

Electrical Engineering

- Electrical Engineers
- Architectural & Engineering Manager
- Electronics Engineers, Ex Computer

Environmental Engineering

- Architectural & Engineering Manager
- Environmental Engineers

Materials Engineering

- Materials Engineers
- Cost Estimators
- Architectural & Engineering Manager

Mechanical Engineering

- Cost Estimators
- Mechanical Engineers
- Architectural & Engineering Manager

Construction Engineering

- Civil Engineers
- Architectural & Engineering Manager
- Cost Estimators

- Engineers, All Other

Industrial Engineering

- Architectural & Engineering Manager
- Industrial Production Manager
- Industrial Engineers

Industrial Technology

- Industrial Production Manager
- Architectural & Engineering Manager
- Industrial Engineers

Financial Counseling and Planning

- Personal Financial Advisors

Technical Communication

- Technical Writers

Biology

- Natural Sciences Manager

Biology (AGLS)

- Natural Sciences Manager

Biochemistry

- Natural Sciences Manager

Biochemistry (AGLS)

- Natural Sciences Manager

Biophysics

- Natural Sciences Manager

Microbiology

- Natural Sciences Manager

Workforce Grant Programs of Study and Incentive Payment Occupations

Updated May 28, 2024

Bioinformatics and Computational Biology

- Computer Occupations, All Other

Animal Ecology

- Natural Sciences Manager
- Conservation Scientists

Mathematics

- Natural Sciences Manager

Statistics

- Natural Sciences Manager
- Actuaries

Cyber Security Engineering

- Information Security Analysts

Nutritional Science (AGLS)

- Dietitians & Nutritionists
- Natural Sciences Manager
- Dietitians & Nutritionists
- Natural Sciences Manager

Data Science

- Computer Occupations, All Other
- Natural Sciences Manager
- Computer Programmers

Landscape Architecture

- Environmental Scientists & Specialists, Including Health
- Natural Sciences Manager
- Conservation Scientists

Meteorology

- Natural Sciences Manager

Chemistry

- Natural Sciences Manager
- Chemists

Earth Science

- Natural Sciences Manager

Geology

- Natural Sciences Manager

Physics

- Natural Sciences Manager

Agricultural and Rural Policy Studies

- General & Operations Manager
- Social & Community Service Manager
- Chief Executives

Art and Design (Bachelor of Arts)

- Commercial & Industrial Designers

Integrated Studio Arts

- Commercial & Industrial Designers

Industrial Design

- Commercial & Industrial Designers

Graphic Design

- Multimedia Artists & Animators
- Art Directors

Workforce Grant Programs of Study and Incentive Payment Occupations

Updated May 28, 2024

Healthcare Management

- Medical & Health Services Manager

Dietetics (AGLS)

- Dietitians & Nutritionists

Dietetics (H SCI)

- Dietitians & Nutritionists

Nursing (H SCI)

- Registered Nurses

Business Administration

- Industrial Production Manager
- Logisticians
- Compensation, Benefits, & Job Analysis Specialists
- Human Resources Manager
- Cost Estimators
- General & Operations Manager
- Chief Executives
- Training & Development Manager
- Management Analysts
- Social & Community Service Manager
- Sales Manager
- Compensation & Benefits Manager
- Construction Manager
- Human Resources Specialists
- Management
- Human Resources Manager
- Compensation & Benefits Manager
- Cost Estimators
- Industrial Production Manager

- General & Operations Manager
- Construction Manager
- Chief Executives
- Compensation, Benefits, & Job Analysis Specialists
- Training & Development Manager
- Human Resources Specialists
- Management Analysts
- Sales Manager
- Social & Community Service Manager
- Logisticians
- Supply Chain Management
- Logisticians
- Industrial Production Manager

Accounting

- Budget Analysts
- Accountants & Auditors
- Credit Analysts
- Financial Examiners

Business Economics

- Management Analysts

Entrepreneurship

- General & Operations Manager
- Chief Executives

Finance

- Compensation, Benefits, & Job Analysis Specialists
- Personal Financial Advisors
- General & Operations Manager
- Financial Manager
- Chief Executives
- Credit Analysts

Workforce Grant Programs of Study and Incentive Payment Occupations

Updated May 28, 2024

- Loan Officers
- Budget Analysts

Human Resource Management

- Compliance Officers
- Compensation, Benefits, & Job Analysis Specialists
- Training & Development Manager
- Labor Relations Specialists
- Human Resources Manager
- Human Resources Specialists
- Compensation & Benefits Manager

Actuarial Science

- Insurance Underwriters
- Actuaries

Business Analytics

- Management Analysts

Marketing

- Sales Manager
- Marketing Manager
- Advertising & Promotions Manager

Workforce Grant Programs of Study and Incentive Payment Occupations

Updated May 28, 2024

University of Northern Iowa

Env Science: Env Earth Science

- Compliance Officers
- Environmental Scientists & Specialists, Including Health
- Environmental Scientists & Specialists, Including Health

- Advertising & Promotions Manager

Comm/PR: Sports Public Relations

- Advertising & Promotions Manager

Env Science: Env Life Sciences

- Compliance Officers

Comm/PR: Strategic Public Rel

- Advertising & Promotions Manager

Environmental Science

- Environmental Scientists & Specialists, Including Health
- Compliance Officers

Graphic Technology

- Multimedia Artists & Animators

Env Res Mgmt: Ecosystems

- Conservation Scientists

Computer Science

- Computer Occupations, All Other
- Information Security Analysts
- Computer & Information Systems Manager
- Computer Programmers

Env Res Mgmt: Env Compliance

- Conservation Scientists

Env Res Mgmt: Geosystems

- Conservation Scientists

Networking & System Administration

- Computer Network Architects

Env Res Mgmt: Res Admin

- Conservation Scientists

Elementary Ed for Paraeducator

- Elementary School Teachers, Ex Special Education

Interactive Digital Studies

- Advertising & Promotions Manager

Elementary Education

- Elementary School Teachers, Ex Special Education

Comm/PR: Special Events

Elementary Education - 2+2

Workforce Grant Programs of Study and Incentive Payment Occupations

Updated May 28, 2024

- Elementary School Teachers, Ex Special Education

Middle Level Educ Dual Major

- Secondary School Teachers, Ex Special & Career/Technical Ed
- Middle School Teachers, Ex Special & Career/Technical Ed

Early Childhood Education

- Elementary School Teachers, Ex Special Education

Art (teaching)

- Middle School Teachers, Ex Special & Career/Technical Ed
- Secondary School Teachers, Ex Special & Career/Technical Ed

Business Teaching

- Vocational Education Teachers, Postsecondary

English Teaching

- Middle School Teachers, Ex Special & Career/Technical Ed

English Teaching

- Secondary School Teachers, Ex Special & Career/Technical Ed

Spanish (teaching)

- Secondary School Teachers, Ex Special & Career/Technical Ed

5-12 Health Endorsement

- Secondary School Teachers, Ex Special & Career/Technical Ed
- Middle School Teachers, Ex Special & Career/Technical Ed

Tech & Engineer Educ-Teaching

- Secondary School Teachers, Ex Special & Career/Technical Ed
- Middle School Teachers, Ex Special & Career/Technical Ed
- Vocational Education Teachers, Postsecondary

Music Education: Instrmtl/Gen

- Secondary School Teachers, Ex Special & Career/Technical Ed
- Middle School Teachers, Ex Special & Career/Technical Ed

Music Education: Jazz/General

- Middle School Teachers, Ex Special & Career/Technical Ed
- Secondary School Teachers, Ex Special & Career/Technical Ed

Music Education:Choral/General

- Secondary School Teachers, Ex Special & Career/Technical Ed
- Middle School Teachers, Ex Special & Career/Technical Ed
- Physical Education (teaching)
- Secondary School Teachers, Ex Special & Career/Technical Ed
- Middle School Teachers, Ex Special & Career/Technical Ed

Soc Sci Tchg-Plan A Specialist

Workforce Grant Programs of Study and Incentive Payment Occupations

Updated May 28, 2024

- Middle School Teachers, Ex Special & Career/Technical Ed
- Secondary School Teachers, Ex Special & Career/Technical Ed

Soc Sci Tchg-Plan C Basic

- Secondary School Teachers, Ex Special & Career/Technical Ed
- Middle School Teachers, Ex Special & Career/Technical Ed

Soc Sci Tch-Plan B All Soc Sci

- Middle School Teachers, Ex Special & Career/Technical Ed

Soc Sci Tch-Plan B All Soc Sci

- Secondary School Teachers, Ex Special & Career/Technical Ed

5-12 Computer Science Endorsement

- Middle School Teachers, Ex Special & Career/Technical Ed
- Secondary School Teachers, Ex Special & Career/Technical Ed

Computer Science Education

- Secondary School Teachers, Ex Special & Career/Technical Ed
- Middle School Teachers, Ex Special & Career/Technical Ed

Physics (teaching)

- Secondary School Teachers, Ex Special & Career/Technical Ed

Teaching English to Speakers of Other Languages

- Secondary School Teachers, Ex Special & Career/Technical Ed
- Elementary School Teachers, Ex Special Education
- Middle School Teachers, Ex Special & Career/Technical Ed

TESOL/Spanish (teaching)

- Elementary School Teachers, Ex Special Education
- Middle School Teachers, Ex Special & Career/Technical Ed
- Secondary School Teachers, Ex Special & Career/Technical Ed

Electrical Eng Technology(EET)

- Electronics Engineers, Ex Computer

Automation Engineering Tech

- Engineers, All Other

Technology

- Engineers, All Other

Technology Management

- Engineers, All Other

Manufacturing Eng Tech: Advanced Manufacturing

- Engineers, All Other

Manufacturing Eng Tech: Metal Casting

- Engineers, All Other

Manufacturing Eng Tech: Manufacturing Design

Workforce Grant Programs of Study and Incentive Payment Occupations

Updated May 28, 2024

- Engineers, All Other

Manufacturing Engineering Tech

- Engineers, All Other

Biology

- Natural Sciences Manager

Biochemistry

Natural Sciences Manager

Bio:Ecol,Evoltn,Orgnsm1-HonRes

- Natural Sciences Manager
- Conservation Scientists

Biology:Ecological, Evolutional, Organismal

- Natural Sciences Manager
- Conservation Scientists

Mathematics

- Natural Sciences Manager

Mathematics Teaching

- Secondary School Teachers, Ex Special & Career/Technical Ed
- Natural Sciences Manager

Math: Statistics/Actuarial Sci

- Natural Sciences Manager
- Actuaries

Comprehensive Sec Science Teaching

- Secondary School Teachers, Ex Special & Career/Technical Ed
- Natural Sciences Manager

Middle Level Science Tchg Dual (teaching)

- Secondary School Teachers, Ex Special & Career/Technical Ed
- Natural Sciences Manager

MIS: Business Analytics

- Management Analysts

Chemistry

- Chemists
- Natural Sciences Manager

Earth Science

- Natural Sciences Manager

Physics

- Natural Sciences Manager

Nursing - BSN

- Registered Nurses

Public Administration

- General & Operations Manager
- Chief Executives
- Social & Community Service Manager

Social Work

- Social & Community Service Manager
- Probation Officers & Correctional Treatment Specialists

Economics: Applied Econ Analysis

- Management Analysts

Workforce Grant Programs of Study and Incentive Payment Occupations

Updated May 28, 2024

Economics: Business Economics

- Management Analysts

Economics: Quantitative Techniques

- Management Analysts

Graphic Design

- Art Directors
- Multimedia Artists & Animators

Public Health & Ed: Wellness & Fitness

- Health Educators

Public Health & Ed: Women's Health

- Health Educators

Public Health & Ed: Global Health/Hum Assist

- Health Educators

Public Health: Env & Hlth Sci

- Health Educators

Public Health: Community Health

- Health Educators

Managing Bus & Organizations

- Management Analysts
- General & Operations Manager
- Cost Estimators
- Sales Manager
- Social & Community Service Manager
- Construction Manager
- Industrial Production Manager
- Chief Executives

Management: Business Admin

- Compensation & Benefits Manager
- Human Resources Specialists
- Chief Executives
- Management Analysts
- Industrial Production Manager
- Sales Manager
- Compensation, Benefits, & Job Analysis Specialists
- Human Resources Manager
- Construction Manager
- Logisticians
- Cost Estimators
- Social & Community Service Manager
- General & Operations Manager
- Training & Development Manager
- Supply Chain Management
- Logisticians
- Industrial Production Manager

Management: Organizational Leadership

- Human Resources Manager
- Management Analysts
- Training & Development Manager

Finance: Financial Management

- General & Operations Manager
- Personal Financial Advisors
- Compensation, Benefits, & Job Analysis Specialists
- Chief Executives
- Financial Manager
- Budget Analysts
- Loan Officers

Workforce Grant Programs of Study and Incentive Payment Occupations

Updated May 28, 2024

- Credit Analysts

Finance: Personal Wealth Mgmt

- Personal Financial Advisors

Finance: Investments

- Financial Manager

Finance: Financial Services

- Financial Manager

Management: Human Resource

- Training & Development Manager
- Human Resources Specialists
- Compensation & Benefits Manager
- Human Resources Manager
- Compliance Officers
- Labor Relations Specialists
- Compensation, Benefits, & Job Analysis Specialists

Management Information Systems

- Computer & Information Systems Manager
- Computer Programmers

Accounting

- Accountants & Auditors

Business Analytics

- Management Analysts

Management Information Systems

- Computer & Information Systems Manager

MIS: Information Systems Dev

- Management Analysts

Marketing: Management

- Advertising & Promotions Manager
- Sales Manager
- Marketing Manager

Marketing: Global Marketing

- Marketing Manager

Marketing: Global Mktg Mgmt

- Marketing Manager

Marketing: Advertising & Digital Media

- Marketing Manager

Marketing: Sales Management

- Sales Manager

Construction Management

- Construction Manager

Workforce Grant Programs of Study and Incentive Payment Occupations

Updated May 28, 2024