

# 2025-26 and 2026-27 Workforce Grant Programs of Study and Incentive Payment Occupations

Updated June 6, 2025.

## Iowa State University

Program of Study	Occupations
<p>Accounting, B.S.                      Actuarial Science, B.S.                      Agricultural and Life Sciences Education, B.S.                      Agricultural and Rural Policy Studies, B.S.                      Animal Ecology, B.S.                      Art and Design, B.A.                      Bioinformatics and Computational Biology, B.S.                      Biology, B.S. (AGLS)                      Biology, B.S. (LAS)                      Business Administration, B.B.A. (Distance)                      Business Analytics, B.S.                      Business Economics, B.S.                      Chemistry, B.A.                      Chemistry, B.S.                      Communication Studies, B.A.                      Computer Engineering, B.S.                      Computer Science, B.A.                      Computer Science, B.S.                      Cyber Security Engineering, B.S.                      Data Science, B.S.                      Dietetics, B.S. (AGLS)                      Dietetics, B.S. (HSCI)                      Early Childhood Education, B.S.                      Economics, B.S.                      Electrical Engineering, B.S.                      Elementary Education, B.S.                      English, B.A.                      English, B.S.                      Family &amp; Consumer Sciences Education Studies, B.S.                      Finance, B.S.                      Financial Counseling and Planning, B.S.                      Graphic Design, B.F.A.                      Healthcare Management, B.S.                      History, B.A.                      History, B.S.                      Industrial Engineering, B.S.                      Industrial Technology, B.S.                      Integrated Studio Arts, B.F.A.                      Landscape Architecture, B.L.A.                      Management Information Systems, B.S.                      Management, B.S.                      Marketing, B.S.                      Mathematics, B.S.                      Mechanical Engineering, B.S.                      Music, B.A.                      Music, B.Mus.                      Nursing, B.S.N. (AGLS)</p>	<p>Accountants and Auditors                      Actuaries                      Administrative Services Managers                      Business Operations Specialists, All Other                      Career/Technical Education Teachers, Postsecondary                      Career/Technical Education Teachers, Secondary School                      Chemists                      Computer and Information Systems Managers                      Computer Network Architects                      Computer Occupations, All Other                      Computer Programmers                      Computer Systems Analysts                      Conservation Scientists                      Construction Managers                      Credit Analysts                      Data Scientists                      Dietitians and Nutritionists                      Electrical Engineers                      Elementary School Teachers, Except Special Education                      Facilities Managers                      Financial and Investment Analysts                      Financial Examiners                      Financial Managers                      Financial Risk Specialists                      Financial Specialists, All Other                      Fundraisers                      Industrial Engineers                      Industrial Production Managers                      Information Security Analysts                      Kindergarten Teachers, Except Special Education                      Loan Officers                      Logisticians                      Management Analysts                      Market Research Analysts and Marketing Specialists                      Mechanical Engineers                      Medical and Health Services Managers                      Personal Financial Advisors                      Project Management Specialists                      Public Relations Managers                      Registered Nurses                      Secondary School Teachers, Except Special and Career/Technical Education                      Social and Community Service Managers                      Software Developers                      Software Quality Assurance Analysts and Testers                      Web and Digital Interface Designers                      Web Developers</p>

Program of Study	Occupations
Nursing, B.S.N. (HSCI) Nutritional Science, B.S. (AGLS) Nutritional Science, B.S. (HSCI) Physics, B.S. Political Science, B.A. Public Relations, B.S. Software Engineering, B.S. Statistics, B.S. Supply Chain Management, B.S. World Languages and Cultures, B.A.	

## University of Northern Iowa

Program of Study	Occupations
Accounting Art Biology: Ecological, Evolutional, Organismal Business Analytics Business Teaching Chemistry Comm/PR: Special Events Comm/PR: Sports Public Relations Comm/PR: Strategic Public Rel Comm/PR: Sport Pub Rel-Combined Communication Communication/Public Relations Communication: Dgtl Journalism Communication: Dgtl Media Prod Communication: Digital Media Leadership Comprehensive Sec Science Teaching Computer Science Construction Management Early Childhood Ed - Online Early Childhood Education Economics: Business Economics Economics: Quantitative Techniques Elementary Ed for Paraeducator Elementary Education English Teaching Env Res Mgmt: Ecosystems Env Res Mgmt: Env Compliance Env Res Mgmt: Geosystems Env Res Mgmt: Res Admin Finance: Financial Management Finance: Investments Finance: Personal Wealth Mgmt Graphic Design K-12 Inst Strat II: BD/LD K-8 Inst Strat I-Mild/Mod Management Information Systems Management: Bus Admin Online Management: Business Admin Management: Organizatnl Ldrshp	Accountants and Auditors Actuaries Administrative Services Managers Business Operations Specialists, All Other Career/Technical Education Teachers, Postsecondary Career/Technical Education Teachers, Secondary School Chemists Computer and Information Systems Managers Computer Occupations, All Other Computer Programmers Conservation Scientists Construction Managers Credit Analysts Data Scientists Elementary School Teachers, Except Special Education Facilities Managers Financial and Investment Analysts Financial Managers Financial Risk Specialists Financial Specialists, All Other Fundraisers Industrial Production Managers Information Security Analysts Kindergarten Teachers, Except Special Education Loan Officers Logisticians Management Analysts Market Research Analysts and Marketing Specialists Middle School Teachers, Except Special and Career/Technical Education Personal Financial Advisors Project Management Specialists Public Relations Managers Registered Nurses Secondary School Teachers, Except Special and Career/Technical Education Securities, Commodities, and Financial Services Sales Agents Social and Community Service Managers

Program of Study	Occupations
Managing Bus & Orgs - Online Marketing: Advertising Marketing: Advertising & Digital Media Marketing: Global Mktg Mgmt Marketing: Mktg Mgmt Math: Statistics/Actuarial Sci Mathematics Mathematics Teaching Middle Level Science Tchg Dual MIS: Information Systems Dev Music Education: Instrmtl/Gen Music Education: Jazz/General Music Education: Choral/General Nursing Nursing - Deciding Physical Education Public Administration Soc Sci Tchg-Plan A Specialist Soc Sci Tchg-Plan C Basic Soc Sci Tch-Plan B All Soc Sci Social Work Supply Chain Management Teaching English to Speakers of Other Languages Tech & Engineer Educ-Teaching TESOL/Spanish	Software Developers Software Quality Assurance Analysts and Testers Special Education Teachers, Elementary School Special Education Teachers, Middle School Special Education Teachers, Secondary School Web and Digital Interface Designers Web Developers

## University of Iowa

Program of Study	Occupations
Accounting Actuarial Science Art Education Business Analytics & Information Systems Business Direct Admission Business Standard Admission Chemistry Communication Studies Computer Science Computer Science and Engineering Counseling and Behavioral Health Services Data Science Electrical Engineering Elementary Education English Education Enterprise Leadership Finance Industrial Engineering Informatics Marketing Mathematics Mathematics Education Mechanical Engineering Music Education Nonprofit Leadership and Philanthropy	Accountants and Auditors Actuaries Administrative Services Managers Chemists Computer and Information Systems Managers Computer Network Architects Computer Occupations, All Other Computer Programmers Construction Managers Credit Analysts Data Scientists Electrical Engineers Elementary School Teachers, Except Special Education Facilities Managers Financial and Investment Analysts Financial Examiners Financial Managers Financial Risk Specialists Financial Specialists, All Other Fundraisers Industrial Engineers Industrial Production Managers Information Security Analysts Loan Officers Management Analysts

Program of Study	Occupations
Nursing Psychology Public Health Public Health-Undergraduate RAPIL Science Education Social Studies Education Social Work Statistics World Language Education	Market Research Analysts and Marketing Specialists Mechanical Engineers Medical and Health Services Managers Middle School Teachers, Except Special and Career/Technical Education Personal Financial Advisors Project Management Specialists Public Relations Managers Registered Nurses Secondary School Teachers, Except Special and Career/Technical Education Social and Community Service Managers Software Developers Software Quality Assurance Analysts and Testers Web and Digital Interface Designers Web Developers