

# 2025-26 and 2026-27 Workforce Grant Programs of Study and Incentive Payment Occupations

Updated June 6, 2025.

## Iowa State University

Program of Study	Occupations
Accounting, B.S.	Accountants and Auditors
Actuarial Science, B.S.	Actuaries
Agricultural and Life Sciences Education, B.S.	Administrative Services Managers
Agricultural and Rural Policy Studies, B.S.	Business Operations Specialists, All Other
Animal Ecology, B.S.	Career/Technical Education Teachers, Postsecondary
Art and Design, B.A.	Career/Technical Education Teachers, Secondary School
Bioinformatics and Computational Biology, B.S.	Chemists
Biology, B.S. (AGLS)	Computer and Information Systems Managers
Biology, B.S. (LAS)	Computer Network Architects
Business Administration, B.B.A. (Distance)	Computer Occupations, All Other
Business Analytics, B.S.	Computer Programmers
Business Economics, B.S.	Computer Systems Analysts
Chemistry, B.A.	Conservation Scientists
Chemistry, B.S.	Construction Managers
Communication Studies, B.A.	Credit Analysts
Computer Engineering, B.S.	Data Scientists
Computer Science, B.A.	Dietitians and Nutritionists
Computer Science, B.S.	Electrical Engineers
Cyber Security Engineering, B.S.	Elementary School Teachers, Except Special Education
Data Science, B.S.	Facilities Managers
Dietetics, B.S. (AGLS)	Financial and Investment Analysts
Dietetics, B.S. (HSCI)	Financial Examiners
Early Childhood Education, B.S.	Financial Managers
Economics, B.S.	Financial Risk Specialists
Electrical Engineering, B.S.	Financial Specialists, All Other
Elementary Education, B.S.	Fundraisers
English, B.A.	Industrial Engineers
English, B.S.	Industrial Production Managers
Family & Consumer Sciences Education Studies, B.S.	Information Security Analysts
Finance, B.S.	Kindergarten Teachers, Except Special Education
Financial Counseling and Planning, B.S.	Loan Officers
Graphic Design, B.F.A.	Logisticians
Healthcare Management, B.S.	Management Analysts
History, B.A.	Market Research Analysts and Marketing Specialists
History, B.S.	Mechanical Engineers
Industrial Engineering, B.S.	Medical and Health Services Managers
Industrial Technology, B.S.	Personal Financial Advisors
Integrated Studio Arts, B.F.A.	Project Management Specialists
Landscape Architecture, B.L.A.	Public Relations Managers
Management Information Systems, B.S.	Registered Nurses
Management, B.S.	Secondary School Teachers, Except Special and Career/Technical Education
Marketing, B.S.	Social and Community Service Managers
Mathematics, B.S.	Software Developers
Mechanical Engineering, B.S.	Software Quality Assurance Analysts and Testers
Music, B.A.	Web and Digital Interface Designers
Music, B.Mus.	Web Developers
Nursing, B.S.N. (AGLS)	

Program of Study	Occupations
Nursing, B.S.N. (HSCI) Nutritional Science, B.S. (AGLS) Nutritional Science, B.S. (HSCI) Physics, B.S. Political Science, B.A. Public Relations, B.S. Software Engineering, B.S. Statistics, B.S. Supply Chain Management, B.S. World Languages and Cultures, B.A.	

## University of Northern Iowa

Program of Study	Occupations
Accounting Art Biology: Ecological, Evolutional, Organismal Business Analytics Business Teaching Chemistry Comm/PR: Special Events Comm/PR: Sports Public Relations Comm/PR: Strategic Public Rel Comm/PR: Sport Pub Rel-Combined Communication Communication/Public Relations Communication: Dgtl Journalism Communication: Dgtl Media Prod Communication: Digital Media Leadership Comprehensive Sec Science Teaching Computer Science Construction Management Early Childhood Ed - Online Early Childhood Education Economics: Business Economics Economics: Quantitative Techniques Elementary Ed for Paraeducator Elementary Education English Teaching Env Res Mgmt: Ecosystems Env Res Mgmt: Env Compliance Env Res Mgmt: Geosystems Env Res Mgmt: Res Admin Finance: Financial Management Finance: Investments Finance: Personal Wealth Mgmt Graphic Design K-12 Inst Strat II: BD/LD K-8 Inst Strat I-Mild/Mod Management Information Systems Management: Bus Admin Online Management: Business Admin Management: Organizatnl Ldrshp	Accountants and Auditors Actuaries Administrative Services Managers Business Operations Specialists, All Other Career/Technical Education Teachers, Postsecondary Career/Technical Education Teachers, Secondary School Chemists Computer and Information Systems Managers Computer Occupations, All Other Computer Programmers Conservation Scientists Construction Managers Credit Analysts Data Scientists Elementary School Teachers, Except Special Education Facilities Managers Financial and Investment Analysts Financial Managers Financial Risk Specialists Financial Specialists, All Other Fundraisers Industrial Production Managers Information Security Analysts Kindergarten Teachers, Except Special Education Loan Officers Logisticians Management Analysts Market Research Analysts and Marketing Specialists Middle School Teachers, Except Special and Career/Technical Education Personal Financial Advisors Project Management Specialists Public Relations Managers Registered Nurses Secondary School Teachers, Except Special and Career/Technical Education Securities, Commodities, and Financial Services Sales Agents Social and Community Service Managers

Program of Study	Occupations
Managing Bus & Orgs - Online Marketing: Advertising Marketing: Advertising & Digital Media Marketing: Global Mktg Mgmt Marketing: Mktg Mgmt Math: Statistics/Actuarial Sci Mathematics Mathematics Teaching Middle Level Science Tchg Dual MIS: Information Systems Dev Music Education: Instrmtl/Gen Music Education: Jazz/General Music Education: Choral/General Nursing Nursing - Deciding Physical Education Public Administration Soc Sci Tchg-Plan A Specialist Soc Sci Tchg-Plan C Basic Soc Sci Tch-Plan B All Soc Sci Social Work Supply Chain Management Teaching English to Speakers of Other Languages Tech & Engineer Educ-Teaching TESOL/Spanish	Software Developers Software Quality Assurance Analysts and Testers Special Education Teachers, Elementary School Special Education Teachers, Middle School Special Education Teachers, Secondary School Web and Digital Interface Designers Web Developers

## University of Iowa

Program of Study	Occupations
Accounting Actuarial Science Art Education Business Analytics & Information Systems Business Direct Admission Business Standard Admission Chemistry Communication Studies Computer Science Computer Science and Engineering Counseling and Behavioral Health Services Data Science Electrical Engineering Elementary Education English Education Enterprise Leadership Finance Industrial Engineering Informatics Marketing Mathematics Mathematics Education Mechanical Engineering Music Education Nonprofit Leadership and Philanthropy	Accountants and Auditors Actuaries Administrative Services Managers Chemists Computer and Information Systems Managers Computer Network Architects Computer Occupations, All Other Computer Programmers Construction Managers Credit Analysts Data Scientists Electrical Engineers Elementary School Teachers, Except Special Education Facilities Managers Financial and Investment Analysts Financial Examiners Financial Managers Financial Risk Specialists Financial Specialists, All Other Fundraisers Industrial Engineers Industrial Production Managers Information Security Analysts Loan Officers Management Analysts

Program of Study	Occupations
Nursing Psychology Public Health Public Health-Undergraduate RAPIL Science Education Social Studies Education Social Work Statistics World Language Education	Market Research Analysts and Marketing Specialists Mechanical Engineers Medical and Health Services Managers Middle School Teachers, Except Special and Career/Technical Education Personal Financial Advisors Project Management Specialists Public Relations Managers Registered Nurses Secondary School Teachers, Except Special and Career/Technical Education Social and Community Service Managers Software Developers Software Quality Assurance Analysts and Testers Web and Digital Interface Designers Web Developers